

EAST ROCKAWAY UNION FREE SCHOOL DISTRICT  
East Rockaway, New York  
Meeting of the Board of Education  
7:00 P.M., March 22, 2022  
East Rockaway Jr./Sr. High School Auditorium  
Preceded by a Universal Pre-K Presentation,  
and a Public Forum  
Meeting Open to the Public and Livestreamed

AGENDA

1. Call to Order
2. Pledge of Allegiance by Kaiden Greene
3. Public Comments on Agenda Items
4. Approval of Minutes:
  - A. February 15, 2022, Meeting of the Board of Education
5. Acknowledgment of Monthly Reports and Correspondence
  - A. Receipt of Monthly Financial Reports January 2022
  - B. Correspondence
6. Recommendations of the Superintendent of Schools
  - A. Upon the recommendation of the Superintendent, accept, with regret, the resignation, for the purpose of retirement, of Frank Cuttitta from his foreign language teacher position, effective June 30, 2022.
  - B. Upon the recommendation of the Superintendent, accept, with regret, the resignation of Antonella Keane, for the purpose of retirement, from her 10-month senior typist clerk position, effective June 30, 2022.
  - C. Upon the recommendation of the Superintendent, accept the following resignations:
    1. Tiffany DiNome, World Language Teacher, effective March 20, 2022
    2. Madison Radinsky, permanent substitute teacher, effective March 2, 2022
    3. Kristina Ranieri, elementary teacher, effective April 13, 2022
  - D. Upon the recommendation of the Superintendent, approve a change to the effective date of Rebeca Pagan Rodriguez' resignation for the purpose of retirement to be October 12, 2022.
  - E. Upon the recommendation of the Superintendent, approve a FMLA leave of absence for Rebecca Pagan Rodriguez from her foreign language teacher position effective February 28,

2022, through April 29, 2022.

- F. Upon the recommendation of the Superintendent, approve the request of Caitlin Kavarsky for a 12-week FMLA leave of absence from her ENL teacher position, effective March 11, 2022, through June 13, 2022, and thereafter a child rearing leave of absence through June 30, 2022.
- G. Upon the recommendation of the Superintendent, approve the request of Kelly Cabasso for a personal medical leave of absence from her art teacher position, effective March 15, 2022, through April 24, 2022.
- H. Upon the recommendation of the Superintendent, approve the appointment of Jacklyn Breitfeller to the position of short-term substitute art teacher, effective March 15, 2022, through April 13, 2022, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- I. Upon the recommendation of the Superintendent, approve the appointment of Brandon Tompkin to the position of permanent substitute teacher, effective March 23, 2022, through June 30, 2022, at the per diem salary established by the East Rockaway Teacher's Association Contract for the 2021-2022 school year.
- J. Upon the recommendation of the Superintendent, approve the appointment of Priscilla Princz-Sitzman to the position of permanent substitute teacher, effective March 23, 2022, through June 30, 2022, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- K. Upon the recommendation of the Superintendent, approve the revised ERHS club advisor assignments for the 2021-2022 school year at the stipend salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- L. Upon the recommendation of the Superintendent, approve the following proctor assignments, effective May 2, 2022, through June 24, 2022, at the supervision salary rate established by the East Rockaway Teachers Association contract, Appendix C, for the 2021-2022 school year:
  - a. Elizabeth Stack
  - b. Mary Orzano
- M. Upon the recommendation of the Superintendent, approve the appointment of Yigal Edinger to the position of Supervising Groundskeeper effective upon Civil Service approval, at the prorated Step 2 annual salary established by the East Rockaway Custodial Unit agreement for the 2021-2022 school year.
- N. Upon the recommendation of the Superintendent, approve the appointment of Carol Hernandez to the position of Part-Time Senior Typist-Clerk, 12-months, effective March 7, 2022, at the prorated Step 12 annual salary set forth in the East Rockaway Secretaries Association

Agreement for 12-month part-time senior typist-clerks for the 2021-2022 school year.

7. Other Items

A. Approve the corrected 2022-2023 school district calendar.

B. Approve the following resolution:

**WHEREAS**, the Board of Education of the East Rockaway Union Free School District has previously approved and adopted previous versions of the *“Return to Learn Plan,”* which contains the District’s required safety protocols and preventative measures to combat transmission of COVID-19 at school; and

**WHEREAS**, on March 1, 2022, the District was provided with updated guidance from the New York State Department of Health (“NYSDOH”) containing new requirements regarding use of masks at school; and

**NOW, THEREFORE, BE IT RESOLVED**, that in accordance with the March 1, 2022, NYSDOH guidance, use of masks inside District facilities and/or on school busses will hereby be optional for all students, staff members, and visitors, with the sole exception of individuals who are on days 6-10 of an isolation period resulting from a confirmed case of COVID-19 or a positive COVID-19 test; and

**BE IT FURTHER RESOLVED**, that the Board hereby adopts the March 2022 version of the *“Return to Learn Plan,”* which has been amended in accordance with the above-referenced NYSDOH guidance; and

**BE IT FURTHER RESOLVED**, that the Board hereby temporarily suspends any Board policies or administrative regulations that conflict with the March 2022 version of the *“Return to Learn Plan”*; and

**BE IT FURTHER RESOLVED**, that the Board hereby authorizes the Superintendent of Schools to amend, modify, or update any part of the *“Return to Learn Plan”* as necessary to maintain compliance with applicable governmental mandates or recommendations, and such changes will be subject to further Board approval and/or ratification in the event of substantial revisions to the Plan.

C. Approve the following resolution to authorize the expenditure for the Capital Reserve Fund for Technology Replacement II proposition:

WHEREAS, the Board of Education of the East Rockaway Union Free School District has determined that there is a need to undertake certain technology upgrades to commence during the 2022-2023 school year (“Projects”), as described in the outline

contained in the 2022-2023 Budget Proposal on file and available for public inspection in the office of the District Clerk (“Report”); and

WHEREAS the Board desires the proposition be presented to the voters of the School District authorizing the expenditure of available funds for that purpose from the District’s existing Capital Reserve Fund for Technology Replacement II; and

WHEREAS the Board of Education is the lead agency for the purposes of SEQRA determinations regarding the proposed Projects; now, therefore, be it

RESOLVED, that, upon the review and recommendation of the District’s Architect, the proposed Projects are hereby determined to be Type II actions, as defined by 6 NYCRR §617.5[c], which will have no significant impact on the environment, and which do not require any other determination, procedure, or additional action under SEQRA; and, therefore, be it further

RESOLVED, that the Board hereby authorizes and directs that the following proposition be placed before the voters of the East Rockaway Union Free School District at the Annual District Meeting to be held between the hours of 7:00 a.m. and 9:00 p.m. on May 17, 2022, at the East Rockaway Jr./Sr. High School; and that the District Clerk be hereby authorized and directed to give notice of such proposition to be voted at said Annual District Meeting by publishing a notice thereof, four times within the seven (7) weeks next preceding the district election, the first publication to be at least forty-five (45) days before the election, and to have the necessary ballot labels printed for said vote in the form corresponding as nearly as may be with the requirements of the Education Law and the provisions of the voting machine rules of this school district:

**PROPOSITION NO. 2 (Capital Reserve Fund for Technology Projects):**

RESOLVED, that the East Rockaway Union Free School District, is hereby authorized to undertake certain district-wide purchases and/or replacement of certain technology and telecommunications equipment and software (“Project”) during 2022-2023 as described herein, to be funded from existing reserves at no additional cost to District taxpayers, to consist of the following: (1) Computer Hardware Upgrades; (2) Network Upgrades; and (3) Smart Classroom Upgrades; including equipment, construction and other required work, and preliminary, incidental and financing costs; and to expend therefor an amount not to exceed \$100,000, to be funded as follows: \$100,000 from the District’s Capital Reserve Fund for Technology Replacement II, established on May 20, 2014; provided that the detailed component costs may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District and can be made without any material change in the scope of the Project.

- D. Approve the following resolution and proposition for establishing a new Capital Reserve Fund for Building Improvements and Repairs III:

WHEREAS, the Board of Education of the East Rockaway Union Free School

District has determined that there is a need to create a new capital reserve fund to cover, in whole or in part, the cost of future capital improvements, renovations and/or alterations of School District facilities and property; and

WHEREAS, the Board desires that propositions be presented to the voters of the School District authorizing the establishment of capital reserve funds for said purposes;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorizes and directs that the following proposition be placed before the voters of the East Rockaway Union Free School District at the Annual District Meeting to be held between the hours of 7:00 am and 9:00 pm on May 17, 2022, at the polling place heretofore established within the District; and that the District Clerk be hereby authorized and directed to give notice of such proposition to be voted at said Annual District Meeting by publishing a notice thereof, four times within the seven (7) weeks next preceding the district election, the first publication to be at least forty-five (45) days before the election, and to have the necessary ballot labels printed for said vote in the form corresponding as nearly as may be with the requirements of the Education Law and the provisions of the voting machine rules of this school district:

**PROPOSITION NO. 3 (Establishment of Capital Reserve Fund for Building Improvements and Repairs III):**

BE IT RESOLVED, that the Board of Education of the East Rockaway Union Free School District, is hereby authorized to establish a capital reserve fund, known as the “Capital Reserve Fund for Building Improvements and Repairs III,” in accordance with the provisions of Education Law section 3651, for the purpose of funding future district wide improvements, renovations and/or alterations, including but not limited to construction, renovation, improvement, alteration and/or replacement of district wide facilities and property, capital improvements related to changes in future enrollment, other infrastructure improvements and similar projects, and associated or incidental work, services and expenses. Such capital reserve fund shall be for a probable term of fifteen (15) years and will commence on June 30, 2022 and expire on June 30, 2037. The capital reserve fund will be capitalized in a total amount not to exceed fifteen million dollars (\$15,000,000), plus accrued interest, during the term of the fund. The source of the funding of the capital reserve fund will be an annual transfer of surplus money, if any, from the District’s General Fund’s unassigned fund balance as may be available as of the end of each fiscal year from June 30, 2022 through and including June 30, 2037, and any other sources permitted by law, including transfers from existing reserves.

- E. Approve the Notice of Budget Hearing and Annual District Election of the East Rockaway UFSD, and the publication of such notice as required by law, in the “Oceanside, Rockville Centre, East Rockaway Tribune,” and “The Lynbrook/East Rockaway Herald.”

F. Approve the following resolution:

BE IT HEREBY RESOLVED, that the Board of Education of the East Rockaway UFSD authorizes and appoints the following individuals to serve in the capacity of election/poll workers in connection with the May 17, 2022, annual school district meeting and election, at the salary set forth on the Non-Contractual Salary Schedule for the 2021-2022 school year:

1. Deirdre Boller
2. Apolonia Carrasco
3. Carol Kramer
4. Colleen Greene
5. Margaret Plows
6. Ronald Di Rienzo
7. Kelly McLafferty
8. Patricia McLafferty
9. Sheila Sincinito (Poll Coordinator)
10. Rose Trum (Chairperson)

G. Approve the following resolution:

WHEREAS, on April 21, 2020, the Board of Education accepted proposals from the service providers listed below pursuant to a Cooperative Request for Proposal for Special Education Related Services for the 2020-2021 school year in accordance with the applicable provisions of the General Municipal Law (RFP) and authorized the District to enter into formal agreements with said service providers for their respective services for the 2020-21 school year; and WHEREAS the RFP authorizes the Board of Education to renew its agreements with service providers for additional one year periods upon the existing terms and conditions, including price, provided that in the event that the service provider incurs additional expenses that require a price increase in subsequent years, the service provider may request an annual increase not to exceed the District's allowable growth factor for that school year; now, therefore,

BE IT RESOLVED, that the Board of Education authorizes the District to renew its existing agreements with the providers indicated below for the 2022-2023 school year in accordance with the terms of the RFP and this resolution, and authorizes the Board President to execute such renewal agreements:

**PROVIDERS:** Abilities, Inc.; Access 7 Services, Inc.; Achieve Beyond; All About Kids, PLLC; All Island Kids Therapy's, LLC; All Points Licensed Behavior Analysts, PLLC; Alternative Communication Services, LLC; Alternative Tutoring, Inc.; Always Compassionate Home Care, Inc.; APEX Therapeutic Services; Ardolino, Rita; Arland, Phyllis; Armstrong, Daniel; Ascent; Ash-Bernstein, Melissa; Athlos; Axel, Elizabeth; Battaglia, Lauren; Baudin, Christine SLP; Bayada Home Health Care, Inc.; Behavior

Change Success Corp; Behavior Intervention Psychological Services, PC; Beyond Boundaries Autism Specialists; Beyond Boundaries Therapeutic Services; Bialer, Doreit; Bilingual Professional Agency, Inc.; Bilko, Sheila M.; Blue Sea Educational Consulting Inc.; Bowen, Liz; Brookville Center; Browne, Susan; Calderon, Ricardo; Career & Employment Options (CEO); Carrie's Kids; Childhood Anxiety Solutions; Christian Nursing Registry; Christie, Toni Ann; Clampitt, Melanie; Clinical Staffing Resources; Cohen, Dr. Alan; Comprehensive Psychological Services, P.C.; Comprehensive Resources, Inc.; Consulting That Makes a Difference, Inc.; Corinthian Therapy Management Services; Creedon, Francine; Da Vinci Education & Research; Delio, Patricia M.A.; Delta-T Group; DeMaria, Michele; DeMatteis Keller, Gabrielle; Dotcom Therapy; Doxsee, Thomas; East Norwich Therapeutic Services; Easy A Today; Eden II School for Autistic Children, Inc. d/b/a Eden II /Genesis Programs; Edgewater Consulting; Education Relief, Inc.; EI US, LLC d/b/a Learnwell; Eiger, Gwenn PT; Emerald Investigations, Inc.; Eriksen Translations Inc.; Estevez, Jo Ann B.S., M.S.; Extraordinary Pediatrics; Family Center for Autism (Life WORC); Family Pediatric Home Care, DIV of Tri-Borough Home Care, LTD.; First Class Tutoring; Foundations Occupational Therapy; Frontier Behavior Services, LLC; Garden City Audiology; Gareau, Kathleen; Gomes, Hilary – Pediatric Neuropsychologist; Greenfield, Terri; Grogan, Virginia; Hart, Dina; Health Source Group; Homayoonfar, Sepideh; Horizon Healthcare Services; Innovative Tutoring; Institute for Children with Autism & Related Disorders; Ippolito, Angelo; Isaakov, Dr. Zaur; iTutor.com, Inc.; Kid Success, Inc.; Kids Learning Loft ABA Services, PLLC; Kirshner, Debra; Klein, Dr. Vicki; Klonsky, Olivia; Kreinik, KimyaSakhai; L.I. Therapy Management; Lakretz Creative Support Services, Inc.; LaMarca, Dr. Linda (Neuropsychologist); Language Line Solutions; Leibowitz, Judy; Leonard, Karen; LI Orientation and Mobility, LLC; LIDCLong Island Developmental Consulting, Inc.; Limperis, Maria; Linzalone, Dr. Tanya; Little Sprouts Growth and Development, LLC; Long Island Neuropsychological Consultants; Long Island Stuttering & Speech Pathology; Long Island Tutorial Services; Mancuso, Jennifer; Manhattan Psychology Group, PC; Maxim Healthcare Services; Mazza, Marie; McCoy, Irene; McNamara, Barry Ed.D; Melchione, Danielle; Metro Therapy; Milestones In Home Care, Inc.; Mill Neck Interpreter Services; Millenium Children's Therapy; Miller, Crystal T. PT, DPT, PPLC; Mind Prep Tutoring; Mishkin, Dr. Jodi Alison; MKSA, LLC; Mucciolo, Marilyn; Nassau Suffolk Services for the Autistics, Inc. (NSSA); Navon, Dr. Richard; Nazarieh, Melani; Nicholas Center For Autism; North Coast Psychological Services; North Shore Children's Physical Therapy, PLLC; North Shore Speech & Language Associations; NPORT Staffing; NY Therapy Placement Services; Oshikanlu, Bolajoko MS ED OTR; Ottosen, Jill; Out East Therapy of New York; Pallotta, Mara; Pediatric Neuropsychology Associates of LI; Perfect Choice Staffing; Perfect Playground, LLC dba The Stepping Stones Group; Plunkett, Lindsay; Positive Behavior Services (PBS); PresenceLearning, LLC; Pro Performance; Public Consulting Group; Reddy Consulting Services, Inc. ; Rivman, Anita; Rose, Eileen; Ruhlig, Christine, PT; Russo,

Dr. Connie; S.E.E.D.S of the Willistons, Inc.; Sabatino, Michele; Sabatino-Andrus, Alicia; Sanguedolce, Mary; Sardone, Jennie; Sensational Development Occupational Therapy, PLLC; SignTalk, LLC; Simon, Marlene; SLCD (akaTiegerman); Solix, Inc.; Strazzeri, Jennifer, LLC; Strong Kids, Inc.; Syosset Home Tutoring; Terranova, Gia; The Hagedorn Little Village School; The Rebecca Center; Therapia Staffing; Tinagero SLP, P.C.; Tracy, Laurette; Tussman, Barry; Tutor Doctor; Tutoring for Life, LLC; Tutoring Service of Long Island; Variety Child Learning Center; Wanderman, Debbie; Weiss, Rona; White Glove Community Care; Williams Speech; World Class Language Solutions; Zamft Tutoring, LLC; Zycron Industries.

H. Approve the following resolution:

BE IT RESOLVED, that the Board of Education of the East Rockaway Union Free School District hereby approves the terms and conditions of the Memorandum of Agreement dated March, 22, 2022, between the Board of Education of the East Rockaway Union Free School District and the East Rockaway Custodial Unit regarding the creation of the new job title of Supervising Groundskeeper; and

BE IT FURTHER RESOLVED that the President of the Board of Education is hereby authorized to execute said Memorandum of Agreement on behalf of the Board of Education.

- I. Approve the Renewal License Agreement with SCOPE Educational Services for the After School Child Care Program for the 2022-2023 school year and authorize the President of the Board of Education to execute the Agreement on behalf of the East Rockaway Board of Education.
- J. Approve the terms and conditions of the letter of engagement between CBIZ Valuation Group, LLC, and the East Rockaway Union Free School District, for valuation of land and buildings for the 2021-2022 school year and authorize the Assistant Superintendent for Finance & Operations to execute the letter of engagement on behalf of the East Rockaway Board of Education.
- K. Approve the Affordable Care Act Administration Agreement between the East Rockaway Union Free School District and Seneca Consulting Group, Inc., for administrative services related to the Affordable Care Act for the 2022-2023 school year and authorize the Assistant Superintendent for Finance & Operations to execute the Agreement on behalf of the East Rockaway Board of Education.
- L. Approve the award of the bid dated March 3, 2022, between Dell Transportation Corp. and East Rockaway UFSD for transportation services to Sequoya High School and authorize the Assistant Superintendent of Finance and Operations to execute the resulting contract on behalf of the East Rockaway Board of Education.

M. Approve the Health and Welfare Agreement between East Rockaway UFSD and Rockville Centre UFSD for the health and welfare services for the 2021-2022 school year and authorize the Superintendent and the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.

N. Approve the Parking Stall Lease Agreement between the East Rockaway UFSD and Rolling River Day School and Camp for the use of parking stalls located at the East Rockaway Jr. /Sr. High School for the period May 21, 2022, through October 22, 2022, and authorize the Assistant Superintendent for Finance & Operations execute the agreement on behalf of the East Rockaway Board of Education.

O. Approve the following resolution:

BE IT RESOLVED that upon the recommendation of the Superintendent, the President of the Board of Education is authorized to establish the “*Richard J. Meagher School Spirit Award*” to be awarded to one student who embodies East Rockaway High School spirit and who will be continuing their education in the teaching field.

P. Approve the purchase of the following textbook: *College Physics a Strategic Approach*.

Q. Declare obsolete for the purpose of disposal the items listed on the following forms:

1. Change of Disposition form dated September 3, 2021
2. Change of Disposition form dated September 9, 2021
3. Change of Disposition form dated March 15, 2022
4. Change of Disposition form dated March 15, 2022
5. Change of Disposition form dated March 15, 2022
6. Change of Disposition form dated March 15, 2022
7. Change of Disposition form dated November 23, 2021
8. Change of Disposition form dated June 2, 2021
9. Change of Disposition form dated May 11, 2021
10. Change of Disposition form dated March 15, 2022

R. Approve the following donations:

1. Hack Attack pitching machine valued at \$3,848 from Chris Jarmuz, Class of 1976, for the baseball program.
2. From the Rhame Avenue PTA, a curriculum enhancement grant in the sum of \$50 for classroom supplies.
3. From the Centre Avenue PTA:
  - a. A curriculum enhancement grant in the sum of \$76 for classroom supplies
  - b. A curriculum enhancement grant in the sum of \$500 towards a fifth-grade class trip
  - c. A curriculum enhancement grant in the sum of \$50.72 for classroom supplies
  - d. A curriculum enhancement grant in the sum of \$35.98 for classroom supplies for the music room
  - e. A curriculum enhancement grant in the sum of \$50.00 for classroom supplies

- f. A curriculum enhancement grant in the sum of \$51.75 for classroom supplies
- g. A curriculum enhancement grant in the sum of \$500 for a fourth-grade class trip to Old Bethpage

8. Approval of CSE and CPSE Recommendations

9. Budget Transfers

- A. Upon the recommendation of the Superintendent, the Board of Education approves the following budget transfer:

- 1. Transaction No. 22-011
- 2. Transaction No. 22-012
- 3. Transaction No. 22-013

10. Policy Matters

- A. For Review

- 1. 1050, Annual District Election and Budget Vote
- 2. 4000, Student Learning Standards and Instructional Guidelines
- 3. 4321.12, Use of Time Out Rooms, Physical Restraints and Aversives
- 4. 8110, School Building Safety
- 5. 8112, Health and Safety Committee
- 6. 8220, Buildings and Grounds Maintenance and Inspection
- 7. 5300, Code of Conduct
- 8. 5460, Child Abuse, Neglect, and maltreatment in a Domestic Setting
- 9. 8635-E, Parents Bill of Rights for Student Data Privacy and Security
- 10.9630, Sexual Misconduct
- 11. 9150, Non-Fraternization “New”

11. Reports

- A. President’s Report
- B. Superintendent’s Report

12. Good and Welfare

- A. Congratulations to Megan Librizzi and her husband, Daniel on the birth of their twin boys, Theo and Charlie, born March 1, 2022
- B. Congratulations to Caitlin Kavarsky and husband, Gary, on the birth of their daughter, Vivian Ruth, born on March 10, 2022
- C. Congratulations to Ryan Fisk for earning his doctorate degree on February 28, 2022.
- D. Condolences to Amy Weissman-Canale and family, on the passing of her grandmother, Arlene Zickerman
- E. Condolences to the family of Ralph Grandinetti, former Principal at Rhame Avenue School, on his passing

13. Public Comments

14. Board Member Comments

15. Adjournment