

Thank you for your interest in a coaching position with the Eugene School District 4J!

Below is some important information you may want to know when considering a coaching position. Individuals not currently represented by the Eugene Education Association (EEA) are considered a "Walk-On Coach" and the below information is applicable to you. If you are a current EEA bargaining unit member please disregard the below information.

1. How would I be paid for a walk-on coaching position?

Payment for a walk-on coaching position is generally in three equal installments. This amount comes from the school's Athletic Director and is dependent on the sport and position you are in.

- The following seasons are paid in the following months.
 - **Fall Sports** (Football, Soccer, Volleyball, Cross Country, ext.)
 - Paid September, October and November
 - **Winter Sports** (Wrestling, Basketball, Swimming, Water Polo, ext.)
 - Paid December, January and February
 - **Spring Sports** (Baseball, Softball, Track, Tennis, Lacrosse, Golf, ext.)
 - Paid March, April and May

2. How is the salary calculated for a walk-on coaching position?

To calculate a walk-on coaching positions salary you will need to check a couple different places. If you are selected for the position you will receive specific information regarding the positions salary. This handout is intended to help you in determining if you are interested in applying/accepting a walk-on coaching position.

If you are hired into a **stipend position** (funded at the District level) you will need article 5 of the District/EEA Collective Bargaining Agreement (CBA). <http://www.4j.lane.edu/hr/employeerelations/laboragreements>. You will also need the walk-on salary schedule. <http://www.4j.lane.edu/hr/salarytables>.

- In the CBA each position has a stipend percentage. For example the Head Football position is a 15% stipend position. Since this is a head coaching position it would be paid on the head column on the walk-on salary schedule.
 - Please note there is only one head coaching position for each sport. The "Head JV Coach" is considered an assistant position and the salary would be calculated on the assistant column of the salary schedule.
- If you have one year experience coaching football you would be placed on step 2 of the walk-on salary schedule.
- For the Head Football position you would be paid 15% of the salary listed at step 2 of the head column on the walk-on salary schedule.

If you are hired into a **club funded position** (funded by money raised by the school) you will be paid based off the money raised for the position. Below are the salary calculations for the 2015/2016 school year. These calculations will deduct Payroll costs such as PERS, OPSRP, IAP, FICA, Workers Comp, Unemployment, Ext.

If you are/will be receiving a PERS contribution (for example current classified staff members in 4J):

- Fundraised Amount / 1.35 = Gross Salary
 - Example: \$1,280 / 1.35 = \$948.15

If you are not/will not be receiving a PERS contribution:

- Fundraised Amount / 1.09 = Gross Salary
 - Example: \$1,280 / 1.09 = \$1,174.31