

**APPENDIX A-2**

**LICENSED PROFESSIONAL SALARY PLAN**

Effective July 1, 2015 and ending June 30, 2016

Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23
	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>
1	35,632	36,950	38,317	39,735	41,205
2	36,950	38,317	39,735	41,205	42,730
3	38,317	39,735	41,205	42,730	44,311
4	39,735	41,205	42,730	44,311	45,951
5	41,205	42,730	44,311	45,951	47,651
6	41,967	43,520	45,130	46,800	48,532
7	42,743	44,324	45,964	47,665	49,429
8	44,324	45,964	47,665	49,429	51,258
9	45,964	47,665	49,429	51,258	53,155
10	47,665	49,429	51,258	53,155	55,122
11	49,429	51,258	53,155	55,122	57,162
12	51,258	53,155	55,122	57,162	59,277
13^	53,155	55,122	57,162	59,277	61,470
14 (previously 16*)	55,122	57,162	59,277	61,470	63,744
15 (previously Longevity 16)	57,162	59,277	61,470	63,744	66,103
16 (new top step)	58,305	60,463	62,699	65,019	67,425

Step	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90
	<u>190 Day Base Salary</u>	<u>190 Day Base Salary</u>
1	42,730	44,311
2	44,311	45,951
3	45,951	47,651
4	47,651	49,414
5	49,414	51,242
6	50,328	52,190
7	51,258	53,155
8	53,155	55,122
9	55,122	57,162
10	57,162	59,277
11	59,277	61,470
12	61,470	63,744
13^	63,744	66,103
14 (previously 16*)	66,103	68,549
15 (previously Longevity 16)	68,549	71,085
16 (previously Longevity 17)	70,605	73,218
17 (new top step)	72,017	74,682

**Notes:**

\* The 2015-16 Salary Plan reflects a 1.1% cost of living increase, and a decrease in the total number of contract days from 191 to 190.

^ Highest entry level for 2015-2016.

In 2014-15, the following steps were renumbered:

- Step 14 (previously "16\*").
- Step 15 (previously "Longevity 16").
- Step 16 is comprised of the following: a new top step in the first five columns, and what was formerly "Longevity 17" in the last two columns.
- Step 17 has been added as the new top step for the last two columns.
- For 2015-16, the new top step created in 2014-15 (Step 16 for the first five columns and Step 17 for the last two columns) is 2% higher than the preceding step.