

EAST ROCKAWAY UNION FREE SCHOOL DISTRICT  
East Rockaway, New York  
Regular Meeting of the Board of Education  
7:00 P.M., December 14, 2021, East Rockaway Jr. / Sr. High School Auditorium  
Preceded by Recognition of AP Scholars, Technology Update presentation,  
and a Public Forum  
MEETING OPEN TO THE PUBLIC AND LIVESTREAMED

AGENDA

1. Call to Order
2. Pledge of Allegiance led by Grace Palombo
3. Public Comments on Agenda Items
4. Approval of Minutes
  - A. November 16, 2021, Meeting of the Board of Education
5. Acknowledgment of Monthly Reports and Correspondence
  - A. Receipt of Monthly Financial Reports: October 2021
  - B. Correspondence
6. Recommendations of the Superintendent of Schools
  - A. Upon the recommendation of the Superintendent, accept the resignations of the following:
    1. Jacqueline Ludwig, substitute teacher aide, effective December 14, 2021
    2. Megan Donelan, teacher aide, effective December 10, 2021
    3. Matthew Lederer, teacher aide, effective December 23, 2021
    4. Elizabeth Freeman, permanent substitute teacher, effective December 1, 2021
    5. Diana Servider, substitute monitor, effective December 6, 2021
    6. Molly Butler, permanent substitute teacher, effective December 13, 2021
  - B. Upon the recommendation of the Superintendent, approve the previously approved 12-week FMLA leave of absence of Kelly Cabasso to be effective December 3, 2021, through March 14, 2022.

- C. Upon the recommendation of the Superintendent, approve the appointment of Amie Laino to the position of short-term substitute art teacher effective December 2, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- D. Upon the recommendation of the Superintendent, approve the appointment of Jacqueline Ludwig to the position of teacher aide, effective December 15, 2021, at the Step 1 hourly salary established by the East Rockaway Teacher Aides Association agreement for the 2021-2022 school year.
- E. Upon the recommendation of the Superintendent, approve the appointment of Madison Rudnitsky to the position of permanent substitute teacher, effective December 15, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- F. Upon the recommendation of the Superintendent, approve a continuation of the leave replacement school psychologist position of Danielle Lundgren, effective January 31, 2022, through June 30, 2022, at the prorated Doctorate, Step 2, annual salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- G. Upon the recommendation of the Superintendent, approve a continuation of the leave replacement special education teacher position of Stephen Smaldone, effective January 31, 2022, through June 30, 2022, at the prorated BA, Step 1, annual salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- H. Upon the recommendation of the Superintendent, approve a continuation of the leave replacement school counselor position of Rebecca Mantle, effective January 31, 2022, through June 30, 2022, at the prorated MA, Step 1, plus stipend annual salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- I. Upon the recommendation of the Superintendent, approve the revised winter sports coaching schedule dated December 14, 2021.
- J. Upon the recommendation of the Superintendent, approve the revised ERHS club advisor assignments for the 2021-2022 school year at the stipend salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- K. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
  - 1. Elizabeth Freeman, per diem substitute teacher, effective December 2, 2021

2. Alycia Fahrenkrug, athletic supervisor (day/evening), effective December 6, 2021

7. Other Items

A. Approve the revised 2021-2022 Non-Contractual Salary Schedule, effective January 3, 2022.

B. Approve the following resolution:

WHEREAS, in accordance with Section 1174-a of the New York State Vehicle and Traffic Law (the “State Law”) and Nassau County Local Law No. 293 of 2019 (the “Local Law”), the County has established a demonstration program entitled the “School Bus Photo Violation Monitoring Program” (the “Program”) imposing owner liability for failure of an operator to stop for a school bus displaying a red visual signal and stop-arm; and

WHEREAS, the East Rockaway Union Free School District is authorized under State Law and Local Law to enter into a Participation Agreement with the County for the installation and operation of school bus photo violation monitoring systems on school buses owned, operated by, or under contract with such school districts;

WHEREAS, the County has entered into a contract with American Traffic Solutions, Inc., d/b/a Verra Mobility (the “Camera Operator”) for the installation, operation and maintenance of school bus photo violation monitoring systems on school buses owned, operated by, or under contract with such school districts; and

WHEREAS, the Board of Education of the East Rockaway Union Free School District shares the County’s interest in ensuring motorist accountability and child safety and wishes to enter into a Participation Agreement with the County to participate in the Program as authorized under State Law and Local Law; now, therefore,

BE IT RESOLVED, that the Board of Education of the East Rockaway Union Free School District hereby approves the Participation Agreement with Nassau County and authorizes the District’s participation in the Program and the Camera Operator’s installation, operation and maintenance of school bus photo violation monitoring systems on school buses owned and operated by the District, in accordance with State Law and Local Law, and authorizes the Board President to execute the Participation Agreement and any further documents required in connection with the Participation Agreement and the Program.

C. Approve the following resolution:

**CHANGE ORDER NO. 1 FOR CENTRE AVENUE SCHOOL:**

**WHEREAS**, the East Rockaway Union Free School District retained Chase Building Renovations, Inc., for masonry repairs pursuant to a contract awarded on

or about June 16, 2020, and

**WHEREAS**, the District’s architect has recommended modifications to the existing contract as follows: add \$23,486 for additional masonry repairs and deduct \$25,000 for unused allowance for unforeseen conditions; now, therefore, be it

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts and approves Change Order No. 1 to the contract with Chase Building Renovations, Inc. resulting in a total reduction of the contract price by the amount of \$1,514 and be it further

**RESOLVED**, that the Board of Education hereby authorizes the Board President and the Superintendent to execute Change Order No. 1 on behalf of the Board.

D. Approve the following resolution:

**RESOLUTION OF THE EAST ROCKAWAY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED DECEMBER 14, 2021, AMENDING THE BOND RESOLUTION ADOPTED DECEMBER 17, 2019, IN CONNECTION WITH THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO DISTRICT BUILDINGS AND SITES.**

Recitals

WHEREAS, the voters of East Rockaway Union Free School District, in the County of Nassau, New York (the “District”) have heretofore on November 14, 2019, approved the expenditure of not to exceed \$27,708,336 for various building and site improvements; and thereafter the Board of Education (the “Board”) authorized the issuance of not to exceed \$21,508,336 bonds and the levy of a tax in installments to pay said bonds and the interest thereon to pay a portion of such cost; and

WHEREAS, the Board determined that the cost of such improvements will be accomplished at a reduced cost, resulting in an unneeded balance of \$4,000,000 of the bonds heretofore authorized; and

WHEREAS, the Board further determined that it is necessary and desirable to undertake building heating and ventilation system improvements at the Rhame Avenue Elementary School and Centre Avenue Elementary School, at the estimated maximum cost of not to exceed \$6,000,000, and to appropriate said amount from the proceeds of the aforesaid \$4,000,000 bonds and \$2,000,000 of funds on hand; and

WHEREAS, on November 15, 2021, a majority of the voters of the District voting thereon approved a proposition authorizing the District to (i) undertake building heating and ventilation system improvements at the Rhame Avenue Elementary School and Centre Avenue Elementary School, substantially as described in a

report/plan by John A. Grillo, Architects, and to expend therefor an amount not to exceed \$6,000,000; (ii) expend \$2,000,000 of available fund balance from the District's 2020-2021 fiscal year to pay a portion of the cost of such building heating and ventilation system improvements, and (iii) to issue \$4,000,000 bonds heretofore authorized by the bond resolution adopted on December 17, 2019 and the tax heretofore voted on November 14, 2019 to finance the balance of the cost of such improvements.

Now, therefore, be it

THE BOARD OF EDUCATION OF THE EAST ROCKAWAY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section (A) The bond resolution of said Board of Education duly adopted by the District on December 17, 2019, entitled:

**“BOND RESOLUTION OF THE EAST ROCKAWAY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED DECEMBER 17, 2019, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO DISTRICT BUILDINGS AND SITES; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$27,708,336; APPROPRIATING SAID AMOUNT THEREFOR, INCLUDING \$6,200,000 CURRENTLY ON-HAND AND AVAILABLE IN DISTRICT CAPITAL RESERVE FUNDS; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$21,508,336 SERIAL BONDS OF SAID DISTRICT TO FINANCE THE BALANCE OF SAID APPROPRIATION,”**

is hereby amended to read as follows:

**BOND RESOLUTION OF THE EAST ROCKAWAY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED DECEMBER 17, 2019 AND AMENDED ON DECEMBER 14, 2021, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO DISTRICT BUILDINGS AND SITES; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$29,708,336; APPROPRIATING SAID AMOUNT THEREFOR, INCLUDING \$6,200,000 CURRENTLY ON-HAND AND AVAILABLE IN DISTRICT CAPITAL RESERVE FUNDS AND \$2,000,000 OF AVAILABLE FUND BALANCE FROM THE DISTRICT'S 2020-2021 FISCAL YEAR; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$21,508,336 SERIAL BONDS OF SAID DISTRICT TO FINANCE THE BALANCE OF SAID APPROPRIATION**

Recital

WHEREAS, at a Special District Meeting duly called and held on November 14,

2019, in the East Rockaway Union Free School District, in the County of Nassau, New York (the “District”), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to District buildings and sites, and the expenditure of not to exceed \$27,708,336 therefor; and further authorized the Board of Education of the District to expend \$6,200,000 from the District’s “Capital Reserve Fund for Building Improvements and Repairs II,” plus any interest earnings thereon; and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$21,508,336 serial bonds authorized to be issued; and

WHEREAS, the Board determined that the cost of such improvements will be accomplished at a reduced cost, resulting in an unneeded balance of \$4,000,000 of the bonds heretofore authorized; and

WHEREAS, the Board further determined that it is necessary and desirable to undertake building heating and ventilation system improvements at the Rhame Avenue Elementary School and Centre Avenue Elementary School, at the estimated maximum cost of not to exceed \$6,000,000, and to appropriate said amount from the proceeds of the aforesaid \$4,000,000 bonds and \$2,000,000 of funds on hand; and

WHEREAS, on November 15, 2021, a majority of the voters of the District voting thereon approved a proposition authorizing the District to (i) undertake building heating and ventilation system improvements at the Rhame Avenue Elementary School and Centre Avenue Elementary School, substantially as described in a report/plan by John A. Grillo, Architects, and to expend therefor an amount not to exceed \$6,000,000; (ii) expend \$2,000,000 of available fund balance from the District’s 2020-2021 fiscal year to pay a portion of the cost of such building heating and ventilation system improvements, and (iii) to issue \$4,000,000 bonds heretofore authorized on December 17, 2019 and the tax heretofore voted on November 14, 2019 to finance the balance of the cost of such improvements.

Now, therefore,

**THE BOARD OF EDUCATION OF THE EAST ROCKAWAY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:**

Section 1. The East Rockaway Union Free School District, in the County of Nassau, New York, is hereby authorized to undertake a capital improvement project (the “Project”) substantially as described in a plan prepared for the District by John A. Grillo, Architects, including (as and where necessary): interior building renovations and space reconfiguration; electrical, lighting, heating, ventilation, air conditioning and plumbing system upgrades; masonry, floor, ceiling and lavatory improvements; asbestos abatement; renovations to facilitate access by the physically challenged; construction of new bulkheading and retaining wall;

drainage improvements; field elevation; and recreational and athletic improvements, including a new synthetic turf field with running track, ballfield improvements, new bleachers, field lighting, press box, fencing, backstops, dugouts, and related appurtenances; all of the foregoing to include the furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is not to exceed \$29,708,336 and said amount is hereby appropriated therefor, including the appropriation of \$6,200,000 from the District's "Capital Reserve Fund for Building Improvements and Repairs II," plus any interest earnings thereon and \$2,000,000 of available fund balance from the District's 2020-2021 fiscal year, to pay a portion of the cost of the Project. The plan of financing includes the expenditure of said capital reserve funds hereby authorized, the issuance of not to exceed \$21,508,336 serial bonds of the District to finance the balance of said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the amount of not to exceed \$21,508,336 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance a portion of said appropriation.

Section 3. The period of probable usefulness applicable to the objects or purposes included in the Project, within the limitations of Sections 11.00 a.11 and 97 of the Law, is thirty (30) years.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds,

and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. The proceeds of the bonds authorized pursuant to the Bond Proposition referred to in the Recital hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department. Pursuant to Section 165.10 of the Law, the temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized to pay costs of the Project referred to in the Recital hereof, and any such funds so advanced to pay costs of the Project may be repaid from the proceeds of bonds or bond anticipation notes issued pursuant to this Bond Resolution.

Section 8. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in the “*East Rockaway-Lynbrook Herald*” and the “*Long Island Tribune*,” two newspapers each having a general circulation within the District and hereby designated the official newspapers of said District for such publication.

Section (B) The amendment of the bond resolution set forth in **Section A** of this resolution, shall in no way affect the validity of the liabilities incurred, obligations issued, or action taken pursuant to said bond resolution, and all such liabilities incurred, obligations issued, or action taken shall be deemed to have been incurred, issued or taken pursuant to said bond resolution, as so amended.

- E. Approve the agreement with Michael J. Annibale, P.C. for services as a hearing officer for superintendent hearings for the 2021-2022 school year.



- F. Approve the Professional Development Consultant Agreement between the East Rockaway UFSD and Curriculum Associates ("Consultant") for professional development services for the 2021-2022 school year and authorize the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- G. Approve the Consultant Services Contract between the East Rockaway UFSD and Engtze Pan for piano accompaniment for the 2021-2022 junior and senior choirs' winter and spring concerts, and elementary chorus' winter and spring concerts, and authorize the President of the Board of Education to execute the contract on behalf of the East Rockaway Board of Education.

8. Approval of CSE and CPSE Recommendations

9. Budget Transfers

None

10. Policy Matters

A. Policy Subcommittee

B. For Adoption

C. For Review

- 1. 0115, 0115-R, Student Harassment and Bullying Prevention and Intervention
- 2. 6705, Federal Funds Purchasing
- 3. 4000, Student Learning Standards and Instructional Guidelines
- 4. 8110, School Building Safety
- 5. 8112, Health and Safety Committee
- 6. 8220, Buildings and Grounds Maintenance and Inspection
- 7. 5300, Code of Conduct
- 8. 5420-R, Student Health Services Regulation
- 9. 5460, Child Abuse, Neglect, and maltreatment in a Domestic Setting
- 10. 8635-E, Parents Bill of Rights for Student Data Privacy and Security
- 11. 0101, Gender Neutral Single-Occupancy Bathrooms
- 12. 1230, Public Comment at Board Meetings
- 13. 2342, Agenda Preparation and Dissemination
- 14. 8505, Charging School Meals and prohibition Against Shaming
- 15. 9630, Sexual Misconduct
- 16. 9150, Non-Fraternization "New"
- 17. 8130, School Safety Plans and Teams

11. Reports

A. Superintendent's Report

12. Good and Welfare

- A. Condolences to Mary Arapas and family on the passing of her brother in-law, Peter DeJesus.
- B. Congratulations to Kelly Cabasso and family on the arrival of her daughter, Evelyn Cabasso, on December 2, 2021.

13. Public Comments

14. Board Member Comments

15. Adjournment