

**BOARD OF EDUCATION MEETING  
Regular Meeting Agenda**

**Monday, NOVEMBER 20, 2023**

**1. OPENING EXERCISES**

Procedural: 1.1 Call to Order

**Meeting called to order at 7:00 PM by Kenneth Urban, President of the Board of Education in the Everett E. Newman III Administrative Offices Board of Education Room.**

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

**Members present**

Kenneth Urban, Anthony Pepe, Brian J. Sales, Rosemary Natoli, Ledy Torres, Paul Daubel

**Members absent**

Michael Higgins

**Superintendent**

Dr. Kathleen Bannon

**Deputy Superintendent**

Karla Cangelosi

Approximately 16 residents and staff members.

**1. OPENING EXERCISES**

Procedural: 1.1 Call to Order

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes November 6, 2023 Regular Board of Education Meeting

Motion to approve the minutes of the Regular Board of Education meeting of November 6, 2023.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.2 Resignations - Teacher, Principal Account Clerk, Teaching Assistant, and Winter Coaches

Motion to accept the following resignations:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT/SCHOOL</u></b>	<b><u>SERVICE IN DISTRICT</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>REASON GIVEN</u></b>
Jennifer Rosario	Elementary Teacher Susan E. Wiley Elementary School	11/08/04-Present	12/12/23	Personal
Maureen Green	Principal Account Clerk District Office	10/13/98-Present	1/1/24	Retirement
Joseph Menichini	Teaching Assistant Copiague Middle School	9/1/22-Present	12/15/23	Personal
Mikaiya Moore	Varsity Girls Basketball Assistant Coach	11/9/21-Present	11/20/23	Personal
Vanessa Juengerkes	Junior Varsity Girls Basketball Coach	9/1/21-Present	11/20/23	To Become Assistant Coach to Varsity Girls Basketball
Paige Swantek	Junior Varsity Girls Basketball Assistant Coach	9/1/21-Present	11/20/23	To Become Coach to Junior Varsity Girls Basketball
Barbara Harris	Per Diem Substitute Teacher	11/18/14-Present	12/1/23	Personal

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

**Motion to approve action items 2.3 - 2.15**

Motion by Brian J Sales, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action (Consent): 2.3 Appointment: Teaching: Regular Substitute Teacher - Elementary Teacher

Candidate: Nicole Record, Regular Substitute Appointment - Elementary Teacher, Susan E. Wiley Elementary School

Certification(s): NYS Professional Certificate - Childhood Education 1-6 - effective 8/1/23

NYS Professional Certificate - Early Childhood Education B-2 - effective 8/1/23

NYS Professional Certificate - Students with Disabilities 1-6 - effective 8/1/23

NYS Professional Certificate - Students with Disabilities B-2 effective 8/9/23

Service Area: Elementary

Effective: 11/13/23

Salary: Step 7 Column MA - \$66,081 (prorated) of the 2023-24 Teachers' Salary Schedule

Action (Consent): 2.4 Appointment - Per Diem Substitute Teachers

**Kaylee Jaycox, Per Diem Substitute Teacher, Deauville Gardens West Elementary School**

NYS Initial Certificate: Childhood Education 1-6, effective 10/13/23  
\$180/day, Effective 11/27/23 to on or before 6/30/24

**John Lipponer, Per Diem Substitute Teacher, Walter G. O'Connell Copiague High School**

NYS Initial Certificate: Mathematics 7-12, effective 5/27/2020  
\$180/day, Effective 12/4/23 to on or before 6/30/24

Action (Consent): 2.5 Appointment - Extended Learning 2023-24

Deauville Gardens West Elementary School

Kaylee Jaycox, Per Diem Substitute Teacher

Walter G. O'Connell Copiague High School

John Lipponer, Per Diem Substitute Teacher

Action (Consent): 2.6 Appointments - Co-Curricular 2023-2024

Mrs. Ross-Troise and Mr. Agosta recommend the following co-curricular appointments for the 2023/24 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Eliza Ostrofsky	MS Musical Set Designer	\$1,015
Lisa Miller*	HS Cheerleading B Advisor	\$4,063

\*Lisa Miller replaces original board action taken at the November 6, 2023, Board of Education Meeting appointing Taylor Barbarino-Falk in error.

Action (Consent): 2.7 Appointments - Winter Coaching Staff - 2023-24

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Vanessa Juengerkes^	Varsity Girls Basketball Assistant First Aid Expires 6/6/25	\$11,608* (prorated)
Paige Swantek^	Junior Varsity Girls Basketball Head First Aid Expires 11/29/24	\$10,546* (prorated)

^At the October 2, 2023, Board of Education Meeting, Ms. Juengerkes was appointed to coach Junior Varsity Girls Basketball Head and Ms. Swantek was appointed to coach Junior Varsity Girls Basketball Assistant, with Ms. Juengerkes and Ms. Swantek's resignation as of November 20, 2023, Ms. Juengerkes will now coach Varsity Girls Basketball Assistant and Ms. Swantek will now coach Junior Varsity Girls Basketball Head effective November 21, 2023.

\*This stipend may be prorated.

Action (Consent): 2.8 Appointments - Translators

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
Ingrid DeLeon	Spanish	\$40.00/hr. - Oral \$50.00/hr. - Written
Veronica Carello	Spanish	\$40.00/hr. - Oral \$50.00/hr. - Written
Raquel Collado	Spanish	\$40.00/hr. - Oral \$50.00/hr. - Written
Maritza Benavides	Spanish	\$40.00/hr. - Oral \$50.00/hr. - Written
Nicolas Reyes	Spanish	\$40.00/hr. - Oral \$50.00/hr. - Written
Daniel Sliwowski	Polish	\$40.00/hr. - Oral \$50.00/hr. - Written
Angely Miliانو-Fernandez	Spanish	\$40.00/hr. - Oral \$50.00/hr. - Written

Action (Consent): 2.9 Annual Appointments - Mentor - Nurse

<u>NAME</u>	<u>PROTEGE</u>	<u>SCHOOL</u>	<u>STIPEND</u>
Theresa Danna	Jennifer Scanlon	Susan E. Wiley	\$900
Theresa Danna	Maria Fee	Susan E. Wiley	\$900
Theresa Danna	Elizabeth Reyes	Great Neck Road	\$900

Action (Consent): 2.10 Probationary Appointment-Non-Teaching: Maintenance Mechanic

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Anthony DiBlasi	Maintenance Mechanic District	Step 10-\$66,884 (Prorated) Effective 12/18/23 Probationary Period Ends 6/17/24

Action (Consent): 2.11 Probationary Appointments-Non-Teaching: Cafeteria Aide & Bathroom Monitor

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer Maguire	Cafeteria Aide Susan E. Wiley Elementary School	Step 1-\$18.01/hr., 2.75 hrs./day Effective 11/27/23 Probationary Period Ends 5/27/24
Justine Maldonado-Matos	Bathroom Monitor Walter G. O'Connell Copiague High School	Step 1-\$18.01/hr., 4 hrs./day Effective 11/27/23 Probationary Period Ends 5/27/24

Action (Consent): 2.12 Appointment - Student Worker

<b>NAME/PRESENT GRADE</b>	<b>ASSIGNMENT</b>	<b>SALARY</b>
Amelia Bright Grade 10	Library	\$15.00 per hour

Action (Consent): 2.13 APPR Evaluator Training and Certification

**RESOLUTION**

**WHEREAS**, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

**WHEREAS**, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

**NOW, THEREFORE, BE IT RESOLVED**, that the Copiague School District certifies the following individuals as lead evaluators for the 2023-24 school year:

- Mr. Devon Ray                      Coordinator of Athletics
- Mr. Jonathan Krawchuk      Executive Director of Technology, Data & Assessments

Action (Consent): 2.14 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association, contract teachers can volunteer to teach a sixth period and be compensated \$12,500 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

<b>NAME/SCHOOL</b>	<b>ADDITIONAL CLASS</b>	<b>STIPEND</b>
Alisha Abreu High School	ENL Level 1	\$12,500 (prorated)

Action (Consent): 2.15 Additional Compensation - Translation Services 2023-2024

The following teachers are to be compensated for Translation Services Outside of Appointed Responsibilities for the 2023-24 school year.

<b>NAME</b>	<b>STIPEND</b>
Paulette Gonzalez	\$2,144
Karen Greco	\$2,144
Angely Miliano-Fernandez	\$2,144
Isonel Soto	\$2,144
Amanda Taveras	\$2,144
Christie Torre	\$2,144
Francesca Walker	\$2,144

Action: 2.16 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 10/27/23 and 11/03/2023

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 10/24/23, 10/25/23, 10/26/23, 10/31/23, 11/1/23, 11/2/23, 11/6/23 and 11/8/23

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.18 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 10/26/23, 10/31/23, 11/2/23, 11/6/23

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.19 Approval of Board Policies

Motion to approve the following policy changes.

**CODE OF CONDUCT:**

- 5300.1, Introduction
- 5300.5, Definitions
- 5300.10, Student Rights and Responsibilities
- 5300.15, Essential Partners
- 5300.20, Student Dress Code
- 5300.25, Prohibited Student Conduct
- 5300.26, Drug and Alcohol Abuse
- 5300.26-E, Drug and Alcohol Abuse Exhibit
- 5300.26-R, Drug and Alcohol Abuse Regulation

5300.27, Sexual Harassment and Students  
 5300.30, Reporting Violations  
 5300.35, Disciplinary Penalties, Procedures and Referrals  
 5300.40, Alternative Instruction  
 5300.45, Discipline of Students with Disabilities  
 5300.50, Corporal Punishment  
 5300.55, Searches and Interrogations  
 5300.60, Visitors to the Schools  
 5300.65, Public Conduct on School Property  
 5300.70, Dissemination and Review

4000, Student Learning Objectives And Instructional Goals  
 4010, Equivalence In Instructional Staff And Materials  
 4100, Organization Of Instruction  
 4110, School Calendar  
 4200, Curriculum Management  
 4220, Pilot Projects  
 4240, Curriculum Guides And Course Outlines  
 4300, Curriculum  
 4310, Basic Instructional Program  
 4311, Citizenship Education  
 4311.1, Display Of The Flag  
 4311.1-R, Display Of The Flag Regulation  
 4313, Teaching About Religion  
 4315, Health Education  
 4316, Physical Education  
 4316-R, Physical Education Regulation  
 4318, Driver Education  
 4319, Science And Math Instruction  
 4321.13, Public Report On Revisions To District Policies, Practices And Procedures Upon A Finding Of Significant Disproportionality  
 4322,, Programs For The Gifted And Talented  
 4322-R, Programs For The Gifted And Talented Regulation  
 4325, Academic Intervention Services  
 4326, Programs For English Language Learners  
 4340, Adult Education Programs  
 4532, School Volunteers  
 4532-E.1, School Volunteers Exhibit  
 4532-E.2, Evaluation Form For Volunteers  
 4532-R, School Volunteers Regulation  
 4821, School Ceremonies And Observances  
 4830, Assemblies  
 4850, Animals In The Schools  
 6700-E.1, Purchasing Exhibit  
 6700-E.3, Vendor Recommendation  
 6700-R, Purchasing Regulation  
 6720-R, Competitive Bidding Procedures Regulation

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.20 Approval of Contract with Suffolk County Community College

Motion to approve the contract with Suffolk County Community College for the use of facilities on Tuesday, June 25, 2024 for the purpose of holding the Walter G. O'Connell Copiague High School Graduation.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.21 2023/24 Budget Transfers in Excess of \$10,000

Motion to approve the 2023/24 budget transfers in excess of \$10,000.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

### **3. REPORTS**

Claims Audit Reports for the Month of October 2023

Treasurer's Report for the Month of October 2023

Cafeteria Operating Report Summary - October 2023

Revenue Budget Status and Investment Reports - October 2023

Budget Transfers Less Than \$10,000 for October 2023

Extra Classroom Activity Reports for High School and Middle School Clubs July 1, 2023 through September 30, 2023

Enrollment Report for Period Ending October 31, 2023

Appropriation (Expenditure) Budget Status Reports - October 2023

Capital Project Change Order

Superintendent's Report: We are working on setting up a new website, which will include a new logo. We will be meeting with the group who put the cybersecurity evaluation together to discuss future plans. I have been doing a lot of observations and seeing a lot of outstanding teachers.

Presentation - Virtual Home Instruction

### **4. CORRESPONDENCE**

There was no correspondence.

### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, December 4, 2023, at 7:00 p.m. in the Everett E. Newman III Administrative Office Board of Education Room.

### **6. UNFINISHED BUSINESS**

There was no unfinished business.

### **7. NEW BUSINESS**

There was no new business.

**8. VOICE OF THE BOARD**

Mr. Urban said that the sports awards went very well and was well attended. Mr. Bennett did a great job in putting it together. The Copiague Fire Department awards were also very well attended and was a very nice event. He really enjoyed it. N-SSBA had their last meeting for the year. He learned that some of the vape devices look like pens and the kids have them in school. They are trying to ban them. Artificial Intelligence was also discussed. There will be a conference about that subject next summer.

Mr. Daubel spoke about the Veteran's Day breakfast that was held at the Great Neck Road Elementary School. He said it was very well done and everyone was happy. Dwayne Gregory attended as he is a veteran and was all smiles.

Ms. Torres spoke about the charter busses and mentioned that they don't enforce the students to wear a set belt. A petition may go around to enforce this rule.

**9. VOICE OF THE PEOPLE**

There were no comments from the public.

**10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Legal Matters

Personnel Matters

Student Matters

Other Executive Session Topics

Return to Open Session

**11. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The meeting was adjourned at 7:45 pm.



Deborah Van Florcke  
District Clerk