

Policy 9110

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of this District to provide, through a positive and effective affirmative action program, equal opportunities for employment, retention and advancement of all people regardless of race, color, creed, national origin, political affiliation, sex, age, marital status or disability.

Provisions will be provided for the publication and dissemination, internally and externally, of this policy to insure its availability to interested citizens and groups.

Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII - Prohibits discrimination on the basis of race, color and national origin.

Section 504 of the Rehabilitation Act of 1973 and the American with Disabilities Act - Prohibits discrimination on the basis of handicap.

Education Amendments of 1972, Title IX (P.L. 92-318) - Prohibits discrimination regarding sex.

Executive Law Section 291(1) 45 CFR, Part 90 (Federal Register, June 4, 1975, August 11, 1975) - Prohibits discrimination regarding age and marital status.

Adopted: February 24, 1998

July 1999