

2018 Classified Rates

4 - 5.99 Hours/Day - 10-Check Employees

Effective October 1, 2018 - September 30, 2019

All rates include medical, prescription, vision and the indicated dental plan

| 4.00 - 5.99 Hours/Day | Delta Dental Plan 5 | Kaiser Permanente | Moda - Connexus PPO | | Moda - Synergy CCM | |
|-----------------------|---|------------------------------|---------------------|----------------------|--------------------|---------------------|
| | | Kaiser Permanente HMO Plan 2 | Connexus PPO Cedar | Connexus PPO Dogwood | Synergy CCM Cedar | Synergy CCM Dogwood |
| | Includes Medical, Rx, Vision, & Delta Dental Plan 5 | \$800 deductible | \$1,200 deductible | \$1,600 deductible | \$1,200 deductible | \$1,600 deductible |
| | Employee Only | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Employee + Spouse/∅Domestic Partner | \$146.01 | \$342.09 | \$160.91 | \$287.26 | \$139.10 |
| | Employee + Children | \$132.22 | \$280.49 | \$145.70 | \$233.13 | \$126.86 |
| | Employee + Family | \$323.29 | \$663.23 | \$342.87 | \$585.97 | \$312.13 |

| 4.00 - 5.99 Hours/Day | Delta Dental Plan 6 | Kaiser Permanente | Moda - Connexus PPO | | Moda - Synergy CCM | |
|-----------------------|---|------------------------------|---------------------|----------------------|--------------------|---------------------|
| | | Kaiser Permanente HMO Plan 2 | Connexus PPO Cedar | Connexus PPO Dogwood | Synergy CCM Cedar | Synergy CCM Dogwood |
| | Includes Medical, Rx, Vision, & Delta Dental Plan 6 | \$800 deductible | \$1,200 deductible | \$1,600 deductible | \$1,200 deductible | \$1,600 deductible |
| | Employee Only | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Employee + Spouse/∅Domestic Partner | \$111.03 | \$307.11 | \$125.93 | \$252.28 | \$104.12 |
| | Employee + Children | \$83.26 | \$231.53 | \$96.74 | \$184.17 | \$77.90 |
| | Employee + Family | \$255.71 | \$595.65 | \$275.29 | \$518.39 | \$244.54 |

| 4.00 - 5.99 Hours/Day | Willamette Dental | Kaiser Permanente | Moda - Connexus PPO | | Moda - Synergy CCM | |
|-----------------------|---|------------------------------|---------------------|----------------------|--------------------|---------------------|
| | | Kaiser Permanente HMO Plan 2 | Connexus PPO Cedar | Connexus PPO Dogwood | Synergy CCM Cedar | Synergy CCM Dogwood |
| | Includes Medical, Rx, Vision, & Willamette Dental | \$800 deductible | \$1,200 deductible | \$1,600 deductible | \$1,200 deductible | \$1,600 deductible |
| | Employee Only | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Employee + Spouse/∅Domestic Partner | \$115.63 | \$311.70 | \$130.53 | \$256.87 | \$108.72 |
| | Employee + Children | \$93.22 | \$241.49 | \$106.70 | \$194.13 | \$87.86 |
| | Employee + Family | \$268.02 | \$607.96 | \$287.60 | \$530.70 | \$256.86 |

| 4.00 - 5.99 Hours/Day | *Waive Dental | Kaiser Permanente | Moda - Connexus PPO | | Moda - Synergy CCM | |
|-----------------------|-------------------------------------|------------------------------|---------------------|----------------------|--------------------|---------------------|
| | | Kaiser Permanente HMO Plan 2 | Connexus PPO Cedar | Connexus PPO Dogwood | Synergy CCM Cedar | Synergy CCM Dogwood |
| | Includes Medical, Rx & Vision | \$800 deductible | \$1,200 deductible | \$1,600 deductible | \$1,200 deductible | \$1,600 deductible |
| | Employee Only | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Employee + Spouse/∅Domestic Partner | \$91.38 | \$287.45 | \$106.28 | \$232.62 | \$84.46 |
| | Employee + Children | \$62.04 | \$210.31 | \$75.53 | \$162.96 | \$56.69 |
| | Employee + Family | \$178.98 | \$518.92 | \$198.56 | \$441.66 | \$167.82 |

*You have the option to waive dental coverage and thereby reduce your out-of-pocket insurance cost. You may only waive dental coverage during annual enrollment or upon initial eligibility. You will not be able to re-enroll in dental coverage for the remainder of the year unless you lose eligibility for other group dental coverage and provide proof of the loss within 31 days.

∅Members who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implications before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

Members and their qualified dependents who do not enroll in a dental plan when initially eligible and elect to enroll during a future open enrollment will be subject to "waiting period" restrictions - meaning, for the first 12 months, the dental coverage will only allow preventative services and no orthodontia. The 12-month waiting period does not apply for members who enroll in OEBB dental coverage due to loss of other OEBB coverage.