

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, APRIL 17, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM by Brian J. Sales, 2nd Vice President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Brian J. Sales, Rosemary Natoli, Paul Daubel, Ledy Torres, Michael Higgins

Members absent

Kenneth Urban, Anthony S. Pepe

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Approximately 15 residents and staff members.

2. 2023/2024 BUDGET WORKSESSION

2.1 Presentation - 2023/2024 Budget Work Session

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes - Audit Committee Meeting of March 20, 2023

Motion to approve the minutes of the Audit Committee Meeting of March 20, 2023.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.2 Approval of Minutes - Special Meeting on Behalf of the Copiague Memorial Library

Motion to approve the minutes of the Special Meeting of the April 4, 2023 on Behalf of the Copiague Memorial Public Library.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.3 Resignations - English as a Second Language Teacher, Part-Time Office Assistant, Director of Strategic Planning & Safety, Part-Time Custodial Worker, Office Assistant (Spanish Speaking)

Motion to accept the following resignations:

NAME	ASSIGNMENT / SCHOOL	SERVICE IN DISTRICT	EFFECTIVE	REASON GIVEN
Kathleen Kissane	English as a Second Language Teacher Copiague Middle School	9/1/21 - 3/31/23	3/31/23	Personal
Deysi Moran	Part-Time Office Assistant Copiague Middle School	10/20/20 - 3/31/23	3/31/23	Personal
Michael Ferretti	Director of Strategic Planning & Safety District	1/30/07-Present	6/30/23	Personal
Jose Sarmiento	Part-Time Custodial Worker District	11/7/18-4/12/23	4/12/23	Personal
Jennifer Silva	Office Assistant (Spanish Speaking) Central Office	3/8/22-Present	4/21/23	Personal

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.4 Leaves of Absence - Cafeteria Aide, Teaching Assistant, Custodial Worker, Elementary Teacher, Head

Custodian, Assistant Principal

Motion to accept the following requests for leaves of absence:

NAME/ADDRESS	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Linda VanCura	Cafeteria Aide Deauville Gardens West	7/13/04-Present (Leave 9/1/22- 3/31/23)	4/1/23 terminating 6/30/23*	Medical
Rose Marie Bell	Teaching Assistant Great Neck Road	2/2/81-Present (Leave 11/3/22- 1/30/23)	1/31/23 terminating 6/30/23*	Medical
Vianny Fautleroy	Custodial Worker High School	9/27/05-Present (Leave 10/11/22- 1/2/23)	1/3/23 terminating 6/30/23*	Medical (Worker's Comp)
Crystal DiCioccio	Elementary Teacher Susan E. Wiley	9/1/15-Present (Leave 1/13/23- 4/18/23)	4/19/23 terminating 6/30/23*	Childcare
Mark Jenkins	Head Custodian High School	2/27/19-Present	1/10/23 (.5) terminating 6/30/23*	Medical (Worker's Comp)
Diana Tonne	Assistant Principal Deauville Gardens West	7/1/21-Present	4/24/23 terminating 6/15/23*	Childcare

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Motion to approve action items 3.5 - 3.15

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action (Consent): 3.5 Appointments: Teaching: Probationary - Special Education Teachers, English as a Second Language Teacher

Candidate: Stephanie Zirbes, Special Education Teacher, Copiague Middle School

Certifications: NYS Professional Certificate: English to Speakers of Other Languages, Effective 2/14/23

NYS Professional Certificate: Students with Disabilities, Grades 1-6, Effective 7/13/18

NYS Professional Certificate: Childhood Education, Grades 1-6, Effective 10/31/17

Tenure Area: Special Education

Effective: September 1, 2023

Salary: Step 12 Column MA - \$79,157 of the 2023-2024 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2026*^

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

^credit given for tenure in New York City Schools

Candidate: Aileen Carey, Special Education Teacher, Copiague Middle School

Certifications: NYS Initial Certificate: Students with Disabilities, 1-6, Effective 5/25/18

NYS Initial Certificate: Childhood Education, 1-6, Effective 5/25/18

Tenure Area: Special Education

Effective: September 1, 2023

Salary: Step 9 Column MA - \$69,630 of the 2023-2024 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

Candidate: Ryan Mounce, English as a Second Language Teacher, Copiague Middle School

Certification: NYS Initial Certificate: English to Speakers of Other Languages, Effective 6/24/22

Tenure Area: English as a Second Language

Effective: September 1, 2023

Salary: Step 8 Column BA - \$56,353 of the 2023-2024 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his probationary appointment to be granted or considered for tenure.

Action (Consent): 3.6 Appointments - Kindergarten Saturday School Program 2022-2023

Mrs. Karla Cangelosi, Deputy Superintendent, recommends the following staff members for the Kindergarten Saturday School program.

NAME	ASSIGNMENT	SALARY/EFFECTIVE DATE
Madison Belcher	Saturday Program Teacher	\$53 per hour
Stefani DeSalvo	Saturday Program Teacher	\$53 per hour
Marie Fodera	Saturday Program Teacher	\$53 per hour
Kalinda Lindner	Saturday Program Teacher	\$53 per hour
Deanna McCarthy	Saturday Program Teacher	\$53 per hour
Tatyana Noori	Saturday Program Teacher	\$53 per hour
Sarah Pascarella	Saturday Program Teacher	\$53 per hour
Elizabeth Royen	Saturday Program Teacher	\$53 per hour
Melissa Schlosser	Saturday Program Teacher	\$53 per hour
Dawn Shea	Saturday Program Teacher	\$53 per hour
Luminita Blloshmi	Saturday Program Teaching Assistant	\$35 per hour
Michele McCarthy	Saturday Program Nurse	\$45 per hour
Kathryn Merola	Saturday Program Program Coordinator	\$67 per hour
Krystal Carenza	Saturday Program Clerical	\$19.95 per hour

Action (Consent): 3.7 Appointment - Per Diem Substitute Teacher

Bailey T. Konen, Per Diem Substitute Teacher, Deauville Gardens West Elementary School

Certifications: NYS Initial Certificate: Childhood Education, Grades 1-6, Effective 1/14/22

NYS Initial Certificate: Early Childhood Education, Birth-Grade 2, Effective 5/12/22

\$170/day, Effective 4/17/23 to on or before 6/30/23

Action (Consent): 3.8 Appointment - Per Diem Non-Certified Substitute Teacher (pending)

Alyssa Chevere, Per Diem Non-Certified Substitute Teacher (pending), Deauville Gardens West Elementary School

NYS Professional Certificate: Childhood Education 1-6, pending

\$125/day, Effective 3/27/23 to on or before 6/30/23

Action (Consent): 3.9 Appointments - Extended Learning 2022-23

The following staff members are to be appointed to Extended Learning and will receive the appropriate Extended Learning Rate.

Deauville Gardens West Elementary School

Alfio DiMaggio - Per Diem Substitute Teacher

Bailey Konen - Per Diem Substitute Teacher

Alyssa Chevere - Per Diem Substitute Non-Certified Teacher (pending)

Action (Consent): 3.10 Appointment - Coaching Staff - Spring 2023

NAME	ASSIGNMENT	STIPEND
Lauren Czarnecki	MS Softball Assistant Coach Effective 3/27/23 CPR/AED/First Aid Expires 3/24/25	\$5,105

Action (Consent): 3.11 Permanent Appointment - Non-Teaching - Senior Account Clerk

NAME	ASSIGNMENT / SCHOOL	SALARY/EFFECTIVE DATE
Maria Aenlle	Senior Account Clerk / Business Office	Step 6 - \$52,054 (prorated) / Effective 5/2/23

Action (Consent): 3.12 Probationary Appointment - Non-Teaching: Part-Time Office Assistant

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
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Tracie Rivezzo Office Assistant, part-time Step 1 - \$20.48/hr, 3.5 hrs./day
 (10 month) Effective 3/29/23
 Deauville Gardens East Probationary period to end 12/7/23
 Elementary School

Action (Consent): 3.13 Appointments - Non-Teaching - Substitute Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Leticia Andino	Custodial Worker District	\$15.00/hr. Effective 4/18/23
Matthew Robustelli	Custodial Worker District	\$15.00/hr. Effective 4/18/23
Cole Bartoli	Custodial Worker District	\$15.00/hr. Effective 4/18/23
Anthony Martorella	Custodial Worker District	\$15.00/hr. Effective 4/18/23

Action (Consent): 3.14 Appointments - Election Workers - Copiague Public Schools Trustee/Budget Vote - 2023

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
B'Ann Roth	Chief Inspector of Election	\$16.00 per hour
Donna Dorso	Assistant Clerk/Inspector of Elections	Contractual
Cecilia Fernandez	Assistant Clerk/Inspector of Elections	Contractual
Rebecca Ganz	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Roseann LaRocca	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Suzanne McCollough	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Catherine Ochwat	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Heather Sattler	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Christine Sayevich	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Peter Tocci	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Ann Marie Ullman	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Alexis Ullman	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Barbara Waidler	Assistant Clerk/Inspector of Elections	\$15.00 per hour
Robert Waidler	Assistant Clerk/Inspector of Elections	\$15.00 per hour

Action (Consent): 3.15 Continuation of Appointments - Non-Teaching - Cafeteria Aides

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Susana Reyes	Cafeteria Aide Deauville Gardens West	Step 3 - \$15.79/hr., 2.75 hrs./day, Effective 4/25/23
Leslie Guzman	Cafeteria Aide Deauville Gardens East	Step 3 - \$15.79/hr., 2.75 hrs./day, Effective 5/1/23

Action, Procedural: 3.16 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:
 3/2/23, 3/14/23, 3/15/23, 3/16/23, 3/28/23, 3/30/23

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.17 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:

DGE 3/10/23, DGE 3/14/23, DGE 3/16/23, DGE 3/16/23 A, DGE 3/21/23 A, DGE 3/21/23, DGE 3/23/23, DGE 3/30/23, DGW 3/6/23 A, DGW 3/10/23, DGW 3/10/23 A, DGW 3/13/23 A, DGW 3/13/23, GNR 3/10/23 A, GNR 3/14/23 A, SEW 3/8/23, SEW 3/24/23, 3/2/23, 3/3/23, 3/6/23/, 3/6/23, 3/7/23, 3/8/23, 3/10/23, 3/13/23, 3/14/23, 3/15/23, 3/16/23, 3/17/23, 3/20/23, 3/21/23, 3/22/23, 3/23/23, 3/24/23, 3/27/23, 3/28/23, 3/29/23, 3/30/23, 3/31/23

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.18 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 0/14/23; 3/17/23 (22-23); 3/17/23 (23-24); 3/21/23; 3/23/23 (22-23); 03/23/23 (23-24)

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.19 Acceptance of Revised Corrective Action Plan for 2021-2022 Internal Audit Report on Capital Assets

Motion to accept the revised Corrective Action Plan for the 2021-2022 Internal Audit Report on Capital Assets.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.20 Revision to the District Calendar 22-23

Motion to approve a Revision to the District Calendar 22-23:

I would like to recommend the following revisions to the District Calendar. They are as follows:

- Pending any emergency school closures, the remaining contractual snow day be used as a district closure on May 26, 2023.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.21 Approval for out of State and or Overnight Field Trips

Motion to approve out of State and or Overnight Field Trips

Group	Event	Date	Location
HS	Farmingdale Step Physics Day	4/28/23	Six Flags Great Adventure in Jackson, New Jersey 08527

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.22 Pre-Approval of Out of State and/or Overnight Field Trip

Motion for Pre-Approval of Out of State and/or Overnight Field Trip

Group:	Event:	Date:	Location:
Walter G. O'Connell HS	Angelo Del Toro Puerto Rican/Hispanic Youth Leadership Institute	June 4-6, 2023	Washington DC

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.23 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve the 2022/2023 budget transfers in excess of \$10,000.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.24 Acceptance of Donations of Smart Boards

Motion to accept donations of 3 Smart Kapp42 Boards from Michael Paralikas.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.25 Resolution - Memorandum of Agreement between the Copiague UFSD and the New York State Nurses Association with respect to the Copiague UFSD Local Bargaining Unit

Motion to approve the attached resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement.

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2023 through June 30, 2028) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the New York State Nurses Association with respect to the Local Bargaining Unit entered into on March 16, 2023 and ratified on April 17, 2023.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.26 Extension of Multiple Plant Facilities Bids for the 2023-2024 School Year

Motion to extend multiple plant facilities bids for the 2023-2024 school year.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

Action: 3.27 Final Approval of Out of State and/or Overnight Field Trip

Motion for Final Approval of Out of State and/or Overnight Field Trip

Group	Date	Event	Location
Walter G. O'Connell HS	4/26/23 - 4/28/23	Track and Field	Philadelphia, PA

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

4. REPORTS

Confidential Report on Claims with New York Schools Insurance Reciprocal (NYSIR)

Enrollment Report for Period Ending March 31, 2023

Superintendent's Report:

There are more At-Risk Kindergarteners at this time. We will be having an At-Risk Kindergarten program on Saturdays for 5 weeks. There is a great need for this program and it will be held at Deauville Gardens. We are planning for Summer School. It will be similar to last year. State ELA testing is this week. Invitations to the Community Summit went out today. It will be held on May 13th from 9 am - 11 am.

Second Policy Review

1000, Community Relations Goals

1100, Public Information Program

1110, School Sponsored Publications

1120, School District Records

1120-E, School District Records Exhibit

1120-R, School District Records Regulation

1130, News Media Relations

1131, News Releases

1133, News Media Services At Board Meetings

1140, Student Involvement In Public Information Program

1210, Citizens Advisory Committees

1210-R, Citizens Advisory Committees Regulation

First Policy Review

1220, Relations with Community and Business Organizations

1221, Relations with Parents Organizations

1222, Relations with Booster Organizations

1230, Public Participation at Board Meetings

1240, Visitors to the Schools

1240-R, Visitors to the Schools Regulation

1290, Senior Citizen Guest Passes
1290-E, Senior Citizen Guest Passes Exhibit
1410, Complaints About Policies
1420, Complaints About Curricula Or Instructional Materials
1420-E, Complaints About Curricula Or Instructional Materials Exhibit
1420-R, Complaints About Curricula Or Instructional Materials Regulation
1440, Complaints About School Personnel
1500, Public Use of School Facilities
1500-E.1, Public Use of School Facilities Exhibit
1500-R, Public Use of School Facilities Regulation
1510, Fund Drives and/or Sales on School Property For School-Related Organizations
1511, Commercial Use of School Facilities
1520, Public Conduct on School Property
1520-R, Public Conduct on School Property Regulation
1800, Gifts From The Public
1810, Gifts To School Personnel
1900, Parent and Family Engagement

5. CORRESPONDENCE

There was no correspondence.

6. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Tuesday, April 25, 2023, at 5:30 p.m. in the Central Office Board of Education Room. The sole purpose of this meeting will be to vote on the BOCES Budget and Trustees.

The Public Hearing to review the 2023-2024 School Budget is scheduled for Monday, May 8, 2023, at 7:30 p.m. in the Central Office Board of Education Room. The Regular Meeting of the Board of Education will immediately follow.

Voting on the School Budget and Trustees will take place on Tuesday, May 16, 2023, from 10:00 a.m. to 9:00 p.m. at the Deauville Gardens East Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 16th vote will be Tuesday, May 9, 2023.

7. UNFINISHED BUSINESS

There was no unfinished business.

8. NEW BUSINESS

There was no new business.

9. VOICE OF THE BOARD

Mr. Sales spoke about the many events he attended which are: Pizza and Conversation with the MS students which was enlightening, visited the ESL and Saturday program at the High School which he really enjoyed as he liked seeing what is going on, Women's History Month celebration honoring Ledy Torres besides some of the other women. He also spoke about the NYSBA convention he attended in Orlando and the many good sessions he found very interesting. He enjoyed listening to what the guest speakers had to say. Mr. Higgins, Ms. Torres, and Mr. Daubel also spoke about sessions they attended.

10. VOICE OF THE PEOPLE

There were no comments from the public.

11. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:23 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:55 p.m.

12. ADJOURNMENT

Adjourn the Meeting

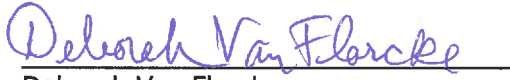
Motion to adjourn the meeting.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:56 p.m.



Deborah Van Florcke
District Clerk