

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, November 7, 2022

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:00 PM

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Rosemary Natoli, Brian J. Sales, Kenneth Urban, Paul Daubel, Anthony S. Pepe, Ledy Torres, Michael Higgins

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Assistant Superintendents present

Jeanette Altruda - Curriculum & Instruction

Jim McCabe - Student Services

Susan Kanuika - Finance & Operations

Chris Powers, Esq.

Approximately 16 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes

Motion to approve the minutes of the October 17, 2022 Board of Education meeting.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action, Minutes: 2.2 Approval of Minutes - Audit Committee Meeting - October 17, 2022

Motion to approve the minutes of the October 17, 2022 Audit Committee Meeting.

Motion by Brian J Sales, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Resignations - Cook Manager, Part-Time Custodial Worker, Part-Time Food Service Worker, Senior Office Assistant, Elementary Teacher, Teaching Assistant, Building Substitute

Motion to approve the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Tatiana Cipriani	Cook Manager Walter G. O'Connell Copiague High School	11/18/08-Present	11/7/22	Personal
Beatrice Jackson	Part-Time Custodial Worker Copiague Middle School	9/3/20-Present	11/18/22	Personal
Sabrina Bauer	Part-Time Food Service Worker Deauville Gardens East/Deauville Gardens West	9/1/21-10/31/22	10/31/22	Personal
Andrea O'Brien	Senior Office Assistant Central Office - Technology	9/20/04-Present	12/30/22	Retirement
Jennifer Rosa	Elementary Teacher Susan E. Wiley	9/1/21-Present	12/2/22	Personal
Sabba Mahmood	Teaching Assistant	10/4/21-Present	11/7/22	To Remain as a

Deauville Gardens East

Per Diem
Substitute
Teacher

Mary Burns
Hennelly Building Substitute 8/31/17-10/31/22 10/31/22 Personal
Walter G. O'Connell Copiague High
School

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.4-2.23

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.4 Appointment: Teaching: Regular Substitute Teacher - Special Education Teacher

Candidate: Alexandra Alaimo, Regular Substitute Teacher Appointment - Special Education, Deauville Gardens East Elementary School

Certification(s): NYS Initial Certificate(s) - Early Childhood Education B-2, Childhood Education 1-6, Students with Disabilities B-6 - effective 7/6/22

Service Area: Special Education

Effective: October 6, 2022

Salary: Step 6 Column BA - \$53,481 (prorated) of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.5 Appointments - Per Diem Substitute Teachers

Elizabeth Royen, Per Diem Substitute Teacher, DGW

NYS Initial Certificate: Childhood Education, Grades 1-6, Effective 2/11/22

\$170/day, Effective 11/7/22 to on or before 6/30/23

Tatyana Noori, Per Diem Substitute Teacher, SEW

NYS Initial Certificate: Childhood Education, Grades 1-6, Effective 6/02/20

NYS Initial Certificate: Early Childhood, Birth-2nd Grade, Effective 7/02/21

\$170/day, Effective 10/31/22 to on or before 6/30/23

Tamara Chery, Per Diem Substitute Teacher, SEW

NYS Emergency COVID-19 Certificate: Early Childhood, Birth-2nd Grade, Effective 4/23/22

NYS Emergency COVID-19 Certificate: Students with Disabilities, Birth-2nd Grade, Effective 4/23/22

\$170/day, Effective 11/8/22 to on or before 6/30/23

Action (Consent): 2.6 Appointment - Per Diem Substitute Non-Certified Teacher

Gregory Cassiano, Per Diem Substitute Teacher Walter G. O'Connell Copiague School

Currently Enrolled SUNY Cortland, Anticipated BS Adolescent Education December 2022

Action (Consent): 2.7 Appointments - Title III Grant - Saturday Program 2022-23

Dr. Jeannette Altruda, Assistant Superintendent for Curriculum & Instruction, recommends the following staff members for the Saturday program.

Amanda Taveras Saturday Program \$53 per hour
Substitute Teacher

Christie Torre Saturday Program \$53 per hour
Substitute Teacher

Victoria Schweit Saturday Program \$25 per hour
Teaching Assistant

Action (Consent): 2.8 Appointments - Wilson Reading

Name	Assignment	Stipend
Stephanie Nosworthy	Teach in Service Course: Wilson Group Mastery Workshop	\$1,000.00

Action (Consent): 2.9 Appointments - Extended Learning 2022-23

The following staff members are to be appointed to Extended Learning and will receive the appropriate Extended Learning Rate.

Deauville Gardens West School

Elizabeth Royen

Susan E. Wiley School

Tatyana Noori

Tamara Chery

Walter G. O'Connell Copiague High School

Gregory Cassiano

Danielle Blom

Action (Consent): 2.10 Annual Appointment - Homeless Transition Facilitator

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE OF PAY</u>	<u>EXPERIENCE</u>
Angely Miliano-Fernandez	Homeless Transition Facilitator 2022-23 School Year	\$53/hr.	School Social Worker Copiague Middle School

Action (Consent): 2.11 Appointment - Winter Coaching Staff - 2022-23

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Matthew Miles	Girls Bowling Assistant First Aid Expires 5/29/23	\$6,476

Action (Consent): 2.12 Annual Appointment - Chaperone - 2022-2023 School Year

<u>NAME</u>	<u>POSITION</u>
Amanda Aponte	Office Assistant
Julia Boris	Teacher
Tiffany Castaneda	Building Substitute Teacher
Michael Ciserano	PE Teacher
Lisa Firth	Cafeteria Aide
Amanda Guelle	Teacher
Julietta Jaime	Teacher
Thomas King	Building Substitute Teacher
Robert Kretz	Teacher
Steven Lima	Building Substitute Teacher
Angely Miliano-Fernandez	Social Worker
Matthew Miles	Teacher
Andrew Pagano	Food Service Worker
Kole Pollock	PE Teacher
Kenneth Rossiello	Security
Emily Sutch	Teacher
AnneMarie Ullman	Office Assistant
Crystal Walker	Social Worker

Action (Consent): 2.13 Appointment - Head Chaperone - Winter 2022/23

Mr. Bennett recommends the following appointment for the Winter season 2022/23 school year:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Winter High School	\$2,500 plus \$70 per athletic event attended

Action (Consent): 2.14 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,250 for a full year course and for classes less than a full year or on an alternating day schedule

compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Due to the leave of absence of a High School Special Education and an ESL teacher and the limited pool of qualified candidates, sections of integrated Science and ESL support need coverage at the High School. Mr. Agosta

would like to recommend the following Special Education and English teachers receive additional pay (through proration of the 6th period stipend) until January 17, 2023 and/or the return of the classroom teacher.

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
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Karen Wenzel High School	1st Period Forensics 15:1 Effective 10/21/22	\$12,250 (prorated)
Marino Stamatelatos High School	3rd Period Earth Science Inclusion Effective 10/21/22	\$12,250 (prorated)
Lauren Maddock High School	4th Period Earth Science Inclusion Effective 10/21/22	\$12,250 (prorated)
Deborah Delaney High School	5th Period Earth Science Inclusion Effective 10/21/22	\$12,250 (prorated)
Nicolo Testa High School	8th Period Forensics 15:1 Effective 10/21/22	\$12,250 (prorated)
Meredith Wanzer High School	English (ESL Support) Effective 10/24/22	\$12,250 (prorated)

Action (Consent): 2.15 Additional Compensation - Involuntary Building Transfers

According to an agreement with the Copiague Teachers' Association, all teachers who were notified of an involuntary building transfer during the summer months of 2022 and came to work during the summer of 2022 to prepare and or execute the move, shall be paid a stipend of \$376.

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>
Kathryn Nugget	DGW to SEW
Patricia Caputo	DGW to GNR/SEW
Yvonne Pino	SEW to DGE
Kaitlyn Chan	SEW to DGW
Lisa Ozelsancak	SEW to DGE to SEW

Action (Consent): 2.16 Probationary Appointments-Non-Teaching: Senior Office Assistants

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Krystal Carezza	Senior Office Assistant Confidential	Step
2-\$60,778 (prorate)	Secretary to the Assistant Superintendent of Finance and Operations	
Effective 11/14/22		
Probationary Period Ends 5/15/23		
Katherine Gilligan	Senior Office Assistant, Principal's Secretary	Step
2-\$44,530 (prorated)	Great Neck Road Elementary	
Effective 11/14/22		

Probationary Period Ends 5/15/23

Action (Consent): 2.17 Provisional Appointment -Non-Teaching: Spanish Speaking Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Kassandra Bonilla	Part-Time Spanish Speaking Office Assistant	Step 4-\$22.06/hr., 5 hrs./day, 10 Months
	Great Neck Road Elementary School	Effective 11/8/22
		Probationary Period to end 5/8/23

Action (Consent): 2.18 Probationary Appointments-Non-Teaching: Cook Managers, Assistant Cook and Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Cindy Franz	Cook Manager	Step 15-\$43,704.29 (Prorated)
	Walter G. O'Connell Copiague High School	Effective 11/8/22
		Probationary Period To End 5/9/23
Melissa Indellicati	Cook Manager	Step 7-\$35,037.41 (Prorated)
	Deauville Gardens Elementary Schools	Effective 11/8/22
		Probationary Period To End 5/9/23
Tatiana Cipriani	Assistant Cook	Step 5-\$28,158.28 (Prorated)
	Walter G. O'Connell Copiague High School	Effective 11/8/22
		Probationary Period To End 5/9/23

Sorayda Alvarez Part-Time Food Service Worker Step 3-\$15.64/Hour (Prorated)
 Deauville Gardens Elementary Schools Effective 11/8/22
 Probationary Period To End 5/9/23

Action (Consent): 2.19 Continuation of Appointments-Non-Teaching- Full-Time Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Saundra Johnson	Full-Time Food Service Worker Susan E. Wiley Elementary School	Step 15-\$23,990.52 (Prorated) Effective 11/8/22
Luisa Nunez	Full-time Food Service Worker Copiague Middle School	Step 3-\$18,410.38 (Prorated) Effective 11/8/22

Action (Consent): 2.20 Probationary Appointments-Non-Teaching: Cafeteria Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Leslie Guzman	Cafeteria Aide Deauville Gardens East	\$15.79/hr., 2.75 hrs./day Effective 10/31/22 Probationary Period Ends 5/1/23
Susana Reyes	Cafeteria Aide Deauville Gardens West	\$15.79/hr., 2.75 hrs./day Effective 10/25/22 Probationary Period Ends 4/25/23

Action (Consent): 2.21 Increase in Hours - Cafeteria Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Patricia Monroe	Cafeteria Aide Deauville Gardens West	Step 4: \$16.31/hour 1 hour a day Effective 11/8/22
Ana Pena	Cafeteria Aide Deauville Gardens West	Step 4: \$16.31/hour 1 hour a day Effective 11/8/22

Action (Consent): 2.22 Continuation of Appointment-Non-Teaching- Custodial Worker I

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Andrew Merendino	Custodial Worker I Walter G. O'Connell Copiague High School	Step 2-\$46,792 (prorated) Effective 11/8/22

Action (Consent): 2.23 Continuation of Appointment-Non-Teaching- Part-Time Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jose Sarmiento	Part-Time Custodial Worker Copiague Middle School	Step 2-\$20.04/Hour, 4 Hours Day Effective 11/22/22

Action: 2.24 Final Approval for Out of State/Overnight Field Trip

Motion to approve the following out of State and/or Overnight Field Trip.

<u>Group:</u>	<u>Event Date:</u>	<u>Event Name:</u>	<u>Location:</u>
Selected Music Students	12/1/22-12/4/22	NYSSMA All State Conference	Rochester, NY

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.25 Updated List of Impartial Hearing Officers

Motion to approve the updated list of impartial hearing officers

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.26 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 9/28/22, 9/29/22, 9/30/22, 10/3/22, 10/4/22, 10/6/22, 10/7/22, 10/11/22, 10/12/22, 10/13/22, 10/14/22, 10/17/22, 10/18/22, 10/19/22, 10/20/22, 10/21/22, 10/24/22 and 10/26/22

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.27 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 9/30/2022 and 10/14/2022

Motion by Rosemary Natoli, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.28 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 10/6/22, 10/11/22, 10/14/22, 10/18/22, 10/20/22, 10/25/22, 10/27/22

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.29 Acceptance of Backpack Donation

Motion to accept a donation of backpacks from Costco.

Motion by Michael Higgins, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.30 Approval of the 2022-2023 Tax Levy in the Amount of \$65,969,331

Motion to approve the 2022-2023 Tax Levy in the Amount of \$65,969,331

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.31 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve 2022/23 Budget Transfers in Excess of \$10,000

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Capital Project Change Order Report

Superintendent's Report:

We welcome the new Director of Technology, Jason Strumwasser. We are very happy to have him join us. Newsday did an article with Mary Ann Metzack regarding NY Thursdays which is an offering of food grown and produced across the state and placed on students' lunch trays to enhance nutrition and support local farms. Copiague is among the first districts on Long Island working to become part of a program run by the state Department of Agriculture and Markets. Mary Ann is working on connections with Long Island Farms. It's a great article. Our Marching Band was in a tournament in Syracuse recently and they did a phenomenal performance. The students were very excited that they did so well. Was nice to see.

Second Policy Review

0000, Educational Philosophy
0100, Equal Opportunity and Nondiscrimination
0100-R, Equal Opportunity And Nondiscrimination Regulation
0115.1, Student Harassment And Bullying Prevention Intervention Policy
0200, School District Goals And Objectives
0208, Vision Statement
0210, Statement Of Beliefs
0310, Evaluation Of School Board Operational Procedures
0320, Evaluation Of Superintendent
0330, Evaluation Of Professional Staff
0340, Evaluation Of Support Staff
0350, Evaluation Of Instructional Programs

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 21, 2022, at 7:30 p.m. in the Central Office Board Room.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Urban started off with giving his condolences to Mr. Sales for the loss of his mother. He also thanked Mr. Daubel for attending the business meeting as a Voting Delegate and thanked the Board members who attended the Syracuse Convention. It was good information they gained.

9. VOICE OF THE PEOPLE

One of the parents discussed some inaccuracies her children encountered on the day of the bomb threat. She wanted to make the Board aware. They said they would look into it and thanked her for sharing her information. She also said that the staff did an amazing job getting the students out to a safe place.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:00 p.m.



Deborah Van Florcke
District Clerk