

**2018 Classified Rates**  
**6-6.99 Hours/Day - 12-Check Employees**  
**Effective October 1, 2018 - September 30, 2019**

All rates include medical, prescription, vision and the indicated dental plan

6.00 - 6.99 Hours/Day	<b>Delta Dental Plan 5</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx, Vision, & Delta Dental Plan 5	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$87.59	\$205.54	\$100.01	\$159.84	\$81.83
	Employee + Children	\$76.09	\$154.20	\$87.33	\$114.74	\$71.63
	Employee + Family	\$235.32	\$473.15	\$251.64	\$408.77	\$226.02

6.00 - 6.99 Hours/Day	<b>Delta Dental Plan 6</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx, Vision, & Delta Dental Plan 6	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$58.44	\$176.39	\$70.86	\$130.69	\$52.68
	Employee + Children	\$35.29	\$113.40	\$46.53	\$73.94	\$30.83
	Employee + Family	\$179.00	\$416.83	\$195.32	\$352.45	\$169.70

6.00 - 6.99 Hours/Day	<b>Willamette Dental</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx, Vision, & Willamette Dental	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$62.27	\$180.22	\$74.69	\$134.52	\$56.51
	Employee + Children	\$43.59	\$121.70	\$54.83	\$82.24	\$39.13
	Employee + Family	\$189.26	\$427.09	\$205.58	\$362.71	\$179.96

6.00 - 6.99 Hours/Day	<b>*Waive Dental</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx & Vision	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$42.06	\$160.01	\$54.48	\$114.31	\$36.30
	Employee + Children	\$17.61	\$95.72	\$28.85	\$56.26	\$13.15
	Employee + Family	\$115.06	\$352.89	\$131.38	\$288.51	\$105.76

\*You have the option to waive dental coverage and thereby reduce your out-of-pocket insurance cost. You may only waive dental coverage during annual enrollment or upon initial eligibility. You will not be able to re-enroll in dental coverage for the remainder of the year unless you lose eligibility for other group dental coverage and provide proof of the loss within 31 days.

∅Members who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implications before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

**Members and their qualified dependents who do not enroll in a dental plan when initially eligible and elect to enroll during a future open enrollment will be subject to "waiting period" restrictions - meaning, for the first 12 months, the dental coverage will only allow preventative services and no orthodontia. The 12-month waiting period does not apply for members who enroll in OEBC dental coverage due to loss of other OEBC coverage.**