Goal I: Student Achievement

Increase academic, functional and social-emotional achievement for a productive future for every student.

Closing the Achievement Gap

- Class size reduction
- Cultural proficiency professional development
- Social-emotional learning programs (e.g. Caring for Kids)
- Equity Action Committee
- BEST after-school program
- AVID
- Targeted interventions

Rigorous & Aligned Curriculum

- Full-day kindergarten
- Professional development on new standards & assessments
- Educator effectiveness & growth system
- Parent information forums

Data-Informed Instructional Practice

- School-based data teams
- Improved data systems
- Staff development specialists & regional essential skills coordinators

High-Quality Materials & Technology

- Curriculum upgrades
  - Math
  - Science
  - Reading
  - Writing
  - Interventions
- Instructional technology initiatives
  - Crossroads
  - 1:1
  - IT3

College & Career Readiness

- Full schedules for high school students
- AVID
- Accelerated opportunities for college credit
- STEM (science, technology, engineering & math) initiatives
- Career technical education initiatives
- Early College & Career Options
- School-to-work transitions

Goal II: Staff Capacity Building

Build staff's instructional capacity to perform at a high level to provide every child an excellent education.

Targeted Professional Development

- Cultural proficiency
- Common Core State Standards
- Skillful Teacher
- Being a Writer
- AVID
- Math instruction
- Technology integration
- Social-emotional learning
- Facing History
- Instructional leadership for administrators

Diverse Workforce

- New recruitment strategies
- Improved staffing process
- New retention strategies

Educator Effectiveness & Growth

- Implementation of educator effectiveness & growth system
- Professional development on coaching for professional feedback on instruction
- Peer observations & instructional rounds

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Goal III: Stewardship of District Resources

Provide prudent stewardship of district resources to best support all students.

Sustainable & Transparent Budget

- Understandable budget materials
- Strategic investment planning process

Equitable Resource Allocation

- Needs index
- Collaborative budget development process

Efficient & Responsive Systems

- New business systems
- New phone system
- Upgraded technology infrastructure

Grants & Partnerships

- Collective impact initiatives (ConnectEd Lane County, Early Learning Alliance)
- Planning for career technical education grants
- STEM (science, technology, engineering & math) funding initiatives

Long-Range Facility Plan

- Four new schools
- Key capital projects
- Disposal of surplus property – Civic Stadium – Dunn School
- Co-location of Roosevelt & YMCA

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Goal IV: Community Engagement

Engage all community stakeholders, including students, parents, staff, community members and elected officials, in supporting our schools to improve educational outcomes for every student.

School Culture

- School climate survey
- Social-emotional learning programs
- School-based cultural proficiency initiatives
- Affinity groups for students & staff

Family-Centered Communication

- Interpretation & translation services
- Parent & community forums
- Parent leader network
- Communications via multiple channels

Stakeholder Input

- Engagement strategies for key initiatives
- Surveys
- Meeting evaluations

Legislative Advocacy

- Legislation & budget tracking
- Legislator meetings
- Editorials
- Regional & state collaborative advocacy

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