

CODE OF CONDUCT DISSEMINATION AND REVIEW

A. Dissemination of Code of Conduct

The Board of Education will work to ensure that the community is aware of this code of conduct by:

1. providing copies of an age-appropriate, written in plain language, a summary of the code to all students at an assembly to be held at the beginning of each school year;
2. providing a plain language summary to all parents at the beginning of the school year, and thereafter on request;
3. posting the complete code of conduct on the district's website;
4. providing all current teachers and other staff members with a copy of the code and a copy of any amendments to the code as soon as practicable after adoption;
5. providing all new employees with a copy of the current code of conduct when they are first hired;
6. making copies of the code available for review by students, parents and other community members;
7. distributing copies of the code of conduct to applicants for Use of Facilities, including building and field usage

The Board of Education will sponsor continued professional development for all district staff members to ensure the effective implementation of school policy on school conduct and discipline, including but not limited to, guidelines on promoting a safe and supportive school climate while discouraging, among other things, discrimination or harassment against students by students and/or school employees; and including safe and supportive school climate concepts in the curriculum and classroom management. The Superintendent may solicit the recommendations of the district staff, particularly teachers and administrators, regarding professional development programs pertaining to the management and discipline of students. On-going professional development will be included in the district's professional development plan, as needed.

B. Review of Code of Conduct

The Board of Education will review this code of conduct every year and update it as necessary. In conducting the review, the Board of Education will consider how effective the code's provisions have been and whether the code has been applied fairly and consistently.

The Board of Education may appoint an advisory committee to assist in reviewing the code and the district's response to code of conduct violations. The committee will be made up of representatives of student, teacher, administrator, and parent organizations, school safety personnel and other school personnel.

Before adopting any major revisions to the code, the Board of Education will hold at least one public hearing at which school personnel, parents, students and any other interested party may participate.

The Code of Conduct and any amendments to it will be filed with the Commissioner of Education, in a manner prescribed by the Commissioner, no later than 30 days after adoption.

Adoption date: March 17, 2003

Revision dates: May 22, 2006; Jan. 14, 2009; Nov. 2, 2009; June 18, 2012

Reviewed: November 20, 2023