

**BOARD OF EDUCATION MEETING**

**August 31, 2022**

**PRESENT:**

Ledy Torres  
Brian Sales  
Anthony S. Pepe  
Mike Higgins  
Paul Daubel

Dr. Kathleen Bannon  
Superintendent of Schools

**ABSENT:**

Kenny Urban  
Rosemary Natoli

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

Approximately 9 Residents & Staff Members

The meeting was called to order at 5:15 p.m. by Mr. Anthony Pepe, Vice President of the Board of Education in the Central Office Board of Education Room.

**2. FOR ACTION**

Action: 2.1 Resignation - Social Studies Teacher

Motion to accept the following resignation:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Rosanne Golding	Social Studies Teacher High School	1/10/22 - 8/29/22	8/29/22	Personal

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Declinations - Elementary Teachers, Teaching Assistants/Per Diem Substitute Non-Certified and Certified Teachers, Per Diem Substitute Teacher

Motion to approve the following declination appointments.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Ashley Lane	Elementary Teacher Deauville Gardens West Appointed at the August 9, 2022 Board of Education Meeting	Personal
Veruskka Summers	Elementary (Bilingual) Teacher Susan E. Wiley Appointed at the July 6, 2022 Board of Education Meeting	Personal
Barbra Gordon	Teaching Assistant/Per Diem Substitute Non-Certified Teacher Deauville Gardens West Appointed at the August 22, 2022 Board of Education Meeting	Personal
Kelly Manzella	Teaching Assistant/Per Diem Substitute Teacher Deauville Gardens West Appointed at the August 9, 2022 Board of Education Meeting	Personal
David Ventura	Teaching Assistant Deauville Gardens East Appointed at the August 9, 2022 Board of Education Meeting	Personal

Danielle Sugumele      Per Diem Substitute Teacher      Personal  
Deauville Gardens East  
Appointed at the August 22, 2022  
Board of Education Meeting

Motion by Michael Higgins, second by Ledy Torres.  
Final Resolution: Motion Passed  
Yes: Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

**Motion to approve action items 2.3 - 2.13.**

Motion by Michael Higgins, second by Ledy Torres.  
Final Resolution: Motion Passed  
Yes: Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.3 Appointments: Temporary - School Social Worker, Special Education Teacher, Elementary Teacher

**Candidate: Crystal Walker, Temporary Appointment - School Social Worker, District**  
Certification: NYS Provisional Certificate: School Social Worker - effective 05/04/22  
Service Area: School Social Worker  
Effective: September 1, 2022 and terminating on or before June 30, 2023  
Salary: Step 8 Column MA - \$67,833 + \$3,052.48 (.045) School Social Worker differential of the 2022-23 Teachers' Salary Schedule

**Candidate: William Sullivan, Temporary Appointment - Special Education Teacher, Copiague Middle School**  
Certification: NYS Professional Certificates: Childhood Education, Grades 1-6 - effective 8/6/19, Students with Disabilities, Grades 1-6, effective 8/5/17  
Service Area: Special Education  
Effective: September 1, 2022\*\* and terminating on or before June 30, 2023  
Salary: Step 8 Column MA - \$67,833 of the 2022-23 Teachers' Salary Schedule  
\*\*This action supersedes the ISS Teacher, Middle School, appointment taken at the July 6, 2022, Board of Education meeting.

**Candidate: Michael Drankwater, Temporary Appointment - Elementary Teacher, Susan E. Wiley Elementary School**  
Certification: NYS Initial Certificate: Childhood Education, Grades 1-6 - eff. 4/12/22  
Service Area: Special Education  
Effective: September 1, 2022 and terminating on or before June 30, 2023  
Salary: Step 6 Column MA - \$64,374 of the 2022-23 Teachers' Salary Schedule  
\*\*This action supersedes the Per Diem Substitute Teacher, SEW, appointment taken at the August 22, 2022, Board of Education meeting.

Action (Consent): 2.4 Appointments: Teaching: Probationary - Physical Education Teacher, Guidance Counselor, Social Studies Teacher, Music Teacher, Special Education

**Candidate: Timothy Mattiace, Physical Education Teacher, Susan E. Wiley Elementary School**  
Certification: NYS Initial Certificate - Physical Education, effective 7/16/21  
Tenure Area: Physical Education  
Effective: September 1, 2022\*\*  
Salary: Step 7 Column MA - \$66,081 of the 2022-23 Teachers' Salary Schedule  
Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

\*\*This action supersedes the temporary Physical Education appointment taken at the May 9, 2022, Board of Education meeting.

**Candidate: Brianne Arthur, Guidance Counselor, Walter G. O'Connell Copiague High School**  
Certification: NYS Provisional Certificate - School Counselor, effective 5/16/20  
Tenure Area: School Counseling & Guidance  
Effective: September 1, 2022\*\*  
Salary: Step 7 Column MA - \$66,081 + \$2,973.65 (.045) Guidance Counselor differential of the 2022-23 Teachers' Salary Schedule  
Probationary Period: September 1, 2022 terminating August 31, 2026  
\*\*This action supersedes the temporary College & Career Counselor appointment taken at the April 4, 2022, Board of Education meeting.

**Candidate: Stephanie Rafuse, Social Studies Teacher, Walter G. O'Connell Copiague High School**

Certification: NYS Initial Certificate - Social Studies 7-12- effective 3/11/21

Tenure Area: Social Studies 7-12

Effective: September 1, 2022\*\*

Salary: Step 7 Column MA - \$66,081 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

*\*\*This action supersedes the Part-Time (.4) Social Studies Teacher and Part-Time (.6) Per Diem Substitute Teacher appointment taken at the May 23, 2022 Board of Education meeting.*

**Candidate: Jack Ryan, Special Education (Social Studies) Teacher, Copiague Middle School**

Certification: NYS pending Internship Certificate

Enrolled in M.S.Ed., Adolescence Social Studies Education and Special Education 7-12 (Generalist)

Tenure Area: Special Education

Effective: September 1, 2022

Salary: Step 7 Column BA+24 - \$62,353 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

**Candidate: Nicholas Fajek, Music Teacher, Deauville Gardens East/West Elementary School**

Certification: NYS Initial Certificate: Music - effective 2/15/22

Tenure Area: Music

Effective: September 1, 2022

Salary: Step 9 Column BA - \$57,846 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.5 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

**The following classes will meet every day for the 2022-23 school year:**

<u>NAME/SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Peter Casale/MS	Social Studies	\$12,250
Brian Washington/MS	Social Studies	\$12,250
Lisa Wandling/HS	Resource Room	\$12,250
Corinne Myer/HS	Resource Room	\$12,250
Jennifer Phillips/HS	Social Studies	\$12,250
Joseph Mannix/HS	Social Studies	\$12,250
George Schroeder/HS	Social Studies	\$12,250
Theresa Stupin/HS	Social Studies	\$12,250
Michael Olsen/HS	Social Studies	\$12,250

Action (Consent): 2.6 Appointments - Per Diem Substitute and Per Diem Non-Certified Substitute Teachers

**Sara Pascarella, Per Diem Substitute Teacher, DGW**

NYS Initial Certificate: Childhood Education, Grades 1-6, Effective 3/4/21

NYS Teaching Assistant, Level 1, Effective 1/14/21

\$170/day, Effective 9/1/22 to on or before 6/30/23

**Samantha Stemmler, Per Diem Substitute Teacher, DGW**

NYS Initial Certificates: Childhood Education, Grades 1-6, Effective 6/2/22,

English to Speakers of Other Languages, Effective 6/9/22

\$170/day, Effective 9/1/22 to on or before 6/30/23

**Jennifer Heaton, Per Diem Substitute Teacher, DGW**

NYS Professional Certificates: Childhood Education 1-6, Students w/Disabilities 1-6, Effective 1/23/21,  
Early Childhood Education Birth-Grade 2, Effective 6/30/21,  
Students w/Disabilities Birth-Grade 2, Effective 8/18/21  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Valerie Reichert, Per Diem Substitute Teacher, DGE**

Emergency COVID-19 Certificates: Childhood Education 1-6,  
Students w/Disabilities 1-6, Effective 2/11/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Julianne Anderson, Per Diem Substitute Teacher, DGE**

NYS Initial Certificate: Childhood Education 1-6, Effective 8/3/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Colleen O'Neill, Per Diem Substitute Teacher, GNR**

NYS Initial Certificate: Childhood Education 1-6, Effective 8/4/22,  
Emergency COVID-19 Certificate: Early Childhood Education Birth-Grade 2, Effective 12/4/20  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Debra Paprocky, Per Diem Substitute Teacher, GNR**

NYS Permanent Certificate: Pre-K, K, Grades 1-6, Effective 2/1/08  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Chelsea Jastemski, Per Diem Substitute Teacher, GNR**

NYS Initial Certificates: Childhood Education 1-6, Effective 5/29/19,  
Early Childhood Education Birth-Grade 2, Effective 5/30/19  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Tyler Grunthal Per Diem Non-Certified Substitute Teacher, MS**

BS, Kinesiology, Brockport University  
\$125/day, Effective 9/1/22 to on or before 6/30/23

**Steven Lima Per Diem Substitute Teacher, MS**

NYS Initial Certificate: Social Studies 7-12, Effective 8/4/21  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Shannon Hagan, Per Diem Non-Certified Substitute Teacher, SEW**

BS, Childhood Education, SUNY Oneonta  
\$125/day, Effective 9/1/22 to on or before 6/30/23

Action (Consent): 2.7 Substitute Appointment - Non-Teaching - Substitute Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Diana Irdrovo	Substitute Food Service Worker District	\$15.00/hour Effective 3/22/22

Action (Consent): 2.8 Annual Appointment - Teaching Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Deanna McCarthy	GNR/SPED	Step 1, \$25.84/hr., 3.5 hrs./day 9/1/22 to on or before 6/30/23

Ms. McCarthy is a certified teacher and, as such, may serve as per diem certified substitute teacher. She will receive her current rate of pay for time spent as teaching assistant, and should she work as per diem certified substitute teacher, the remainder of the day will be paid at \$170 per day, prorated.

Action (Consent): 2.9 Appointment - Chaperone- 2022-23

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE</u>
Barbara Olsen	Girls Swimming Individual Competitor Chaperone	Chaperone Event Rate

Action (Consent): 2.10 Additional Work

Mary Ellen Ruppert	Secretary to the Superintendent /District Clerk	Up to 20 hours from 9/1/22-6/30/23 \$80 per hour
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Nannette Grasman Senior Office Assistant/Confidential Central Office Up to 30 hours from 9/1/22-6/30/23  
\$60 per hour

Action (Consent): 2.11 Appointment - Coaching Staff - Fall 2022/23

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Barbara Olsen	MS Girls Tennis Assistant Coach First Aid Expires 9/2/23	\$5,105

Action (Consent): 2.12 Annual Appointment - Central Treasurer - 2022/23 School Year

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>	<u>EXPERIENCE</u>
Erica Zepf	Central Treasurer High School	\$3,974	Special Education Teacher

Action (Consent): 2.13 Increase in Hours - Cafeteria Aides

Mary Schnaars	Cafeteria Aide Deauville Gardens West	Step 5: \$16.86/hour 1 hour a day Effective 9/1/22
Carmela D'Amico	Cafeteria Aide Great Neck Road	Step 15: \$21.83/hour .25 hours a day Total hours 3.75 hours a day Effective 9/1/22
Diana Foell	Cafeteria Aide Great Neck Road	Step 8: \$18.60/hour 1.25 hours a day Total hours 3.75 hours a day Effective 9/1/22

### **3. DISCUSSION**

There wasn't anything discussed.

### **4. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 5:18 p.m.

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Deborah Van Florcke  
District Clerk