

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**January 26, 2010**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Henry Johnson  
Rosemary Natoli  
Brian J. Sales

Charles A. Leunig  
Superintendent of Schools

Assistant Superintendents  
Dr. Kathleen Bannon – Curric. & Inst.  
Peter H. Michaelsen – Finance & Operations

**ABSENT:**

Everett E. Newman III

Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

Meeting was called to order at 7:45 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mrs. Natoli, seconded by Mr. Greb to approve the minutes of the Regular Board of Education Meeting of January 13, 2010.

**Vote: 6 yes. Motion passed.**

**2. Resignations – Elementary Principal, Secondary Principal**

Motion by Mrs. Fischer, seconded by Mr. Johnson to accept the following resignations, with regret:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Robert Donnellan	Elementary Principal Deauville Gardens	1982 – Present	6/30/10	Retirement
Albert Voorneveld	Secondary Principal High School	1972 – Present	6/30/10	Retirement

**Vote: 6 yes. Motion passed.**

**3. Requests for Leaves of Absences - Elementary**

Motion by Mrs. Natoli, seconded by Mr. Greb to approve the following requests for leaves of absences, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Jennifer Kelly	Elementary Teacher Deauville Gardens	1998 – Present	5/5/10* terminating 5/23/10	Child Care

\*March 28, 2010 through May 23, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Caren Steiger	Elementary Teacher Deauville Gardens	2000 – Present	5/10/10* terminating 6/30/10	Child Care
---------------	-----------------------------------------	----------------	------------------------------------	------------

\*March 30, 2010 through June 30, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

**Vote: 6 yes. Motion passed.**

4. **Approval of the Memoranda of Agreement between the Copiague U. F. S. D. and the Copiague Supervisory Association, Copiague Supervisory Services Unit, Copiague Non-Supervisory Services Unit, Teacher Aides and Teaching Assistants, Cafeteria Workers and Part-time Aides, and Copiague Clerical Unit**

Motion by Mr. Greb, seconded by Mrs. Fischer to approve the Memoranda of Agreement between the Copiague U. F. S. D. and representatives of each of the bargaining units, as follows, that has chosen to participate in the retirement enhancement:

- (a) Copiague Supervisory Association
- (b) Copiague Supervisory Services Unit
- (c) Copiague Non-Supervisory Services Unit (2)
- (d) Teacher aides and Teaching Assistants
- (e) Cafeteria Workers and Part-time Aides
- (f) Copiague Clerical Unit

**Vote: 6 yes. Motion passed.**

5. Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Belette, Ernesto	Educational Bus Transportation Attendant	1/27/10
Byrd, Richard	College Student Observer	1/27/10
Goldfarb, Roberto	Educational Bus Transportation Attendant	1/27/10
Kurre, Donna	Educational Bus Transportation Attendant	1/27/10
Ramos, Celia	College Student Observer	1/27/10
Santa Maria, Doris	Temporary Account Clerk	1/27/10

b. **Appointment – Teaching: Regular Substitute – Science**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Jonathan Krawchuk	NYS Initial Certificate Biology 7-12 eff. 9/1/08 Eligible Applied, NYS Initial Extension General Science 7-12	Science 7-12 High School	2/1/10 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 (prorated) of the 2009/10 Teachers' Salary Schedule

c. **Appointment – Teaching: Temporary – Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Shannon Gentile	NYS Initial Certificate Childhood Education Grades 1-6 eff. 9/1/07	Elementary Grades K-6 Deauville Gardens	1/15/10 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 (prorated) of the 2009/10 Teachers' Salary Schedule

**d. Appointment – Teaching: Part-time – (.6) ESL**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Yelena Crimmins	NYS Initial Certificate English To Speakers of Other Languages eff. 9/1/06	English as a Second Language High School	1/27/10 and terminating on or before 6/30/10 Salary: Step 1 Column MA + 30 \$62,938 @ .6 (prorated) of the 2009/10 Teachers' Salary Schedule

**e. Appointment – Teaching: Annual Per Diem Substitute**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Dyane Koza	Susan E. Wiley NYS Initial Certificates: Early Childhood Education (B-Grade 2) eff. 2/1/09 Childhood Education (Grades 1-6) eff. 9/1/07	\$120 per day 2/1/10 to on or before 6/30/10

**f. Appointments – Teaching: Per Diem Substitute Teachers**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Kristin Houser	Per Diem Substitute NYS Initial Certificates: Childhood Ed. 1-6 Students w/Disabilities 1-6 eff. 9/1/07	\$100 per day 1/27/10
Vanessa Sclafani	Per Diem Substitute NYS Provisional Certificate School Psychologist eff. 9/1/09	\$100 per day 1/27/10
Lisa Macchia	Per Diem Substitute Middle School NYS Initial Certificate Childhood Ed. 1-6 eff. 2/1/08	\$100 per day 2/1/10
Yelena Crimmins	Per Diem Substitute NYS Initial Certificate English to Speakers of Other Languages eff. 9/1/06	\$100 per day 1/27/10

**g. Appointment – Mentor – 2009/10 School Year**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Laura Johnson	Aglaed Marcedo	Middle School

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,100 annual stipend in addition to 120 hours of professional development credit.

**h. Appointment – Annual – Teaching Assistant – 2009/10 School Year**

<u>Name</u>	<u>School &amp; Assignment</u>	<u>Salary &amp; Effective Date</u>
Kimberly Scudlo	High School Special Education	Step 1 \$23.10 per hour 3.5 hours per day 1/27/10 to on or before 6/25/10

This teaching assistant is a certified teacher and, as such, may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

**i. Appointment – Head Chaperone – 2009/10 School Year**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend</u>
Ronald Mammola	Head Chaperone Spring Season High School	\$1,500 plus \$60 per athletic event attended

**j. Appointment – Non-Teaching: Provisional – Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Carmen Flores	Clerk Typist (12 month) Student Services Central Office	Step 1 - \$16.56 per hour 4 hours per day 1/27/10

**Vote: 6 yes. Motion passed.**

6. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #7522	Case #7526	Case #7520	Case #7532	Case #7387
Case #7523	Case #7527	Case #7162	Case #7533	Case #7427
Case #7524	Case #7386	Case #7530	Case #7528	Case #7534
Case #7525	Case #7419	Case #7531	Case #7450	Case #7518

**Vote: 6 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #4579	Case #6007	Case #7262	Case #5498	Case #4993
Case #5415	Case #5641	Case #6016	Case #7259	Case #7265
Case #5881	Case #7271	Case #5906	Case #6062	Case #7496
Case #4597	Case #7512	Case #5802	Case #5332	Case #5992
Case #7513	Case #4523			

**Vote: 6 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following policy changes:

6685.1	Medicaid Billing Compliance Program
8330	Authorized Use of School-Owned Materials and Equipment
8330.1	Authorized Use of School-Owned Computer Equipment
8410	Student Transportation
8411	School Bus Scheduling and Routing
8415	Field Trips and Extracurricular Trips
8415-R	Field Trips and Extracurricular Trips Regulation

**Vote: 6 yes. Motion passed.**

**FOR CONSIDERATION**

1. Motion by Mrs. Natoli, seconded by Mr. Greb to accept the donations that are received throughout the year for Copiague College Day and the ongoing Copiague College Initiative. To date, over \$4,900 has been raised to cover the costs involved, and there have been other non-monetary gifts as well.

**Vote: 6 yes. Motion passed.**

2. Motion by Mrs. Natoli, seconded by Mr. Greb to accept replacement student desks as a settlement of a warranty claim.

**Vote: 6 yes. Motion passed.**

3. Motion by Mrs. Natoli, seconded by Mr. Greb to approve the budget transfers that exceed \$10,000.

**Vote: 6 yes. Motion passed.**

4. Motion by Mrs. Natoli, seconded by Mrs. Fischer to approve the budget calendar for the development of the 2010/2011 school budget and adopt the newly drafted Budget Mission and Goals.

**Vote: 6 yes. Motion passed.**

5. Motion by Mrs. Natoli, seconded by Mrs. Fischer to approve the following resolution regarding an amendment to the 2009-2010 budget:

**RESOLUTION**

**BE IT RESOLVED** that the Board of Education hereby approves an increase of \$807,147 to the 2009-2010 budget, which increase is necessitated by fund balance reserve spending.

**Vote: 6 yes. Motion passed.**

6. Motion by Mrs. Natoli, seconded by Mr. Greb to approve a proposed trip for the high school varsity track team to the University of Pennsylvania, April 23-24, 2010.

**Vote: 6 yes. Motion passed.**

7. Motion by Mrs. Natoli, seconded by Mr. Greb to approve the requests for the high school Color Guard and Drumline to travel to the following events:

February 6, 2010	Color Guard to Trumbull, Connecticut
March 6, 2010	Drumline to Trumbull, Connecticut
March 6, 2010	Color Guard to Sandy Hook, Connecticut
March 27, 2010	Color Guard to Trumbull, Connecticut

**Vote: 6 yes. Motion passed.**

8. Motion by Mrs. Natoli, seconded by Mr. Greb to approve the revision of the 2009/2010 School Calendar closing of school for students in order to schedule the annual spring Superintendent's Conference Day on May 19, 2010.

**Vote: 6 yes. Motion passed.**

**REPORTS**

1. Receipt of Claims Auditor Reports:
  - a. General Fund - 1/6/10
  - b. School Lunch Fund - 12/31/09
  - c. Federal Fund - 1/6/10

2. Superintendent's Report:

Mr. Leunig reported that there is only negative news coming from Albany. The Governors Proposed Budget will cut School Aid by 5%. This equates to a \$2.7 million loss in School Aid to Copiague.

3. Presentation:

Dr. Bannon gave a presentation on the 2008/2009 School Report Card and changes in School Accountability.

**SECOND POLICY REVIEW**

8412	Idling Prohibition for Buses and Other School Vehicles
8505-R	Meal Charge Regulation
8520	Free and Reduced Price Food Services
8613	Telephone Service
8700	Insurance

**FIRST POLICY REVIEW**

9000	Personnel Policies Goals
9010	Equal Employment Opportunity
9010.1	Affirmative Action Plan
9020	Board-Staff Communications
9100	Staff Code of Ethics
9110.2	Sexual Harassment and Staff
9110.2-R	Sexual Harassment and Staff Regulation
9110.2-E.1	Sexual Harassment Formal Complaint Form
9110.2-E.2	Sexual Harassment Complaint – Appeal Form
9120	Staff Conduct
9125	Drug-Free Workplace
9125-R	Drug-Free Workplace Regulation
9125.1	Staff Substance Abuse
9125.1-R	Staff Substance Abuse Regulation
9125.1-E	Staff Substance Abuse Exhibit

**CORRESPONDENCE**

There was no correspondence.

**COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Board of Education Meeting is scheduled for Monday, February 8, 2010, at 7:30 p.m. in the Board of Education Conference Room at the Middle School. This meeting will be preceded by an Audit Committee Meeting at 7:00 p.m. in the Board Conference Room.

**UNFINISHED BUSINESS**

There was no unfinished business.

**NEW BUSINESS**

There was no new business.

**VOICE OF THE BOARD**

Mrs. Gavey, on behalf of the Board, regretfully accepts the resignations, for retirement, of Mr. Donnellan and Mr. Voorneveld; however, wishes them well in their future endeavors. Mrs. Gavey also thanked Mr. Michaelsen and Mr. Oliver for their initiative to find that 280 desks that were in disrepair were still under the manufacturers warranty and were replaced with new desks at no cost to the district and in addition received a \$2,500 payment. Finally Mrs. Gavey and several Board members reported on the N-SSBA Dinner Meeting the Board attended on January 25.

Mr. Sales reminded everyone that the Celebration of Teaching & Learning 2010 will be held at the Hilton New York, March 5 & 6.

**VOICE OF THE PEOPLE**

There was no voice of the people.

**EXECUTIVE SESSION**

Motion by Mrs. Natoli, seconded by Mr. Greb to go into Executive Session to discuss particular persons.

**Vote: 6 yes. Motion passed.**

The Board went into Executive Session at 8:20 p.m.

Motion by Mrs. Fischer, seconded by Mr. Greb to reconvene the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was reconvened at 9:53 p.m.

**ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mr. Sales to adjourn the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was adjourned at 9:54 p.m.

---

Mary Ellen Ruppert  
District Clerk