



Ellensburg School District #401

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August 23, 2019

Dear parents and staff,

Since June, the teacher's union (Ellensburg Education Association, EEA) and the District team have met several times to negotiate the teachers' overall contract. After exchanging several different proposals during our negotiations' meetings this summer, it was determine by both EEA and the District that it was time to bring in a mediator from PERC (Public Employment Relations Commission). This mediator will support all future efforts in coming to mutual agreement regarding salaries, benefits and other language within the teachers' contract. The District team and EEA team will be meeting with a mediator on Tuesday August 27th.

We value our teachers and want to pay them a fair and competitive wage, and we have to be sure that the district can financially sustain these wage increases. Fortunately, we have the benefit of having skilled, experienced bargainers on each team, and I have every confidence that we will reach an agreement and get our school year off to a great start.

Sincerely,

Jinger Haberer, Superintendent