

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, August 7, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:00 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Michael Higgins

Member absent

Ledy Torres

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Approximately 21 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - July 5, 2023 Reorganization Meeting and Regular Meeting

Motion to approve the minutes of the July 5, 2023 Reorganization Meeting and Regular Meeting

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.2 Resignation - Substitute Custodial Worker

Motion to accept the following resignation:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Kenneth Borgeson	Substitute Custodial Worker District	3/6/18-7/12/23	7/12/23	Personal

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.3 Declinations of Appointment - Special Education Teacher, Director of School Safety, Teaching Assistants/Per Diem Substitute Teachers, Speech & Hearing Handicapped Teacher

Motion to approve the following declinations of appointment.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Molly Perrone	Special Education Teacher Appointed at the June 26, 2023 Board of Education Meeting	Personal
William Castoro	Director of School Safety Appointed at the June 26, 2023 Board of Education Meeting	Personal
Ellen Reich	Teaching Assistant/Per Diem Substitute Teacher Appointed at the July 5, 2023 Board of Education Meeting	Personal
Rose Marie Bell	Teaching Assistant/Per Diem Substitute Teacher Appointed at the July 5, 2023 Board of Education Meeting	Personal
Carolyn Simone	Regular Substitute Speech and Hearing Handicapped Teacher Appointed at the July 5, 2023 Board of Education Meeting	Personal

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.4 Resolution - Memorandum of Agreement between the Copiague UFSD and the United Public Employees Union (UPSEU)

Motion to approve the attached resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement.

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2023 through June 30, 2028) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and United Public Employees Union (UPSEU) entered into on May 10, 2023 and ratified on July 11, 2023.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Brian J Sales, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Motion to approve action items 2.5 - 2.24

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action (Consent): 2.5 Probationary Appointment-Non-Teaching: Director of School Safety

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Robert Sparkes	Director of School Safety District	Step 1-\$125,000 (prorated) Effective 8/21/23 Probationary Period Ends 2/19/24

Action (Consent): 2.6 Appointments: Teaching: Probationary - Foreign Language Teacher, Special Education Teacher

Candidate: Alicia Kohlhepp, Foreign Language Teacher, Walter G. O'Connell Copiague High School

Certifications: NYS Professional Certificate - Spanish 7-12 - effective 9/1/17

NYS Professional Certificate - English to Speakers of Other Languages - effective 12/28/19

Tenure Area: Foreign Language 7-12

Effective: September 1, 2023

Salary: Step 9 Column MA+9 - \$70,506 of the 2023-24 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2026*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^Credit given for tenure in New York City Schools

Candidate: Genna Consalazio, Special Education Teacher, Deauville Gardens West Elementary School

Certifications: NYS Initial Certificate - Students with Disabilities 7-12 - Generalist - effective 1/21/22

NYS Initial Extension Annotation Certificate - Severe or Multiple Disabilities- effective 1/25/22

NYS Initial Certificates - Students with Disabilities B-6 - effective 1/26/21

NYS Initial Certificate - Early Childhood Education B-2 - effective 1/26/21

NYS Initial Certificate - Childhood Education 1-6 - effective 1/20/21

Tenure Area: Special Education

Effective: September 1, 2023

Salary: Step 7 Column MA - \$66,081 of the 2023-24 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.7 Appointments: Temporary - Elementary Teachers, Mathematics (Virtual Home Instruction) Teacher

Candidate: Alexa Dowling, Temporary Appointment - Elementary Teacher, Susan E. Wiley Elementary School

Certification: NYS Initial Certificate - Childhood Education (Grades 1-6), effective 7/8/23

Service Area: Elementary

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 6 Column MA - \$64,374 of the 2023-24 Teachers' Salary Schedule

Candidate: Gregory Fothergill, Temporary Appointment - Elementary Teacher, Susan E. Wiley Elementary School

Certifications: NYS Initial Certificates - Early Childhood Education Birth-Grade 2, Students with Disabilities Birth-Grade 2, effective 9/29/22

NYS Initial Certificates - Childhood Education Grades 1-6, Students with Disabilities 1-6, effective 7/9/21

Service Area: Elementary

Effective: September 1, 2023 and terminating on or before June 30, 2024

Salary: Step 6 Column MA - \$64,374 of the 2023-24 Teachers' Salary Schedule

Candidate: Lauren Blechschmidt, Temporary Appointment - Elementary Teacher, Great Neck Road Elementary School

Certifications: NYS Initial Certificate - Childhood Education 1-6, effective 8/21/20
 NYS Initial Certificate - Students with Disabilities 1-6, effective 8/21/20
 Service Area: Elementary
 Effective: September 1, 2023 and terminating on or before June 30, 2024
 Salary: Step 6 Column MA - \$64,374 of the 2023-24 Teachers' Salary Schedule

Candidate: Andrew Riggio, Temporary Appointment - Mathematics (Virtual Home Instruction) Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Initial Certificate - Mathematics 7-12 - effective 4/24/20
 Service Area: Mathematics 7-12
 Effective: September 1, 2023 and terminating on or before June 30, 2024
 Salary: Step 8 Column MA - \$67,833 of the 2023-24 Teachers' Salary Schedule

Action (Consent): 2.8 Appointments - Per Diem Substitute Non-Certified Teachers (pending)

Alyssa Chevere, Per Diem Non-Certified Substitute Teacher (Pending), Deauville Gardens West Elementary School

NYS Professional Certificate: Childhood Education 1-6, pending
 \$135/day, Effective 9/1/23 to on or before 6/30/24

Jack Ostrofsky, Per Diem Non-Certified Substitute Teacher (Pending), Walter G. O'Connell Copiague High School

Currently enrolled in Aldephi University, Physical Education, BS - Physical Activity Studies
 \$135/day, Effective 9/1/23 to on or before 6/30/24

Eric Reyes, Per Diem Non-Certified Substitute Teacher (Pending), Walter G. O'Connell Copiague High School

Currently enrolled in York College, Physical Education, AS - Physical Education, SSSS
 \$135/day, Effective 9/1/23 to on or before 6/30/24

Jasmine Nunez, Per Diem Non-Certified Substitute Teacher (Pending), Copiague Middle School

NYS Professional Certificate: Childhood Education 1-6, pending
 \$135/day, Effective 9/1/23 to on or before 6/30/24

Action (Consent): 2.9 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association, contract teachers can volunteer to teach a sixth period and be compensated \$12,500 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

NAME /SCHOOL	ADDITIONAL CLASS	STIPEND
Pamela Bosch/MS	Sixth Grade - Grade 6 ELA	\$12,500
Laura Fox/MS	Sixth Grade - Grade 6 ELA	\$12,500
Frank Giebfried/MS	Sixth Grade - Grade 6 ELA	\$12,500
Samantha Davidson/MS	Sixth Grade - Grade 6 ELA	\$12,500
Lauren DeBlasio/MS	Sixth Grade - Grade 6 ELA	\$12,500
Kayte Karatuna/MS	Sixth Grade -Grade 6 Social Studies	\$12,500
Claudia Millan/MS	Sixth Grade - Grade 6 ELA	\$12,500
Cynthia Perez/MS	Sixth Grade - Grade 6 ELA	\$12,500
Jennifer Doran/MS	Sixth Grade - Grade 6 Math	\$12,500
Yolanda Ervin/MS	Sixth Grade - Grade 6 Math	\$12,500
Melissa Gnuv/MS	Sixth Grade - Grade 6 Math	\$12,500
Paul Harvey/MS	Sixth Grade - Grade 6 Math	\$12,500
Paul Kounadis/MS	Sixth Grade - Grade 6 Math	\$12,500
Stephen Temme/MS	Sixth Grade - Grade 6 Math	\$12,500
Kirsten Ostrofsky/MS	Sixth Grade - Grade 6 Math	\$12,500
Susan Bivona/MS	SPED Integrated Science 6	\$12,500
Brittany Jones/MS	SPED Integrated Science 6	\$12,500
Alison Silber/MS	SPED Integrated ELA 6	\$12,500
Lauren Lupinacci/MS	SPED Integrated Soc. Studies 6	\$12,500

Due to the leave of absence of a Middle School Science Teacher, two sections of Science need coverage. Mr. Lagnado would like to recommend the following teachers to receive additional pay (through proration of the 6th period stipend) for the 2023-2024 school year until the return of the teacher.

NAME /SCHOOL	ADDITIONAL CLASS	STIPEND
Allison Holland/MS	Science Science 7	\$12,500 (prorated)
Daniel Leccese/MS	Science Science 7	\$12,500 (prorated)

Due to the creation of the virtual home instruction program, Mr. McCabe would like to recommend the following teachers to receive additional pay (through proration of the 6th period stipend) for the 2023-2024 school year.

The reason 6th periods are being recommended in the areas of Special Education and ENL is because most of these classes are running as singletons, and they require content specific certification. Therefore, it does not necessitate full teaching schedules and makes both educational and fiscal sense to fill them with current faculty willing to teach a 6th period.

NAME /SCHOOL	ADDITIONAL CLASS	STIPEND
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Erica Zepf/HS	Mathematics Period 3 Algebra - Self Contained	\$12,500
Corinne Myer/HS	Mathematics Period 3 Topics in Geometry - Self Contained	\$12,500
Michael Olsen/HS	History Period 4 Global 1/2 - Self Contained	\$12,500
Amber Setelius/HS	History Period 4 US History/ Economics - Self-Contained	\$12,500
Emily Sutch/HS	Science Period 6 Marine Science - Self-Contained	\$12,500
Lauren Maddock/HS	Science Period 6 Living Environment - Self-Contained	\$12,500
aDrena Mahoney/HS	English Period 5 English 1/2 - Self-Contained	\$12,500
Lisa Wandling/HS	English Period 5 English 3/4 - Self-Contained	\$12,500
Joseph Mannix/HS	Special Education Period 3 Resource Room	\$12,500
Brian Washington/MS	Social Studies Period 3 Social Studies 7/8 - Self-Contained	\$12,500
Jayme Taff/MS	English Period 2 English 7/8 - Self-Contained	\$12,500
Laura Johnson/MS	Math Period 4 Math 7/8 - Self-Contained	\$12,500
Thomas King/HS	History Period 5 Global 1/2 - Bilingual	\$12,500
Yoleidys Swerdloff/HS	History Period 5 US History/ Economics - Bilingual	\$12,500
Tammy Hutter/HS	Science Period 1 Living Environment - Bilingual	\$12,500
Julie Irizarry/HS	Science Period 1 Environmental Science - Bilingual	\$12,500
Alyssa Tracey/HS	English Period 7 English/ENL 1/2	\$12,500
Taylor Barbarino/HS	English Period 7 English/ENL 3/4	\$12,500
Armando Marcenaro/HS	ENL Period 6 ENL Entering/Emerging	\$12,500
Jenna Guillen/HS	English Period 6 ENL Transitioning/Expanding	\$12,500
Kristin Marcial/MS	Social Studies Period 4 Social Studies 7/8 - ENL	\$12,500
Christina Aronowitz/MS	English Period 2 English/ ENL 7/8	\$12,500
Maribel Ramirez/MS	Math Period 8 Math 7/8 - Bilingual	\$12,500
Taylor Elliott/HS	Physical Education Period 7A (.5) Physical Education	\$12,500 (prorated)
Taylor Elliott/HS	Physical Education Period 9B (.5) Physical Education	\$12,500 (prorated)
James Konen/HS	Physical Education Period 4A (.5) Physical Education	\$12,500 (prorated)
Heather Clare/HS	Health Period 7B (.5) Health	\$12,500 (prorated)
Stephen Rebholz/MS	Physical Education Period 7A (.5) Physical Education 7/8	\$12,500 (prorated)

Action (Consent): 2.10 Increase in Hours - Teaching: Part-Time (.6) Appointment

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Stacey Zurbaran	Art Teacher High School	Step 7 Column MA - \$66,081 @ .6 of the 2023-24 Teachers' Salary Schedule Effective 9/1/23

Ms. Zurbaran was appointed as a part-time (.4) Art Teacher effective September 1, 2023 assigned to the Walter G. O'Connell Copiague High School. Since her appointment it has become necessary to increase Ms. Zurbaran's appointment to a (.6) Art Teacher and be given a 1st period Studio in Workshop class at the Walter G. O'Connell Copiague High School.Action

Action (Consent): 2.11 Appointments - Intramural Activities Staff - 2023/24 School Year

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>STIPEND</u>
Stephen Rebholz	Middle School: Girls Basketball Boys Basketball High School: Boys Basketball	\$52/hour up to 30 hours per activity
William Sullivan	Middle School: Boys Football	\$52/hour up to 30 hours per activity
Joseph Napolitano	Middle School: Co-Ed Soccer	\$52/hour up to 30 hours per activity
Daniel Broadbent	Middle School: Field Hockey Co-Ed Lacrosse Co-Ed Floor Hockey Girls Volleyball Girls Gymnastics	\$52/hour up to 30 hours per activity
Kristin Havdoglous	Middle School: Girls Softball Co-Ed Project Adventure Co-Ed Tennis	\$52/hour up to 30 hours per activity
Salvatore Cimino	High School: Golf	\$52/hour up to 30 hours per activity
Michael Smeja/ Timothy Mattiace Advisors	High School: Co- Boys Lacrosse	\$52/hour up to 30 hours per activity
Kerri Hall	High School: Table Tennis	\$52/hour up to 30 hours per activity
Timothy Gavin	High School: Tennis	\$52/hour up to 30 hours per activity
Brianne Arthur	High School: Girls Lacrosse	\$52/hour up to 30 hours per activity

Justin Boone/ Connor Murphy Co-Advisors	High School: Wrestling	\$52/hour up to 30 hours per activity
James Konen	High School: Boys Soccer	\$52/hour up to 30 hours per activity
Kenneth Rittenhouse	High School: Football	\$52/hour up to 30 hours per activity
Kia Wright	High School: Girls Basketball	\$52/hour up to 30 hours per activity
Ezequiel Hernandez	High School: Baseball	\$52/hour up to 30 hours per activity
Vanessa Juengerkes/ Joseph Montanino Co-Advisors	High School: Girls Softball	\$52/hour up to 30 hours per activity
Kenneth Berry	High School: Girls Field Hockey	\$52/hour up to 30 hours per activity
Taylor Elliott	High School: Girls Soccer Track	\$52/hour up to 30 hours per activity
John Sack/ Vanessa Juengerkes Co-Advisors	High School: Girls Volleyball	\$52/hour up to 30 hours per activity

Action (Consent): 2.12 Appointments - Coaching Staff - Fall 2023/24

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Robert Kretz	JV Football Assistant First Aid pending	\$7,724
Crystal Gray	JV Field Hockey Assistant First Aid Expires 8/15/24	\$6,498
Philip Fortuno	JV Football Head First Aid pending	\$8,554

Action (Consent): 2.13 Annual Appointments - Universal Pre-K Positions - 2023-24

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Karen Sheridan	UPK Administrative Liaison	\$40,000*

Melanie Luck UPK Literacy Coach \$5,000* + \$250* per new teacher

Jacqueline Kelly UPK Literacy Coach \$5,000* + \$250* per new teacher

*This stipend will be paid out of the UPK Grant funds.

Action (Consent): 2.14 Annual Appointment - Administrative Mentor 2023-24

<u>NAME</u>	<u>PROTEGE</u>	<u>SCHOOL</u>	<u>STIPEND</u>
Jennifer Ross-Troise	Devon Ray	High School	\$3,500

Action (Consent): 2.15 Annual Appointment - Teaching Assistants

Erica Rodriguez	DGE/SPED	Step 1-\$26.52/hr., 3.5 hrs./day, 9/1/23 to on or before 6/30/24
Melissa Modica	DGW/SPED	Step 1-\$26.52/hr., 3.5 hrs./day, 9/1/23 to on or before 6/30/24
Melissa Schlosser	GNR/AIS	Step 5-\$28.09/hr., 3.5 hrs./day, 9/1/23 to on or before 6/30/24

Ms. Rodriguez and Ms. Schlosser are certified teachers and, as such, may serve as per diem certified substitute teachers. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem certified substitute teachers, the remainder of the day will be paid at \$180 per day, prorated. Ms. Modica may serve as a per diem non-certified substitute teacher. She will receive her current rate of pay for time spent as teaching assistant, and should she work as per diem non-certified substitute teacher, the remainder of the day will be paid at \$135 per day, prorated.

Action (Consent): 2.16 Probationary Appointment - Teaching Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Kalinda Lindner	AIS Teaching Assistant Full Time Deauville Gardens East/West Elementary School	Step 1 \$43,302 Effective 9/1/23 Probationary Period Ends 6/30/27

Action (Consent): 2.17 Annual Appointments: Teacher Aides

<u>NAME</u>	<u>SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Justin Boone	MS/SPED	Step 5 - \$18.46/hr., 3.5 hrs./day, 9/1/23 to on or before 6/26/24
Linda Cohen	HS/SPED	Step 20 - \$22.97/hr., 3.5 hrs./day, 9/1/23 to on or before 6/26/24
Linda Grasso	HS/SPED	Step 20 - \$22.97/hr., 3.5 hrs./day, 9/1/23 to on or before 6/26/24

Action (Consent): 2.18 Appointments - Per Diem Building Substitute Teachers

Natalie A. Ficalora, Per Diem Substitute Teacher, DGE

NYS Permanent Certificate: Pre-K K & Grades 1-6, effective 9/1/06
NYS Professional Certificate: Literacy B-Grades 6, effective 9/1/06
\$180/day, Effective 9/1/23 to on or before 6/30/24

Sydney Schreier, Per Diem Substitute Teacher, DGE

NYS Initial Certificate: Students with Disabilities 1-6, effective 6/14/23
NYS Initial Certificate: Childhood Education 1-6, effective 6/14/23
\$180/day, Effective 9/1/23 to on or before 6/30/24

Brianna Ordonez, Per Diem Substitute Teacher, DGE

NYS Initial Certificate: Childhood Education 1-6, effective 7/6/23
NYS Initial Certificate: Students with Disabilities 1-6, effective 7/6/23
\$180/day, Effective 9/1/23 to on or before 6/30/24

Sabba Mahmood, Per Diem Substitute Teacher, DGE

NYS Emergency COVID-19 Certificate: Early Childhood Education B-2, eff. 7/9/22
NYS Emergency COVID-19 Certificate: Students with Disabilities B-2, eff. 7/8/22
Teaching Assistant, Level III, effective 2/19/16
\$180/day, Effective 9/1/23 to on or before 6/30/24

Sarah Pascarella, Per Diem Substitute Teacher, DGE

NYS Initial Certificate: Childhood Education 1-6, effective 7/6/23
Teaching Assistant, Level I, effective 1/14/21
\$180/day, Effective 9/1/23 to on or before 6/30/24

Chelsea Jastemski, Per Diem Substitute Teacher, GNR

NYS Initial Certificate: Childhood Education 1-6, effective 5/29/19
NYS Initial Certificate: Early Childhood Education B-2, effective 5/30/19

\$180/day, Effective 9/1/23 to on or before 6/30/24

Laura Mihlstin, Per Diem Substitute Teacher, GNR

NYS Professional Certificates: Students with disabilities 1-6, Childhood Education 1-6, ESL, effective 5/9/23

NYS Professional Certificate: Students with Disabilities All Grades, effective 6/30/23

\$180/day, Effective 9/1/23 to on or before 6/30/24

Colleen O'Neill, Per Diem Substitute Teacher, GNR

NYS Initial Certificate: Childhood Education 1-6, effective 8/4/22

NYS Initial Certificate: Early Childhood Education B-2, effective 7/27/23

\$180/day, Effective 9/1/23 to on or before 6/30/24

Sabina Tariq, Per Diem Substitute Teacher, GNR

NYS Internship Certificates: Students with Disabilities B-2, Early Childhood Education B-2, effective 9/8/22

Teaching Assistant, Level I, effective 11/2/21

\$180/day, Effective 9/1/23 to on or before 6/30/24

Barbara Harris, Per Diem Substitute Teacher, HS

NYS Permanent Certificate: Special Education, effective 9/1/93

NYS Permanent Certificate: School District Administrator, effective 2/1/03

NYS Permanent Certificate: School Admin/Supervisor, effective 9/1/07

\$180/day, Effective 9/1/23 to on or before 6/30/24

Ellen Parker-Galluccio, Per Diem Substitute Teacher, HS

NYS Permanent Certificates: PreK, K & Grades 1-6, Business Distributive Education, effective 9/1/03

\$180/day, Effective 9/1/23 to on or before 6/30/24

Dwayne Thacker, Per Diem Substitute Teacher, HS

NYS Initial Extension Annotation Time Extension Certificates: Social Studies 5-6, Social Studies 7-12, effective 3/10/21

\$180/day, Effective 9/1/23 to on or before 6/30/24

Steven Lima, Per Diem Substitute Teacher, MS

NYS Initial Certificate: Social Studies 7-12, effective 8/4/21

\$180/day, Effective 9/1/23 to on or before 6/30/24

Hailey Benowitz, Per Diem Substitute Teacher, SEW

NYS Initial Certificates: Early Childhood Education B-2, Students with Disabilities B-2, effective 2/17/23

\$180/day, Effective 9/1/23 to on or before 6/30/24

Lauren Knyper, Per Diem Substitute Teacher, SEW

NYS Professional Certificate: Literacy B-6, effective 9/1/11

NYS Permanent Certificate: Pre-K, K & Grades 1-6, effective 1/1/08

\$180/day, Effective 9/1/23 to on or before 6/30/24

Erin Smith, Per Diem Substitute Teacher, SEW

NYS Initial Certificates: Childhood Education 1-6, Students with Disabilities 1-6, effective 4/27/22

\$180/day, Effective 9/1/23 to on or before 6/30/24

Deborah Williams, Per Diem Substitute Teacher, SEW

NYS Permanent Certificate: Pre-K, K & Grades 1-6, effective 9/1/05

\$180/day, Effective 9/1/23 to on or before 6/30/24

Action (Consent): 2.19 Increase in Hours - Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Dawn Umbria	Part-time Office Assistant	Step 2: \$21.30/Hr., 3.5 Hrs./Day
	Susan E. Wiley Elementary School	Increase Hours for a Total of 5 Hours a Day for 8 Days Effective 8/8/23

Action (Consent): 2.20 Appointment - Non Teaching - Substitute Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Janice Scarr	Substitute Office Assistant District	\$21.00/hr. Effective 8/8/23

Action (Consent): 2.21 Probationary Appointments - School Nurses (RN)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer M. Scanlon	School Nurse - Registered Nurse Susan E. Wiley/District	Step 2, \$54,108 Effective 8/30/23 Probationary Period Ends 2/28/24
Elizabeth Reyes	School Nurse - Registered Nurse Deauville Gardens East/Deauville Gardens West/Great Neck Road	Step 1, \$52,678 Effective 8/30/23 Probationary Period Ends 2/28/24

Action (Consent): 2.22 Appointment-Non-Teaching: Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Maria Barrera	Cafeteria Aide Copiague Middle School	Step 11-\$22.71/hr., 2.75 hrs./day Effective 9/1/23

Action (Consent): 2.23 Probationary Appointment-Non-Teaching: Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Romina Tusso	Cafeteria Aide Deauville Gardens West Elementary School	Step 1-\$18.01/hr., 2.75 hrs./day Effective 9/1/23 Probationary Period Ends 3/1/24

Action (Consent): 2.24 Appointment: Additional Security Staffing Recommendation - Summer 2023

<u>Name</u>	<u>Title</u>
Robert Lopez	PT Security Guard

Action: 2.25 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.26 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 6/13/23, 6/15/23, 7/11/23, 7/18/23, 7/20/23

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.27 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 06/09/2023, 06/15/2023 (22-23), 06/15/2023 (23-24), 06/16/2023, 06/26/2023 and 7/12/2023

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.28 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 5/2/23, 5/5/23, 5/8/23, 5/17/23, 5/31/23, 6/2/23, 6/8/23, 6/12/23, 6/13/23, 6/14/23, 6/15/23, 6/16/23, 6/20/23, 6/21/23, 6/22/23, 7/5/23, 7/6/23, 7/19/23 and 7/24/23

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.29 Approval of Board Policies

Motion to approve the following policy changes.

- 3000, Administrative Goals
- 3100, Superintendent of Schools
- 3110, Qualifications of Superintendent
- 3120, Duties of the Superintendent
- 3120-R, Duties of the Superintendent Regulation
- 3200, Administrative Organization
- 3210, Management Team
- 3230, Organization Chart
- 3240, Line and Staff Relations
- 3250, School Building Administration
- 3300, Policy Implementation
- 3310, Regulations

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.30 Appointment and Agreement with Dr. Jason B. Hitner M.D.

Motion to approve the appointment and agreement with Dr. Jason B. Hitner M.D. as Chief School Medical Officer and for physician services for the 2023/24 school year.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.31 Consultant Services Contract with Electrical Training Center Inc.

Motion to approve the Consultant Services Contract with Electrical Training Center Inc. for the 23/24 school year.

Motion by Brian J Sales, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.32 Grant Funded Substitute Hourly Rates of Pay 2023-2024

Motion to approve the Grant Funded Substitute Hourly Rates for 2023-2024:

Rates of Pay Copiague Public Schools 2023-2024

Grant Funded Pay Schedule	
TITLE	STIPEND
Curriculum Writing	\$45/hour
PD Provider	\$50/hour
Parent Workshop Provider	\$50/hour
Saturday School Teacher	\$53/hour
Program Administrator	\$57/hour
Saturday Program Administrator	\$67/hour
SEL Staff Mentor	\$1500/year
Program Preparation	\$50/hour
Extended Learning: <ul style="list-style-type: none"> • Extended Day: \$50/hour • Homework Center: \$47/hour • Intensive Extended Day: \$53/hour 	

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.33 Compensation - Summer Student Worker

Motion to approve payment to the following student who participated in the Summer Student Worker program:

NAME	PROGRAM	PAYMENT
Darla Theranus	Summer Program	\$840; 56 hours @ \$15.00/hr.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.34 2023/24 Budget Transfer in Excess of \$10,000

Motion to approve the 2023/2024 budget transfer in excess of \$10,000.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

Action: 2.35 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve the 2022/2023 budget transfers in excess of \$10,000.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

3. REPORTS

Enrollment Report for Period Ending June 30, 2023

Confidential Report on Claims with New York Schools Insurance Reciprocal (NYSIR)

Superintendent's Report:

The Summer School Elementary Enrichment, Middle School and High School programs weren't as well attended as we hoped. It may have been due to the heat. The students that were there really enjoyed it. Many students attended the athletic program. We are still working on hiring staff. As we are planning for the new school year, Jeanette is working diligently on grants. New grants are available that we are applying for.

Second Policy Review

8122.E-1, Employee Accident Report

4. CORRESPONDENCE

There is no correspondence at this time.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, August 21, 2023, at 7:00 p.m. in the Central Office Board of Education Room.

6. UNFINISHED BUSINESS

There is no unfinished business at this time.

7. NEW BUSINESS

There is no new business at this time.

8. VOICE OF THE BOARD

There were no comments from the Board Members.

9. VOICE OF THE PEOPLE

There were no comments from the community.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter Into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

The Board entered into Executive Session at 7:31 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

The meeting was reconvened at 7:56 p.m.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Michael Higgins

The meeting was adjourned at 7:57 p.m.



Deborah Van Florcke
District Clerk