

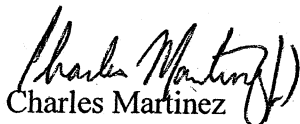
MEMORANDUM OF AGREEMENT
Between
THE EUGENE SCHOOL DISTRICT 4J
And
THE EUGENE EDUCATION ASSOCIATION

The Eugene School District 4J, hereinafter the District, and the Eugene Education Association, hereinafter the Association, enter into this agreement regarding special assignments for contract unit members. The terms of the agreement are as follows:

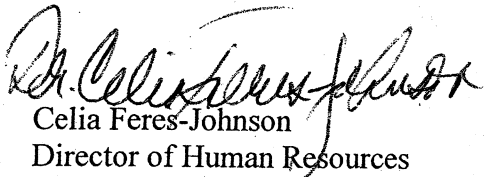
1. If a contract unit member accepts a special assignment with the District for not more than one (1) year, he/she shall be returned to the same site he/she had when the assignment began, with the unit member's full knowledge that his/her schedule and assignment may be adjusted based on the needs of the school or program.
2. If the site FTE for the year of return is less than the building FTE for the year in which the assignment was approved, then the unit member shall have the same right to remain in the building as he/she would have had if he/she had not taken the special assignment.
3. The unit member's rights under this agreement are subject to the terms of Section 12.10 on reduction in force and recall.

IT IS SO AGREED this day of August, 2008.

For the District


Charles Martinez

Board Chair Date:


Celia Feres-Johnson
Director of Human Resources

Date:

For the Association




Paul Duchin and Merri Steele

CoPresidents Date:


Jeff Jackson

UniServ Consultant

Date: 11/2/09