

FORMAL OBSERVATION – ENGLISH LANGUAGE DEVELOPMENT (LED) TEACHER

Place an 'X' in the rating column that best describes the licensed faculty member's performance level for each standard within the four domains. If an item is marked NO, it was Not Observed during this particular observation. It is not expected that every item can be observed during a single observation. The outcome of the formal observation is to be discussed with the licensed faculty member and signed by the principal/administrator.

NOTE: A list of the components within each standard can be found in "The Effective Teaching Rubric at a Glance" in Section IV. The principal/administrator may find it helpful to reference this rubric during the observation.

Licensed Faculty Member: _____ **Grade Level:** _____
Temporary: **Probationary Year:** 1 2 3 **Contract Year:** 1
Subject: _____ **Observation Date:** _____ **Time:** _____ : _____ to _____ : _____
Principal/Administrator: _____ **School:** _____

M = Model E = Effective D = Developing I = Ineffective NO = Not Observed

Domain I: Curriculum, Pedagogy, and Child Development	M	E	D	I	NO
A. Knowledge of Curriculum					
B. Knowledge of Pedagogy					
C. Knowledge of Child Development					

Strengths:

Areas for Growth:

Domain II: Classroom Environment	M	E	D	I	NO
A. Learner Differences					
B. Learning Environment					
C. Promoting Equity and Appreciation of Diversity					
D. Creating Personalized Classroom Communities					
E. Managing Student Behavior					
F. Parent and Family Engagement					

Strengths:

Areas for Growth:

M = Model E = Effective D = Developing I = Ineffective NO = Not Observed

Domain III: Instructional Practice and Learner Development	M	E	D	I	NO
A. Communicating with Students					
B. Instructional Strategies					
C. Using Assessment to Advance Instruction					
D. Documentation of Student Growth					

Strengths:

Areas for Growth:

Domain IV: Professional Practice and Professional Culture	M	E	D	I	NO
A. Reflection and Continuous Growth					
B. Collaboration and Leadership					
C. Demonstrating Professionalism					

Strengths:

Areas for Growth:

NOTE: This form may be attached to the evaluation form when the Summative Evaluation is completed in accordance with ORS 342.850. The licensed faculty member may attach a written statement if he/she wishes.

The licensed faculty member has attached comments to this form: Yes No

Principal/Administrator

Licensed Faculty Member

Date

Original remains in licensed faculty member's working file at local school; copy to licensed faculty member.