

## RECORD OF PROCEEDINGS

**Minutes of: Danbury Local Board of Education**

**Regular Meeting**

**Held: Electronically at 6:00 P.M.**

**April 22, 2020**

The Pledge of Allegiance was recited.

Roll Call: Present – Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey  
Others present – Cari Buehler, Shane Baumgardner

### ADOPT AGENDA

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board adopt the agenda, as amended, for the April 22, 2020 Regular Meeting.

**72-20** Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee.  
Motion carried.

### APPROVAL OF MINUTES

It was moved by Mr. Cole, seconded by Mrs. Conrad that the reading of the minutes for the March 18, 2020 Regular Meeting and the April 9, 2020 Special meeting be waived and approval of said minutes be granted.

**73-20** Roll Call: Yes – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole.  
Motion carried.

### EXECUTIVE SESSION

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board move into executive session for the purpose of personnel employment, compensation, and dismissal. Mrs. Buehler and Mr. Baumgardner were invited to attend.

**74-20** Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo.  
Motion carried.

Time into Executive session: 6:12 p.m.

Time out of Executive session: 6:29 p.m.

### TREASURER'S REPORT

#### A) PAYMENT OF BILLS

I certify that the payment of bills in the amount of \$1,164,570.60 has been presented and that the money required for the payment of these obligations at the time of execution of this certificate was lawfully appropriated, in the treasury, or in the process of collection free from any encumbrances.

\_\_\_\_\_  
Treasurer

#### B) FINANCIAL REPORT

It was moved by Mr. Mackey, seconded by Mr. Dunfee that the Board approve the financial reports for March 2020.

**75-20** Roll Call: Yes – Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad.  
Motion carried.

### SUPERINTENDENT'S REPORT

Proud of staff

Graduation

Fall & moving forward

Live link for committee meetings for next week - May 5<sup>th</sup> at 8 a.m. and 5:30 p.m.

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### OLD BUSINESS

#### CONTRACT CHANGE

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board approve the following contract change:

Mikaele Majeroni M+30, Step 8

**76-20** Roll Call: Yes – Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey.  
Motion carried.

### COMMITTEE REPORTS

- A. Audit and Finance – Mrs. Rinaldo
- B. Board Policy – Mr. Cole
- C. Building & Grounds/Cafeteria & Transportation/Technology – meeting May 5 @ 8am
- D. Public Relations – meeting May 5 @ 5:30pm
- E. Student Achievement – Mrs. Rinaldo
- F. Legislative Liaison – Mr. Mackey reported State is concerned about COVID 19 and little else. Discussion about blended learning and deployment for fall.

### NEW BUSINESS

#### NON-RENEWAL OF SUPPLEMENTAL CONTRACTS

It was moved by Mr. Cole, seconded by Mrs. Conrad that the Board non-renew all supplemental contracts which were issued for the 2019-2020 school year, effective at the end of the school year. Qualified certificated staff will be rehired first, then qualified non-certificated individuals at future Board meetings.

**77-20** Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee.  
Motion carried.

### RESIGNATIONS

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve the following resignations:

Jason Divoll, Transportation Supervisor, effective June 30, 2020  
Paige Harris, Paraeducator, effective June 30, 2020

**78-20** Roll Call: Yes – Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad.  
Motion carried.

### CERTIFIED STAFF CONTRACTS

It was moved by Mr. Mackey, seconded by Mr. Dunfee that the Board approve the following contracts for certified staff members as listed:

<u>One Year</u>	<u>Two Year</u>	<u>Three Year</u>
Ashley Knight	Stefini Gregus	Lori Brown
Erin Lavelle	Jordan Basting	
Natalie (Eyink) Twarek	Thomas deHaas	
	Meghan Drown	
	Kayle Kaman	
	Sydney Shank	
	Jessica Yount	

**79-20** Roll Call: Yes – Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey.  
Motion carried.

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### NON-CERTIFIED STAFF CONTRACTS

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board approve the following non-certified contracts as listed:

<u>One Year</u>	<u>Two Year</u>	<u>Continuing Contract</u>
Paige Harris	Tyler Dray	Brenda Liming Melissa Rush

**80-20** Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee.  
Motion carried.

### HIGH SCHOOL AND MIDDLE SCHOOL SPORTS

Mr. Cole asked about 8-man football schedule and stated Club Skiing should be an activity, not a board approved sports program. How are Awards & Recognitions being handled this year?

It was moved by Mr. Cole, seconded by Mrs. Conrad that the Board approve the following sports programs for the 2020-2021 school year:

Football	Volleyball	Boys and Girls Golf	Boys and Girls Cross Country
Baseball	Softball	Boys and Girls Track	Boys and Girls Basketball
Wrestling	Indoor Track	Club Swimming	

**81-20** Roll Call: Yes – Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole.  
Motion carried.

### SCHOOL ACCIDENT INSURANCE

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve Guarantee Trust Life Insurance Company as school accident insurance provider for the 2020-2021 school year.

**82-20** Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo.  
Motion carried.

### DONATIONS

It was moved by Mr. Mackey, seconded by Mr. Dunfee that the Board approve the following donations:

- Bill Rodwancy- donations of prepackaged treats for student meal pick-up
- \$1,000 to Cobbledick Scholarship from Cobbledick Family
- \$500 to Joyce Vickers Scholarship from Tom Vickers
- \$120 to Middle School Student Support for Field Trip from PTCO
- \$500 to Class of 2020 from PTCO
- \$500 to Class of 2021 from PTCO
- \$500 to Class of 2022 from PTCO
- \$120 to Class of 2022 from Wing Dings fundraiser
- \$500 to Class of 2023 from PTCO
- \$500 to Class of 2024 from PTCO
- \$500 to Class of 2025 from PTCO
- \$302.60 to Athletics from PYAL Basketball
- \$1,000 to Athletics from Genoa Bank for Summer Seminar

**83-20** Roll Call: Yes – Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad.  
Motion carried.

### PERSONNEL

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board approve the following contracts:

- Jason Divoll as our Maintenance/Transportation & Bus Mechanic Supervisor effective July 1, 2020 through July 31, 2023
- Keith Mora, Athletic Director - 3 year effective August 1, 2020 through July 31, 2023
- Melissa Maringer, EMIS coordinator - 3 year effective July 1, 2020 through June 30, 2023
- Deanna Schumm, Library Services - 3 year effective August 1, 2020 through July 31, 2023
- Dawn McGowan, Food Service Director - 2 year effective March 30, 2020 through July 31, 2022

**84-20** Roll Call: Yes – Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey.  
Motion carried.

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### RESOLUTION

It was moved by Mr. Cole, seconded by Mrs. Conrad that the Board approve the resolution to Non-renew the following five (5) Non-teaching Employees:

Jessica Overmyer – Aquatics Assistant Supervisor  
 Jennifer Caligiuri – Lifeguard  
 Ashley Carolus – Lifeguard  
 Diamond Isaac – Lifeguard  
 Patrick Mayo – Lifeguard

**85-20** Roll Call: Yes – Mr. Cole, Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee.  
 Motion carried.

### MEMORANDUM OF UNDERSTANDING

It was moved by Mrs. Conrad, seconded by Mr. Mackey that the Board approve the MOU regarding the Certified Employee Evaluation process due to Ohio Legislature passed HB 197 on March 25, 2020 that modified the requirements under Ohio Rev. Code 3319 for the evaluation of teachers.

**86-20** Roll Call: Yes - Mrs. Rinaldo, Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole.  
 Motion carried.

### BOARD POLICIES

It was moved by Mr. Mackey, seconded by Mr. Dunfee that the Board approve the following OSBA first reading of the following policies:

**Revised**

\*BDC, Executive Sessions  
 BDDG, Minutes  
 GBCB, Staff Conduct  
 GBH, Staff-Student Relations (Also JM)  
 \*IJA, Career Advising  
 \*IND/INDA, School Ceremonies and Observances/Patriotic Exercises  
 \*JED, Student Absences and Excuses  
 \*JEE, Student Attendance Accounting (Missing and Absent Children)  
 \*JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)  
 \*JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)  
 JM, Staff-Student Relations (Also GBH)

**New**

\*IKFC, Graduation Plans and Students at Risk Of Not Qualifying For A High School Diploma

**87-20** Roll Call: Yes – Mrs. Conrad, Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo.  
 Motion carried.

### DISCUSSION ITEMS

Mrs. Rinaldo shared five things she is Grateful for:

1. The Danbury Students/Parents/Community for working with this new normal and pulling together while staying apart.
2. The Danbury Support Staff for getting the job done and taking care of what needs to be taken care of!
3. The Danbury Teachers for navigating this uncharted facet of instruction, and showing what true professionals you are.
4. The Danbury Administration for putting in countless hours to make sure everything continues to run as smoothly as possible.
5. Cari & Shane for getting through the mountains of details in this troubling time and for keeping all the cogs moving.

“I am grateful. Thank you.”

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**ADJOURNMENT**

It was moved by Mr. Dunfee, seconded by Mr. Cole that the Board adjourn until the Regular Board of Education Meeting which will be held on May 20, 2020. The meeting will start at 6:00 p.m. Executive Session, 6:30 p.m. Regular Session and will be held electronically.

**88-20** Roll Call: Yes – Mr. Mackey, Mr. Dunfee, Mr. Cole, Mrs. Rinaldo, Mrs. Conrad.  
Motion carried.

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**TREASURER**

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**BOARD PRESIDENT**