

BOARD OF EDUCATION MEETING
Regular Meeting Agenda - For The Purpose of Hiring New Staff
Monday, May 22, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 5:30 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Michael Higgins

Member absent

Paul Daubel, Ledy Torres

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Approximately 8 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - May 8, 2023 Regular Board of Education Meeting and Public Hearing

Motion to approve the minutes of the Regular Board of Education meeting and Public Hearing of May 8, 2023.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

Action: 2.2 Approval of Minutes - Budget/Trustee Vote - May 16, 2023

Motion to approve the minutes for the Budget/Trustee Vote on May 16, 2023.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

Action: 2.3 Resignations - Mathematics Teacher, Elementary Teachers, Part-Time Custodial Worker, Cafeteria Aide

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Vanessa Soto	Mathematics Teacher WGO Copiague High School	9/1/15-Present	6/30/23	Personal
Kelsey Winn	Elementary Teacher Susan E. Wiley	9/1/21-Present	6/30/23	Personal
Claudia Cuoco-Rocchio	Elementary Teacher Susan E. Wiley	10/6/22-Present	6/30/23	Personal
Dangely Mota	Part-Time Custodial Worker Deauville Gardens East/West	8/15/18-5/12/23	5/12/23	Personal
Gabriella Santos	Cafeteria Aide Deauville Gardens West	5/31/22-5/16/23	5/16/23	Personal

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

Action: 2.4 Leaves of Absence - Food Service Worker

Motion to accept the following request for leave of absence:

<u>NAME/ADDRESS</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Aye Aye Ni	Food Service Worker Walter G, O'Connell Copiague High School	12/7/10- Present (Leave 1/26/23- 5/23/23)	5/24/23 Terminating 6/30/23*	Medical

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

Motion to approve action items 2.5 - 2.13.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

Action (Consent): 2.5 Appointments: Temporary - School Social Worker, Elementary Teacher

Candidate: Lauren Kania, Temporary Appointment - School Social Worker, Copiague Middle School

Certification: NYS Provisional Certificate: School Social Worker - effective 5/26/22

Service Area: School Social Worker

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 8 Column MA - \$67,833 + \$3,052.48 (.045) School Social Worker differential of the 2023-24 Teachers' Salary Schedule

Candidate: Gabriella Alagna, Temporary Appointment - Elementary Teacher, Great Neck Road Elementary School

Certifications: NYS Initial Certificate: Early Childhood Education B-Grade 2 - effective 1/5/23

NYS Initial Certificate: Childhood Education Grades 1-6 - effective 1/5/23

Service Area: Elementary

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 6 Column BA+24 - \$60,743 of the 2023-24 Teachers' Salary Schedule

Action (Consent): 2.6 Appointments: Teaching: Probationary - Mathematic Teacher, School Psychologists

Candidate: Adriana Heimbauer, Mathematics Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Initial Certificate: Mathematics 7-12- Effective 1/10/23

Tenure Area: Mathematics 7-12

Effective: September 1, 2023

Salary: Step 7 Column BA - \$54,898 of the 2023-2024 Teachers Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment*

to be granted or considered for tenure.

Candidate: Jasmine Miles, School Psychologist, Copiague School District

Certification: Pending NYS Provisional Certificate: School Psychologist

Tenure Area: School Psychologist

Effective: September 1, 2023 pending appropriate NYSED certification

Salary: Step 6 Column MA+45 - \$69,540 + \$3,129.30 (.045) School Psychologist differential of the 2023-2024 Teachers Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027

Candidate: Amanda Crowley, School Psychologist, Copiague School District

Certification: Pending NYS Provisional Certificate: School Psychologist

Tenure Area: School Psychologist

Effective: September 1, 2023 pending appropriate NYSED certification

Salary: Step 6 Column MA+36 - \$68,577 + \$3,085.96 (.045) School Psychologist differential of the 2023-2024 Teachers Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027

Action (Consent): 2.7 Appointments - Elementary Summer Program Assistant Developer

Mrs. Karla Cangelosi, Deputy Superintendent, recommends the following staff members as the Elementary Summer Program Assistant Developers, May 2023 - June 2023.

Staff Member	Position	Stipend
Melissa Maggio	Elementary Teacher, Great Neck Road	\$2,000
Alison Silber	Special Education Teacher, Middle School	\$2,000

Action (Consent): 2.8 Appointment - Per Diem Substitute Teacher

Gabriella Alagna, Per Diem Substitute Teacher, Great Neck Road Elementary School

Certifications: NYS Initial Certificates: Childhood Education, Grades 1-6, Effective 1/5/23,

Early Childhood Education, Birth-2nd Grade, Effective 1/5/23,

\$170/day, Effective 5/30/23 to on or before 6/30/23

Action (Consent): 2.9 Appointment - Extended Learning 2022-2023

The following staff member are to be appointed to Extended Learning and will receive the appropriate Extended Learning rate.

Great Neck Road Elementary School

Gabriella Alagna, Per Diem Substitute Teacher

Action (Consent): 2.10 Appointments - Elementary: Arrival/Dismissal Duty

Mr. Buccello, Mrs. Biamonte, Ms. Eason and Ms. Florio recommend the following teachers for arrival and dismissal duty for the second half of the 2022/23 school year through June 30, 2023.

NAME	ASSIGNMENT	STIPEND
Kate Castellano	Arrival/Dismissal - DGW	\$4,125 (prorated)
Sheri Droz	Arrival/Dismissal - DGW	\$4,125 (prorated)
Carly Lopez	Arrival/Dismissal - DGW	\$4,125 (prorated)
Nicole Sirianni	Arrival/Dismissal - DGW	\$4,125 (prorated)
Kathrine Fallot	Arrival - DGE	\$4,125 (prorated)

Kevin Beach	Dismissal - DGE	\$4,125 (prorated)
Dawn Masure	Dismissal - DGE	\$4,125 (prorated)
Stefani DeSalvo	Arrival/Dismissal - SEW	\$4,125 (prorated)
Mary Alice Dunn	Arrival/Dismissal - SEW	\$4,125 (prorated)
Maureen Gaertner	Arrival/Dismissal - SEW	\$4,125 (prorated)
Patricia Magner	Arrival/Dismissal - SEW	\$4,125 (prorated)
Jeanne Beth Demott	Arrival/Dismissal - GNR	\$4,125 (prorated)
Andrea Lynam	Arrival/Dismissal - GNR	\$4,125 (prorated)

Action (Consent): 2.11 Appointments: Security Staffing Recommendations - Summer 2023

<u>Name</u>	<u>Title</u>
Arenia Miller	Security Supervisor
Etonia Artis	School Security Guard
Diane Buffa	School Security Guard
Veda Daughtry-Hinkson	School Security Guard
Lee A. Gaddy	School Security Guard
Lawrence House Sr.	School Security Guard
Cindy Hunter	School Security Guard
Walter Lenski	School Security Guard
Richard Lynch	School Security Guard
Jerry Payne	School Security Guard
Kenneth Rossiello	School Security Guard
Sherranda Rush	School Security Guard
Edward Spadaro	School Security Guard
Matthew Sansspree	School Security Guard
Devone Simmons	School Security Guard
Kevin J. Smith	School Security Guard
Tariq Abdullah	PT Security Guard
Leona Ugbomah	PT Security Guard
Rodney Williams	PT Security Guard
Keith Williams	PT Security Guard
Joella Green-Josey	Substitute Security Guard

Action (Consent): 2.12 Appointment - Non-Teaching: School Nurse

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer M. Scanlon	School Nurse District NYS Licensed Practical Nurse through 10/31/24	\$150 day Effective 5/30/23

Action (Consent): 2.13 Substitute Appointments - Non-Teaching - Substitute Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Brianna Garcia	Substitute Food Service Worker District	\$15.00/hour Effective 5/23/23
Dana Castellaneta	Substitute Food Service Worker District	\$15.00/hour Effective 5/23/23

Action: 2.14 Curriculum Writing Projects

Motion to approve the Curriculum Writing Projects for 2023:

I would like to recommend the following Curriculum Writing Projects for approval by the Board of Education. Teachers will be paid at the rate of \$45.00 per hr. as outlined below.

Building	Subject	Course	Staff	Hours Per teacher	Teacher Stipend	Total Cost
HS	Art	Ceramics II	Christie Layden	15	\$675.00	\$675.00
HS	Art	Animation	Crystal Gray	15	\$675.00	\$675.00
HS	Art	Fashion Design	Stacy Zurbaran	15	\$675.00	\$675.00
HS	SS	AP Human Geography	Alline Stanton	20	\$900.00	\$1,125.00
HS	SS	AP Human Geography	Michelle Penyy	5	\$225.00	
HS	English	English 9 AIS Curriculum	Anastasia Kourtis	12	\$540.00	\$540.00
HS	SS	Global 1 (SC 12:1:1)	Amber Setelius	12	\$540.00	\$540.00
MS	ENL	LOS Links DDI framework	Ashley Cuffaro	10	\$450.00	\$450.00

MS	Math	Algebra Next Gen Curr & Progress Monitoring	Richard Radziewicz	10	\$450.00	\$675.00
MS	Math	Algebra Next Gen Curr & Progress Monitoring	Elaine Cleary	5	\$225.00	
MS	Math	7th Grade Math Curr & Progress Monitoring	Jackie Fitzharris	10	\$450.00	\$675.00
MS	Math	7th Grade Math Curr & Progress Monitoring	Elaine Cleary	5	\$225.00	
MS	Math	8th Grade Math Curr & Progress Monitoring	Tomasz Banach	10	\$450.00	\$675.00
MS	Math	8th Grade Math Curr & Progress Monitoring	Elaine Cleary	5	\$225.00	
Elem	Math	Teacher Resource Guide for Preparing Student for CBT	Jackie Kelly	4	\$180.00	\$720.00
Elem	Math	Teacher Resource Guide for Preparing Student for CBT	Ashley McKenna	4	\$180.00	
Elem	Math	Teacher Resource Guide for Preparing Student for CBT	Karina Cranmer	4	\$180.00	
Elem	Math	Teacher Resource Guide for Preparing Student for CBT	Gina Jaacks	4	\$180.00	
MS	SS	6th Grade Social Studies - CRQ driven assessments	Kayte Karatuna	10	\$450.00	\$900.00
MS	SS	6th Grade Social Studies - CRQ driven assessments	Nicole Alamia	10	\$450.00	
MS	ELA	6th Grade ELA Next Gen aligned assessments	Lauren DeBlasio	5	\$225.00	\$1,125.00
MS	ELA	6th Grade ELA Next Gen aligned assessments	Cynthia Perez	5	\$225.00	
MS	ELA	6th Grade ELA Next Gen aligned assessments	Samantha Davidson	5	\$225.00	
MS	ELA	6th Grade ELA Next Gen aligned assessments	Claudia Millan	5	\$225.00	
MS	ELA	6th Grade ELA Next Gen aligned assessments	Jodi Foster	5	\$225.00	
MS	Math	6th Grade iReady academic/real world math vocab	Yolanda Ervin	5	\$225.00	\$675.00
MS	Math	6th Grade iReady academic/real world math vocab	Stephen Temme	5	\$225.00	
MS	Math	6th Grade iReady academic/real world math vocab	Kathryn Merola	5	\$225.00	
MS	Science	6th Grade Next Gen Science Assessments & Portfolio	Dan Leccese	10	\$450.00	\$1,800.00
MS	Science	6th Grade Next Gen Science Assessments & Portfolio	Katie Merola	10	\$450.00	
MS	Science	6th Grade Next Gen Science Assessments & Portfolio	Allison Holland	10	\$450.00	
MS	Science	6th Grade Next Gen Science Assessments & Portfolio	Jen Doran	10	\$450.00	
HS	Math	Algebra Benchmark Exams	Christine Montemaggiore	5	\$225.00	\$900.00
HS	Math	Algebra Benchmark Exams	Rita Fox	5	\$225.00	
HS	Math	Algebra Benchmark Exams	Deena Ryan	5	\$225.00	
HS	Math	Algebra Benchmark Exams	Sam Gonzales	5	\$225.00	
HS	Math	Geometry Benchmark Exams	Danielle Cioffe	10	\$450.00	\$900.00
HS	Math	Geometry Benchmark Exams	Maria Stamatelatos	10	\$450.00	
HS	Math	Algebra 2 Benchmark Exams	Nick Lorenzen	6	\$270.00	\$810.00
HS	Math	Algebra 2 Benchmark Exams	Darwin Ryan	6	\$270.00	
HS	Math	Algebra 2 Benchmark Exams	Tim Montera	6	\$270.00	
HS	Math	Topics In Algebra 2 for Clearinghouse	Nick Lorenzen	6	\$270.00	\$810.00
HS	Math	Topics In Algebra 2 for Clearinghouse	Darwin Ryan	6	\$270.00	
HS	Math	Topics In Algebra 2 for Clearinghouse	Tim Montera	6	\$270.00	
HS	Math	HS Benchmark Exams & Curriculum	Eric Leibowitz	10	\$450.00	\$450.00

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

Action: 2.15 Resolution Authorizing the Submission of Section 211 Waivers

Motion to approve Resolution Authorizing the Submission of Section 211 Waivers:

RESOLUTION

BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit to the New York State Education Department the request to employ retirees: Eric Ahfeld, Etonia Artis, Paul Brennan, Diane Buffa, Veda Daughtry-Hickson, Cindy Hunter, Walter Lenski, James Memisha, Arenia Miller, Jerry Payne, Paul Polito, Kenneth Rossiello, Sherranda Rush, Matthew Sansspre, Devone Simmons, Kevin Smith, Edward Spadaro, George Tsistinas, James Vanderbeek, Rodney Williams and Valerie

Williams as School Resource Officers under section 211 of the New York State Retirement and Social Security Law for the period from July 1, 2023 through June 30, 2024.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

3. DISCUSSION

There was no discussion.

4. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

The Board entered into Executive Session at 5:38 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

The meeting was reconvened at 5:53 p.m.

5. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Michael Higgins

The meeting was adjourned at 5:54 p.m.



Deborah Van Florcke
District Clerk