

**2015-16 Classified Salary Schedule**

**Effective July 1, 2015 and ending June 30, 2016**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Longevity
18	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	31.48
17	23.60	24.19	24.79	25.41	26.05	26.70	27.37	28.05	28.75	29.61
16	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.43	27.09	27.90
15	21.00	21.53	22.07	22.62	23.19	23.77	24.36	24.97	25.59	26.36
14	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	25.01
13	18.92	19.39	19.87	20.37	20.88	21.40	21.94	22.49	23.05	23.74
12	18.00	18.45	18.91	19.38	19.86	20.36	20.87	21.39	21.92	22.58
11	17.20	17.63	18.07	18.52	18.98	19.45	19.94	20.44	20.95	21.58
10	16.40	16.81	17.23	17.66	18.10	18.55	19.01	19.49	19.98	20.58
9	15.35	15.73	16.12	16.52	16.93	17.35	17.78	18.22	18.68	19.24
8	14.31	14.67	15.04	15.42	15.81	16.21	16.62	17.04	17.47	17.99
7	13.39	13.72	14.06	14.41	14.77	15.14	15.52	15.91	16.31	16.80
6	12.54	12.85	13.17	13.50	13.84	14.19	14.54	14.90	15.27	15.73
5	11.76	12.05	12.35	12.66	12.98	13.30	13.63	13.97	14.32	14.75
4	11.04	11.32	11.60	11.89	12.19	12.49	12.80	13.12	13.45	13.85
3	10.46	10.72	10.99	11.26	11.54	11.83	12.13	12.43	12.74	13.12
2	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.73	12.02	12.38
1	9.33	9.56	9.80	10.05	10.30	10.56	10.82	11.09	11.37	11.71

**2015-16 Food Service Salary Schedule**

**Effective July 1, 2015 and ending June 30, 2016**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Longevity
E	13.72	14.06	14.41	14.77	15.14	15.52	15.91	16.31	16.72	16.89
D	12.83	13.15	13.48	13.82	14.17	14.52	14.88	15.25	15.63	15.79
C	11.16	11.44	11.73	12.02	12.32	12.63	12.95	13.27	13.60	13.74
B	9.81	10.06	10.31	10.57	10.83	11.10	11.38	11.66	11.95	12.07
A	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.51

**2015-16 Classified Benefits Coordinator**

**259 days**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Longevity
40,963	41,979	43,035	44,113	45,211	46,351	47,511	48,692	49,914	51,406

**General Salary Schedule:**

This salary schedule has been increased over the 2014-15 salary schedule by 2.2%. The Longevity step represents 3% over Step 9. Per the OSEA/District agreement, one day will be cut from employees' regular work year assignments during 2015-16. An employee on Step 5 of the 1997-98 salary schedule who received an additional 3% shall continue to receive the value of the 3%. Whenever the state minimum wage exceeds a pay rate established in this schedule, the employee will receive the state minimum wage.

**Food Service Salary Schedule:**

This salary schedule has been increased over the 2014-15 salary schedule by 2.2%. Step 1 of the 2014-15 salary schedule was removed. Steps 2 through Longevity of the 2014-15 schedule were renumbered as Steps 1 through 9 above. An additional 1.0% was added to the new Step 9 to provide a full 2.5% increment between Steps 8 and 9. A new Longevity step was added, which represents a 1.0% increment over Step 9. Due to the renumbering of steps, it may appear that you did not advance a step. However, all step eligible employees received a step. As an example, if you were on Step 2 of the 2014-15 salary schedule, you will be on the new Step 2 in 2015-16, which has been increased over the old Step 2 in 2014-15 for a step (2.5%) and the cost of living adjustment noted above (2.2%). Per the OSEA/District agreement, one day will be cut from employees' regular work year assignments during 2015-16. Whenever the state minimum wage exceeds a pay rate established in this schedule, the employee will receive the state minimum wage.