



MAINTENANCE WORKER II – PLUMBER TRAINEE I

Position Summary

This is a Plumber Apprenticeship Program leading to journey level license. This position works under the direction of a Plumber Specialist to acquire the necessary skills needed for a journey level Plumbers license. The apprentice program involves a combination of classroom and on-the-job training over a four to five year time period. There is a requirement for work outside the normal work day in order to complete the course work, which is not district paid time. The District will reimburse the trainee for approximately 50% of the annual cost of the tuition and books required while participating in the Plumber Apprenticeship program. After successful completion of the program and acquisition of a journey level Plumbers license, and one year employment with the District as a journeyman plumber, the District will reimburse the balance of the training costs (tuition, books, and fees) to the trainee.

Plumber Trainee I provides assistance to Plumber Specialist in the maintenance and repair of plumbing fixtures and systems, and assists in the installation of gas lines.

Distinguishing Characteristics

1. Positions in this classification perform a variety of maintenance work and activities at the working/experienced level. Activities require vocational competence in the various areas of the maintenance field including adeptness in the operations of major equipment and power tools.
2. Positions in this classification are delineated from the Maintenance Worker I classification by the requirement for technical knowledge in a variety of the maintenance service areas. Incumbents are assigned more varied work based on the individual employee's higher level and breadth of knowledge and skills gained through work experience and training.
3. The Maintenance Worker II classification is delineated from the Maintenance Worker III level by the absence of work considered to be of the skills crafts category performed at the journey level requiring a prolonged apprenticeship period or equivalent.

Supervisory Relationship

This position reports to the Maintenance Supervisor or another administrator.

Required Knowledge, Skills and Abilities

(The following are in addition to those of the Maintenance Worker I classification. Some factors are similar to the Maintenance Worker I class where abilities have been transferred to knowledge and skills. These qualification factors are not to be construed as all inclusive or exclusive.)

1. General knowledge of the construction and maintenance field including preventative maintenance techniques and systems.
2. General knowledge and skills to perform more than one maintenance activity.
3. Ability to read, understand and implement such items as work orders and implement preventative maintenance schedules and work practices.
4. Computation skills to perform measuring tasks and preventative maintenance inventories.
5. Knowledge of construction materials and ability to read blueprints and other building plans.
6. Ability to exercise independent judgment.
7. Ability to obtain back-flow testing certification and journey level plumbing license.
8. Ability to identify maintenance problems, formulate the magnitude of problems, and effectively communicate or resolve problems.
9. Knowledge of work safety procedures and ability to perform work in a safe manner in compliance with safety regulations.
10. Ability to work harmoniously and effectively with other maintenance staff, building administrators, parents, students and other clients.
11. Maintains regular and prompt attendance.
12. Perform other related duties as assigned.

Minimum Qualifications

1. Sufficient education to read, comprehend and follow written and verbal instructions, work orders, and preventative maintenance plans.
2. Considerable maintenance experience which included training and/or experience in a variety of maintenance or construction work.
3. Must possess a valid Oregon Driver's license and have a good driving record.
4. Must be able to meet the minimum qualifications for acceptance into valid State of Oregon apprenticeship program applicable to this position.
5. Must maintain successful participation in State apprenticeship program.

Work Environment

Incumbents in these Maintenance Worker classifications travel to District buildings/sites to perform work. Assignments may require lifting of heavy objects, working in awkward or tiring positions, work in confined spaces, restricted areas, in tunnels, on roofs, and working from ladders or scaffolding and exposure to inclement weather. Assignments may require evening or weekend work in order to avoid interruption of the educational classrooms.

ADDITIONAL INFORMATION	
Employee Unit	OSEA Classified
Pay Grade	Grade 9 – 12 Month
Approved by	Cydney Vandercar, <i>Director of Human Resources</i>
Last revised	November 20, 2017