4J SCHOOL DISTRICT

JOB TITLE:	MAINTENANCE WORKER I	Dot #: 929.687-022/030
Department:	Facilities Maintenance	
Work Hours:	8 hour shift/5 day week/subject to extended hours - evening/on-call/emergencies	
JOB SUMMARY:	•The incumbent performs a variety of general maintenance/laborer work requiring basic skills and good physical condition. •Performs routine and repetitive work and may require the use of small and simple power tools or equipment.	
QUALIFICATIONS:	•Some maintenance experience is desirable. •Sufficient education to follow instructions and comprehend the various activities of the total job through repetitions and on-the-job training. •Must possess a valid Oregon driver's license and a good driving record.	
ESSENTIAL JOB FUNCTIONS: (Constantly over 2/3 time, Frequently 1/3-2/3 time, Occasionally under 1/3 time, Rarely under 10% time)		
Physical:	 Standing/Walking: Frequently/Constantly; on all types of terrain, up to 1-3 miles per shift. Sitting: Occasionally; while performing repair work, breaks, lunch. Lift/Carry: Frequently, up to 50 lbs., distances up to 300 feet. Occasionally lifts 50-100 lbs., short distances, up to 10 feet. Heavier items can include jack hammers, 55 gallon drums, heavy equipment, salvage materials. Push/Pull: Frequently, using both hands/arms, 20-50 lbs. force; while shoveling, using hand and power tools. Climbing: Frequently; stairs/ladders while carrying tools/equipment depending on location of assignment. Bending/Twisting: Frequently/Constantly; at waist/knees/neck while performing duties. May involve working in awkward/cramped positions, working with tools overhead. Kneeling/Crouching: Frequently; depending on location of assignment; in tunnels, confined spaces. Hands/Arms: Constant use of both hands/arms in reaching/handling/grasping/fingering while using hand/power tools, moving materials, etc. Frequent overhead reaching required. Sight/Hearing/Speech: Constantly; in performing duties and maintaining safe work environment. Visual requirements include visual acuity in near-, mid-, and far-range, hand/eye/foot coordination, and peripheral vision. Other Physical Demands: Assignments may require lifting of heavy objects, working in awkward or tiring positions, work in confined spaces, restricted areas, in tunnels, on roofs, and working from ladders or scaffolding. 	
Mental:	 Frequent mental alertness required depending on assignment, especially in hazardous or high traffic areas. Must be able to work independently and follow through on all assignments. Must possess basic mathematical skills, able to read/write/speak English, read and understand safety materials, and communicate with coworkers. Must possess good interpersonal skills and be able to work as a member of a team. 	
WORK CONDITIONS:	 Work is performed indoors and outdoors, exposed to all types of weather conditions. Hazards: Exposure to sudden temperature changes, excessive heat, humidity, dust/chips, wet/oily/slippery surfaces, flying objects, overhead obstacles, odors/fumes, toxic/caustic chemicals, vibration, noise, moving equipment, sharp objects, pinch points, cramped/confined spaces, heights, electrical shock, and burns. Equipment Used: hand/power tools, hoses, shovels, rakes, picks, jack hammers, radio, personal protective gear required depending on work assignment. Must be fitted for respirator. 	