

RECORD OF PROCEEDINGS

Minutes of: Danbury Local Board of Education

Regular Meeting

Held: In the District Library at 5:30 P.M.

July 17, 2019

The Pledge of Allegiance was recited.

Roll Call: Present – Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad
 Delayed – Mr. Dunfee
 Absent – Mr. Mackey
 Others present – Cari Buehler, Shane Baumgardner

ADOPT AGENDA

It was moved by Mrs. Rinaldo, seconded by Mrs. Conrad that the Board adopt the agenda, as amended, for the July 17, 2019, Regular Meeting.

122-19 Roll Call: Yes – Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad. Motion carried.

APPROVAL OF MINUTES

It was moved by Mrs. Conrad, seconded by Mrs. Rinaldo that the reading of the minutes for the June 26, 2019, Regular Meeting be waived and approval of said minutes be granted.

123-19 Roll Call: Yes – Mr. Sowers, Mrs. Conrad, Mrs. Rinaldo. Motion carried.

EXECUTIVE SESSION

It was moved by Mrs. Rinaldo, seconded by Mrs. Conrad that the Board move into Executive Session for the purpose of personnel employment and negotiations. Mrs. Buehler and Mr. Baumgardner were invited to attend.

124-19 Roll Call: Yes – Mrs. Conrad, Mrs. Rinaldo, Mr. Sowers. Motion carried.

Time into Executive session: 5:34 p.m.

Time out of Executive session: 6:30 p.m.

COMMUNICATIONS

Dan Nitecki

TREASURER'S REPORT

A) PAYMENT OF BILLS

I certify that the payment of bills in the amount of \$941,877.52 has been presented and that the money required for the payment of these obligations at the time of execution of this certificate was lawfully appropriated, in the treasury, or in the process of collection free from any encumbrances.

_____ Treasurer

B) FINANCIAL REPORT

It was moved by Mr. Dunfee, seconded by Mrs. Rinaldo that the Board approve the financial report for June 2019.

125-19 Roll Call: Yes – Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad, Mr. Dunfee. Motion carried.

SUPERINTENDENT'S REPORT

Opening day off site – working on agenda

PR – billboards, post cards, safety video

Strengthsfinder book

CCIP

Student leadership app

Student Service department – Michael Wilson and April Wright developing schedule for counseling and classroom counseling

Calendar – working hard to update our calendars and planning ahead

A-team – table topic

Core Values assemblies

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OLD BUSINESS

BOARD POLICIES

It was moved by Mrs. Rinaldo, seconded by Mrs. Conrad that the Board approve the **THIRD** reading of the following policies as listed:

Revised

BJA, Liaison with School Boards Associations

New

EHB, Use of Electronic Signatures

126-19 Roll Call: Yes – Mr. Sowers, Mrs. Conrad, Mr. Dunfee, Mrs. Rinaldo. Motion carried.

DONATIONS

It was moved by Mrs. Conrad, seconded by Mr. Dunfee that the Board approve the following donations as listed:

- \$ 1,000.00 - Laker Athletic Boosters Scholarship
- \$ 1,500.00 - from PTCO to Elementary Student Support
- \$ 1,500.00 - from PTCO to Middle School Student Support
- \$ 1,500.00 - from PTCO to High School Student Support
- \$ 741.58 - from Laker Athletic Boosters to Girls Basketball Camp
- \$ 500.00 - from Bassett's to Boys Basketball Camp
- \$ 500.00 - from TNT Horticultural Professionals LLC to Boys Basketball Camp
- \$ 60.00 - from Mr/Mrs Hoffman to Athletics
- \$10,000.00 - from Athletic Boosters to Athletics
- \$15,000.00 - from PTCO to Athletics
- \$ 986.40 - from Toledo Community Foundation to Wadsworth Scholarship
- \$ 991.00 - from Toledo Community Foundation to Harger Scholarship
- \$ 715.99 - from Toledo Community Foundation to Kristenak Scholarship
- \$ 1,516.13 - from Toledo Community Foundation to Blair Scholarship
- \$ 500.00 - from Toledo Community Foundation to Richmond Scholarship
- \$ 1,961.28 - from Toledo Community Foundation to Krynock Scholarship
- \$ 905.67 - from Toledo Community Foundation to Blatt Scholarship
- \$ 1,375.61 - from Toledo Community Foundation to Krynock Scholarship
- \$ 3,598.25 - from Toledo Community Foundation to Coffin Scholarship

127-19 Roll Call: Yes – Mrs. Conrad, Mr. Dunfee, Mrs. Rinaldo, Mr. Sowers. Motion carried.

COMPENSATION

It was moved by Mr. Dunfee, seconded by Mrs. Rinaldo that the Board approve the non-represented employees matrix and base increase as recommended. Mrs. Conrad cited the matrix defining annual salary adjustments for the current non-represented personnel, approved less than a year ago, were and are fair, appropriate and sustainable and there is no indication for an additional adjustment at this time. Mrs. Conrad shared her appreciation for the commitment each staff member offers the district and recognized the many hats each wear in their duties. Mrs. Conrad shared concern with outpacing the market and responsible allocation of financial resources. In response to remark referencing the step matrix of the represented bargaining units, Mrs. Conrad clarified that over time there is a need to examine the annual adjustments for certain personnel positions to ensure we align with market and there is incentive to remain in their current position.

128-19 Roll Call: No – Mr. Dunfee, Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad. Motion failed.

COMMITTEE REPORTS

- A. Audit and Finance – met on July 11
- B. Board Policy – no report
- C. Building and Grounds – no report
- D. Cafeteria/Transportation – no report
- E. Public Relations – no report

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NEW BUSINESS

OHIO SCHOOLS COUNCIL

It was moved by Mrs. Rinaldo, seconded by Mrs. Conrad that the Board approve the Ohio Schools Council Cooperative Purchasing Program for the 2019-2020 school year.

129-19 Roll Call: Yes – Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad, Mr. Dunfee. Motion carried.

CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

It was moved by Mrs. Conrad, seconded by Mr. Dunfee that the Board approve the Calamity Day Alternative Make-up plan as presented.

130-19 Roll Call: Yes – Mr. Sowers, Mrs. Conrad, Mr. Dunfee, Mrs. Rinaldo. Motion carried.

CONTRACT ADJUSTMENT

It was moved by Mr. Dunfee, seconded by Mrs. Rinaldo that the Board approve the following contract adjustment:

Victoria Hegsted M+15, Step 9

131-19 Roll Call: Yes – Mrs. Conrad, Mr. Dunfee, Mrs. Rinaldo, Mr. Sowers. Motion carried.

SUPPLEMENTAL CONTRACTS

It was moved by Mrs. Rinaldo, seconded by Mrs. Conrad that the Board approve the following supplemental contracts for the 2019-2020 school year. Employment is contingent on Pupil Activity Validation and BCI/FBI background checks:

Asst. Boys Basketball.....Brian Sloan

Asst. Boys Basketball.....Cody Johnson

8th Grade Boys Basketball.....Bryan Dudash

7th Grade Boys Basketball.....Mike Zelms

132-19 Roll Call: Yes – Mr. Dunfee, Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad. Motion carried.

POOL PERSONNEL

It was moved by Mrs. Conrad, seconded by Mr. Dunfee that the Board approve the following pool staff member pending BCI/FBI background check and proper certification:

Ashley Ahlers – lifeguard/class instructor 1st of three 1-yr

133-19 Roll Call: Yes – Mrs. Rinaldo, Mr. Sowers, Mrs. Conrad, Mr. Dunfee. Motion carried.

DISCUSSION ITEMS

Capital Conference (Nov. 10, 11, 12)

ADJOURNMENT

It was moved by Mr. Dunfee, seconded by Mrs. Rinaldo that the Board adjourn until the Regular Board of Education Meeting which will be held on August 21, 2019. The meeting will start at 5:30 p.m. Executive Session, 6:30 p.m. Regular Session and will take place in the District library.

134-19 Roll Call: Yes – Mr. Sowers, Mrs. Conrad, Mr. Dunfee, Mrs. Rinaldo. Motion carried.

TREASURER

BOARD PRESIDENT