2016-2017 Optional Term Life Insurance Rates

Optional Employee Life Plans and Rates				
\$10,000 - \$500,000 Maximum Benefit				
Age	Non-Tobacco	Tobacco Rates		
as of each	Rates			
October 1st				
	12-Check	12-Check		
	Employees	Employees		
	(per \$10,000 benefit)	(per \$10,000 benefit)		
Under 24	\$0.400	\$0.570		
25 - 29	\$0.450	\$0.640		
30 - 34	\$0.500	\$0.800		
35 - 39	\$0.700	\$1.000		
40 - 44	\$1.000	\$1.420		
45 - 49	\$1.500	\$2.120		
50 - 54	\$2.300	\$3.240		
55 - 59	\$4.300	\$5.930		
60 - 64	\$6.600 \$9.040			
65 - 69	\$12.700	\$17.020		
70 - 74	\$14.800 \$20.600			
75 +	\$20.600	\$26.400		

^{*} Tobacco rates are for employees who have used tobacco products during the last 12 months.

There is one plan offered with values ranging from \$10,000 to \$500,000 in \$10,000 increments.

If you are currently enrolled and your current amount is less than \$100,000 in coverage, you may increase your coverage at open enrollment by \$20,000 not to exceed \$100,000 as guaranteed issue.

Amounts above the guaranteed issuance, or new coverage requested during open enrollment periods, will require approval by Standard.

Optional <u>Spouse</u> Life Plans and Rates			
\$10,000 - \$500,000 Maximum Benefit			
Age	Non-Tobacco	Tobacco Rates	
as of each	Rates		
October 1st			
	12-Check	12-Check	
	Employees	Employees	
	(per \$10,000 benefit)	(per \$10,000 benefit)	
Under 24	\$0.520	\$0.750	
25 - 29	\$0.620	\$0.890	
30 - 34	\$0.830	\$1.190	
35 - 39	\$0.940	\$1.360	
40 - 44	\$1.150	\$1.660	
45 - 49	\$1.780	\$2.520	
50 - 54	\$2.620	\$3.710	
55 - 59	\$4.720	\$6.530	
60 - 64	\$7.130	\$9.780	
65 - 69	\$13.630	\$18.290	
70 - 74	\$16.340	\$21.460	
75 +	\$37.740	\$48.380	

^{*} Tobacco rates are for spouse/domestic partner who have used tobacco products during the last 12 months.

There is one plan offered with values ranging from \$10,000 to \$500,000 in \$10,000 increments.

If you are currently enrolled and your current amount is less than \$30,000 in coverage, you may increase your coverage at open enrollment by \$20,000 not to exceed \$30,000 as guaranteed issue.

Amounts above the guaranteed issuance, or new coverage requested during open enrollment periods, will require approval by Standard.

Optional <u>Employee</u> Life Plans and Rates			
\$10,000 - \$500,000 Maximum Benefit			
Age	Non-Tobacco	Tobacco Rates	
as of each	Rates		
October 1st			
	10-Check	10-Check	
	Employees	Employees	
	(per \$10,000 benefit)	(per \$10,000 benefit)	
Under 24	\$0.480	\$0.684	
25 - 29	\$0.540	\$0.768	
30 - 34	\$0.600	\$0.960	
35 - 39	\$0.840	\$1.200	
40 - 44	\$1.200	\$1.704	
45 - 49	\$1.800	\$2.544	
50 - 54	\$2.760	\$3.888	
55 - 59	\$5.160	\$7.116	
60 - 64	\$7.920	\$10.848	
65 - 69	\$15.240	\$20.424	
70 - 74	\$17.760	\$24.720	
75 +	\$24.720	\$31.680	

^{*} Tobacco rates are for employees who have used tobacco products during the last 12 months.

There is one plan offered with values ranging from \$10,000 to \$500,000 in \$10,000 increments.

If you are currently enrolled and your current amount is less than \$100,000 in coverage, you may increase your coverage at open enrollment by \$20,000 not to exceed \$100,000 as guaranteed issue.

Amounts above the guaranteed issuance, or new coverage requested during open enrollment periods, will require approval by Standard.

Optional Spouse Life Plans and Rates				
\$10,000 - \$500,000 Maximum Benefit				
Age	Non-Tobacco	Tobacco Rates		
as of each	Rates			
October 1st				
	10-Check	10-Check		
	Employees	Employees (per \$10,000 benefit)		
77 1 24	(per \$10,000 benefit)	4		
Under 24	\$0.624	\$0.900		
25 – 29	\$0.744	\$1.068		
30 - 34	\$0.996	\$1.428		
35 - 39	\$1.128	\$1.632		
40 - 44	\$1.380	\$1.992		
45 - 49	\$2.136	\$3.024		
50 - 54	\$3.144	\$4.452		
55 - 59	\$5.664	\$7.836		
60 - 64	\$8.556	\$11.736		
65 - 69	\$16.356	\$21.948		
70 - 74	\$19.608	\$25.752		
75 +	\$45.288	\$58.056		

* Tobacco rates are for spouse/domestic partner who have used tobacco products during the last 12 months.

There is one plan offered with values ranging from \$10,000 to \$500,000 in \$10,000 increments.

If you are currently enrolled and your current amount is less than \$30,000 in coverage, you may increase your coverage at open enrollment by \$20,000 not to exceed \$30,000 as guaranteed issue.

Amounts above the guaranteed issuance, or new coverage requested during open enrollment periods, will require approval by Standard.

One Rate Covers All Employee's Eligible Children				
Optional Child* Life Plans and Rates				
\$2,000 - \$10,000 Maximum Benefit				
Licensed, Administrative & Classified		Licensed, Administrative & Classified		
Employees		Employees		
10-Check Employees		12-Check Employees		
\$0.12 Monthly Rate		\$0.10 Monthly Rate		
(per \$2,000 benefit)		(per \$2,000 benefit)		
\$10,000 Benefit		\$10,000 Benefit		
\$0.60		\$0.50		

The employee must be enrolled in Optional Life to cover an eligible child or eligible children.

There is one plan offered with values ranging from \$2,000 to \$10,000 in \$2,000 increments.