

BOARD OF EDUCATION MEETING

September 6, 2022

PRESENT:

Kenneth Urban
Brian Sales
Anthony S. Pepe
Mike Higgins
Rosemary Natoli
Paul Daubel
Ledy Torres

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

Approximately 24 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes

Action (Consent): 2.2 Appointment: Temporary - Physical Education Teacher

Motion to approve the temporary appointment.

Candidate: Michael Ciserano, Temporary Appointment - Physical Education Teacher, Deauville Gardens East Elementary School

Certification: NYS Initial Certificate - Physical Education - effective 6/12/20

Service Area: Physical Education

Effective: September 6, 2022 and terminating on or before Jun 30, 2023

Salary: Step 7 Column MA- \$66,081 of the 2022-23 Teachers' Salary Schedule

Motion by Michael Higgins, second by Paul Daubel

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Additional Compensation for Summer 2022

Motion to approve Additional Compensation for Summer 2022

I am requesting additional compensation to be paid to Nicole Gianni-Castronovo in the amount \$1,100.00. She was inadvertently paid incorrectly.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Revision to the District Calendar 22-23

Motion to approve a Revision to the District Calendar 22-23

I would like to recommend a revision to the 2022-2023 school calendar changing Friday, September 16th to half a day for all students in grades K-6. This time is needed to deliver professional development in our new mathematics programs to all K-6 teachers.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.5 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 8/24/22 and 8/30/22

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.6 Pre-Approval of Out of State and/or Overnight Field Trip

<u>GROUP</u>	<u>DATE</u>	<u>EVENT</u>
<u>LOCATION</u>		
Marching Band - Grades 8-12 Syracuse, NY	10/28 - 10/30, 2022	NYSFBC Marching Band Championship
Walter G. O'Connell HS Rochester, NY	12/1 - 12/4, 2022	NYSSMA All State Conference

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.7 Acceptance of Donations of School Supplies

Motion to accept donations of school supplies from L3Harris Technologies and Fordham University CARES Team.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.8 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.9 Resolution Pursuant to Education Law Section 913

Motion to approve the following resolution pursuant to Education Law Section 913.

IT IS HEREBY RESOLVED, pursuant to Education Law Section 913, that an employee, whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine the capacity of such person to perform his/her duties. Said examination will be conducted by Dr. Randall Solomon at his office located at 55 Nesconset Highway, Suite 1, Port Jefferson Station, New York 11776 on Wednesday, September 28, 2022 at 8:00 am, and/or any subsequent days that Dr. Solomon may require.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.10 Approval of Addendum to an Employment Agreement

Motion to approve the resolution ratifying the Addendum to an Employment Agreement and Authorizing the President of the Copiague Board of Education to execute the Addendum to the Agreement.

RESOLUTION

BE IT RESOLVED, that the President of the Copiague Board of Education be authorized and directed to execute, on behalf of the Board of Education, the annexed Addendum to the Employment Agreement, dated August 17, 2015, between the Copiague Union Free School District and Dr. Kathleen Bannon, Superintendent of Schools.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.11 Resolution - Change of Title

Motion to approve this resolution for change of title.

RESOLUTION

WHEREAS, for reasons of economy and reorganization, the Board has received a recommendation from the Superintendent for the abolition of the position of Executive Director of Instructional Support, the incumbent of which is Karla Cangelosi, and the creation of a new job title of Deputy Superintendent, and

WHEREAS, the Board has determined that the economic and organizational interests of the Copiague U.F.S.D. are best served by effectuating said recommendation,

NOW THEREFORE, BE IT RESOLVED THAT:

1. The Board herewith abolishes the position of Executive Director of Instructional Support, effective September 7, 2022; the incumbent in said position is Karla Cangelosi.
2. The Board herewith creates the position of Deputy Superintendent, effective September 7, 2022 simultaneously with the abolishment of the aforementioned position of Executive Director of Instructional Support.
3. Based upon information provided by the Superintendent, the incumbent of the position of Executive Director of Instructional Support, Karla Cangelosi, is entitled as a matter of law to appointment to the position of Deputy Superintendent, effective September 7, 2022. In connection with the foregoing, the Board has determined that fifty percent (50%) or more of the duties of said current position of Executive Director of Instructional Support will be subsumed within the newly created position of Deputy Superintendent. Therefore, based upon the Education Law of the State of New York and the advice of counsel, the incumbent in the position abovementioned, to with Karla Cangelosi, is herewith appointed to the position of Deputy Superintendent. Further, based upon the past meritorious service of Karla Cangelosi, she is herewith appointed with tenure to the position of Deputy Superintendent, effective September 7, 2022. The salary and benefits for Karla Cangelosi in her position of Deputy Superintendent shall be memorialized in an individual employment contract.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Superintendent's Report

Today was the first day of school. It was a smooth opening. The principals need to be commended on a great job. They couldn't have been more pleased with how well everything went. There were a lot of smiling faces on the students. EBT should be commended for working with us and efficiently routing the buses. Enrollment is up from last year. All is good.

Presentation - Food Pantry Summer Work Program

Mike Ferretti and Danielle Grandin gave the presentation on the Food Pantry Summer Work Program.

Second Policy Review

3230-E, Copiague Public Schools Organization Chart
9282-E.1, Professional Staff Visitations and Conferences
9282-E.2, Request for Reimbursement

First Policy Review

CODE OF CONDUCT:

5300.1, Introduction
5300.5, Definitions
5300.10, Student Rights and Responsibilities
5300.15, Essential Partners
5300.20, Student Dress Code
5300.25, Prohibited Student Conduct
5300.26, Drug and Alcohol Abuse
5300.26-E, Drug and Alcohol Abuse Exhibit
5300.26-R, Drug and Alcohol Abuse Regulation
5300.27, Sexual Harassment and Students
5300.30, Reporting Violations
5300.35, Disciplinary Penalties, Procedures and Referrals
5300.40, Alternative Instruction
5300.45, Discipline of Students with Disabilities
5300.50, Corporal Punishment
5300.55, Searches and Interrogations
5300.60, Visitors to the Schools
5300.65, Public Conduct on School Property
5300.70, Dissemination and Review

4. CORRESPONDENCE

There was no correspondence

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, September 19, 2022, at 7:30 p.m. in the Central Office Board Room

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Pepe stated that the school building walkthroughs went very well. Everything looked great! A big thank you to everyone that helped make it happen. A special thank you to the custodians. Mr. Urban said that the summer program was phenomenal. He has received a lot of great feedback.

9. VOICE OF THE PEOPLE

Nobody from the community spoke.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 7:52 p.m.


Deborah Van Florcke
District Clerk