

2018 Classified Rates

4 - 5.99 Hours/Day - 12-Check Employees

Effective October 1, 2018 - September 30, 2019

All rates include medical, prescription, vision and the indicated dental plan

4.00 - 5.99 Hours/Day	Delta Dental Plan 5	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx, Vision, & Delta Dental Plan 5	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$121.68	\$285.07	\$134.09	\$239.38	\$115.92
	Employee + Children	\$110.18	\$233.74	\$121.42	\$194.28	\$105.72
	Employee + Family	\$269.41	\$552.69	\$285.73	\$488.31	\$260.11

4.00 - 5.99 Hours/Day	Delta Dental Plan 6	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx, Vision, & Delta Dental Plan 6	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$92.53	\$255.92	\$104.94	\$210.23	\$86.77
	Employee + Children	\$69.38	\$192.94	\$80.62	\$153.48	\$64.92
	Employee + Family	\$213.09	\$496.37	\$229.41	\$431.99	\$203.79

4.00 - 5.99 Hours/Day	Willamette Dental	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx, Vision, & Willamette Dental	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$96.36	\$259.75	\$108.77	\$214.06	\$90.60
	Employee + Children	\$77.68	\$201.24	\$88.92	\$161.78	\$73.22
	Employee + Family	\$223.35	\$506.63	\$239.67	\$442.25	\$214.05

4.00 - 5.99 Hours/Day	*Waive Dental	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx & Vision	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$76.15	\$239.54	\$88.56	\$193.85	\$70.39
	Employee + Children	\$51.70	\$175.26	\$62.94	\$135.80	\$47.24
	Employee + Family	\$149.15	\$432.43	\$165.47	\$368.05	\$139.85

*You have the option to waive dental coverage and thereby reduce your out-of-pocket insurance cost. You may only waive dental coverage during annual enrollment or upon initial eligibility. You will not be able to re-enroll in dental coverage for the remainder of the year unless you lose eligibility for other group dental coverage and provide proof of the loss within 31 days.

∅Members who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implications before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

Members and their qualified dependents who do not enroll in a dental plan when initially eligible and elect to enroll during a future open enrollment will be subject to "waiting period" restrictions - meaning, for the first 12 months, the dental coverage will only allow preventative services and no orthodontia. The 12-month waiting period does not apply for members who enroll in OEBC dental coverage due to loss of other OEBC coverage.