Michael Miller, Superintendent of Schools/Principal
Kelly Freeborn, Assistant Principal/
Director of Student Services
Robert Doyle, Business Official/Treasurer

## HARASSMENT AND/OR BULLYING COMPLAINT FORM

The purpose of this form is to inform the district of an incident or series of incidents of bullying and/or harassment so we can investigate and take appropriate steps.

The district prohibits bullying and harassment of students on the basis of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex, sexual orientation, and gender identity or gender expression.

"Harassment/bullying" means the creation of a hostile environment by conduct or by threats, intimidation or abuse, including cyberbullying as defined in Education Law §11(8), that (a) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; or (b) reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety; or (c) reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student; or (d) occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property. For purposes of this definition, the term "threats, intimidation or abuse" shall include verbal and non-verbal actions. (Education Law §11[7])

Student Name:	Grade:	
1. List the name(s) of the individual(s necessary).	s) accused of bullying and/or harassment (use additional	sheets if
2. Describe the incident(s). Please in of paper if necessary and attach any re	nclude when and where it happened. Please use addition elevant documents or evidence.	al sheets

weight national origin	ethnic group religion religious practice	sex sexual orientation gender identity or expression disability other:
4. Is the harassment co	ntinuing? Yes	_ No
to your complaint.	(if known) of anyone wh	to witnessed the incident or may have information related
, , ,	•	y help the district's investigation.  provided information (verbal or written) about bullying,
		to the district? Yes No
	1 1:1 1:	
If yes, when and to	whom did you complain	or provide information?
7. If you have retained	, ,	or provide information?  I like us to work with them, please provide their contact
7. If you have retained information.	d legal counsel and would	•
7. If you have retained information.	d legal counsel and would	d like us to work with them, please provide their contact
7. If you have retained information.  I certify that all states.	d legal counsel and would	d like us to work with them, please provide their contact

## Return this form to: Mr. Michael Miller, Superintendent/Principal OR Ms. Kelly Freeborn, DASA Coordinator

East Quogue Union Free School District East Quogue Elementary School 6 Central Avenue East Quogue, NY 11942

## Note on confidentiality:

In order to investigate the complaint, the district will disclose the content of the complaint only to those persons who have a need to know. This form will not be shown to the accused student(s)/staff.