

**BOARD OF EDUCATION MEETING  
Regular Meeting Agenda**

**Tuesday, June 20, 2023**

**1. OPENING EXERCISES**

Procedural: 1.1 Call to Order

**Meeting called to order at 7:30 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.**

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

**Members present**

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Ledy Torres, Michael Higgins

**Superintendent**

Dr. Kathleen Bannon

**Absent**

Karla Cangelosi, Deputy Superintendent

Approximately 15 residents and staff members.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - June 5, 2023 Regular Board of Education Meeting

Motion to approve the minutes of the Regular Board of Education meeting of June 5, 2023.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Special Education Teacher, Senior Office Assistant, School Security Guard (School Resource Officer), Cafeteria Aide, Teaching Assistant

Motion to accept the following resignations:

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<b><u>NAME/ADDRESS</u></b>	<b><u>ASSIGNMENT/SCHOOL</u></b>	<b><u>SERVICE IN DISTRICT</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>REASON GIVEN</u></b>
Jack Ryan	Special Education Teacher Copiague Middle School	7/5/22-Present	6/30/23	Personal
Janice Scarr	Senior Office Assistant (Principal Secretary) Susan E. Wiley Elementary School	5/23/05-Present	8/5/23	Retirement
Paul Polito	School Security Guard (School Resource Officer) Deauville Gardens East Elementary School	11/5/07-Present	6/23/23	Retirement
Maria Barrera	Cafeteria Aide Lunch (3.5 hours) & Breakfast (1 hour) Copiague Middle School	9/19/94-Present	6/30/23	Retirement
Ellen Reich	Teaching Assistant Deauville Gardens West Elementary School	11/4/14-Present	6/23/23	Retirement

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Declinations of Appointment - Summer School 2023, Teaching Assistant, Classroom Teacher/Remedial, Cafeteria Aide, Curriculum Writing Project, Special Education Teacher

Motion to approve the following declinations of appointment.

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>REASON GIVEN</u></b>
Evelyn Reutter	Summer School Teaching Assistant Appointed at the June 5, 2023 Board of Education Meeting	Personal
Sarah Pascarella	Summer School Classroom Teacher/Remedial Appointed at the June 5, 2023 Board of Education Meeting	Personal
Jo-Ann Lewis	Summer School Cafeteria Aide Appointed at the June 5, 2023 Board of Education Meeting	Personal
Darwin Ryan	Curriculum Writing Project: Algebra 2 Benchmark Exams & Topics in Algebra 2 for Clearinghouse	Personal

Appointed at the May 22, 2023 Board of Education Meeting

Deena Ryan Curriculum Writing Project: Algebra Benchmark Exams Personal  
Appointed at the May 22, 2023 Board of Education Meeting

Christine Montemaggiore Curriculum Writing Project: Algebra Benchmark Exams Personal  
Appointed at the May 22, 2023 Board of Education Meeting

Kristina Coppola Special Education Teacher Personal  
Appointed at the April 25, 2023 Board of Education Meeting

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Termination of Appointment-Non-Teaching - Cafeteria Aide

Motion to accept the following termination of appointment:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Susana Reyes	Cafeteria Aide Deauville Gardens West Elementary School	10/25/22-Present	6/20/23	Termination

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

**Motion to approve action items 2.5 - 2.25.**

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointments: Teaching: Temporary Elementary Teachers, Social Studies Teacher (Virtual Home Instruction)

**Candidate: Kathrine Fallot, Temporary Appointment - Elementary Teacher, Susan E. Wiley Elementary School**

Certification(s): NYS Initial Certificate - Childhood Education Grades 1-6 - effective 10/5/21

NYS Initial Certificate - Students With Disabilities Grades 1-6 - effective 12/31/20

Service Area: Elementary

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 7 Column MA - \$66,081 of the 2023-24 Teachers' Salary Schedule

**Candidate: Julianne Anderson, Temporary Appointment - Elementary Teacher, Susan E. Wiley Elementary School**

Certification: NYS Initial Certificate: Childhood Education Grades 1-6 - effective 8/3/22

Service Area: Elementary

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 6 Column BA+9 - \$57,112 of the 2023-24 Teachers' Salary Schedule

**Candidate: Shannon Hagan, Temporary Appointment - Elementary Teacher, Great Neck Road Elementary School**

Certification: NYS Initial Certificate - Childhood Education Grades 1-6 - effective 12/22/22

Service Area: Elementary

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 7 Column BA - \$54,898 of the 2023-24 Teachers' Salary Schedule

**Candidate: Christopher Moore, Temporary Appointment - Social Studies Teacher (Virtual Home Instruction), Copiague Middle School**

Certification: NYS Professional Certificate - Social Studies 7-12 - effective 9/13/19

Service Area: Social Studies 7-12

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 7 Column MA - \$66,081 of the 2023-24 Teachers' Salary Schedule

Action (Consent): 2.6 Appointment: Teaching: Probationary Art Teacher

**Candidate: Eric Rodrigues, Art Teacher, Walter G. O'Connell Copiague High School**

Certification: NYS Initial Certificate - Visual Arts - effective 6/18/20

Tenure Area: Art

Effective: September 1, 2023

Salary: Step 7 Column MA - \$66,081 of the 2023-24 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027\*

\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his probationary appointment to be granted or considered for tenure.

Action (Consent): 2.7 Appointments: Teaching: Part-Time (.4) Art Teacher, Part-Time (.6) Per Diem Substitute Teacher

**Candidate: Stacy Zurbaran, Part-Time (.4) Appointment - Art Teacher, Walter G. O'Connell Copiague High School**

Part-Time (.6) Appointment - Per Diem Substitute Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Permanent Certificate - Art - Effective 9/1/99

Service Area: Art

Effective: September 1, 2023 and terminating on or about June 30, 2024  
 Salary: Step 7 Column MA - \$66,081 @ .4 of the 2023-24 Teachers' Salary Schedule  
 Per Diem Substitute Teacher - \$170 @ .6 per day for the 2023-24 school year

Action (Consent): 2.8 Appointments - Ancillary Staff - 2023-24 School Year

Mrs. Ross-Troise recommends the following appointments as Marching Band for the 2023/24 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Tristan Hayes	Band Camp Visual Coordinator	\$2,000
Tristan Hayes	Percussion Arranger	\$1,500
Tristan Hayes	Percussion Head Technician	\$4,000
Joshua Archer	Color Guard Writer	\$1,500
Lacy McIntyre	Drill Writer	\$2,500
Linda Strzelecki	Ensemble Technician - Fall	\$1,000
Linda Strzelecki	Ensemble Technician - Summer	\$1,000
Nicholas Fajek	Ensemble Technician - Fall	\$2,000
Nicholas Fajek	Ensemble Technician - Summer	\$2,000
Jessica Marino	Guard Technician - Fall	\$1,750
Jessica Marino	Guard Technician - Summer	\$1,750
Aleksander Justin	Percussion Technician - Fall	\$1,000
Aleksander Justin	Percussion Technician - Summer	\$1,000
Joel Rodriguez	Visual Technician - Fall	\$1,750
Joel Rodriguez	Visual Technician - Summer	\$1,750
Eric Dobmeier	Music Arranger	\$2,500

Action (Consent): 2.9 Annual Appointments - Summer School Program 2023

Mrs. Karla Cangelosi, Deputy Superintendent, recommends the following positions/staff for the Elementary Summer School Program (July 5, 2023-July 27, 2023), dependent upon enrollment.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Valerie Reichert	5 <sup>th</sup> Grade Teacher/Remedial	\$4,500 + \$500 Bonus
Sarah Steiner	5 <sup>th</sup> Grade Teacher/Remedial	\$4,500 + \$500 Bonus
Dawn Shea	5 <sup>th</sup> Grade Teacher/Remedial	\$4,500 + \$500 Bonus
Deanna McCarthy	Classroom Teacher	\$4,500
Molly Perrone	Classroom Teacher	\$4,500
Joanne Norman	Teaching Assistant	\$1,750
Barbara Carroccio	Teaching Assistant	\$1,750
Jenna Focarino	Cafeteria Aide	\$1,225

Dr. Jeanette

Altruda, Assistant Superintendent for Curriculum & Instruction and Mr. Michael Ferretti, Director of Strategic Planning and Safety, recommend the following for the High School & Middle Summer School, Camps, at the rate of \$80, up to the number of hours indicated below & Enrichment Camp Summer Programs, dependent upon enrollment.

<u>NAME</u>	<u>ASSIGNMENT/PROGRAM</u>	<u>STIPEND</u>
<b>MIDDLE SCHOOL</b>		
Arlet Duran	Bilingual Math Teacher	\$5,000
Carlee Ancona	ENL Enrichment Camp	\$4,500
Tiffany Castaneda	ENL Enrichment Camp	\$4,500
Daniel Leccese	Science Research Camp	\$3,200
William Sullivan	Football Enrichment	\$4,500
Christopher Moore	Football Enrichment	\$4,500
Karla Umanzor	Substitute Teacher	Per Diem
<b>HIGH SCHOOL</b>		
Kassandra Bonilla	Clerical up to 30 additional hours during May/June/July	\$22.95 hour
Theresa Danna	High School Nurse (3 weeks)	\$5,100 (prorated)
Austin Rangel	Coding Camp - 40 hours	\$3,200
Austin Rangel	Summer School Substitute	Per Diem
Tracy Wenzler	Science Research - 16 hours	\$1,280
Renee Lockner	Science Research - 16 hours	\$1,280
Lisbel Collado	Fit & Empowered Camp - 20 hours	\$1,600
Donna Frescott	SPED/Credit Recovery Teaching Assistant	\$2,625
Melisa Dias	Student Work Program	\$7,200
Kerri Insardi	SPED CDOS/SPED Services	\$7,200
Matthew Miles Jr.	Algebra Remedial	\$7,200
Yvan Garcia	Substitute Teacher	Per Diem
Elaine Cleary	Substitute Teacher	Per Diem
Giselle Henao	Substitute Teacher	Per Diem
Jason Cinelli	Substitute Teacher	Per Diem

Action (Consent): 2.10 Annual Appointments - Elementary Summer Enrichment Program 2023

Mrs. Karla Cangelosi, Deputy Superintendent, recommends the following staff members for the 2-week Elementary Summer Enrichment Program, July 10, 2023-July 20, 2023.

<u>Staff Member</u>	<u>Assignment</u>	<u>Stipend</u>
Alison Silber	Coordinator	\$2,500
Michele Batista	Enrichment Teacher	\$1,600

Danielle Bishop	Enrichment Teacher	\$1,600
Michael Ciserano	Enrichment Teacher	\$1,600
Nicole Davidson	Enrichment Teacher	\$1,600
Mary Alice Dunn	Enrichment Teacher	\$1,600
Vienna Durao	Enrichment Teacher	\$1,600
Nicholas Fajek	Enrichment Teacher	\$1,600
Jodi Foster	Enrichment Teacher	\$1,600
Shannon Hagan	Enrichment Teacher	\$1,600
Wendy Hrzich	Enrichment Teacher	\$1,600
Robert Kretz	Enrichment Teacher	\$1,600
Kalinda Lindner	Enrichment Teacher	\$1,600
Debra Mangio	Enrichment Teacher	\$1,600
Sabba Mahmood	Enrichment Teacher	\$1,600
Gabrielle Messina	Enrichment Teacher	\$1,600
Brianna Ordonez	Enrichment Teacher	\$1,600
Kole Pollock	Enrichment Teacher	\$1,600
Nicolas Reyes	Enrichment Teacher	\$1,600
Maria Shanahan	Enrichment Teacher	\$1,600

Action (Consent): 2.11 Approval of Additional Hours for the Curriculum Writing Project 2023

Dr. Jeanette Altruda recommends the following additional hours for the Curriculum Writing Projects, due to the declinations of Darwin Ryan, Deena Ryan and Christine Montemaggiore at the May 22, 2023, Board of Education Meeting. Teachers will be paid at the rate of \$45.00 per hour as outlined below.

<u>Building</u>	<u>Subject</u>	<u>Course</u>	<u>Staff</u>	<u>Additional Hours Per Teacher</u>
HS	Math	Algebra Benchmark Exams	Rita Fox	5 (total of 10)
HS	Math	Algebra Benchmark Exams	Samuel Gonzales	5 (total of 10)
HS	Math	Algebra 2 Benchmark Exams	Nicholas Lorenzen	4 (total of 10)
HS	Math	Topics In Algebra 2 for Clearinghouse	Nicholas Lorenzen	4 (total of 10)
HS	Math	Algebra 2 Benchmark Exams	Timothy Montera	4 (total of 10)
HS	Math	Topics In Algebra 2 for Clearinghouse	Timothy Montera	4 (total of 10)

Action (Consent): 2.12 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Due to the leave of absence of Meredith Wanzer, English Department Chairperson, at the Walter G. O'Connell Copiague High School, Mr. Agosta would like to recommend the following teachers to receive additional pay (through proration of the 6<sup>th</sup> period stipend) effective May 22, 2023, until June 30, 2023.

<u>NAME / SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Daniel Barresi High School	English – Period 1	\$12,250 (prorated)
Anastasia Kourtis High School	English – Period 3	\$12,250 (prorated)
Joseph Kriklava High School	English – Period 6	\$12,250 (prorated)

Action (Consent): 2.13 Appointments - Co-Curricular- 2023-24 School Year

Mrs. Ross-Troise, recommends the following co-curricular appointments:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
HIGH SCHOOL:		
Eric Dobmeier	Band Camp Director	\$3,047
Eric Dobmeier	Marching Band Director	\$7,449
Lacy McIntyre	Band Camp Assistant Director	\$2,144
Lacy McIntyre	Marching Band Assistant Director	\$5,097
Joshua Archer	Color Guard	\$4,063
Jeanine Guelee	Winterguard	\$4,063

Action (Consent): 2.14 Provisional Appointment -Non-Teaching: Spanish Speaking Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Minelba Cepeda	Spanish Speaking Office Assistant Copiague Middle School	Step 1-\$33,126, 7 hrs./day, 10 Months Effective 8/25/23 Probationary Period to end 2/22/24.

Action (Consent): 2.15 Probationary Appointment-Non-Teaching: Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Phyllis D'Antona	Office Assistant Copiague Middle School	Step 1 \$38,547, 12-Month, 7 hrs./day Effective 7/3/23 Probationary Period Ends 1/1/24

Action (Consent): 2.16 Appointments - Non-Teaching - Office Assistants and Security Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Rhonda Mitchell	Office Assistant Copiague Middle School	\$21.00/Hour Effective 7/1/23
Susan Natoli	Office Assistant Copiague Middle School	\$21.00/Hour Effective 7/1/23
Paul Polito	Security Aide District	\$20.00/Hour Effective 6/24/23

Action (Consent): 2.17 Probationary Appointment-Non-Teaching: PT Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Michael McPadden	Part-time Custodial Worker Deauville Gardens East/West Elementary School	Step 1 \$18.68/hr., 5 hrs./day Effective 6/21/23 Probationary Period Ends 2/7/24

Action (Consent): 2.18 Appointments: Summer Food Service Staffing Recommendations - Summer 2023

Ms. MaryAnne Metzack recommends the following staff members for the Summer Food Service Program:

**Elementary Summer School - Monday through Thursday – July 5, 2023 – July 27, 2023**

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Danisia Urena	Cook Elementary 7:00 am – 1:00 pm	\$24.57 per hour
Luisa Nunez	Food Service Worker 7:00 am - 1:00 pm	\$17.52 per hour
Nicole Caruso	Food Service Worker 7:00 am - 1:00 pm	\$17.52 per hour
Herlinda Sanchez	Food Service Worker 7:00 am - 1:00 pm	\$17.52 per hour

**Middle School Summer School - Monday through Thursday – July 5, 2023 – July 27, 2023**

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Deanna Humdy	Cook Middle School 7:00 am – 1:00 pm	\$24.57 per hour
Griselda Guardado	Food Service Worker 7:00 am - 1:00 pm	\$17.52 per hour

**High School Summer School - Monday through Thursday – July 10, 2023 – August 17, 2023**

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Cindy Franz	Lead Cook High School 7:00 am – 2:30 pm	\$26.76 per hour
Sunita Chheda	Lead Food Service Worker 7:00 am - 1:00 pm	\$18.61 per hour
Thamily Batista	Food Service Worker 7:00 am - 1:00 pm	\$17.52 per hour
Zachary Daubel	Food Service Worker 7:00 am - 1:00 pm	\$17.52 per hour

**Substitute Food Service Worker for Summer School Programs**

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Yaniris Batista	Substitute Food Service Worker	\$16.00 per hour
Andrew Pagano	Substitute Food Service Worker	\$16.00 per hour
Gabriella Sanchez	Substitute Food Service Worker	\$16.00 per hour
Anyolina Jerez	Substitute Food Service Worker	\$16.00 per hour

Action (Consent): 2.19 Appointments: COMMUNITY Summer Food Service Staffing Recommendations - Summer 2023

Ms. MaryAnne Metzack recommends the following staff members for COMMUNITY Summer Food Service Program from July 10, 2023 through August 26, 2023:

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Delmira Espinal	Lead Food Service Worker 8:30 am - 12:30 pm Babylon Town Park	\$18.61 per hour
Diana Idrovo	Food Service Worker 8:30 am - 12:30 pm	\$17.52 per hour

Babylon Town Park

Jesus McCatty	Lead Food Service Worker 10:30 am - 2:30 pm N. Lindenhurst Pools	\$18.61 per hour
Zoraida Lopez	Food Service Worker 10:30 am - 2:30 pm N. Lindenhurst Pools	\$17.52 per hour
Minelba Cepeda	Lead Food Service Worker 9:30 am - 1:30 pm Copiague Public Library	\$18.61 per hour
Yaniris Batista	Substitute Food Service Worker	\$16.00 per hour
Andrew Pagano	Substitute Food Service Worker	\$16.00 per hour
Gabriella Sanchez	Substitute Food Service Worker	\$16.00 per hour
Anyolina Jerez	Substitute Food Service Worker	\$16.00 per hour

Action (Consent): 2.20 Appointment - Head Chaperone - Fall 2023/24

Mr. Bennett recommends the following appointment for the Fall season 2023/24 school year:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Fall High School	\$2,500 plus \$70 per athletic event attended

Action (Consent): 2.21 Annual Appointment - Chaperone - 2022-2023 School Year

<u>NAME</u>	<u>POSITION</u>
Catherine Boyle	Teaching Assistant

Action (Consent): 2.22 Annual Appointments - Overnight Chaperones - 2022-2023 School Year

Dr. Altruda, Assistant Superintendent for Curriculum & Instruction has recommended the following staff members as overnight chaperones for the 2022/23 School Year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Trip</u>
<b>Kaitlyn Thompson</b>	Science Research Walter G. O'Connell Copiague High School	\$200/night	Albany Science Research Competition June 10 and June 11, 2023
<b>Michael Thompson</b>	Special Education Teacher Great Neck Road Elementary School	\$200/night	Albany Science Research Competition June 10 and June 11, 2023

Action (Consent): 2.23 Appointments - Student Workers - Eagle's Next Food Pantry Workers 2023-24

Dr. Altruda recommends the Copiague High School students as Eagle's Next Food Pantry Workers.

<u>NAME/PRESENT GRADE</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
<b>Cesar Cercado</b> Grade 9	Summer Vocational Camp Walter G. O'Connell Copiague High School	\$15.00 per hour 7/10/23
<b>Heli Joseph</b> Grade 10	Summer Vocational Camp Walter G. O'Connell Copiague High School	\$15.00 per hour 7/10/23
<b>Fabricio Gordillo</b> Grade 11	Summer Vocational Camp Walter G. O'Connell Copiague High School	\$15.00 per hour 7/10/23
<b>Marvin Aquilar Herrera</b> Grade 9	Summer Vocational Camp Walter G. O'Connell Copiague High School	\$15.00 per hour 7/10/23
<b>Jasmin Hernandez</b> Grade 9	Summer Vocational Camp Walter G. O'Connell Copiague High School	\$15.00 per hour 7/10/23

Action (Consent): 2.24 Appointments: Suffolk County Department of Labor's Summer Youth Employment Program

<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>GRADE LEVEL</u>
Alana	Cambridge	11

Emelin	Sanchez Iainez	10
Daniella	Kroog	11
Jia	Harris	11
Alicia	Benjamin	10
Kiarali	Paez	10
edrain	Rosario	10
Destiny	Hopkins-Green	12
Joseph	Falco, Jr	Graduated
Genesis	Martinez	12
Desirai	Reyes	12
Charizma	Rowe	12
Anthony	Tucker	10
Ashley	Allen	11
Mohamed	May	12
Christopher	Zuniga	11
Eric	Benitez	10
Brian	Chacon	10
Odalís	Castro	12
Christopher	Moran	10
Tyler	Socci	10
Gregory	Espinosa	12
Shaina	Skeen	11
Emily	Diaz	11
Yulian	Amador	12
Yocselin	Pinto	12
Mohammad	Ali	11
Andrew	Falco	11
Darla	Theranus	12
Mya	Newkirk	11
Terrayl	Edwards	11
Kiara	Rosario	10
Darlenis	Rodriguez	11
Anthony	Tucker	10
Danys	López	11
Emely	Guaba	12

Action (Consent): 2.25 Substitute Hourly Rates of Pay 2023-2024

<b><u>Substitutes/Per Diem Rates</u></b>	<b><u>Rate 7/1/2023-6/30/2024</u></b>
Certified Per Diem Teacher	\$180/day
Non-Certified Teacher (pending)	\$135/day
Home Tutor	\$47/hr.
Translator: Oral	\$40/hr.
Translator: Written	\$50/hr.
Student Worker	\$16/hr.
Adult Education Instructor	\$18/hr.
Per Diem Nurse (RN/LPN)	\$160/7 hr. day (pro-rated)
Teaching Assistant (non-employee)	\$17/hr.
Teacher Aide (non-employee)	\$16/hr.
Cafeteria Aide	\$16/hr.
Security Aide	\$20/hr.
Food Service Worker	\$16/hr.
Clerk Typist	\$18/hr.
Clerk Typist (Copiague Retiree)	\$21/hr.
Custodial Worker	\$16/hr.
Custodial Worker 20 consecutive days+	\$17.50/hr.
Asst. Clerk Inspector of Elections	\$16/hr.
Chief Inspector of Elections	\$18/hr.
Head Chaperone	\$2,500/season
Chaperone	Home: \$70/event
	Zone 1 (1-14 miles): \$80/event
	Zone 2 (15-28 miles): \$90/event
	Zone 3 (29-42 miles): \$105/event
	Zone 4 (43-56 miles): \$125/event
Specialist Chaperone (E.g., Book, Clock, Announcer, Etc.)	Home: \$80/event
	Zone 1 (1-14 miles): \$90/event
	Zone 2 (15-28 miles): \$100/event
	Zone 3 (29-42 miles): \$115/event
	Zone 4 (43-56 miles): \$135/event
UPK Consultant	\$40.00/hr.

Action: 2.26 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:  
5/3/23, 5/11/23, 5/18/23, 5/23/23, 5/25/23, 5/30/23, 6/1/23, 6/6/23, 6/7/23

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.27 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:

4/27/23, 4/28/23, 5/5/23, 5/10/23, 5/11/23, 5/12/23, 5/15/23, 5/16/23, 5/17/23, 5/18/23, 5/22/23, 5/23/23, 5/24/23, 5/30/23, 5/31/23, 6/5/23, 6/6/23, 6/7/23,

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.28 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 5-12-23, 5-25-23, 6-2-23, 6-7-23, and 6-9-23

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.29 Recommendation for Continuation of Services with Seneca Consulting Group

Motion to approve continuation of services with Seneca Consulting Group to provide Affordable Care Act (ACA) compliance monitoring services for the 2023-2024 school year.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.30 Recommendation to Add Funds to Restricted Reserves

Motion to approve the addition of funds to Restricted Reserves.

**COPIAGUE PUBLIC SCHOOLS**  
Copiague, NY

**Building and Improvement Capital Reserve Fund**

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$5,000,000 into the Building and Improvement Capital Reserve Fund from the District's existing fund balance at June 30, 2023, to finance District capital improvement projects.

**Retirement Contribution Reserve (ERS)**

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$2,000,000 into the Retirement Contribution Reserve Fund from the District's existing fund balance at June 30, 2023, to finance District contributions to the New York State Employees' Retirement System (ERS).

**Retirement Contribution Reserve Sub-Fund (TRS)**

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$1,000,000 into the Retirement Contribution Reserve Sub-Fund from the District's existing fund balance at June 30, 2023, to finance District contributions to the New York State Teachers' Retirement System (TRS).

**Workers' Compensation Reserve**

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$1,000,000 into the Workers' Compensation Reserve from the District's existing fund balance at June 30, 2023, to finance District Workers' compensation Expense.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.31 Recommendation for Continuation of Services with Wright Risk Management

Motion to approve the agreement with Wright Risk Management to provide student accident insurance for the 2023-2024 school year.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.32 Recommendation for Continuation of Services with Fiscal Advisors and Marketing Inc.

Motion to approve the agreement with Fiscal Advisors and Marketing Inc. for the 2023-2024 school year.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed



Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.33 Resolution of SEQRA Process

Motion to approve resolution of SEQRA process.

**COPIAGUE UFSD CAPITAL IMPROVEMENT PROGRAM**  
State Environmental Quality Review  
Notice of Determination of Non-Significance

WHEREAS, in accordance with New York State Education Department guidance and policy, the Board of the Copiague UFSD ("the Board") is the appropriate body to be the lead agency to undertake project review under the State Environmental Quality Review Act ("SEQRA") for the purpose of required determinations respecting the proposed Capital Improvement Projects. The proposed projects under consideration by the Board (the "Project") are as follows:

1. Districtwide Upgrades to Heating, Ventilation, and Air Conditioning
2. Building Addition & Renovation: Susan E. Wiley Elementary School
3. Site Improvements: Susan E. Wiley Parking Area
4. Renovation of Walter G. O'Connell Copiague High School Cafeteria Dining Area including Ceiling, Lighting & Air Conditioning
5. Upgrade of the High School Auditorium Lighting, Projectors and Sound System
6. Upgrade of the Middle School Auditorium Sound System
7. Renovations & Site Improvements to Walter G. O'Connell Copiague High School/Copiague Middle School Athletic Fields, to include Tennis Courts, Site Lighting
8. Districtwide Electrical, Fire Alarm and Public Address System Upgrades
9. Districtwide Classroom Renovations
10. Addition of Walter G. O'Connell Copiague High School Field House
11. Districtwide Masonry Restoration, Sidewalk, Fencing & Site Improvements, and Drainage
12. Districtwide Window, Lighting, Ceiling, and Flooring Replacement
13. Districtwide Utility Upgrades
14. Districtwide Security System, Doors, and Hardware Upgrades
15. Installation of solar panels at all district schools

WHEREAS, Section 617.5 of the SEQRA Regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include "routine activities of educational institutions," "maintenance or repair involving no substantial changes in an existing structure or facility" and "replacement, rehabilitation or reconstruction of and construction of a structure or facility, in kind, on the same site ... unless such action meets or exceeds any [Type I] thresholds in section 617.4" and "expansion of existing facilities by less than 10,000 square feet of gross floor area"; and

WHEREAS, the proposed Project constitutes such routine activities of educational institutions; maintenance or repair activities; and/or in-kind, same-site replacement, rehabilitation or reconstruction activities not exceeding Type I thresholds;

NOW, THEREFORE, BE IT RESOLVED that it is the final determination of the Board that the above Project is a Type II action, which are not subject to further review under SEQRA, and that the proposed action will not result in a significant adverse impact on the environment.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action, Discussion: 2.34 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve the 2022/2023 budget transfer in excess of \$10,000.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.35 Approval of Summer Food Service Sites

Motion to approve summer food service sites.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.36 Approval of Board Policies

Motion to approve the following policy changes.

- 1220, Relations with Community and Business Organizations
- 1221, Relations with Parents Organizations
- 1222, Relations with Booster Organizations
- 1230, Public Participation at Board Meetings
- 1240, Visitors to the Schools
- 1240-R, Visitors to the Schools Regulation
- 1290, Senior Citizen Guest Passes
- 1290-E, Senior Citizen Guest Passes Exhibit
- 1410, Complaints About Policies
- 1420, Complaints About Curricula Or Instructional Materials
- 1420-E, Complaints About Curricula Or Instructional Materials Exhibit
- 1420-R, Complaints About Curricula Or Instructional Materials Regulation
- 1440, Complaints About School Personnel
- 1500, Public Use of School Facilities
- 1500-E.1, Public Use of School Facilities Exhibit
- 1500-R, Public Use of School Facilities Regulation
- 1510, Fund Drives and/or Sales on School Property For School-Related Organizations
- 1511, Commercial Use of School Facilities
- 1520, Public Conduct on School Property
- 1520-R, Public Conduct on School Property Regulation
- 1800, Gifts From The Public
- 1810, Gifts To School Personnel
- 1900, Parent and Family Engagement

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.37 Resolution to Participate in Long Island School Nutrition Directors Association's (LISNDA) Long Island Cooperative Bidding Program for Food Commodities

Motion to approve the resolution to participate in Long Island School Nutrition Directors Association's (LISNDA) Long Island Cooperative bidding program for food commodities for the 2023-2024 school year.

**Long Island School Nutrition Directors Association  
Participation in the LISNDA Long Island Cooperative (LICOOP)  
2023-2024 School Year**

**LICOOP DISTRICT RESOLUTION**

- WHEREAS, It is the plan of a number of public-school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2023-2024 school year.
- WHEREAS, Copiague Public Schools, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,
- WHEREAS, Copiague Public Schools, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,
- BE IT RESOLVED, that the BOARD OF EDUCATION FOR Copiague Public Schools hereby appoints Long Island School Nutrition Directors Association Long Island Cooperative to represent it in all matters related above, and,
- BE IT FURTHER RESOLVED, that Copiague Public Schools Board of Education authorized the above-mentioned cooperative to represent it in all matters leading up to and entering into a contract for the purchase of the above-mentioned commodities, and,
- BE IT FURTHER RESOLVED, that Copiague Public Schools Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and
- BE IT FURTHER RESOLVED, that Copiague Public Schools Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

Copiague Public Schools

Name of School District

Kenneth Urban

President of the Board of Education - Name

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.38 Disposition of Fine Arts Bid#23/24-004, Musical Instruments

Motion to approve the disposition of fine arts bid #23/24-004 for musical instruments.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.39 Disposition of Bid #23/24-005 - Custodial Materials & Supplies

Motion to approve the disposition of bid #23/24-005 for custodial materials and supplies.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.40 Disposition of Bid#23/24-003- Electrical Services & Repairs

Motion to approve the disposition of bid #23/24-003 for electrical services and repairs.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.41 Employment Agreements: Director of Facilities, Director of Cafeteria Services

Motion to approve the Resolution ratifying the Addenda to the Individual Employment Agreements and authorizing the President of the Copiague Board of Education to execute the Addenda to the Agreements.

**RESOLUTION**

BE IT RESOLVED, that the President of the Copiague Board of Education be authorized and directed to execute, on behalf of the Board of Education, the annexed Addenda to the Individual Employment Agreements, dated June 20, 2023, between the Copiague Union Free School District, the Director of Facilities and the Director of Cafeteria Services.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.42 Disposal of District Property

Motion to approve the disposal of five (5) bookcases from the Walter G. O'Connell Copiague High School Library.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

### **3. REPORTS**

Claims Audit Reports for the Month of May 2023

Treasurer's Report for the Month of May 2023

Cafeteria Operating Report Summary - May 2023

Appropriation (Expenditure) Budget Status Reports - May 2023

Revenue Budget Status and Investment Reports - May 2023

Budget Transfers Less Than \$10,000 for May 2023

Enrollment Report for Period Ending May 31, 2023

Superintendent's Report

All Elementary moving up ceremonies were this past week. All went very well. The Middle School moving up carnival is tomorrow and the High School graduation is this Thursday. There is a lot going on with the Summer camps. It's not only academic but fun activities as well.

Labor Bureau Presentation

Second Policy Review

1500-E.2, Application for Use of Buildings and Grounds Permit - Delete

1500-E.3, Request for Facilities Use - In-House School Groups - Delete

2000, Board Operational Goals

2100, School Board Legal Status

2110, School Board Powers And Duties

2110-R, School Board Powers And Duties Regulation

2111, Board Member Authority

2140, Board Member Removal From Office

2150, Unexpired Term Fulfillment

2160, School Board Member Ethics

2160-R, School Board Member Ethics Regulation

2170, Board Member Conflict Of Interest

2210, Annual School Board Reorganizational Meeting

2220, Board Officers

2230, Appointed Board Officials

2240, Board-Superintendent Relationship

2250, Board Committees

2260, Ad-Hoc Advisory Committees To The Board

2270.1, Litigation Procedures

2270.1-E, Legal Document Transmittal Form

2310, Regular Meetings

2320, Special Meetings

2330, Executive Sessions

2342, Agenda Preparation And Dissemination

2350, Board Meeting Procedures

2351, Quorum

2352, Rules of Order

2390, Board Hearings

2410, Formulation, Adoption and Amendment of Policies

2440, Administration in Policy Absence

2450, Policy Dissemination

2460, Policy Review and Evaluation

2510, New Board Member Orientation

2520, New Board Member Training

2521, School Board Conferences, Conventions, Workshops

2530, Membership in School Boards Associations

2531, Board Attendance at School Related Functions

2700, Board-Staff Communications

First Policy Review

3000, Administrative Goals

3100, Superintendent of Schools

3110, Qualifications of Superintendent

3120, Duties of the Superintendent

3120-R, Duties of the Superintendent Regulation

3200, Administrative Organization

3210, Management Team

3230, Organization Chart

3230-E, Organization Chart Exhibit

3240, Line and Staff Relations

3250, School Building Administration

3300, Policy Implementation

3310, Regulations

### **4. CORRESPONDENCE**

There was no correspondence.

### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The annual Reorganizational Meeting of the Board of Education is scheduled for Wednesday, July 5, 2023, at 7:00 p.m. in the Central Office Board of Education Room.

### **6. UNFINISHED BUSINESS**

There was no unfinished business.

**7. NEW BUSINESS**

There was no new business.

**8. VOICE OF THE BOARD**

Mr. Urban said he attended the last few concerts of this school year and they were all very good. He also attended the Electrical Training Graduation and said it was well attended. He noted that all of the students are very supportive of each other and they are very close with their teachers. It is nice to see. The Senior Awards Ceremony was also well attended. A lot of students received awards. Over \$95,000 in scholarships were given out. Mr. Sales mentioned all of the events he recently attended. They were all very nice. Mr. Pepe mentioned the moving up ceremony at Susan E. Wiley Elementary School. He said it was a nice ceremony.

**9. VOICE OF THE PEOPLE**

There were no comments from the public.

**10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 5:51 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 6:12 p.m.

**11. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Ledy Torres .

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 7:55 p.m.



Deborah Van Florcke  
District Clerk