

**BOARD OF EDUCATION MEETING**

**August 22, 2022**

**PRESENT:**

Kenneth Urban  
Brian Sales  
Mike Higgins  
Rosemary Natoli  
Paul Daubel  
Ledy Torres

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

**ABSENT:**

Anthony S. Pepe

Approximately 16 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes

Motion to approve the minutes of the Regular Board of Education Meeting of August 9, 2022.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Special Education Teacher, Custodial Worker, School Nurse

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON</u>
Regina DiBono	Special Education Teacher Copiague Middle School	9/1/21-8/11/22	8/11/22	Personal
Thomas Farah	Custodial Worker Susan E. Wiley	2/14/14-Present	8/23/22	Personal
Michelle Schettino	School Nurse Elementary	11/22/21-8/17/22	8/17/22	Personal

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

**Motion to approve action items 2.3 - 2.13**

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action (Consent): 2.3 Appointment: Teaching: Probationary - Music Teacher

**Candidate: Vienna Durao, Music Teacher, Great Neck Road Elementary School**

Certifications: NYS Initial Certificate - Music - effective 4/29/21

Tenure Area: Music

Effective: September 1, 2022

Salary: Step 8 Column BA \$56,353 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.4 Annual Appointments - Universal Pre-K Positions 2022-2023

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPENED</u>
Christina Napolitano	UPK Family Support Assistant	\$40 per hour*
Melanie Luck	UPK Literacy Coach	\$5,000* + \$250* per new teacher
Jacqueline Kelly	UPK Literacy Coach	\$5,000* + \$250* per new teacher

\*This stipend will be paid out for the UPK Grant funds.

Action (Consent): 2.5 Annual Appointment - Summer School 2022

The following teacher is recommended as a Secondary Enrichment Instructor, at the rate of \$75.00, dependent upon enrollment, up to the number of hours indicated below:

<u>NAME</u>	<u>PROGRAM</u>	<u>HOURS</u>
Christina Campisi	Summer School Eagle's Nest Food Pantry Program	\$75 up to 16 hours

Action (Consent): 2.6 Annual Appointment - Teaching Assistants

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Barbra Gordon	DGW/SPED	Step 1-\$17.47/hr., 3.5 hrs./day, 9/1/22 to on or before 6/30/23
Erin Smith	SEW/SPED	Step 1-\$25.84/hr., 3.5 hrs./day, 9/1/22 to on or before 6/30/23

Ms. Smith is a certified teacher and, as such, may serve as per diem certified substitute teacher. She will receive her current rate of pay for time spent as teaching assistants, and should she work as per diem certified substitute teacher, the remainder of the day will be paid at \$170 per day, prorated. Ms. Gordon may serve as per diem non-certified substitute teacher. She will receive her current rate of pay for time spent as teaching assistant, and should she work as per diem non-certified substitute teacher, the remainder of the day will be paid at \$125 per day, prorated.

Action (Consent): 2.7 Appointments - Per Diem Substitute Non-Certified Teachers (pending)

**Sabina Tariq, Per Diem Non-Certified Substitute Teacher (pending), GNR**

Currently enrolled at Touro College, Early Childhood Education, BA - Psychology, Molloy College  
\$125/day, Effective 9/1/22 to on or before 6/30/23

**John Danaher, Per Diem Non-Certified Substitute Teacher (pending), HS**

Completed 6 credits towards MS in Education, Secondary Social Studies, Molloy College, BS - Business Administration, Stetson University  
\$125/day, Effective 9/1/22 to on or before 6/30/23

**Erick Reyes, Per Diem Non-Certified Substitute Teacher (pending), HS**

Currently enrolled at York College, Physical Education, AS-Physical Education, SSSS  
\$125/day, Effective 9/1/22 to on or before 6/30/23

Action (Consent): 2.8 Appointment - Head Chaperone - Fall 2022

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Fall High School	\$2,500 plus rate per athletic event attended

Action (Consent): 2.9 Annual Appointment - Central Treasurer - 2022/23 School Year

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>	<u>EXPERIENCE</u>
Brittany Jones	Central Treasurer Middle School	\$3,974	Special Education Teacher

Action (Consent): 2.10 Permanent Appointment - Office Assistant Spanish Speaking

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer Silva	Office Assistant Spanish Speaking Central Office: Human Resources and Curriculum & Instruction	Step 4-\$47,052 Effective 9/6/22

Action (Consent): 2.11 Appointment - Non Teaching - Food Service Worker

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Danisia Urena	Food Service Worker/New Teacher Orientation	\$17.50/hr. Monday, Aug 29, 2022-Tuesday, Aug.30, 2022

Action (Consent): 2.12 Probationary Appointment-Non-Teaching: Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Lisa Firth	Cafeteria Aide Great Neck Road Elementary School	Step 3-\$15.79/hr., 2.75 hrs./day Effective 9/1/22 Probationary Period Ends 3/23/23

Action (Consent): 2.13 Provisional Appointments - Non-Teaching Staff-School Security Guards/School Resource Officers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Eric Ahfeld	School Security Guard / School Resource Officer Copiague Middle School NYS DOS Security Guard License through 7/21/24	Step 1 \$20.68/hr., 35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
Paul Brennan	School Security Guard / School Resource Officer Copiague Middle School NYS DOS Security Guard License through 3/29/24	Step 2 \$21.14/hr.,35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
Veda Daughtry Hinkson	School Security Guard / School Resource Officer Copiague Middle School NYS DOS Security Guard License through 2/13/24	Step 8 \$24.15/hr.,35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
Cindy Hunter	School Security Guard / School Resource Officer Walter G. O'Connell Copiague High School NYS DOS Security Guard License through 1/6/24	Step 6 \$23.11/hr.,35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
Devone Simmons	School Security Guard / School Resource Officer Walter G. O'Connell Copiague High School NYS DOS Security Guard License through 10/31/22	Step 15 \$27.73/hr., 35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
Edward Spadaro	School Security Guard / School Resource Officer Central Office NYS DOS Security Guard License through 8/16/24	Step 5 \$22.59/hr.,35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
James Vanderbeek	School Security Guard / School Resource Officer Walter G. O'Connell Copiague High School NYS DOS Security Guard License through 12/27/23	Step 2 \$21.14/hr.,35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23
Valerie Williams	School Security Guard / School Resource Officer Walter G. O'Connell Copiague High School NYS DOS Security Guard License through 6/20/24	Step 4 \$22.09/hr.,35 hours / week Effective 9/1/22 Probationary Period Ends 3/2/23

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve the recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of students with disabilities.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.17 Resolution - Naming the Walter G. O'Connell Copiague High School Wrestling Room in Honor of Anthony Cipriano "Coach Cip"

Motion to approve the naming of the Walter G. O'Connell Copiague High School Wrestling Room in Honor of Anthony Cipriano "Coach Cip"

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.18 2021/22 Budget Transfers in Excess of \$10,000

Motion to approve 2021/22 budget transfers in excess of \$10,000.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action (Consent): 2.19 Appointments - Per Diem Substitute Teachers

Motion to approve the following per diem substitute teacher appointments:

**Alexandra Alaimo, Per Diem Substitute Teacher, DGE**

NYS Initial Certificates: Early Childhood Education Birth-Grade 2,  
Childhood Education Grades 1-6,  
Students with Disabilities Birth-Grades 6, Effective 7/6/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Tiffany D. Castaneda, Per Diem Substitute Teacher, DGE**

NYS Emergency COVID-19 Certificate: Childhood Education Grades 1-6, Effective 1/15/21  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Natalie A. Ficalora, Per Diem Substitute Teacher, DGE**

NYS Permanent Certificate: Pre-K, K, Grades 1-6,  
NYS Professional Certificate: Literacy (B-6), Effective 9/1/06  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Kim Leggiero, Per Diem Substitute Teacher, DGE**

NYS Permanent Certificate: Pre-K, K, Grades 1-6, Effective 9/1/06  
NYS Professional Certificate: Students with Disabilities Grades 1-6, Effective 2/1/06  
NYS Continuing Certificate: Teaching Assistant, Effective 2/1/99  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Danielle Sugumele, Per Diem Substitute Teacher, DGE**

NYS Initial Certificates: Childhood Education, Grades 1-6,  
Students with Disabilities, Grades 1-6, Effective 4/1/21  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Madison Belcher, Per Diem Substitute Teacher, DGW**

NYS Initial Certificate: Childhood Education, Grades 1-6, Effective 7/22/21  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Laura Jakubowski, Per Diem Substitute Teacher, DGW**

NYS Initial Certificates: Students with Disabilities Grades 1-6, Effective 5/5/21,  
NYS Emergency COVID-19 Certificate: Childhood Education Grades 1-6, Effective 8/20/20  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Laura Mihilstin, Per Diem Substitute Teacher, GNR**

NYS Initial Certificates: Childhood Education Grades 1-6,  
Students with Disabilities Grades 1-6, Effective 10/30/18  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Melissa Schlosser, Per Diem Substitute Teacher, GNR**

NYS Initial Certificates: Early Childhood Education B-Grade 2, Time Ext., Effective 3/30/21  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Barbara Harris, Per Diem Substitute Teacher, HS**

NYS Permanent Certificates: SPED, Effective 9/1/93,  
School District Administrator, Effective 2/1/03  
School Admin/Supervisor, Effective 9/1/07

**Mary Burns Hennelly, Per Diem Substitute Teacher, HS**

NYS Permanent Certificates: N, K & Grades 1-6,  
English 7-12, Effective 2/1/94  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Patrick Kenney, Per Diem Substitute Teacher, HS**

NYS Initial Reissuance Certificate: Social Studies 7-12, Effective 1/24/20  
\$170/day, Effective on or about 1/30/23 to on or before 6/30/23

**Ellen Parker-Galluccio, Per Diem Substitute Teacher, HS**

NYS Permanent Certificates: PreK, K & Grades 1-6,  
Business Distributive Education, Effective 9/1/03  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Stacey Zurbaran, Per Diem Substitute Teacher, HS**

NYS Permanent Certificate: Art, Effective 9/1/99  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Ryan Mounce, Per Diem Substitute Teacher, HS**

NYS Initial Certificate: English to Speakers of Other Languages, Effective 6/24/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Michael Drankwater, Per Diem Substitute Teacher, SEW**

NYS Initial Certificate: Early Childhood Education Birth-Grade 6, Effective 4/12/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Lauren Knyper, Per Diem Substitute Teacher, SEW**

NYS Professional Certificate: Literacy Birth-Grades 6, Effective 9/1/11  
NYS Permanent Certificate: Pre-K, K & Grades 1-6, Effective 2/1/08  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Kalinda Lindner, Per Diem Substitute Teacher, SEW**

NYS Initial Certificates: Childhood Education Grades 1-6, Effective 8/13/21  
Early Childhood Education B-Grade 2,  
Students with Disabilities B-Grades 6, Effective 4/27/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Deborah Williams, Per Diem Substitute Teacher, SEW**

NYS Permanent Certificate: Pre-K, K & Grades 1- 6, Effective 9/1/05  
\$170/day, Effective 9/1/22 to on or before 6/30/23

**Emily McLeer, Per Diem Substitute Teacher, SEW**

NYS Emergency COVID-19 Certificates: Childhood Education Grades 1-6,  
Students with Disabilities Grades 1-6, Effective 6/2/22  
\$170/day, Effective 9/1/22 to on or before 6/30/23

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

**3. REPORTS**

Budget Transfers Less Than \$10,000 for June 2022

Claims Audit Reports for the Month of June 2022

Treasurer's Report for the Month of June 2022

Revenue Budget Status and Investment Reports - June 2022

Appropriation (Expenditure) Budget Status Reports - June 2022

Cafeteria Operating Report Summary - June 2022

Superintendent's Report:

Dr. Bannon discussed the updated Covid rules that came from the CDC/Governor Hochul and how it will affect the school district. Masks are not mandatory, but anyone is permitted to wear one. Physical distancing is no longer necessary. It should be a typical school year. Dr. Bannon, Todd Andrews, and Mike Ferretti recently attended a meeting with the SCSSA and Police Department. One of the topics discussed was concerning the "Red Flag Law". The Sheriff's office will offer training on: Stop the Bleed and current guidance on handling mass casualties.

First Policy Review

**First Policy Review**

3230-E, Copiague Public Schools Organization Chart  
9282-E.1, Professional Staff Visitations and Conferences  
9282-E.2, Request for Reimbursement

**4. CORRESPONDENCE**

There was no correspondence.

**5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Wednesday, August 31, 2022, at 5:15 p.m. in the Central Office Board Room for the purpose of hiring new staff.

The Board of Education will tour the school buildings and grounds on Tuesday, August 30th, and Wednesday, August 31st, beginning at 5:30 p.m.

**6. UNFINISHED BUSINESS**

There was no unfinished business.

**7. NEW BUSINESS**

The Board needs to pick a Voting Delegate for NYSSBA's Annual Business Meeting. They will also need an alternate.

**8. VOICE OF THE BOARD**

Mr. Urban thanked the Board for coming to the Scope meeting. He said it was very nice.

**9. VOICE OF THE PEOPLE**

There was no community member who wanted to speak.

**10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 7:52 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:28 p.m.

**11. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:29 p.m.