

Cucamonga School District COVID-19 Protocols in the workplace.

July 22, 2021

The following protocols are put in place for everyone's health and safety. This list is just some of the guidance and or mandates by the CDC, CDPH or Cal/OSHA for the 2021 – 2022 schoolyear

EMPLOYEE / MASK REQUIREMENTS

All staff must wear a mask while indoors. If you are not fully vaccinated and can maintain six feet of distance you can remove your mask outdoors. If you cannot maintain six feet you must wear a mask outdoors.

“Face covering” means a surgical mask, a medical procedure mask, a respirator worn voluntarily, or a tightly woven fabric or non-woven material of at least two layers. A face covering has no visible holes or openings and must cover the nose and mouth.

A face covering does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, or single layer of fabric.

The following exceptions apply:

1. When an employee is alone in a room or vehicle.
 2. While eating or drinking at the workplace, provided employees are at least **six feet** apart and outside air supply to the area, if indoors, has been maximized to the extent feasible.
 3. Employees wearing respirators required by the employer and used in compliance with section 5144.
 4. Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person.
 5. Specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed.
- (E) Employees exempted from wearing face coverings due to a medical condition, mental health condition, or disability shall wear an effective non-restrictive alternative, such as a face shield with a drape on the bottom, if their condition or disability permits it.

Employees can request face coverings from the employer at no cost to the employee and can wear them at work, regardless of vaccination status, without fear of retaliation.

Safety Measures for K-12 Schools / Students

Masks

Masks are optional outdoors for all in K-12 school settings.

K-12 students are required to mask indoors, with exemptions per [CDPH face mask guidance](#).

Persons exempted from wearing a face covering due to a medical condition, must wear a non-restrictive alternative, such as a face shield with a drape on the bottom edge, as long as their condition permits it.

Students will be directed to keep their face mask on while indoors. If they refuse to follow directions, we will implement progressive discipline under Education Code 48900 including removal from school site into a virtual program.

In limited situations where a face covering cannot be used for pedagogical or developmental reasons, (e.g., communicating or assisting young children or those with special needs) a face shield with a drape (per [CDPH guidelines](#)) can be used instead of a face covering while in the classroom as long as the wearer maintains physical distance from others. Staff must return to wearing a face covering outside of the classroom.

HANDWASHING

The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.

PERSONAL PROTECTIVE EQUIPMENT

Cucamonga School District will evaluate the need for personal protective equipment to prevent exposure to COVID-19 hazards, such as gloves, goggles, and face shields, and provide such personal protective equipment as needed.

Clean High-Touch Surfaces

We will clean high-touch surfaces at least once a day or as **often as determined is necessary**. Examples of high-touch surfaces include: pens, counters, carts, tables, doorknobs, light switches, handles, stair rails, elevator buttons, desks, keyboards, phones, toilets, faucets, and sinks

When to Clean and When to Disinfect

Cleaning with products containing soap or detergent reduces germs on surfaces by removing contaminants and decreases risk of infection from surfaces.

When no people with confirmed or suspected COVID-19 are known to have been in a space, [cleaning once a day is usually enough](#) to sufficiently remove virus that may be on surfaces and help maintain a healthy facility.

Disinfecting (using [U.S. Environmental Protection Agency \(EPA\)'s List N disinfectants external icon](#)) kills any remaining germs on surfaces, which further reduces any risk of spreading infection.

You may want to either clean more frequently or choose to disinfect (in addition to cleaning) in shared spaces if the space is a high traffic area or if certain conditions apply that can increase the risk of infection from touching surfaces:

If there has been a sick person or someone who tested positive for COVID-19 in our facility within the last 24 hours, we will clean AND disinfect the space.

VACCINES

What You Need to Know

- COVID-19 vaccines are [safe and effective](#) at preventing COVID-19 disease, especially severe illness and death.
- COVID-19 vaccines reduce the risk of people spreading the virus that causes COVID-19.
- You may have [side effects](#) after vaccination. These are normal and should go away in a few days.
- It typically takes 2 weeks after vaccination for the body to build protection (immunity) against the virus that causes COVID-19. You are not fully vaccinated until 2 weeks after the second dose of a 2-dose vaccine or 2 weeks after a single-dose vaccine.
- [Learn how to find a COVID-19 vaccine](#) so you can get it as soon as you can.
- After you are fully vaccinated, you can resume activities that you did before the pandemic. Learn more about what you can do [when you have been fully vaccinated](#).