

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, December 5, 2022

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Michael Higgins

Members absent

Ledy Torres

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Assistant Superintendents present

Jeanette Altruda - Curriculum & Instruction

Jim McCabe - Student Services

Susan Kanuika - Finance & Operations

Chris Powers, Esq.

Approximately 18 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes November 21, 2022 Public Hearing and Regular Board of Education meeting.

Motion to approve the minutes of the Public Hearing and Regular Board of Education meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.2 Resignations - Office Assistants, Spanish Speaking Office Assistant & Part-Time Office Assistant

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Rhonda Mitchell	Office Assistant/Copiague Middle School	7/20/15-Present	7/1/23	Retirement
Susan Natoli	Office Assistant/Copiague Middle School	1/28/03-Present	7/1/23	Retirement
Rebecca Yannone	Spanish Speaking Office Assistant/Great Neck Road	4/15/21-11/11/22	11/11/22	Personal
Debra Palmer	Part-Time Office Assistant/Deauville Gardens East	5/31/22-Present	12/9/22	Personal

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.3 Request for Leave of Absence - Teaching Assistant

Motion to approve the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Rose Marie Bell	Teaching Assistant Great Neck Road Elementary	9/1/84-Present (Leave 10/24/22-1/30/23)	11/3/22-1/30/23	Medical

*This date may need to be adjusted.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.4 Declination - Weight Training Fitness Club Advisor

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>REASON GIVEN</u>
Kenneth Berry	Weight Training Fitness Club Advisor Walter G. O'Connell Copiague High School Appointed at the September 19, 2022 Board of Education Meeting	Personal

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.5 Approval of a Resolution Regarding a Settlement Agreement Between the Copiague Union Free School District and a Student

Motion to approve the resolution regarding a settlement agreement between the Copiague Union Free School District and a Student.

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated due process complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.6 Tenure Recommendation - Professional Staff Member

Motion to approve the tenure recommendation of the following Professional Staff member:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TENURE AREA</u>	<u>END OF PROBATIONARY PERIOD</u>	<u>EFFECTIVE TENURE DATE</u>
Heather Clare	Health Teacher Walter G. O'Connell Copiague High School	Health Teacher	1/27/23	1/28/23

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Motion to approve action items 2.7 - 2.16.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action (Consent): 2.7 Annual Appointment - ISS Teacher - 2022-23

Candidate: **Lauren Czarnecki, ISS Teacher, Copiague Middle School**
Certifications: NYS Initial Certificate - Students with Disabilities 1-6 –effective 6/3/21,
NYS Initial Certificate -Childhood Education 1-6 – effective 6/3/21
Effective: December 12, 2022
Salary: \$45,000 (prorated)

Action (Consent): 2.8 Appointments - Extended Learning 2022-23

The following staff members are to be appointed to Extended Learning and will receive the appropriate Extended Learning Rate.

Copiague Middle School
Lauren Czarnecki

Walter G. O'Connell Copiague High School
Julia-Anna Searson

Action (Consent): 2.9 Appointment - Title III Grant Funded Program - Saturday Program 2022-23

Mrs. Andrea Pozzi, Coordinator of Bilingual Education and ELL K-12, recommends the following staff member for the Saturday program.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Catherine Boyle	Saturday Program	\$25 per hour

Teaching Assistant

Action (Consent): 2.10 Annual Appointments - Saturday School Coordinator, Curriculum Developers

Mrs. Karla Cangelosi, Deputy Superintendent, recommends the following for the Saturday School Coordinator for the planning and preparation of the program. The coordinator will be compensated for supervision and program management each Saturday when they are actively supervising the program.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Nicole Dunn	Elementary Saturday School Coordinator	\$67/hour
Kathryn Merola	Elementary Saturday School Coordinator Substitute as needed	\$67/hour

Action (Consent): 2.11 Appointment Co-Curricular - 2022-23

Mr. Agosta recommends the following co-curricular appointment:

HIGH SCHOOL:

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Erick Reyes	Weight Training Fitness Club*	\$2,097
Gabrielle Romanelli	Zumba Dance Advisor	\$2,100 (prorated)
Gabrielle Romanelli	Junior Class Advisor	\$3,974 (prorated)

*Stipend per season (3 seasons)

Kenneth Berry was appointed as Weight Training Fitness Club Advisor with a stipend of \$2,097 at the September 19, 2022, Board of Education meeting. Kenneth Berry declined the respective appointment as Weight Training Fitness Club Advisor.

Action (Consent): 2.12 Appointment - Per Diem Substitute Non-Certified Teacher

Julia-Anna M. Searson, Per Diem Non-Certified Substitute Teacher Walter G. O'Connell Copiague High School

\$125/day, Effective 12/12/22 to on or before 6/30/23

Action (Consent): 2.13 Permanent Appointment - Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Suzan Marino	Part-Time Office Assistant Walter G. O'Connell Copiague High School Attendance Office	Step 2 - 20.99/Hr. 5 Hours/Day Effective 12/26/22

Action (Consent): 2.14 Appointments-Non-Teaching - Substitute Office Assistants

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Diana Foell	Substitute Office Assistant District	\$17.00/hr. Effective 11/28/22
Deanna McCarthy	Substitute Office Assistant District	\$17.00/hr. Effective 11/28/22
Jodi Wolin	Substitute Office Assistant District	\$17.00/hr. Effective 11/28/22

Action (Consent): 2.15 Increase Hours - Cafeteria Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Donna Caggiano	Cafeteria Aide Great Neck Road Elementary	Step 15: \$21.83/hour .25 hour a day Effective 12/6/22
Janice Guerriero	Cafeteria Aide Great Neck Road Elementary	Step 9: \$19.23/hour .25 hour a day Effective 12/6/22
Jodi Wolin	Cafeteria Aide Great Neck Road Elementary	Step 15: \$21.83/hour .25 hour a day Effective 12/6/22

Action (Consent): 2.16 Updated List of Impartial Hearing Officers

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following date:
11/15/22

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.18 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 11/10/22, 11/14/22, 11/15/22, 11/17/22, 11/18/22, 11/21/22 and 11/22/22

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.19 Resolution Regarding Destruction of Election Ballots from the May 17, 2022 Annual Budget Vote and Election

Motion to approve the resolution regarding the destruction of election ballots from the May 17, 2022 Annual Budget and Election.

RESOLUTION

WHEREAS, on May 17, 2022, the Copiague Union Free School District conducted its Annual Budget Vote and Election; and

WHEREAS, the District Clerk is currently in possession of the unused, defective, void and/or spoiled ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, Education Law Section 2034(6) provides for the destruction of such unused, defective, void and/or spoiled ballots when a period of six (6) months has elapsed from the date of the Annual Budget Vote and Election; and

WHEREAS, at least six (6) months has elapsed from the date of such Annual Budget Vote and Election held on May 17, 2022 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby orders the destruction of all unused, defective, void and/or spoiled ballots resulting from the May 17, 2022 election.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.20 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve 2022/23 budget transfers in excess of \$10,000.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.21 Pre - Approval for Out of State and/or Overnight Trip

Pre-Approval request for Track and Field trip to University of Pennsylvania.

Group	Event	Date	Location
Selected Students	Track and Field	4/27/23-4/29/23	Philadelphia, PA

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

3. REPORTS

Budget Transfers Less Than \$10,000 for September and October 2022

Superintendent's Report

Federal Grants were looked at for the 2023-2024 school budget. We can sustain what we had the past two years for next year. We are in a very good position to do all the good things going forward that we have done in the past. We can still have a robust summer program as we did last summer. The BOCES dinner was very enjoyable. There was a student from the Copiague school district that is in the Aviation program and will be going to college to get his commercial pilots' license. He absolutely loves the program and is very excited for his future career. The winter concerts will be in the next few weeks and also in January. Looking forward to the seeing the students perform.

Presentation - Instructional Technology

First Policy Review

6830, Board of Education Expense Reimbursement
6830-E, Board of Education Conference Reimbursement Form

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 19, 2022, at 7:30 p.m. in the Middle School West Cafeteria.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales reiterated how nice the BOCES dinner was. He mentioned besides the Aviation student from Copiague, there was a Culinary Arts student from Copiague as well.

9. VOICE OF THE PEOPLE

Nobody had anything to say.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

The Board entered into Executive Session at 8:04 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

The meeting was reconvened at 9:08 p.m.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Brian J Sales, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

The meeting was adjourned at 9:09 p.m.



Deborah Van Florcke
District Clerk