

BOARD OF EDUCATION MEETING
Regular Meeting Agenda
Monday, October 16, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:00 PM by Anthony Pepe, Vice President of the Board of Education in the West Cafeteria of the Middle School.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Anthony Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Michael Higgins

Members absent

Kenneth Urban, Ledy Torres

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Approximately 14 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - October 2, 2023 Regular Meeting

Motion to approve the minutes of the October 2, 2023 Regular Meeting.

Motion by Brian J Sales, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action, Minutes: 2.2 Approval of Minutes - October 2, 2023 Audit Committee Meeting

Motion to approve the minutes of the October 2, 2023 Audit Committee Meeting

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.3 Resignations - Per Diem Building Substitute Teachers, Teaching Assistant

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Sabina Tariq	Per Diem Building Substitute Teacher/GNR	3/22/21-10/6/23	10/6/23	Personal
James Johnsen	Per Diem Building Substitute Teacher/HS	9/12/23-9/28/23	9/28/23	Personal
Tyler Grunthal	Teaching Assistant /MS	9/1/22-10/4/23	10/4/23	Personal

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.4 Declination of Appointment - Musical Costumes

Motion to approve the following declination of appointment.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Michelle Turcios	Musical Costumes / Middle School	Personal
	Appointed at the August 30, 2023 Board of Education Meeting	

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Motion to approve action items 2.5 - 2.25.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action (Consent): 2.5 Leave of Absence - Assistant Cook and Cafeteria Aide

<u>NAME/ADDRESS</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Angela Clement	Assistant Cook Susan E. Wiley Elementary School	10/7/14-Present	10/12/23 terminating 11/6/23*	Medical
Katherine Rubin	Cafeteria Aide Susan E. Wiley Elementary School	11/9/21-Present	9/12/23 terminating 10/20/23*	Medical

Action (Consent): 2.6 Appointment - Co-Curricular - 2023-2024 School Year

Mr. Lagnado recommends the following co-curricular appointment for the 2023/24 school year.

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Karla Umazor*	Musical Costumes Middle School	\$1,015

*Ms. Umazor replaces Michelle Turcios who was appointed at the August 30, 2023, Board of Education Meeting.

Action (Consent): 2.7 Annual Appointment - Mentor - Administrative

<u>NAME</u>	<u>PROTÉGÉ</u>	<u>SCHOOL</u>	<u>STIPEND</u>
Francis Salazar	David Aguado Timothy Gilroy	High School	\$4,000

Action (Consent): 2.8 Appointment: Teaching: Regular Substitute Special Education Teacher

Candidate: Lisa Chianese, Regular Substitute Teacher Appointment - Special Education, Deauville Gardens West Elementary School

Certification(s): NYS Permanent Certificate: Pre-K, K, Grades 1-6, effective 9/1/02

NYS Permanent Certificate - Special Education, effective 9/1/02

Service Area: Special Education

Effective: September 5, 2023

Salary: Step 6 Column MA - \$64,374 (prorated) of the 2023-2024 Teachers' Salary Schedule

Action (Consent): 2.9 Appointments - Per Diem Substitute Teachers

Alyssa Krzenski, Per Diem Substitute Teacher, Deauville Gardens West Elementary School

NYS Initial Certificate: Childhood Education 1-6, effective 6/13/23

NYS Initial Certificate: Early Childhood Education Birth-2, effective 6/13/23

\$180/day, Effective 10/23/23 to on or before 6/30/24

Luciana Ochoa, Per Diem Substitute Teacher, Walter G. O'Connell Copiague High School

NYS Initial Certificate: Social Studies 7-12, effective 6/8/23

\$180/day, Effective 10/17/23 to on or before 6/30/24

Brandon Allen, Per Diem Substitute Teacher, Copiague Middle School

NYS Initial Certificate: Music, effective 1/25/23

\$180/day, 3 days a week, Effective 10/17/23 to on or before 6/30/24

Catherine Fratangelo, Per Diem Substitute Teacher, Copiague Middle School

NYS Permanent Certificate: Nursey, Kindergarten & Grades 1-6, effective 9/1/93

NYS Permanent Certificate: School District Administrator/Supervisor, effective 9/1/95

\$180/day, 3 days a week, Effective 10/17/23 to on or before 6/30/24

Samantha Johnston, Per Diem Substitute Teacher, Copiague Middle School

NYS Professional Certificate: Visual Arts, effective 10/10/19

NYS Professional Certificate: English to Speakers of Other Languages, effective 10/10/19

\$180/day, Effective 10/17/23 to on or before 6/30/24

Action (Consent): 2.10 Probationary Appointment - Non-Teaching: Teaching Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Deborah Williams	Teaching Assistant Full-Time Susan E. Wiley Elementary School	Step 1 \$43,302 (prorated) Effective 10/4/23 Probationary Period Ends 6/30/27

Action (Consent): 2.11 Probationary Appointment - School Nurse (RN)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Maria Fee	School Nurse - Registered Nurse District/Susan E. Wiley Elementary School	Step 1, \$52,678 (prorated) Effective 10/23/23 Probationary Period Ends 4/22/24

Action (Consent): 2.12 Probationary Appointment - Non-Teaching - Senior Office Assistant Secretary to the Principal

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Cynthia Bowen	Senior Office Assistant Secretary to the Principal Susan E. Wiley Elementary School 12 months, 7 hours	Step 3 - \$46,328 (prorated) Effective 10/30/23 Probationary period to end 4/29/24

Ms. Bowen has taken and passed the required Civil Service examination.

Action (Consent): 2.13 Probationary Appointment-Non-Teaching: NCIC & Full-Time Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Emily Olivo	Full-Time Custodial Worker Walter G. O'Connell Copiague High School	Step 5-\$51,775 + \$650 (prorated) Effective 10/17/23 Probationary Period Ends 4/16/24
Jonathan House	Full-Time Custodial Worker Great Neck Road Elementary School	Step 3-\$49,042 (prorated)+ \$650 NCIC + \$650 ND Effective 10/17/23 Probationary Period Ends 4/16/24

William Meyers Full-Time Custodial Worker Step 1-\$46,451 (prorated) + \$650 ND
 Great Neck Road Elementary School Effective 10/17/23
 Probationary Period Ends 4/16/24

Action (Consent): 2.14 Appointments - Non-Teaching - Substitute Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Calvin Jackson	Custodial Worker District	\$16.00 Hour Effective 10/17/23
John Nwokedi	Custodial Worker District	\$16.00 Hour Effective 10/17/23

Action (Consent): 2.15 Continuation of Appointment - Non-Teaching Staff - Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Denise Tavitian	Part-Time Food Service Worker Deauville Gardens East/West Elementary School	Step 2-\$18.14/Hour, 4 Hours/Day Effective 10/24/23

Action (Consent): 2.16 Probationary Appointment - Non-Teaching: PT Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Aye Aye Ni	Part-Time Food Service Worker Walter G. O'Connell Copiague High School	Step 6 - \$19.92/Hour, 4 Hours/Day Effective 10/17/23

Probationary period to end 4/16/23

Action (Consent): 2.17 Leadership Academy Fellows Recommendation

Based on their strong application and work ethic I recommend that the following teachers continue as Leadership Academy Fellows.

- Melissa Maggio - GNR
- Alison Silber - CMS

Based on their strong application and work ethic I recommend that the following teachers as new Leadership Academy Fellows.

- Christina Aronowitz - CMS
- Nicole Davidson - SEW
- Crystal DiCioccio - SEW
- Lucijan Jovic - CMS

Once accepted into the Leadership Academy they will be eligible for up to \$3,000.00 per year reimbursement at the rate of up to \$1,000.00 per course. All course work must be part of an approved Administrative Leadership program.

Action (Consent): 2.18 High School Spanish Translation Services 2023-24

Mr. Agosta, Principal of the Walter G. O'Connell Copiague High School, recommends the following staff members for translation support services for Spanish-Speaking families and guardians.

<u>NAME</u>	<u>STIPEND</u>
Armando Marcenaro	\$2,100
Aglaed Marcedo	\$2,100

Action (Consent): 2.19 Appointments - Elementary: Arrival/Dismissal Duty

Mrs. Biamonte, Mr. Buccello, Ms. Florio and Ms. Eason recommend the following teachers for arrival and dismissal duty for the first quarter ending November 9, 2023, of the 2023/24 school year.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
ELEMENTARY SCHOOLS:		
Wendy Hrzich	Arrival/Dismissal DGW	\$2,100*
Jessica Kopping	Arrival/Dismissal DGW	\$2,100*
Nicole Scheuermann	Dismissal DGE	\$1,050*
Dawn Masure	Dismissal DGE	\$1,050*
Jennifer Rosario	Arrival SEW	\$1,050*
Nunzia Belovin	Dismissal SEW	\$1,050*
Mary Alice Dunn	Dismissal SEW	\$1,050*
Kelly Lambert	Dismissal SEW	\$1,050*
Maria Shanahan	Dismissal SEW	\$1,050*
Meghan Haughney	Dismissal GNR	\$1,050*
Andrea Lynam	Dismissal GNR	\$1,050*

*Replaces stipend from October 2, 2023, Board of Education meeting.

Action (Consent): 2.20 Appointment - Translator

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
Dorota Bakula	Polish	\$40.00/hr. - Oral \$50.00/hr. - Written

Action (Consent): 2.21 Appointment - High School Credit Recovery

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Richard Kleinert	Credit Recovery High School	\$53 per hour

Action (Consent): 2.22 Motion to approve the following Wilson reading appointment

NAME	ASSIGNMENT	STIPEND
Stephanie Nosworthy	Level K, Level 1 & Level 2 Launch	\$1,000.00
	WRS Introductory Workshop	\$1,000.00
	WRS Level One Wilson Reading Practicum	\$1,000.00

Action (Consent): 2.23 Appointments - Coaching Staff - Winter 2023-2024

NAME	ASSIGNMENT	STIPEND
Jonathon Ruffin	Varsity Boys Basketball Assistant First Aid Expires 2/22/25	\$11,608
Joseph Napolitano	7th & 8th Grade Boys Basketball Head First Aid pending	\$5,860 + \$400 Longevity
Joseph Napolitano	7th & 8th Grade Girls Basketball Assistant First Aid pending	\$4,787 + \$400 Longevity
Travis White	7th & 8th Grade Boys Basketball Assistant First Aid Expires 10/8/24	\$5,255
Kristin Havdoglous	7th & 8th Grade Girls Basketball Head First Aid pending	\$5,346 + \$400 Longevity
Nicolas Reyes	7th Grade Girls Volleyball Head First Aid Expires 9/19/25	\$5,860
Angely Miliano-Fernandez	7th Grade Girls Volleyball Assistant First Aid pending	\$5,255
Adriana Heimbauer	8th Grade Girls Volleyball Head First Aid pending	\$5,860
John Danaher	8th Grade Girls Volleyball Assistant First Aid pending	\$5,255
Paul Kounadis	7th & 8th Grade Wrestling Head First Aid Expires 1/5/25	\$5,346

Action (Consent): 2.24 Annual Appointment - Homeless Transition Facilitator

NAME	ASSIGNMENT	RATE OF PAY	EXPERIENCE
Angely Miliano-Fernandez	Homeless Transition Facilitator 2023-24 School Year	\$53/hr.	School Social Worker Copiague Middle School

Action (Consent): 2.25 Annual Appointment - Chaperone 2023-2024 School Year

NAME	POSITION
Carmela D'Amico	Cafeteria Aide

Action: 2.26 Updated List of Impartial Hearing Officers

Motion to approve the updated list of impartial hearing officers

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.27 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 9/19/23, 9/20/23, 9/21/23, 9/26/23, 9/27/23, 9/28/23, 10/3/23, 10/4/23 and 10/5/23

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.28 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities.

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 9/19/23, 9/20/23, 9/21/23, 9/26/23, 9/27/23, 9/28/23, 10/3/23, 10/4/23 and 10/5/23,

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.29 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:
9/26/23, 9/28/23, 10/3/23, 10/5/23

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.30 Pre - Approval for Out of State and/or Overnight Trip

Pre - Approval for Out of State and/or Overnight Trip

Group	Event	Date	Location
9-12	Angelo Del Toro Leadership Institute	March 2024	Albany, NY

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.31 Acceptance of the 2022-2023 District Financial Statements and Independent Audit Reports

Motion to accept the 2022-2023 District Financial Statements and Independent Audit Reports.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.32 Acceptance of Corrective Action Plan for the Independent Audit Report on Extraclassroom Activity Funds FYE June 30, 2023

Motion to accept the Corrective Action Plan for the Independent Audit Report on Extraclassroom Activity Funds for the year ended June 30, 2023.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of September 2023

Treasurer's Report for the Month of September 2023

Cafeteria Operating Report Summary - September 2023

Appropriation (Expenditure) Budget Status Reports - September 2023

Budget Transfers Less Than \$10,000 for September 2023

Revenue Budget Status and Investment Reports - September 2023

Enrollment Report for Period Ending September 22, 2023

Annual Report to the Board of Education - Committee on Preschool Special Education

Annual Report to the Board of Education - Committee on Special Education

Confidential Report on Claims with New York Schools Insurance Reciprocal (NYSIR)

Superintendent's Report: We are well into the school year. The end of the first quarter is in November. Virtual Home Instruction is going very well. The teachers are doing a great job. We now have Guidance Counselors dedicated to the program. We expect the students to transition back to the high school easily. It's a more typical school year than two years ago when it was Covid. The teachers are working hard and doing a very good job.

First Policy Review

CODE OF CONDUCT:

5300.1, Introduction

5300.5, Definitions

5300.10, Student Rights and Responsibilities

5300.15, Essential Partners

5300.20, Student Dress Code

5300.25, Prohibited Student Conduct

5300.26, Drug and Alcohol Abuse

5300.26-E, Drug and Alcohol Abuse Exhibit

5300.26-R, Drug and Alcohol Abuse Regulation

5300.27, Sexual Harassment and Students

5300.30, Reporting Violations

5300.35, Disciplinary Penalties, Procedures and Referrals

5300.40, Alternative Instruction

5300.45, Discipline of Students with Disabilities

5300.50, Corporal Punishment

5300.55, Searches and Interrogations

5300.60, Visitors to the Schools

5300.65, Public Conduct on School Property

5300.70, Dissemination and Review

4000, Student Learning Objectives And Instructional Goals

4010, Equivalence In Instructional Staff And Materials

4100, Organization Of Instruction

4110, School Calendar

4200, Curriculum Management
 4220, Pilot Projects
 4240, Curriculum Guides And Course Outlines
 4300, Curriculum
 4310, Basic Instructional Program
 4311, Citizenship Education
 4311.1, Display Of The Flag
 4311.1-R, Display Of The Flag Regulation
 4313, Teaching About Religion
 4315, Health Education
 4316, Physical Education
 4316-R, Physical Education Regulation
 4318, Driver Education
 4319, Science And Math Instruction
 4321.13, Public Report On Revisions To District Policies, Practices And Procedures Upon A Finding Of Significant Disproportionality
 4322,, Programs For The Gifted And Talented
 4322-R, Programs For The Gifted And Talented Regulation
 4325, Academic Intervention Services
 4326, Programs For English Language Learners
 4340, Adult Education Programs
 4532, School Volunteers
 4532-E.1, School Volunteers Exhibit
 4532-E.2, Evaluation Form For Volunteers
 4532-R, School Volunteers Regulation
 4821, School Ceremonies And Observances
 4830, Assemblies
 4850, Animals In The Schools
 6700-E.1, Purchasing Exhibit
 6700-E.3, Vendor Recommendation
 6700-R, Purchasing Regulation
 6720-R, Competitive Bidding Procedures Regulation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 6, 2023, at 7:00 p.m. in the Everett E. Newman III Administrative Office Board of Education Room.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales mentioned BOCES is having their annual Board dinner at the end of November and it would be nice if everyone could attend. Mr. Pepe said thank you to the Guidance Counselors for doing an excellent job in helping students prepare for college.

9. VOICE OF THE PEOPLE

There were no comments from the public.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Legal Matters

Personnel Matters

Student Matters

Other Executive Session Topics

Return to Open Session

11. ADJOURNMENT

Adjourn the Meeting

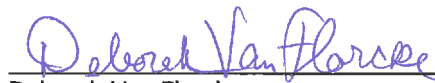
Motion to adjourn the meeting.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Michael Higgins

The meeting was adjourned at 7:18 p.m.



Deborah Van Florcke
 District Clerk