

BOARD OF EDUCATION MEETING
Public Hearing and Regular Meeting Agenda
Monday, November 21, 2022

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:15 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres (came late), Michael Higgins (came late)

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Assistant Superintendents present

Jeanette Altruda - Curriculum & Instruction

Todd Andrews - Human Resources

Jim McCabe - Student Services

Susan Kanuika - Finance & Operations

Chris Powers, Esq.

Approximately 19 residents and staff members.

2. PUBLIC HEARING

At this time, Dr. Bannon conducted the Public Hearing for Proposed Action Concerning Partial Exemptions From Real Property Tax For Income Eligible Senior Citizens and Disabled Individuals.

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes

Motion to approve the minutes of the November 7, 2022 Board of Education meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.2 Resignations - ESL Teacher, ISS Teacher, School Security Guard/SRO, Senior Office Assistant

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Claudia Cuoco-Rocchio	ESL Teacher/SEW	10/6/22-11/4/22	11/4/22	To become an Elementary Teacher
Lisa Marrin	ISS Teacher/MS	10/17/22-11/18/22	11/18/22	Personal
George Tsistinas	School Security Guard/SRO Middle School	2/13/96-11/9/22	11/9/22	Personal
Katherine Gilligan	Senior Office Assistant / Great Neck Road	11/14/22-11/15/22	11/15/22	Personal

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.3 Leaves of Absence - Social Studies Teacher, Maintenance Mechanic II, Custodial Worker, Part-Time Food Service Worker

Motion to accept the following requests for leaves of absence:

<u>NAME/ADDRESS</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Alline Stanton	Social Studies Teacher High School	9/1/07-Present (Leave 9/9/22-1/30/23)	1/31/23 terminating 6/30/23*	Childcare
Errol Berenzy	Maintenance Mechanic II District	12/26/18-Present (Leave 2/11/22-8/31/22)	9/1/22 terminating 1/2/23*	Medical
Vianny Fautleroy	Custodial Worker High School	6/25/07-Present	10/11/22 terminating 1/2/23*	Medical
Charlene Ferrara	Part-Time Food Service Worker DGE/DGW	9/27/05-Present	10/24/22 terminating 1/2/23*	Medical

*This date will be adjusted if needed.

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 3.4 - 3.15

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 3.4 Teaching: Probationary - Elementary Teacher

Candidate: Claudia Cuoco-Rocchio, Elementary Teacher, Susan E. Wiley Elementary School

Certifications: NYS Professional Certificate - English to Speakers of Other Languages - effective 9/1/07

NYS Permanent Certificate - Pre-K, K and Grades 1-6 - effective 2/1/02

Tenure Area: Elementary

Effective: November 7, 2022

Salary: Step 10a Column MA+9 - \$75,591 (prorated) of the 2022-23 Teachers' Salary Schedule

Probationary Period: November 7, 2022 terminating November 6, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 3.5 Appointments - Extended Learning 2022-23

The following staff members are to be appointed to Extended Learning and will receive the appropriate Extended Learning Rate.

Walter G. O'Connell Copiague High School

Maryann Passeggiata

Susan E. Wiley School

Josefina Tibrey-Anderson

Action (Consent): 3.6 Annual Appointments – Ancillary / Co-Curricular – 2022/23 School Year

NAME	ASSIGNMENT	STIPEND
Jules Goeke	HS Science Olympiads Co-Advisor	\$1,048.50*
Tracy Wenzler	HS Science Olympiads Co-Advisor	\$1,048.50*

*Mr. Goeke was appointed as the advisor to the HS Science Olympiad at the September 19, 2022 Board of Education meeting. Mr. Goeke and Ms. Wenzler will now be co-advisors and share the stipend.

Jennifer Smith	Literacy Coach (Intermediate) SEW	\$4,967**
Maria Shanahan	Literacy Coach (Intermediate) SEW	\$4,967**

**The above Literacy Coaches were appointed at the September 19, 2022, Board of Education Meeting as Co-Coaches with half the stipend. They should receive the full stipend for the position.

Mrs. Ross-Troise recommends the following appointments for the 2022/23 school year:

Sylvia Walsh	Co-Curricular: Choreographer	\$1,490
Steven Rodriguez	Co-Curricular: Choreographer (HS Play)	\$1,490
Donna Frescott	Middle School Musical Set Designer	\$993
Susan Oliveto	Accompanist	\$75 rehearsal / \$150 performance

Action (Consent): 3.7 Appointment - Per Diem Substitute Certified Teacher

Josefina Tibrey-Anderson, Per Diem Substitute Teacher Susan E. Wiley Elementary School

NYS Initial Certificate: Childhood Education Grades 1-6 - Effective 8/1/15

NYS Initial Certificate: Bilingual Education Extension - Effective 8/1/15

\$170/day, Effective 11/28/22 to on or before 6/30/23

Action (Consent): 3.8 Annual Appointment - Teaching Assistant

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Danielle Blom	WGOCHS/SPED	Step 1-\$25.84/hr., 3.5 hrs./day 11/21/22 to on or before 6/30/23

Ms. Blom is a certified School Counselor and, as such, may serve as per diem certified substitute teacher. She will receive her current rate of pay for time spent as teaching assistant, and should she work as per diem certified substitute teacher, the remainder of the day will be paid at \$170 per day, prorated.

Action (Consent): 3.9 Probationary Appointments - Non-Teaching: Teaching Assistants

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Rachel Korba	Teaching Assistant Full-Time Susan E. Wiley Elementary School	Step 1 \$43,302 (prorated) Effective 11/22/22 Probationary Period Ends 6/30/26
Maryann Passeggiata	Teaching Assistant Full-Time Walter G. O'Connell Copiague High School	Step 1 \$43,302 (prorated) Effective 11/28/22 Probationary Period Ends 6/30/26

Action (Consent): 3.10 Probationary Appointment - Non-Teaching: Chief Custodian of Elementary Schools

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Thomas McCay	Chief Custodian Elementary Schools	Step 29 \$93,499 (prorated) Effective 11/22/22 Probationary Period Ends 5/15/23

Action: 3.11 Substitute Appointment - Non-Teaching - Substitute Custodial Worker

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Zachary Daubel	Substitute Custodial Worker	\$15.00/hour

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
	District	Effective 11/22/22

Motion by Brian J Sales, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Abstain: Paul Daubel

Action (Consent): 3.12 Probationary Appointment - Non-Teaching: Maintenance Mechanic

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Michael Caggiano	Maintenance Mechanic District	Step 5 \$57,255 (prorated) Effective 11/22/22 Probationary Period Ends 5/15/23

Action (Consent): 3.13 Additional Compensation - Lead Cook Manager 2022-2023 School Year

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Julie Frazzitta	Lead Cook Manager Child & Adult Food Program (CACFP) District	\$6,500

Action (Consent): 3.14 Continuation of Appointments-Non-Teaching- Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Andrew Pagano	Part-Time Food Service Worker Copiague Middle School	Step 4-\$16.12/hour (Prorated) Effective 12/6/22

Action (Consent): 3.15 Probationary Appointment-Non-Teaching: Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Raquel Nunez	Part-Time Food Service Worker Copiague Middle School	Step 3 \$15.64/hr., 4 hrs./day Effective 11/22/22 Probationary Period Ends 5/15/23

Action: 3.16 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

for the following dates: 10/21/22, 10/25/22, 10/26/22, 10/27, 11/1/22, 11/2/22, 11/3/22, 11/4/22 and 11/7/22

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.17 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following dates: 10/28/22, 11/3/22, 11/4/22 and 11/9/22

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.18 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 11/2/22

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.19 Approval of Board Policies

Motion to approve the following policy changes.

0000, Educational Philosophy
0100, Equal Opportunity and Nondiscrimination
0100-R, Equal Opportunity And Nondiscrimination Regulation
0115.1, Student Harassment And Bullying Prevention Intervention Policy
0200, School District Goals And Objectives
0208, Vision Statement
0210, Statement Of Beliefs
0310, Evaluation Of School Board Operational Procedures
0320, Evaluation Of Superintendent
0330, Evaluation Of Professional Staff
0340, Evaluation Of Support Staff
0350, Evaluation Of Instructional Programs

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.20 Increase Maximum Income Level to Qualify for Senior Citizen and or Disabled Individual Property Tax Exemption Resolutions

Motion to adopt resolutions to Increase Maximum Income Level to Qualify for Senior Citizen and or Disabled Individual Property Tax Exemption

Proposed Board Resolution: Increase Maximum Income Level – Senior Citizen Property Tax Exemption

WHEREAS, the Copiague Union Free School District has provided for the partial exemption from real property taxation for its senior citizens pursuant to Real Property Tax Law (RPTL) §467; and

WHEREAS, the State Legislature customarily amends RPTL §467(3) to increase the maximum income eligibility for senior citizen partial exemptions annually; and

WHEREAS, the Copiague Union Free School District has and will continue to provide for such exemption for senior citizen homeowners with children in residence attending public schools;

NOW, THEREFORE, BE IT RESOLVED, that the benefits allowed by RPTL §467(3) shall be granted to senior citizen homeowners with children in residence attending public school within the Copiague Union Free School District; and be it further

RESOLVED, that the annual income of the owners or combined income of the owners for the calendar year set by RPTL §467(3), with any annual increases provided by amendment, shall determine the percentage exemption granted to senior citizens of the Copiague Union Free School District; and be it further

RESOLVED, that the income of the owner or the combined income of the owners for the calendar year prior to the date that the application is filed, shall determine the percentage of assessed valuation which is exempt from taxation in accordance with the attached schedule.

Proposed Board Resolution: Increase Maximum Income Level – Disabled Citizen Property Tax Exemption

WHEREAS, the Copiague Union Free School District has provided for the partial exemption from real property taxation for its disabled citizens pursuant to Real Property Tax Law (RPTL) § 459-C; and

WHEREAS, the State Legislature customarily amends RPTL § 459-C(5) to increase the maximum income eligibility for disabled citizen partial exemptions annually; and

WHEREAS, the Copiague Union Free School District has and will continue to provide for such exemption for disabled homeowners with children in residence attending public schools;

NOW, THEREFORE, BE IT RESOLVED, that the benefits allowed by RPTL § 459-C, shall be granted to disabled home owners with children in residence attending public school within the Copiague Union Free School District; and be it further

RESOLVED, that the annual income of the owners or combined income of the owners for the calendar year set by RPTL § 459-C(5), with any annual increases provided by amendment, shall determine the percentage exemption granted to disabled citizens of the Copiague Union Free School District; and be it further

RESOLVED, that the income of the owner or the combined income of the owners for the calendar year prior to the date that the application is filed, shall determine the percentage of assessed valuation which is exempt from taxation in accordance with the attached schedule.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.21 Resolution - Restricted Reserves Plan

Motion to Approve the attached Restricted Reserves Plan and Reauthorize Existing Reserves

RESOLUTION:

Resolved, the Board of Education of Copiague Union Free School District hereby adopts the 2021-2022 Restricted Reserves Plan and reauthorizes the following reserves of Copiague Union Free School District as authorized by Education Law and General Municipal Law and reflected in the District's financial statements effective June 30, 2022: Workers' Compensation Reserve, Retirement Contribution Reserve, Retirement Contribution Reserve Sub-Fund, and Employee Benefits, Accrued Liabilities Reserve (EBALR), and the Building & Improvement Capital Reserve.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.22 Agreements with Electrical Training Center 2022-2023

Motion to approve agreements with Electrical Training Center

Motion by Brian J Sales, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

4. REPORTS

Claims Audit Reports for the Month of October 2022

Treasurer's Report for the Months of September and October 2022

Appropriation (Expenditure) Budget Status Reports - October 2022

Cafeteria Operating Report Summary October 2022

2022/23 Budget Transfer in Excess of \$10,000

Extra Classroom Activity Reports for High School and Middle School Clubs July 1, 2022 through September 30, 2022

Revenue Budget Status and Investment Reports - October 2022

Enrollment Report for Period Ending October 28, 2022

Superintendent's Report:

Dr. Bannon spoke about the N-SSBA Offshore Wind Energy Education Expo that she and Karla Cangelosi attended. She said it was very informative and explained how this initiative is going to affect jobs on Long Island in a very positive way. Colleges and schools are working on curriculum which will provide education to people interested in working in this industry.

Presentation - Homeschool Connections PPS given by Jim McCabe, Sabrina Meehan, and Ali Stritzl.

First Policy Review

0115.1-E.1, Harassment and/or Bullying Complaint Form

0115.1-E.2, Harassment and/or Bullying Complaint Form - Elementary

0115.1-R, Student Harassment and Bullying Prevention and Intervention Regulation

5225, Student Personal Expression

5. CORRESPONDENCE

There was no correspondence

6. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 5, 2022, at 7:30 p.m. in the Central Office Board Room.

7. UNFINISHED BUSINESS

Action: 7.1 Take off Table 2.18 from September 19, 2022 Regular Board Meeting

Motion to take off table 2.18 from September 19, 2022 Regular Board Meeting

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 7.2 Probationary Appointment - Non-Teaching: Chief Custodian of High School

Motion to approve the Probationary Appointment - Non-Teaching: Chief Custodian of High School

Eric Huebsch Chief Custodian

Step 15 \$75,907 (prorated)

Walter G. O'Connell Coplague High School Effective 12/19/22

Probationary Period Ends 6/19/23

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

8. NEW BUSINESS

There was no new business.

9. VOICE OF THE BOARD

Mr. Urban wanted to thank everyone for their participation in the food distribution. A lot of people from the community came for food. The distribution included turkeys as well as other Thanksgiving foods. The NYSSBA conference had many great presentations. He spoke in detail about what he had learned and how some of that information can be used in our school district. Mr. Urban thanked the police officers for holding a special presentation for the parents regarding the latest threats. They did a fantastic job.

Mr. Daubel said he attended the Coplague Fire Department awards ceremony and it was fantastic. A lot of people attended. Many of the kids had smiling faces.

Mr. Sales spoke about the Syracuse convention. He said many of the presentations were very informative and the information that was shared confirmed that our district is doing a good job.

Mr. Pepe also spoke about the presentations he attended at the Syracuse convention. One of his favorite seminars was about student mental, social, and emotional health. He is hoping we can share that program here in our district. He also really enjoyed the law seminar.

Mr. Higgins said that he attended the HS Fall Sports Awards ceremony and it was very enjoyable. It was great to see how the players have a lot of passion for their sport. He also mentioned that at the Syracuse convention, he really enjoyed the presentation on Changing Our Branding. He said it was very interesting.

10. VOICE OF THE PEOPLE

One of our community members presented signage for Anthony Cipriano who passed away a few months ago.

11. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:27 PM

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:55 PM

12. ADJOURNMENT

Adjourn the Meeting


Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:00 PM


Deborah Van Florcke
District Clerk