

APPENDIX A-1

Rev: 1/28/2015

LICENSED PROFESSIONAL SALARY PLAN (Revised 1/28/15)

Effective July 1, 2014 and ending June 30, 2015

Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23
	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>
1	35,245	36,549	37,901	39,303	40,757
2	36,549	37,901	39,303	40,757	42,265
3	37,901	39,303	40,757	42,265	43,829
4	39,303	40,757	42,265	43,829	45,451
5	40,030	41,511	43,047	44,639	46,291
6	40,771	42,280	43,844	45,466	47,148
7	42,280	43,844	45,466	47,148	48,892
8	43,844	45,466	47,148	48,892	50,701
9	45,466	47,148	48,892	50,701	52,577
10	47,148	48,892	50,701	52,577	54,522
11	48,892	50,701	52,577	54,522	56,539
12^	50,701	52,577	54,522	56,539	58,631
13	52,577	54,522	56,539	58,631	60,800
14 (previously 16*)	54,522	56,539	58,631	60,800	63,050
15 (previously Longevity 16)	56,539	58,631	60,800	63,050	65,383
16 (new top step)	57,104	59,217	61,408	63,681	66,037

Step	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90
	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>
1	42,265	43,829
2	43,829	45,451
3	45,451	47,133
4	47,133	48,877
5	48,004	49,780
6	48,892	50,701
7	50,701	52,577
8	52,577	54,522
9	54,522	56,539
10	56,539	58,631
11	58,631	60,800
12^	60,800	63,050
13	63,050	65,383
14 (previously 16*)	65,383	67,802
15 (previously Longevity 16)	67,802	70,311
16 (previously Longevity 17)	69,836	72,420
17 (new top step)	70,534	73,144

Notes:

* The 2014-15 Salary Plan reflects a 0.5% cost of living increase, and a decrease in the total number of contract days from 191 to 190.

^ Highest entry level for 2014-2015.

The following steps have been renumbered:

- Step 14 (previously "16*").
- Step 15 (previously "Longevity 16").
- Step 16 is comprised of the following: a new top step in the first five columns, and what was formerly "Longevity 17" in the last two columns.
- Step 17 has been added as the new top step for the last two columns.
- For 2014-15, the new top step (Step 16 for the first five columns and Step 17 for the last two columns) is 1% higher than the preceding step.