

**BOARD OF EDUCATION MEETING**

**July 6, 2022**

**PRESENT:**

Brian Sales  
Kenneth Urban  
Mike Higgins  
Rosemary Natoli  
Anthony Pepe  
Ledy Torres  
Paul Daubel

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

Approximately 16 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Deborah Van Florcke, District Clerk, with the opening exercises and a moment of silent meditation.

Mrs. Van Florcke administers oath to reelected Board members Paul Daubel and Anthony S. Pepe.

**2. FOR ACTION**

Action: 2.1 President

Deborah Van Florcke called for nominations for President. Motion to nominate Kenneth Urban for President.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Mrs. Van Florcke administered the oath of office to Mr. Urban and turns the meeting over to the President.

Action: 2.2 Vice President

Mr. Urban called for nominations for Vice President. Motion to nominate Anthony S. Pepe for Vice President.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Second Vice President

Mr. Urban called for nominations for 2nd Vice President. Motion to nominate Brian J. Sales for 2nd Vice President.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Mr. Urban called for nominations for 2nd Vice President. Motion to nominate Ledy Torres for 2nd Vice President.

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Denied

Yes: Ledy Torres, Rosemary Natoli, Michael Higgins

Mrs. Van Florcke administers the oath of office to Mr. Pepe, Mr. Sales, and Dr. Bannon.

**3. APPOINTMENT OF OFFICERS**

Action: 3.1 District Clerk

Motion to appoint Deborah Van Florcke as District Clerk.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Mrs. Van Florcke was given the oath of office by the Confidential Secretary/Notary of Human Resources on July 7, 2022.

Action: 3.2 District Treasurer

Motion to appoint Karilyn Korec as District Treasurer.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Ms. Korec was given the oath of office in the District Clerk's office on July 7, 2022.

Action: 3.3 Deputy Treasurer

Motion to appoint the Paul LaVigna as Deputy Treasurer.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Mr. LaVigna was given the oath of office in the District Clerk's office on July 7, 2022.

Action: 3.4 Claims Auditor

Motion to appoint Michael Kearns, Claims Auditor, at a fee of \$20,100 as per Letter of Engagement for the 2022/23 school year.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Mr. Kearns was given the oath of office in the office of Human Resources by the Notary on July 18, 2022.

#### **4. OTHER APPOINTMENTS**

Action: 4.1 School Attorney (General Counsel and Labor Counsel)

Motion to approve the appointment of the firm of Ingerman Smith, L.L.P. as School Attorney (General Counsel and Labor Counsel) for the 2022/23 school year.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.2 Bond Counsel

Motion to approve the appointment of Hawkins Delafield & Wood, L.L.P. as Bond Counsel as per Letter of Engagement dated May 18, 2022.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.3 Internal Auditor

Motion to approve the appointment of R.S. Abrams & Co., L.L.P. as Internal Auditors at a fee of \$57,900, as per Letter of Engagement dated May 12, 2022.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.4 Disposition of RFP #22/23-010 - External Auditors

Motion to approve the appointment of EFPR Group Certified Public Accountants as our external auditors and award the disposition of RFP #22/23-010 for external auditors to EFPR Group Certified Public Accountants for the fiscal year ending June 30, 2023 with the district's option to renew the contract for four additional one year terms at the rates quoted.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.5 Chief Faculty Auditor

Motion to approve the appointment Karilyn Korec as Chief Faculty Auditor.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.6 Chief Faculty Counselors

Motion to approve the appointment of Joseph Agosta, Joseph Buccello, Tamika Eason, Cynthia Florio, Kristina Biamonte, and Andrew Lagnado, as Chief Faculty Counselors.

Motion by Rosemary Natoli, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.7 Purchasing Agent

Motion to approve the appointment of Susan Kanuika, Assistant Superintendent for Finance and Operations, as Purchasing Agent.

Motion by Rosemary Natoli, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.8 Deputy Purchasing Agent

Motion to approve the appointment of Karilyn Korec as Deputy Purchasing Agent.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.9 Records Management Officer

Motion to approve the appointment of Kelly Urraro as Records Management Officer.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.10 Records Access Officer

Motion to approve the appointment Deborah Van Florcke as Records Access Officer.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.11 Chief School Medical Officer

Motion to approve the appointment of Dr. Jason Hitner as Chief School Medical Officer as per RFP #22/23-001 approved at the Board of Education meeting of June 21, 2022 for the period of July 1, 2022 - June 30, 2023 in the amount \$56,000 with provisions for annual renewals through 2026-27.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.12 Property & Casualty Broker of Record

Motion to appoint NYSIR the Property & Casualty Broker of Record.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.13 Health Insurance/Employee Benefit Broker

Motion to appoint R. L. Dotton Assoc. Health Insurance/Employee Benefit Broker.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.14 Medicaid Compliance Officer

Motion to appoint Susan Kanuika, Assistant Superintendent for Finance and Operations as Medicaid Compliance Officer.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.15 Title IX Officer

Motion to approve the appointment of Danielle Grandin, Director of Special Education, as Title IX Officer.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 4.16 Alternate Title IX Officer

Motion to approve the appointment of Todd Andrews, Assistant Superintendent for Human Resources, as Alternate Title IX Officer.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

## **5. DESIGNATIONS/AUTHORIZATIONS**

Action: 5.1 Certify Payrolls

Motion to authorize the Michael Kearns, Claims Auditor to certify all payrolls.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 5.2 Budget Transfers

Motion to authorize the Superintendent of Schools to approve budget transfers up to \$10,000.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 5.3 Petty Cash Funds

Motion to establish the petty cash funds in the amount of \$100 to the following positions: Superintendent, District Clerk, District Treasurer, Food Services Director, Adult Education Director and Principals (6).

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 5.4 Conferences and Workshops

Motion to authorize the Superintendent of Schools or her designee to approve all conferences, conventions, workshops, etc. with designated expenses.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 5.5 Bank Designation

Motion to approve the following bank designations: J. P. Morgan Chase, New York Liquid Asset Fund (NYLAF). Other banks for the deposit of monies may from time to time be designated by written resolution duly adopted by a majority of this Board.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 5.6 Official Newspapers of District

Motion to approve Newsday, The Amityville Record and The Babylon Beacon as official newspapers of the district.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

## **6. OTHER ITEMS**

Action: 6.1 Meeting Nights

Motion to approve the following 2022/2023 meeting nights for the Board of Education with each meeting called to order at 7:30 p.m. unless otherwise noted:

### 2022/2023 MEETING DATES

July 6 Wed. (7:30 p.m.)

August 9, 22, 31 Wed. (5:15 p.m.)

September 6, 19

October 3, 17

November 7, 21

December 5, 19

January 9, 23

February 13

March 6, 20

April 17 Adopt. of Budget, 25 Tues. BOCES Vote  
May 8 (Public Hearing), 22 (Hiring Purposes Only)  
June 5, 20 Tues (7:30 p.m.)

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 6.2 Rate for Mileage Reimbursement

Motion to approve the rate for mileage reimbursement at the current IRS allowable rate.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 6.3 Readoption of Policies

Motion to readopt previous year's policies.

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

## **7. FOR ACTION**

Action, Minutes: 7.1 Approval of Minutes

Motion to approve the minutes of the June 21, 2022 Regular Board of Education Meeting.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.2 Reaffirmation of Audit Committee Charter

Motion to reaffirm the Audit Committee Charter.

Motion by Michael Higgins, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.3 Reaffirmation of Members to the Audit Committee

Motion to reaffirm the seven members of the School Board as members of the Audit Committee.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.4 Declinations - Elementary Teaching Assistant, High School Registered Nurse, Special Education Teacher

Motion to approve the following declination appointments.

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>REASON GIVEN</u></b>
<b>Mileny Guzman</b>	Summer School Program Elementary Teaching Assistant Appointed at the June 21, 2022 Board of Education Meeting	Personal
<b>Monica Mena</b>	Summer School Program High School Registered Nurse Appointed at the June 21, 2022	Personal

Board of Education Meeting

**Kate Barrera** Special Education (Elementary) Teacher Personal  
Susan E. Wiley Elementary  
Appointed at the May 23, 2022  
Board of Education Meeting

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

**Motion to approve action items 7.5 - 7.22**

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 7.5 Appointments: Probationary - Special Education Teacher, Music Teacher, School Social Worker

**Candidate: Michael Thompson, Special Education (Elementary) Teacher, Great Neck Road Elementary School**

Certifications: NYS Professional Certificate: Childhood Education (Grades 1-6) - eff. 6/26/19

NYS Professional Certificate: Literacy (B-2) - eff. 9/18/18

NYS Professional Certificate: Students w/disabilities (Grades 1-6) - eff. 9/18/18

Tenure Area: Special Education

Effective: September 1, 2022

Salary: Step 13 Column MA - \$81,255 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

**Candidate: Marc Cubas, Music Teacher, Deauville Gardens East/West Elementary School**

Certification: NYS Initial Certificate: Music - eff. 7/9/20

Tenure Area: Music

Effective: September 1, 2022

Salary: Step 7 Column MA - \$66,081 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

**Candidate: Christie L. Torre, School Social Worker, Great Neck Road Elementary School**

Certification: NYS Provisional Certificate: School Social Worker - effective 11/6/19

Tenure Area: School Social Worker

Effective: September 1, 2022

Salary: Step 10A Column MA + 30 - \$78,408 + \$3,528.36 (.045) School Social Worker differential of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026

Action (Consent): 7.6 Appointment: Temporary - Elementary (Bilingual) Teacher

**Candidate: Veruskka Summers, Temporary Appointment - Elementary (Bilingual) Teacher, Susan E. Wiley Elementary School**

Certification: NYS Initial Certificate - Childhood Education Grades 1-6 - effective 4/14/22

Service Area: Elementary

Effective: September 1, 2022 and terminating on or before Jun 30, 2023

Salary: Step 8 Column MA - \$67,833 of the 2022-23 Teachers' Salary Schedule

Action (Consent): 7.7 Annual Appointments - ISS Teachers - 2022-2023

**Candidate: Michael Ceccoli, ISS Teacher, Walter G. O'Connell Copiague High School**

Certifications: NYS Professional Certificate - Students w/disabilities 7-12 –effective 12/11/14,

NYS Professional Certificate - Social Studies 7-12 – effective 12/11/14

Effective: September 12, 2022 to on or before 6/21/23

Salary: \$46,650

**Candidate: William Sullivan, ISS Teacher, Copiague Middle School**

Certifications: NYS Professional Certificate - Childhood Education 1-6 - effective 8/6/19

NYS Professional Certificate - Students w/disabilities 1-6 - effective 8/5/17

Effective September 6, 2022 to on or before 6/5/23

Salary: \$46,650

Action (Consent): 7.8 Appointments - Per Diem Substitute Teachers

**Karen Wiking, Per Diem Substitute Teacher (.4), Susan E. Wiley Elementary School**

NYS Permanent Certificate: N, K & Grades 1-6 - effective 9/1/92

\$170/day, Effective 9/1/22 to on or before 6/30/23

**William Sullivan, Per Diem Substitute Teacher, Copiague Middle School**

NYS Professional Certificate: Childhood Education, Grades 1-6 - effective 8/6/19

NYS Professional Certificate: Students w/disabilities, Grades 1-6 - effective 8/5/17

\$170/day, Effective 6/12/23 to on or before 6/30/23

Action (Consent): 7.9 Substitute Appointment - Non-Teaching - Teaching Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Valerie Nevola	Teaching Assistant District	\$16.00/hr. Effective 9/1/2022

Action (Consent): 7.10 Appointments - Co-Curricular - 2021-2022 School Year

Mrs. Jennifer Ross-Troise recommends the following appointments:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Joseph Albanese	Elementary Band - GNR	\$2,046
Nicole Davidson	Elementary Band - SEW	\$2,046
Paul Mercieca	Elementary Band - DGE	\$2,046
Paul Mercieca	Elementary Band - DGW	\$2,046

Action (Consent): 7.11 Continuation of Appointment-Non-Teaching- Part-Time Courier

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Paul Hayes	Courier (Driver Messenger) Part-Time pm District	Step 2 \$20.04/hr. , 5 hrs./day Effective 7/12/22

Action (Consent): 7.12 Summer School Program 2022

High School Summer Program

The following teacher is recommended as an instructor for the full 6-week, four-hour High School Summer program for a stipend of 7,200.00. **Final assignment will be contingent upon program need.** All assigned staff will be eligible to receive a bonus of 750.00 for working all six weeks of the program. The summer school program is grant funded.

<u>STAFF</u>	<u>POSITION</u>
Thomas Korn	Italian I & II

Action (Consent): 7.13 Appointments - Committee on Special Education for the 2022-2023 School Year

Action (Consent): 7.14 Appointments - Committee on Preschool Special Education for the 2022-2023 School Year

Action (Consent): 7.15 Annual Appointments Summer School 2022

**Mr. James McCabe recommends the following nurses to work in the summer school program for a stipend of \$200 daily.**

<u>NAME</u>	<u>ASSIGNMENT</u>
Theresa Dana	High School Registered Nurse
Colleen Feulner	High School Registered Nurse



**Dr. Altruda and Mr. Ferretti recommend the following instructors for the full 6-week, four-hour High School Summer program for a stipend of \$7,200.00. Final assignments will be contingent upon program need. The following assigned staff will be eligible to receive a bonus of \$750.00. The summer school program is grant funded.**

<u>NAME</u>	<u>ASSIGNMENT</u>
Matthew Miles	Math Teacher/High School
Tyrell Ryan	Math Teacher/High School
John Lipponer	Math Teacher/High School

**The following teacher is recommended as Athletic Clinic Coach, at the rate of \$75, up to the number of hours indicated below:**

<u>NAME</u>	<u>PROGRAM</u>	<u>HOURS</u>
Steven Rebholz	Basketball	32

Action (Consent): 7.16 Student Services Staffing Recommendations - Summer 2022

Mr. James McCabe recommends the following social worker to work additional hours to coordinate with the nurses and identify and contact parents of new entrants and incoming students who are missing immunizations and/or physicals requirements.

<u>NAME</u>	<u>RATE OF PAY/DATES OF ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Angely Miliano	Per diem Rate up to 3 additional days	Social Worker/Middle School

Mr. James McCabe recommends that the following Guidance Counselor work additional hours to complete the following, prior to school starting: Check all schedules, Resolve Conflicts, Summer School Reversals, Yellow Card Update, New Entrant Schedules, NYSESLAT Reversals, August Graduation Reconciliation:

<u>NAME</u>	<u>RATE OF PAY/DATES OF ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Isabella Wood Smitelli	Per diem Rate up to 5 additional days	Guidance Counselor/High School

Action (Consent): 7.17 Updated List of Impartial Hearing Officers

Approval the Updated List of Impartial Hearing Officers who have been certified to serve in the capacity by the State Education Department.

Action (Consent): 7.18 Annual Appointments - Dignity Act Coordinators - 2022 - 23

The following staff members are recommended to serve as the Dignity Act Coordinators pursuant to the Commissioner's Regulation which states that at least one employee in every school should be designated as a Dignity Act Coordinator. The Dignity Act Coordinator's name shall be shared with all school personnel, students and parents. They will be thoroughly trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, gender orientation, gender and sex.

<u>Name</u>	<u>Assignment</u>
Joseph Agosta	Dignity Act Coordinator High School
Alison Stritzl	Dignity Act Coordinator High School
Andrew Lagnado	Dignity Act Coordinator Middle School
Francesca Walker	Dignity Act Coordinator Middle School
Kristina Biamonte	Dignity Act Coordinator Deauville Gardens West
Jessica Kopping	Dignity Act Coordinator Deauville Gardens West
Joseph Buccello	Dignity Act Coordinator Deauville Gardens East

Lysa Mullady Dignity Act Coordinator  
Deauville Gardens East

Cynthia Florio Dignity Act Coordinator  
Susan E. Wiley

Chelsea Trotta Dignity Act Coordinator  
Susan E. Wiley

Tamika Eason Dignity Act Coordinator  
Great Neck Road

Adrienne Mahoney Dignity Act Coordinator  
Great Neck Road

Action (Consent): 7.19 Appointments - Student Workers - Eagle's Nest Food Pantry Workers

<u>NAME</u> <u>PRESENT GRADE</u>	<u>ASSIGNMENT</u> <u>SCHOOL</u>	<u>SALARY</u> <u>EFFECTIVE DATE</u>
<b>Angel Aviles De La Cruz</b> <b>Grade 10</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>
<b>Alicia Benjamin</b> <b>Grade 9</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>
<b>Anthony Burgos Velasco</b> <b>Grade 10</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>
<b>Cristian Delcid</b> <b>Grade 10</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>
<b>Emelin Sanchez Lainez</b> <b>Grade 9</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>
<b>Rudelky Sosa Santana</b> <b>Grade 10</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>
<b>Mayde Max</b> <b>Grade 10</b>	<b>Summer Vocational Camp</b> <b>Walter G. O'Connell Copiague High School</b>	<b>\$15.00 per hour</b> <b>7/11/22</b>

Action (Consent): 7.20 Appointment - Surrogate Parent for the 2022-2023 School Year

Action (Consent): 7.21 Appointments Co-Curricular - 2022-23

Mrs. Ross-Troise recommends the following co-curricular appointments:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
<b>HIGH SCHOOL:</b>		
Eric Dobmeier	Band Camp Director	2,980
Eric Dobmeier	Marching Band Director	7,285
Lacy McIntyre	Band Camp Assistant Director	2,097
Lacy McIntyre	Marching Band Assistant Director	4,967

Action (Consent): 7.22 Appointments - Ancillary Staff - 2022-23 School Year

Mrs. Ross-Troise recommends the following appointments for the 2022/23 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
<b>HIGH SCHOOL:</b>		
Eitan Chervony	Percussion Technician - Summer	\$1,000
Dahlia Claros-Sanchez	Guard Technician - Fall	\$1,000
Dahlia Claros-Sanchez	Guard Technician - Summer	\$1,000
Katherine DeMaria	Color Guard	\$3,974
Destiny DeLaCruz	Color Guard Technician	\$2,000
Eric Dobmeier	Musical Arranger	\$2,000

Brian	Genua	Sound Designer	\$500
Tristan	Hayes	Percussion Head Technician	\$4,000
Tristan	Hayes	Band Camp Visual Coordinator	\$2,000
Anthony	Malizia	Ensemble Technician - Fall	\$1,250
Anthony	Malizia	Ensemble Technician - Summer	\$1,250
Lacy	McIntyre	Drill Writer	\$2,000
Jason	Schirripa	Percussion Arranger	\$1,500
Steven	Velasquez	Color Guard Writer	\$1,500

Action: 7.23 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 4/13/22, 6/7/22, 6/8/22, 6/9/22, 6/13/22, 6/14/22, 6/15/22, 6/17/22 and 6/22/22

Motion by Brian J Sales, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.24 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 6/1/22, 6/16/22, 6/22/22, 6/23/22

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.25 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 6/17/2022

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.26 Curriculum Writing Project

Recommendation for the following Curriculum Writing Project

I would like to recommend the following Curriculum Writing Project for approval by the Board of Education. Teachers will be paid at the rate of \$45.00 hr. as outlined below.

<u>Building</u>	<u>Subject</u>	<u>Course</u>	<u>Staff</u>	<u>Hours</u>	<u>Teacher Rate</u>
HS	Fine Arts	Studio in Art	Christie Layden	20	\$900.00

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.27 Resolution Regarding Health Services and Instructional Contracts for the 2022/23 School Year

Motion to approve the resolution regarding Health Services and Instructional Contracts for the 2022/23 school year.

**RESOLUTION**

**BE IT RESOLVED**, that the President of the Board of Education or Superintendent of Schools be authorized and directed to execute all such instructional and health services contracts provided to special education students and students attending private and parochial schools outside the district for the 2022/23 school year.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.28 Approval of Board Policies

Motion to approve the following policy changes.

1400, Public Complaints  
4810, Teaching About Controversial Issues  
6680, Internal Audit Function  
9280-E, Professional Staff Development Exhibit Administrative Internship Application  
9280-R, Professional Staff Development Regulation  
9282-E.2, Request for Reimbursement  
9311, Support Staff Qualifications  
9324, Support Staff Vacations And Holidays  
9324-R, Support Staff Vacations And Holidays Regulation  
9330, Support Staff Recruiting And Hiring  
9330-R, Support Staff Recruiting And Hiring Regulation  
9352, Probationary Service And Permanent Appointments  
9354.2, Resignation Of Support Staff Members  
9354.4, Suspension And Dismissal Of Support Staff Members  
9360, Support Staff Assignments And Transfers  
9360-R, Support Staff Assignments And Transfers Regulation  
9372, Support Staff Visitations And Conferences  
9380, Support Staff Development  
9381, Support Staff Orientation  
9411, Board Negotiating Agents  
9500, Miscellaneous Personnel Policies  
9501, Conditional Appointment & Emergency Conditional Appointment Of Staff Members Subject to Such Appointments  
9510, Personnel Records  
9511, Staff Health  
9520, Staff Complaints And Grievances  
9520.2, Family And Medical Leave  
9520.2-R, Family And Medical Leave Regulation  
9530, Smoking On School Premises By Staff  
9540, Employees With HIV-Related Illness  
9540-R, Employees With HIV-Related Illness Regulation  
9580, Military Leaves

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.29 2021/22 Budget Transfers in Excess of \$10,000

Motion to approve 2021/22 budget transfers in excess of \$10,000.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.30 Recommendation to Continue Consulting Agreement with Seneca Consulting to Provide Affordable Care Act (ACA) Compliance Monitoring

Motion to approve consulting agreement with Seneca Consulting to provide Affordable Care Act (ACA) compliance monitoring.

Motion by Anthony S Pepe, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.31 Fiscal Advisors Agreement 2022-2023

Motion to approve the renewal agreement with Fiscal Advisors and Marketing, Inc. as the District's financial advisor.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.32 Renewal of Agreement with PMA Management Corporation

Motion to approve the agreement with PMA Management Corporation.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 7.33 Disposition of Bid #22/23-011 - Coach Bus Services for Athletic Trips, High School Band Trips and Other Events

Motion to approve the disposition of bid #22/23-011 - Coach Bus Services for Athletic Trips, High School Band Trips & Other Events.

Motion by Michael Higgins, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

## **8. REPORTS**

District Cell Phones and Data Accounts

District Credit Cards

Semi-annual Report for Disposal of District Property

Superintendent's Report:

Enrichment activities during summer school are very different from what we typically do. Elementary summer school started yesterday. High School summer school starts next week. Mr. Gaudioso will be the summer school principal. We are still hiring. There are four probationary positions open. There is a lot going on and it's a huge undertaking. We are actively working on getting ready for September.

Karla Cangelosi gave a presentation on the Summer Elementary Enrichment program at Great Neck Rd. Elementary School and the Remedial Program at Deauville Gardens East and West Elementary School.

Mike Ferretti gave a presentation on the Middle School program.

## **9. CORRESPONDENCE**

There is no new correspondence.

## **10. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Tuesday, August 9, 2022, at 7:30 p.m. in the Middle School Auditorium.

## **11. UNFINISHED BUSINESS**

There is no unfinished business.

## **12. NEW BUSINESS**

There is no new business.

## **13. VOICE OF THE BOARD**

Ledy Torres said her son loves the Summer Camp program. He is very excited to go to school every day. Thank you for all you have done.

Ken Urban said that the high school graduation was well put together and a wonderful event. In regards to the food distribution, he said that hundreds of kids/families are getting food and the people running it are doing a great job.

**14. VOICE OF THE PEOPLE**

A community member wanted to discuss School Safety. He wanted to know what was being done in regards to an active shooter? What is the protocol for a lockdown? Dr. Bannon explained all of the procedures we have in place. She said it is always changing with the changing situations that arise. We have plans in place for doors in all of the schools to lock automatically in case of an emergency. We are waiting for the supplies for this to be installed. They are being delayed due to the supply chain situation. The community member then wanted to talk about hot food in the cafeteria. He asked if the breakfast and lunch could be hot food? The Superintendent said we did have it, but Covid changed us to having foods wrapped individually. Hoping to get back to the hot food soon.

**15. POSSIBLE EXECUTIVE SESSION**

Action: 15.1 Enter into Executive Session (if needed)

Motion to enter into Executive Session to discuss

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:15 p.m.

Action: 15.6 Return to Open Session Topics

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 9:16 p.m.

**16. ADJOURNMENT**

Action: 16.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:17 p.m.

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Deborah Van Florcke  
District Clerk