

BOARD OF EDUCATION MEETING
Regular Meeting Agenda

Monday, October 3, 2022

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Members absent

Kenneth Urban, Anthony S Pepe

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Assistant Superintendents present

Jeanette Altruda - Curriculum & Instruction

Todd Andrews - Human Resources

Jim McCabe - Student Services

Susan Kanuika - Finance & Operations

Chris Powers, Esq.

Approximately 20 residents and staff members.

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes

Motion to approve the minutes of the September 19, 2022 Board of Education meeting.

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Cafeteria Aides and Per Diem Substitute Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON</u>
Jennifer Kogan	Cafeteria Aide Deauville Gardens West	9/1/21-Present	10/3/22	Becoming a TA
Barbara Balsam	Cafeteria Aide Deauville Gardens East	9/9/22-9/19/22	9/20/22	Personal
Debra Paprocky	Per Diem Substitute Teacher Great Neck Road	9/1/22-Present	10/7/22	Personal

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Motion to approve action items 2.3 - 2.23

Motion by Rosemary Natoli, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action (Consent): 2.3 Appointment: Teaching: Regular Substitute Teacher - English as a Second Language Teacher

Candidate: Ryan Mounce, Regular Substitute Appointment - English as a Second Language Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Initial Certificate - English to Speakers of Other Languages - eff. 6/24/22

Service Area: English as a Second Language

Effective: September 22, 2022

Salary: Step 7 Column BA - \$54,898 (prorated) of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.4 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2022-23 school year.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Susan Bivona Middle School	Special Education Resource Room Effective 9/15/22	\$12,250 (prorated)
Emily Sutch Middle School	Special Education Resource Room Effective 9/15/22	\$12,250 (prorated)
Maribel Ramirez Middle School	Bilingual Math Effective 9/1/22	\$12,250 (not prorated)
Ryan Dobbins Middle School	Just Words Effective 9/25/22	\$12,250 (prorated)

The following classes will meet every other day for the 2022-23 school year:

Alison Silber Middle School	Just Words Effective 9/25/22	\$6,125 (prorated)
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Action (Consent): 2.5 Annual Appointment - Teacher Mentor - 2022-23

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,980 annual stipend.

Dr. Altruda recommends the following tenured teacher as mentor:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Teacher Mentor: Marisa Perlongo	William Sullivan	Middle School

Action (Consent): 2.6 Appointments Co-Curricular - 2022-23

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Courtney Folan	MS Musical Director	\$4,967* (prorated)
Alyssa Tracey	HS Cheerleading AA Club Effective 8/22/22 - 9/15/22	\$4,967 (prorated)
Taylor Barbarino	HS Cheerleading AA Club Effective 9/16-10/29/22	\$4,967 (prorated)
Karen Kazlauskas	MS Future Chefs Club	\$2,097
Jennifer Spizuco	Literacy Coach (Intermediate) DGE	\$4,967 (prorated)

Ms. Courtney Folan was appointed as MS Musical Director at the September 19, 2022 Board of Education meeting. This stipend* has been adjusted for the 2022-23 school year – additional hours, Tier 6.

Ms. Tracey is being appointed to the Cheerleading AA position effective August 22, 2022 – September 15, 2022. Ms. Barbarino is being appointed to fill the Co-Curricular position held by Alyssa Tracey who is out on childcare leave.

Action (Consent): 2.7 Appointments - Title III Grant Funded Program - Saturday Program 2022-23

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY / EFFECTIVE DATE</u>
Michelle Passeggiata	Saturday Program Program Supervisor	\$60 per hour
Andrea Pozzi	Saturday Program Program Supervisor	\$60 per hour
Jennifer Ross-Troise	Saturday Program Program Supervisor	\$60 per hour
Michelle Penyy	Saturday Program Program Supervisor	\$60 per hour
Allison Weller	Saturday Program Program Substitute Supervisor	\$60 per hour
Kerry Insardi	Saturday Program Program Substitute Supervisor	\$60 per hour
Helen Harris	Saturday Program Teacher	\$53 per hour
Charlotte Kalista	Saturday Program Teacher	\$53 per hour
Kelsey Winn	Saturday Program Teacher	\$53 per hour
Christina Boose	Saturday Program Teacher	\$53 per hour
Sabba Mahmood	Saturday Program Teacher	\$53 per hour
Lucijan Jovic	Saturday Program Teacher	\$53 per hour
Monica Santaly	Saturday Program Teacher	\$53 per hour
Natalie Aviles	Saturday Program Teacher	\$53 per hour
Tammy Hutter	Saturday Program Teacher	\$53 per hour
Samuel Gonzales	Saturday Program Teacher	\$53 per hour
Armando Marcenaro	Saturday Program Teacher and Citizenship Teacher	\$53 per hour
Laura Jakubowski	Saturday Program Teacher	\$53 per hour
Crystal Walker	Saturday Program Teacher	\$53 per hour
Barbara Harris	Saturday Program Adult Teacher	\$53 per hour
Mary Burns Hennelly	Saturday Program Teacher	\$53 per hour
Suzanne LaPorte	Saturday Program Adult Teacher	\$53 per hour
Deborah Williams	Saturday Program Teacher	\$53 per hour
Ileana Castillo	Saturday Program Teacher	\$53 per hour
Christina Falcone	Saturday Program Teacher	\$53 per hour
Lisa Miller	Saturday Program Substitute Teacher	\$53 per hour
Jenna Giamundo	Saturday Program Substitute Teacher	\$53 per hour
Mikaela Sherlock	Saturday Program Substitute Teacher	\$53 per hour
Melisa Dias	Saturday Program Substitute Teacher	\$53 per hour
Joselin Yanes	Saturday Program Substitute Teacher	\$53 per hour
Ellen Parker-Galluccio	Saturday Program Substitute Teacher	\$53 per hour
Karla Umanzor	Saturday Program Substitute Teacher	\$53 per hour
Marie Fodera	Saturday Program Substitute Teacher	\$53 per hour
Samantha Stemmler	Saturday Program Substitute Teacher	\$53 per hour

Deysis Rodriguez	Saturday Program Teaching Assistant	\$25 per hour
Lisa Amodeo	Saturday Program Teaching Assistant	\$25 per hour
Maria Pena	Saturday Program Substitute Bilingual Clerical	\$21 per hour

NAME	ASSIGNMENT	<u>SALARY/EFFECTIVE DATE</u>
Michelle Passeggiata	Saturday Program Program Supervisor	\$60 per hour
Andrea Pozzi	Saturday Program Program Supervisor	\$60 per hour
Jennifer Ross-Troise	Saturday Program Program Supervisor	\$60 per hour
Michelle Penyy	Saturday Program Program Supervisor	\$60 per hour
Allison Weller	Saturday Program Program Substitute Supervisor	\$60 per hour
Kerry Insardi	Saturday Program Program Substitute Supervisor	\$60 per hour
Helen Harris	Saturday Program Teacher	\$53 per hour
Charlotte Kalista	Saturday Program Teacher	\$53 per hour
Kelsey Winn	Saturday Program Teacher	\$53 per hour
Christina Boose	Saturday Program Teacher	\$53 per hour
Sabba Mahmood	Saturday Program Teacher	\$53 per hour
Lucijan Jovic	Saturday Program Teacher	\$53 per hour
Monica Santaly	Saturday Program Teacher	\$53 per hour
Natalie Aviles	Saturday Program Teacher	\$53 per hour
Tammy Hutter	Saturday Program Teacher	\$53 per hour
Samuel Gonzales	Saturday Program Teacher	\$53 per hour
Armando Marcenaro	Saturday Program Teacher and Citizenship Teacher	\$53 per hour
Laura Jakubowski	Saturday Program Teacher	\$53 per hour
Crystal Walker	Saturday Program Teacher	\$53 per hour
Barbara Harris	Saturday Program Adult Teacher	\$53 per hour
Mary Burns Hennelly	Saturday Program Teacher	\$53 per hour
Suzanne LaPorte	Saturday Program Adult Teacher	\$53 per hour
Deborah Williams	Saturday Program Teacher	\$53 per hour
Ileana Castillo	Saturday Program Teacher	\$53 per hour
Christina Falcone	Saturday Program Teacher	\$53 per hour
Lisa Miller	Saturday Program Substitute Teacher	\$53 per hour
Jenna Giamundo	Saturday Program Substitute Teacher	\$53 per hour
Mikaela Sherlock	Saturday Program Substitute Teacher	\$53 per hour
Melisa Dias	Saturday Program Substitute Teacher	\$53 per hour
Joselin Yanes	Saturday Program Substitute Teacher	\$53 per hour
Ellen Parker-Galluccio	Saturday Program	\$53 per hour

Karla Umanzor	Substitute Teacher Saturday Program Substitute Teacher	\$53 per hour
Marie Fodera	Saturday Program Substitute Teacher	\$53 per hour
Samantha Stemmler	Saturday Program Substitute Teacher	\$53 per hour
Deysis Rodriguez	Saturday Program Teaching Assistant	\$25 per hour
Lisa Amodeo	Saturday Program Teaching Assistant	\$25 per hour

Maria Pena	Saturday Program Substitute Bilingual Clerical	\$21 per hour
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Action (Consent): 2.8 Appointments - Volunteers - Varsity and JV Football

Name	Experience
Michael Ciserano approved	Mr. Michael Ciserano is Physical Education certified and was Board approved on September 6, 2022, as an annual appointment Physical Education teacher.
here	Mr. William Bennett, Director of Physical Education and Athletics, says Michael Ciserano has shown tremendous interest in his short time and with his prior football coaching experience, he will be an asset to the football program.

Mr. Ciserano will be volunteering as an assistant for the Copiague Varsity and JV Football program.

Justin Boone	Mr. Justin Boone has been a paid coach in past seasons (2017, 2018, 2019, 2021) and presently Co-Advisor Intramural activities staff. Mr. Boone has been employed by the Copiague Public Schools as a Teacher Aide assigned to the Copiague Middle School since 2019-2020 and reappointed September 3, 2020 – Present.
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asset to the staff.	Mr. William Bennett, Director of Physical Education and Athletics, feels Justin Boone has a great connection to the students and will be an
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Mr. Boone will be volunteering as an assistant for the Middle School Football program.

Action (Consent): 2.9 Appointment - Per Diem Substitute Teacher

Claudia Nakash, Per Diem Substitute Teacher, District
NYS Permanent Certificate Pre-K-6th Grade, Effective 2/1/02

Action (Consent): 2.10 Annual Appointment - Teaching Assistant

NAME	ASSIGNMENT / SCHOOL	SALARY / EFFECTIVE DATE
Jennifer Kogan	DGW/SPED	Step 1-\$17.47hr., 3.5 hrs./day, 10/4/22 to on or before 6/30/23

Action (Consent): 2.11 Permanent Appointment - Non-Teaching - Senior Office Assistant (Confidential)

NAME	ASSIGNMENT / SCHOOL	SALARY / EFFECTIVE DATE
Maura Muroff	Senior Office Assistant (Confidential) Central Office	\$63,854 Effective 10/3/22

Action (Consent): 2.12 Appointment - Extended Day Supervisor for the 2022-2023 school year

Dr. Jeanette Altruda recommends the following as Supervisor to the Middle School Extended Day Program.

Name	Assignment	Stipend
Christopher Gaudioso	Supervisor - Middle School	\$57.00 per hour

Action (Consent): 2.13 Permanent Appointment - Office Assistant Spanish Speaking

NAME	ASSIGNMENT / SCHOOL	SALARY / EFFECTIVE DATE
Marlene Cialdella	Office Assistant Spanish Speaking Central Office: Business Office Transportation	Step 4-\$41,919 Effective 9/26/22

Action (Consent): 2.14 Additional Work

NAME	ASSIGNMENT	STIPEND
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Nanette Senior Office Assistant, Confidential Central Up to 25 hours
 Grasman Office from 10/4/22
 -12/31/22
 \$60 per hour

Mrs. Grasman is needed to work for transitional support, particularly the completion of the FEMA grant (\$170,000).

Action (Consent): 2.15 Appointment: Administrative: Probationary - Director of Technology and Data Management

Candidate: Jason Strumwasser, Director of Technology and Data Management, District

Certificate(s): NYS Professional Certificate – School District Leader – effective 10/19/18
 NYS Professional Certificate – Social Studies 7-12 – effective 2/1/11
 NYS Professional Certificate – Educational Technology Specialist – effective 2/1/11

Tenure Area: Director of Technology and Data Management
 Effective: November 7, 2022
 Salary: \$166,000 (prorated)
 Probationary period: November 7, 2022 terminating November 6, 2026

Action (Consent): 2.16 Annual Appointment - ISS Teacher - 2022-23

Candidate: Lisa Marrin, ISS Teacher, Copiague Middle School

Certifications: NYS Permanent Certificate - Special Education –effective 9/1/98,
 NYS Permanent Certificate -N, K & Grades 1-6 – effective 9/1/98

Effective: October 17, 2022
 Salary: \$45,000

Action (Consent): 2.17 Appointment: Temporary - English as a Second Language Teacher

Candidate: Claudia Rocchio, Temporary Appointment - English as a Second Language Teacher, Susan E. Wiley Elementary School

Certification: NYS Professional Certificate: - English to Speakers of Other Language - effective 9/1/07
 NYS Permanent Certificate: - Pre-K, K and Grades 1-6 - effective 2/1/01

Service Area: English as a Second Language
 Effective: October 6, 2022 and terminating on or before June 30, 2023
 Salary: Step 7 Column MA+9 - \$66,913 of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.18 Appointment - Middle School Cafeteria Duty

Mr. Lagnado recommends the following teacher for cafeteria duty for the 2022/23 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Matthew Pellettier	Cafeteria Duty	\$4,125

Action (Consent): 2.19 Probationary Appointment - Non-Teaching - Custodial Worker I

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jason Sheets	Custodial Worker I	Step 1 - \$45,540
	Susan E. Wiley	Effective 10/4/22
		Probationary period to end on 4/3/23

Action (Consent): 2.20 Continuation of Appointments-Non-Teaching- Cafeteria Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Ana Pena	Cafeteria Aide	Step 4 - \$16.31/hr., 2.75 hrs./day
	Deauville Gardens West	Effective 10/11/22
	Cafeteria Aide	Step 4 - \$16.31/hr., 2.75 hrs./day
Stacy Smith	Deauville Gardens East	Effective 10/11/22

Action (Consent): 2.21 Substitute Appointments - Non-Teaching - Substitute Food Service Workers and Substitute Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
	–	<u>DATE</u>
Anyolina Jerez	Substitute Food Service Worker	\$15.00/hour
	District	Effective 10/4/22
Raquel Nunez	Substitute Food Service Worker	\$15.00/hour
	District	Effective 10/4/22

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Sorayda Alvarez	Substitute Food Service Worker District	\$15.00/hour Effective 10/4/22
Vanessa Noriega-Hemmes	Substitute Cafeteria Aide District	\$15.00/hour Effective 9/20/22

Action (Consent): 2.22 Appointments - Student Workers

<u>NAME/PRESENT GRADE</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Matthew Arias Perea Grade 12	Library Susan E. Wiley Elementary School	\$15.00 per hour
Jack Langan Grade 12	Library Susan E. Wiley Elementary School	\$15.00 per hour
Sherlyn Nunez Grade 11	Library Susan E. Wiley Elementary School	\$15.00 per hour

Action (Consent): 2.23 Probationary Appointment-Non-Teaching: Cafeteria Aide, Part-Time Food Service Worker and School Monitor

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Jine Gutierrez	Cafeteria Aide Deauville Gardens West	Step 3-\$15.79/hr., 2.75 hrs./day Effective 9/28/22 Probationary Period Ends 3/29/23
Diana Idrovo	Part-Time Food Service Worker Great Neck Road	Step 3-\$15.64/hr., 4 hrs./day Effective 9/28/22 Probationary Period Ends 3/29/23
Kerry Tighe	School Monitor Walter G. O'Connell Copiague High School	Step 3-\$15.79/hr., 4 hrs./day Probationary Period Ends 4/11/23

Action: 2.24 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 9/13/22, 9/15/22, 9/20/22

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.25 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.26 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 9/15/22 and 9/20/22

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.27 Approval of Board Policies

Motion to approve the following policy changes.

3230-E, Copiague Public Schools Organization Chart

CODE OF CONDUCT:

5300.1, Introduction
5300.5, Definitions
5300.10, Student Rights and Responsibilities
5300.15, Essential Partners
5300.20, Student Dress Code
5300.25, Prohibited Student Conduct
5300.26, Drug and Alcohol Abuse
5300.26-E, Drug and Alcohol Abuse Exhibit
5300.26-R, Drug and Alcohol Abuse Regulation
5300.27, Sexual Harassment and Students
5300.30, Reporting Violations
5300.35, Disciplinary Penalties, Procedures and Referrals
5300.40, Alternative Instruction
5300.45, Discipline of Students with Disabilities
5300.50, Corporal Punishment
5300.55, Searches and Interrogations
5300.60, Visitors to the Schools
5300.65, Public Conduct on School Property
5300.70, Dissemination and Review

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

3. REPORTS

Budget Transfers Less Than \$10,000 for July and August 2022

Superintendent's Report:

The district had "Back to School Night" in all of the schools. Everything went very well. The Marching Band Tournament was very well attended. Our band did a great job! The after school clubs are starting up. We are planning for Homecoming. It's a busy time of year and everything is going according to plan.

Presentation - Summer Curriculum

Second Policy Review

2310, Regular Meetings
2340, Notice of Meetings
2360, Minutes
4712, Student Progress Reports To Parents
5100, Comprehensive Attendance Policy
5100-R, Student Attendance Regulation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, October 17, 2022, at 7:30 p.m. in the Middle School Cafeteria. It will be preceded by Board Recognition at 7:00 pm.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Higgins attended the PTA Council meeting. They are working on getting their membership up. Mr. Sales spoke about the N-SSBA Dinner meeting he and the others attended. They went over many of the resolutions. He also mentioned that the Energy Expo is coming up for Offshore Wind Energy. He stated it should be very informative.

9. VOICE OF THE PEOPLE

None of the community members addressed the Board.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:12 pm

Return to Open Session

Motion to return to Open Session.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:25 pm

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:26 pm



Deborah Van Florcke
District Clerk