

Policy 9650.1

INSTRUCTIONAL STAFF SEPARATION

A teacher may be dismissed at any time during the probationary period only upon the recommendation of the Superintendent and majority vote of the Board in accordance with the Education Law.

A probationary teacher who has not been recommended for tenure by the Superintendent of Schools to the Board of Education will be so notified by the Superintendent no later than sixty (60) days immediately preceding the expiration of the probationary period. The teacher has the right to request and receive a statement of reasons for the negative recommendation from the Superintendent of Schools.

If the Board of Education shall refuse to appoint a teacher to tenure, despite the affirmative recommendation of the Superintendent of Schools, a resolution to this effect must be passed and the teacher so notified.

The Board shall expect any teacher desiring to terminate his/her services to provide the Board with a minimum of thirty (30) days notice before the effective termination date.

When possible, a teacher shall make every effort to terminate employment at the end of the school year. Resignations must be in writing and include the effective date.

Education Law Sections **§3012,
§3031, §3019a**

Adopted: February 24, 1998

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