

RECORD OF PROCEEDINGS

Minutes of: Danbury Local Board of Education

Regular Meeting

Held: Electronically at 5:30 P.M.

November 18, 2020

The Pledge of Allegiance was recited.

Roll Call: Present – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole.
Others present – Cari Buehler, Shane Baumgardner

ADOPT AGENDA

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board adopt the agenda for the November 18, 2020 Regular Meeting. There was discussion of the transportation letter.

204-20 Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo.
Motion carried.

APPROVAL OF MINUTES

It was moved by Mr. Mackey, seconded by Mrs. Conrad that the reading of the minutes for the October 21, 2020 Regular Meeting be waived and approval of said minutes be granted.

205-20 Roll Call: Yes – Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad.
Motion carried.

EXECUTIVE SESSION

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board move into executive session for the purpose of personnel employment, compensation and preparing negotiations. Mrs. Buehler and Mr. Baumgardner were invited to attend.

206-20 Roll Call: Yes – Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey.
Motion carried.

Time into Executive session: 5:39 p.m.

Time out of Executive session: 6:28 p.m.

COMMUNICATIONS

Marblehead Peninsula Chamber of Commerce thanked the Board for the use of Danbury Schools for various events over the last several years.

TREASURER'S REPORT

A) PAYMENT OF BILLS

I certify that the payment of bills in the amount of \$932,312.47 has been presented and that the money required for the payment of these obligations at the time of execution of this certificate was lawfully appropriated, in the treasury, or in the process of collection free from any encumbrances.

_____ Treasurer

B) FINANCIAL REPORT

It was moved by Mr. Cole, seconded by Mr. Dunfee that the Board approve the financial reports for October 2020.

207-20 Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee.
Motion carried.

C) FIVE YEAR FORECAST

It was moved by Mr. Dunfee, seconded by Mrs. Conrad that the Board approve the five year financial forecast as presented.

208-20 Roll Call: Yes – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole.
Motion carried.

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SUPERINTENDENT'S REPORT

Organizational Chart and Organizational Flowchart for Chain of Command.

Covid Video/Plans/Update

Addressed parent communications on Johnson's Island transportation concerns.

OLD BUSINESS

BOARD POLICIES

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve the third reading of the following OSBA policies:

New

*AC, Nondiscrimination

GCPD, Suspension and Termination of Professional Staff Members

GDPD, Suspension, Demotion and Termination of Support Staff Members

*JED, Student Absences and Excuses

*JEGA, Permanent Exclusion

*JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

*JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JG, Student Discipline

*JGD, Student Suspension

*JGDA, Emergency Removal of Student

*JGE, Student Expulsion

*KLD, Public Complaints About District Personnel

*KLD-R, Public Complaints About District Personnel

New (require district customization)

*ACA, Nondiscrimination on the Basis of Sex

*ACAA, Sexual Harassment

*ACAA-R, Sexual Harassment Grievance Process

209-20 Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo.
Motion carried.

DONATIONS

It was moved by Mr. Cole, seconded by Mr. Dunfee that the Board approve the following donations as listed:

\$2,000 - to Elementary Student Support from PTCO

\$500 - to Class of 2021 from PTCO

\$500 - to Class of 2022 from PTCO

\$35 - to Class of 2022 from Jennifer & Michael Zelms

\$15 - to Class of 2022 from Carolyn McDaniels

\$500 - to Class of 2023 from PTCO

\$500 - to Class of 2024 from PTCO

\$500 - to Class of 2025 from PTCO

\$2,000 - to Class of 2025 from DC trip

\$500 - to Class of 2026 from PTCO

210-20 Roll Call: Yes – Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad.
Motion carried.

COMMITTEE REPORTS

A. Audit and Finance – met 11.13.20

B. Board Policy – different method of handling of PDQ by OSBA

C. Building & Grounds/Cafeteria & Transportation/Technology

D. Public Relations – updated video regarding COVID is good

E. Student Achievement

F. Legislative Liaison – follow up for Mr. Mackey with OSBA

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NEW BUSINESS

TUTORS

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board approve the following tutors on an as needed basis. Supplemental finances will be paid with Title I Federal Funds. Employment is contingent on BCI/FBI checks.

Mikaele Majeroni Heidi Oglesbee Natalie Twarek

211-20 Roll Call: Yes – Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey. Motion carried.

CLUB SWIM COACH

It was moved by Mr. Cole, seconded by Mrs. Conrad that the Board approve Randy Lehrer as the Club Swim coach for 2020-2021.

212-20 Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee. Motion carried.

DISTRICT LEVEL GRADUATION SEAL

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve the district level graduation seals: Community Service; Fine & Performing Arts; Student Engagement.

213-20 Roll Call: Yes – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Cole. Motion carried.

RESIGNATION

It was moved by Mr. Mackey, seconded by Mr. Cole that the Board approve the following resignation:

Mike Valenti – Asst. Girls Basketball

214-20 Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Cole, Mrs. Rinaldo. Motion carried.

UNCOMPENSATED LEAVE

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve the following uncompensated leave request:

Mark Southall – 11.09.2020

215-20 Roll Call: Yes – Mr. Mackey, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad. Motion carried.

2020-2021 DISTRICT SCHOOL CALENDAR

It was moved by Mr. Mackey, seconded by Mr. Cole that the Board approve the adopted revisions to the 2020-2021 District School Calendar.

216-20 Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey. Motion carried.

SUPPLEMENTAL CONTRACTS

It was moved by Mr. Cole, seconded by Mrs. Conrad that the Board approve the following supplemental contract for the 2020-2021 school year. Employment is contingent on Pupil Activity Validation and FBI/BCI check.

Extra Curricular Supervisor - Winter.....Paige Raybuck

217-20 Roll Call: Yes – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Cole. Motion carried.

SUBGRANT AGREEMENT

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve the Subgrant Agreement with the Village of Marblehead as presented. The Board members expressed their thanks to Mayor Bird and the Village Council.

218-20 Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Cole, Mrs. Rinaldo. Motion carried.

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PERSONNEL

It was moved by Mr. Mackey, seconded by Mr. Cole that the Board approve the following bus driver pending proper licensure and BCI/FBI background check:

Anthony Lalli

219-20 Roll Call: Yes – Mr. Mackey, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad. Motion carried.

The following statement was read by Board President, Mrs. Mary Lou Rinaldo:

We, as a Board, would like to thank our Administration, Teaching, and Support staffs. We are so very grateful to be blessed with a group of people who will do whatever it takes to ensure that education remains a top priority, while keeping our kids happy, healthy, and safe. The logistics of these tasks seems overwhelming.

This past summer, while freely giving up needed vacation time, the Danbury Team met those challenges head on. They have not only met the challenges, but continue to strive every day to out-manuever this pandemic.

Each person, in their own way, has stepped up going way beyond the norm. As a result of this we, as a Board, feel that they deserve a small token of our community's appreciation in the form of: an award of one personal day to be used as described in the MOU; and a \$150 Visa cash card to the list of recipients.

We hope that they know we see their efforts and are humbled by them. Thank you to the entire Danbury Team – each and every one of you is a gift to our school.

MEMORANDUM OF UNDERSTANDING

It was moved by Mr. Cole, seconded by Mrs. Conrad that the Board enter into MOU's and temporarily modify contracts as required to add one personal day to all employees to be used by May 1, 2021, or the personal day will be converted into an employee's sick day.

220-20 Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey. Motion carried.

AWARDS

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board award \$150 Visa gift cards to the list of recipients.

221-20 Roll Call: Yes – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Cole. Motion carried.

ADJOURNMENT

It was moved by Mr. Mackey, seconded by Mr. Cole that the Board adjourn until the Regular Board of Education Meeting which will be held on December 16, 2020. The meeting will start at 5:30 p.m. Executive Session, 6:30 p.m. Regular Session and will be held in the District library.

222-20 Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Cole, Mrs. Rinaldo. Motion carried.

TREASURER

BOARD PRESIDENT