

## APPENDIX A-5

### LICENSED PROFESSIONAL SALARY PLAN - EXTRA DUTY \*\*

Effective July 1, 2015 and ending June 30, 2016

| Step | Bachelors | Bachelors +23 | Bachelors +45 | Bachelors +60<br>Masters | Bachelors +83<br>B+68 w/ Masters<br>Masters +23 |
|------|-----------|---------------|---------------|--------------------------|---|
|      | 1         | 35,820        | 37,145        | 38,519                   | 39,944  |
| 2    | 37,145    | 38,519        | 39,944        | 41,422                   | 42,955  |
| 3    | 38,519    | 39,944        | 41,422        | 42,955                   | 44,544  |
| 4    | 39,944    | 41,422        | 42,955        | 44,544                   | 46,192  |
| 5    | 41,422    | 42,955        | 44,544        | 46,192                   | 47,901  |
| 6    | 42,188    | 43,749        | 45,368        | 47,047                   | 48,788  |
| 7    | 42,968    | 44,558        | 46,207        | 47,917                   | 49,690  |
| 8    | 44,558    | 46,207        | 47,917        | 49,690                   | 51,529  |
| 9    | 46,207    | 47,917        | 49,690        | 51,529                   | 53,436  |
| 10   | 47,917    | 49,690        | 51,529        | 53,436                   | 55,413  |
| 11   | 49,690    | 51,529        | 53,436        | 55,413                   | 57,463  |
| 12   | 51,529    | 53,436        | 55,413        | 57,463                   | 59,589  |
| 13   | 53,436    | 55,413        | 57,463        | 59,589                   | 61,794  |
| 14   | 55,413    | 57,463        | 59,589        | 61,794                   | 64,080  |

| Step | Bachelors +105<br>B+90 w/ Masters<br>Masters +45 | Doctorate<br>Masters +90 |
|------|--|--------------------------|
|      | 1  | 42,955                   |
| 2    | 44,544   | 46,192                   |
| 3    | 46,192   | 47,901                   |
| 4    | 47,901   | 49,673                   |
| 5    | 49,673   | 51,511                   |
| 6    | 50,593   | 52,465                   |
| 7    | 51,529   | 53,436                   |
| 8    | 53,436   | 55,413                   |
| 9    | 55,413   | 57,463                   |
| 10   | 57,463   | 59,589                   |
| 11   | 59,589   | 61,794                   |
| 12   | 61,794   | 64,080                   |
| 13   | 64,080   | 66,451                   |
| 14   | 66,451   | 68,910                   |
| 15   | 68,910   | 71,460                   |

\*\* Extra duty schedule is based on a 191-day work year.

Members eligible for step increases in their extra duty assignments will advance a step on the extra duty schedule effective July 1, 2015.