

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,328.0	1,319.0	1,321.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	284.0	281.0	299.0
On Roll Subtotal	1,613.0	1,601.0	1,620.0
In Private School Placements	24.0	32.0	30.0
Sent to Other Districts Regular	1.0	2.0	1.0
Sent to Other Districts Special Ed	19.0	22.0	17.0
Received	125.0	104.0	111.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,529,734	16,860,328	17,197,535
	Total Tuition	10-1300	2,064,370	2,060,607	2,140,630
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,103,142	1,100,000	1,100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	222,828	750,810	683,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	1,862	200	200
	Total Revenues from Local Sources		19,921,936	20,772,145	21,121,565
General Fund Revenues from State Sources	School Choice Aid	10-3116	515,877	520,458	608,109
	Categorical Transportation Aid	10-3121	561,312	668,879	668,879
	Extraordinary Aid	10-3131	556,535	200,000	200,000
	Categorical Special Education Aid	10-3132	1,540,790	1,624,387	1,625,743
	Equalization Aid	10-3176	12,044,423	12,044,423	12,044,423
	Categorical Security Aid	10-3177	260,074	260,074	260,074
	Other State Aids	10-3XXX	27,144	0	0
Total Revenues from State Sources		15,506,155	15,318,221	15,407,228	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	49,352	50,982	59,572
	Total Revenues from Federal Sources		49,352	50,982	59,572
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,040,694	1,500,816
	Transfers from Other Funds	10-5200	119,674	0	0
	Adjustment for Prior Year Encumbrances		0	1,475,852	0
	Actual Revenues (Over)/Under Expenditures		1,882,770	0	0
General Fund Revenues	Total Operating Budget		37,479,887	39,657,894	38,089,181
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	669,395	525,000	525,000
	Scholarship Fund Revenue	20-1770	83,087	75,000	75,000
	Other Revenue from Local Sources	20-1XXX	54,343	0	0
	Total Revenues from Local Sources	20-1XXX	806,825	600,000	600,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	141,522	138,402	110,722
	Total Revenues from State Sources		141,522	138,402	110,722

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	198,373	167,739	134,191
	Title II	20-4451-4455	35,498	32,554	26,043
	Title III	20-4491-4494	425	0	0
	Title IV	20-4471-4474	14,530	10,386	8,309
	IDEA Part B (Handicapped)	20-4420-4429	452,617	458,348	366,678
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	29,191	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	18,499	0	0
	Vocational Education	20-4430	0	75,278	60,222
	ARP-ESSER	20-4540	320,294	0	0
	CRRSA Act-ESSER II	20-4534	32,425	0	0
	Other	20-4XXX	796,415	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	182,936	0	0
	Total Revenues from Federal Sources			2,081,203	744,305
Special Revenue Fund Revenues	Total Grants and Entitlements		3,045,097	1,482,707	1,306,165
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	638,616	641,887	644,514
	Total Revenues from Local Sources		638,616	641,887	644,514
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	0
	Total Local Repayment of Debt		638,616	641,889	644,514
	Actual Revenues (Over)/Under Expenditures		198	0	0
Debt Service Fund Revenues	Total Repayment of Debt		638,814	641,889	644,514
All Fund Revenues	Total Revenues/Sources		41,163,798	41,782,490	40,039,860
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,163,798	41,782,490	40,039,860

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,611,819	11,296,249	11,170,802	
	Special Education-Instruction	11-2XX-100-XXX	931,075	1,108,058	1,078,782	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	63,287	94,934	95,234	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	119,208	210,548	203,838	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	786,080	797,551	786,872	
	Before/After School Programs	11-421-XXX-XXX	3,781	22,500	18,000	
	Summer School	11-422-XXX-XXX	56,177	65,000	52,000	
	Instructional Alternative Ed Program	11-423-XXX-XXX	97,498	122,934	123,160	
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	75,213	89,505	89,280	
	Community Services Programs/Operations	11-800-330-XXX	78,322	93,907	95,786	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,949,576	3,772,819	3,352,250	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	89,364	101,062	104,777	
	Undistributed Expenditures-Health Services	11-000-213-XXX	216,071	253,358	263,443	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	120,696	161,000	206,000	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	224,522	220,856	245,358	
	Undistributed Expenditures-Guidance	11-000-218-XXX	814,540	856,058	780,676	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	478,753	495,288	522,568	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	850,513	931,860	929,025	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	240,120	308,852	288,398	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	53,733	50,470	117,604	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	483,756	621,458	564,612	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	707,005	801,658	760,301	
	Undistributed Expenditures-Central Services	11-000-251-XXX	463,572	543,679	508,102	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	481,560	544,369	315,041	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,028,597	3,548,464	3,501,121	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,806,796	4,491,843	4,055,543	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,047,633	6,902,414	7,480,033	
	Total Undistributed Expenditures			21,056,807	24,605,508	23,994,852
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses	Total General Current Expense		33,879,267	38,506,894	37,708,806
Capital Outlay	Equipment	12-XXX-XXX-730	27,083	319,871	150,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	279,235	492,439	175
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	200	200
	Total Capital Outlay		3,306,318	812,510	150,375
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	294,302	338,490	230,000
	General Fund Grand Total		37,479,887	39,657,894	38,089,181
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	54,343	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,985	12,660	10,128
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	902	974	779
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	31,059	42,862	34,290
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,872	26,280	21,024
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,657	10,731	8,585
	Nonpublic Security Aid	20-XXX-XXX-XXX	47,355	44,895	35,916
	Other	20-XXX-XXX-XXX	11,692	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	141,522	138,402	110,722
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	198,373	167,739	134,191
	Title II	20-XXX-XXX-XXX	35,498	32,554	26,043
	Title III	20-XXX-XXX-XXX	425	0	0
	Title IV	20-XXX-XXX-XXX	14,530	10,386	8,309
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	452,617	458,348	366,678
	Vocational Education	20-XXX-XXX-XXX	0	75,278	60,222
	Other	20-XXX-XXX-XXX	796,415	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	32,425	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	182,936	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	320,294	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	29,191	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	18,499	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,081,203	744,305	595,443
Special Revenue Fund Expenses	Total Special Revenue Funds		3,045,097	1,482,707	1,306,165
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	638,814	641,889	644,514
	Total Debt Service Funds		638,814	641,889	644,514
All Fund Expenses	Total Expenditures/Appropriations		41,163,798	41,782,490	40,039,860
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,163,798	41,782,490	40,039,860

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,981,902	2,069,606	1,133,277	763,641
	Repayment of Debt	2	-196	0	0
Restricted for General Operating Budget	Capital Reserve	3,577,623	929,485	929,685	929,885
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	401,436	226,436	226,636	226,836
	Legal Reserve	2,234,983	2,235,545	1,131,180	0
	Unemployment Fund	247,590	218,259	218,259	218,259
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	482,521	461,561	461,561	461,561
	Scholarship Fund	313,982	319,395	319,395	319,395
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,540	\$16,040	\$17,803	\$17,948	\$17,593
Total Classroom Instruction	\$8,926	\$8,962	\$9,777	\$9,757	\$9,614
Classroom-Salaries and Benefits	\$7,826	\$7,876	\$8,596	\$8,502	\$8,321
Classroom-General Supplies and Textbooks	\$218	\$165	\$167	\$272	\$107
Classroom-Purchased Services	\$882	\$920	\$1,014	\$982	\$1,186
Total Support Services	\$2,307	\$2,379	\$2,662	\$2,659	\$2,708
Support Services-Salaries and Benefits	\$1,950	\$2,069	\$2,229	\$2,210	\$2,214
Total Administrative Costs	\$1,498	\$1,536	\$1,684	\$1,801	\$1,567
Administration Salaries and Benefits	\$1,128	\$1,134	\$1,227	\$1,200	\$1,221
Total Operations and Maintenance of Plant	\$1,822	\$2,106	\$2,415	\$2,485	\$2,438
Operations and Maintenance-Salaries and Benefits	\$901	\$1,002	\$1,150	\$1,138	\$1,128
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$637	\$668	\$756	\$753	\$745
Total Equipment Costs	\$500	\$17	\$89	\$202	\$93
Legal Costs	\$5	\$5	\$13	\$13	\$6
Employee Benefits as a percentage of salaries*	33.73%	33.13%	35.96%	34.93%	38.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business administrator services provided to Elk Twp School District	0
Insurance Coverages and Benefits	Cooperative purchasing for Health Insurance and Property Insurance	0
Others	Facility Manager services provided to Elk Twp District	0
Professional Staff Development	Share professional staff development with the Elk Township BOE	0
Purchasing	Cooperative purchasing through Ed-Data	0
	Cooperative purchasing for Utilities - ACES, County Bid for Heating Oil, Fuel	0
Special Education Services	Director of CST services provided to Elk Twp District	0
Staffing - Other	Share Data specialist with Elk Township BOE	0
Superintendent and Assistant Sup.	Superintendent services provided to Elk Twp School District	0
	Assistant Superintendent - Director of Curriculum services provided to Elk Twp District	0
Technology Services	Share Technology services with the Elk Township BOE	0
	Share Technology services with the Franklin Township BOE	0
Transportation Services, including Fuel	Transportation services provided to Elk Twp School District	0
	Transportation Coordinator and bus maintenance services provided to Clayton School District	0
	Transportation Coordinator services provided to Clayton School District	0

Estimated Tax Rates

Municipality	Category	Amount
Elk Twp	(A) General Fund School Levy	3,569,626
	(D) Total School Levy	3,704,473
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	389,057,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	539,086,768
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9175
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9522
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6622
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6872
Franklin Twp	(A) General Fund School Levy	13,459,306
	(D) Total School Levy	13,967,661
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,254,887,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,852,696,189
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0726
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1131
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7265
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7539

Employee Contract List for District

Name	Category	Measure
Carolyn Morehead	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grant Director
	Base Annual Salary Amount	\$94,241
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,249
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Carolyn Morehead	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Anthony Fitzpatrick	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330
	Job Title Other District	Assistant Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Anthony Fitzpatrick	Total Allowances Amount	\$9,660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,800
	District Contributions Above Teacher Contract for Retirement Plans	\$4,484
	Total Contractual Post-Employment Benefit Amount	\$43,743
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day at retirement with a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 50 days in any one year including current year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse to sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Piera Gravenor	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,453
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330

Employee Contract List for District

Name	Category	Measure
Dr. Piera Gravenor	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,410
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,104
	District Contributions Above Teacher Contract for Retirement Plans	\$3,249
	Total Contractual Post-Employment Benefit Amount	\$46,241
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day at retirement with a \$15,000 cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 50 days in any one year incl current yr
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse to sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Piera Gravenor	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph M Collins	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,025
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$5,216
Total Contractual Post-Employment Benefit Amount	\$37,927	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day at retirement with 15yrs of service \$15,000 cap	

Employee Contract List for District

Name	Category	Measure
Joseph M Collins	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 40 days in any one year including current year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Granato	Job Title	Other
	Job Title II	Payroll Administrator
	Base Annual Salary Amount	\$78,562
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Karen Granato	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$910
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,554
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 25 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Briles	Job Title	Other
	Job Title II	Athletic Director
	Base Annual Salary Amount	\$103,943
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,242
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,996
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Briles	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lt. Col Albert Flood	Job Title	Other
	Job Title II	JROTC Coordinator
	Base Annual Salary Amount	\$131,088
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lt. Col Albert Flood	Total Allowances Amount	\$9,082
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,084
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Margaret Durham	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$97,993
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330

Employee Contract List for District

Name	Category	Measure
Margaret Durham	Job Title Other District	Facilities Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day at retirement with 15 years of service, \$12,000 cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Margaret Durham	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maureen Smashey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$81,898
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330
	Job Title Other District	Transportation Director
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,300
Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day at retirement with 15 years of service, \$12,000 cap	

Employee Contract List for District

Name	Category	Measure
Maureen Smashey	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Amos	Job Title	Other
	Job Title II	Head Bus Mechanic
	Base Annual Salary Amount	\$81,912
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Amos	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,301
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sgt Leon Myers	Job Title	Other
	Job Title II	JROTC Instructor
	Base Annual Salary Amount	\$85,119
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,548
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sgt Leon Myers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported