

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, March 20, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Ledy Torres, Michael Higgins

Superintendent

Dr. Kathleen Bannon

Approximately 12 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes March 6, 2023 Regular Board of Education Meeting

Motion to approve the minutes of the Regular Board of Education meeting of March 6, 2023.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Teaching Assistants, Social Studies Teacher, Special Education Teacher, School Social Worker

Motion to accept the following resignations:

NAME	ASSIGNMENT / SCHOOL	SERVICE IN DISTRICT	EFFECTIVE	REASON GIVEN
Toni Clemens	Teaching Assistant Great Neck Road Elementary School	5/13/03-3/1/23	3/1/23	Retirement
Brianne Delgado	Teaching Assistant Deauville Gardens East Elementary School	9/26/17-3/10/23	3/10/23	To become an ESL Teacher (Annual)
Julieta Jaime	Social Studies Teacher Walter G. O'Connell Copiague High School / Copiague Middle School	9/1/21-Present	6/23/23	Personal
Kristen McLeod	Special Education Teacher Deauville Gardens West Elementary School	9/1/22-Present	6/23/23	Personal
Crystal Walker	School Social Worker District	9/1/22-Present	4/20/23	Termination

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Leave of Absence - Part-Time Food Service Worker

Motion to accept the following request for leave of absence:

NAME	ASSIGNMENT/SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Alicja Orłowska	Part-Time Food Service Worker High School	11/4/14-Present	3/16/23 terminating 6/30/23*	Medical

*This date will be adjusted if needed.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Tenure Recommendations - Professional Staff Members

Motion to approve the tenure recommendations of the following Professional Staff members:

NAME/ADDRESS	ASSIGNMENT	TENURE AREA	END OF PROBATIONARY PERIOD	TENURE EFFECTIVE DATE
Michael Ferretti	Director of Strategic Planning & Safety District	Director of Strategic Planning & Safety	6/30/23	7/1/23
William Bennett	Director of Physical Education & Athletics District	Director of Physical Education & Athletics	6/30/23	7/1/23
Carolann DeRosa	Special Education Teacher Great Neck Road Elementary School	Special Education	8/31/23	9/1/23
Ryan Dobbins	English as a Second Language Teacher Middle School	English as a Second Language	8/31/23	9/1/23
Brian Genua	Music Teacher Walter G. O'Connell Copiague High School	Music	8/31/23	9/1/23
Kevin Miller	Music Teacher Copiague Middle School	Music	8/31/23	9/1/23
Michael Perna	Foreign Language Teacher Copiague Middle School	Foreign Language 7-12	8/31/23	9/1/23
Michelle Turcios	Foreign Language Teacher Copiague Middle School	Foreign Language 7-12	8/31/23	9/1/23

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.5 Request for Administrative Internship

Motion to approve for Administrative Internship

NAME/ADDRESS	SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATES
Karilyn Korec 62 Springmeadow Dr. Holbrook, NY 11741	Central Office Accounting	March 2021 - Present	May 2023 through June 2024

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.6 - 2.11

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.6 Appointments: Teaching: Probationary - School Social Worker, Elementary Teachers, Social Studies (Bilingual) Teacher

Candidate: Angely Miliano-Fernandez, School Social Worker, Copiague Middle School

Certification: NYS Provisional Certificate: School Social Worker - effective 12/1/17

Tenure Area: School Social Worker

Effective: September 1, 2023

Salary: Step 10 Column MA - \$71,476 + \$3,216.42 (.045) School Social Worker differential of the 2023-24 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027

Candidate: Mikaela Sherlock, Elementary Teacher, Susan E. Wiley Elementary School

Certification(s): NYS Initial Certificate: Early Childhood Education B-Grade 2 - effective 3/18/21

NYS Initial Certificate: Childhood Education 1-6 - effective 11/13/19

Tenure Area: Elementary

Effective: September 1, 2023

Salary: Step 8 Column MA - \$67,833 of the 2023-2024 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Brionna Silva, Elementary Teacher, Great Neck Road Elementary School

Certification(s): NYS Initial Certificate: Childhood Education 1-6 - effective 6/9/21

NYS Initial Certificate: Early Childhood Education B-Grade 2 - effective 6/26/21

NYS Initial Certificate: Students With Disabilities B-6 - effective 6/26/21

Tenure Area: Elementary

Effective: September 1, 2023

Salary: Step 8 Column BA + 9 - \$60,180 of the 2023-2024 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Thomas King, Social Studies (Bilingual) Teacher, Walter G. O'Connell Copiague High School/Copiague Middle School

Certification(s): NYS Initial Certificate - Social Studies 7-12 - effective 2/26/21

NYS Initial Certificate - Social Studies 5-6 Extension - effective 3/9/21

Effective: September 1, 2023

Salary: Step 9 Column MA+15 - \$71,382 of the 2023-24 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.7 Appointment: Temporary - ESL Teacher

Candidate: Brianne Delgado, Temporary Appointment - English as a Second Language Teacher, Susan E. Wiley Elementary School

Certification(s): NYS Initial Certificate: English to Speakers of Other Languages - effective 2/2/23

Teaching Assistant, Level III - effective 12/21/22

Service Area: English as a Second Language

Effective: March 13, 2023 and terminating on or before June 30, 2023

Salary: Step 7 Column MA - \$66,081 (prorated) of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.8 Appointment - Per Diem Substitute Teacher

Alfio DiMaggio, Per Diem Substitute Teacher, DGW

NYS Professional Certificate: Childhood Education Grades 1-6, Effective 8/24/18

\$170/day, Effective 3/21/23 to on or before 6/30/23

Action (Consent): 2.9 Appointments - Co-Curricular - 2022-2023

NAME	ASSIGNMENT	STIPEND
Taylor Barbarino-Falk	HS Cheerleading A Club 12/6/22 & 12/13/22	\$4,967 (prorated)
Alyssa Tracey	HS Cheerleading A Club 12/17/22 - 2/15/23	\$4,967 (prorated)
Diana Peralta	MS Dance Club	\$1,048.50 (prorated)

Action (Consent): 2.10 Continuation of Appointments - Non-Teaching Staff - Cafeteria Aide, School Monitor, PT Food Service Worker, Custodial Worker I

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Jine Gutierrez	Cafeteria Aide / DGW	Step 3 - \$15.79/hr., 2.75 hrs./day Effective 3/29/23
Kerry Tighe	School Monitor / HS	Step 3 - \$15.79/hr., 4hrs./day Effective 4/11/23
Diana Idrovo	PT Food Service Worker / MS	Step 3 - \$15.64/hr., 4hrs./day Effective 3/29/23
Jason Sheets	Custodial Worker I / SEW	Step 1 - \$45,540 (prorated) Effective 4/3/23

Action (Consent): 2.11 Annual Appointments - Additional Chaperones 2022/2023

Mr. Bennett has recommended the following staff members as additional chaperones for the 2022/2023 school year:

<u>NAME</u>	<u>POSITION</u>
Barbara Vallone-Draddy	Registered Nurse
Jine Gutierrez	Cafeteria Aide

Action: 2.12 Resolution: Creation of Supervisory Position; Appointment of Staff Member

RESOLUTION

Be it resolved, that the Board of Education hereby creates a new position to be known as Director of Fine Arts effective July 1, 2023; and

Be it further resolved, that Jennifer Ross-Troise is hereby appointed to the position of Director of Fine Arts effective July 1, 2023, without loss of existing tenure and seniority rights, since the new position is determined to be a corresponding and similar position within the meaning of Education Law, Section 3013. She will be placed on Step 20 of the Director Salary Schedule.

**Adopted by the Board of Education: March 20, 2023
Copiague Union Free School District**

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 2/17/23, 2/27/23, 2/28/23, 3/1/23, 3/2/23, 3/3/23, 3/7/23, 3/8/23 and 3/10/23

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.14 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 2/28/23, 3/2/23, 3/7/23, 3/8/23

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.15 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 2/27/23; 03/03/23 (22-23); 03/03/23 (23-24); 03/06/23 (22-23); 03/06/23 (23-24); 03/09/23; and 03/10/23

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.16 Approval of Board Policies

Motion to approve the following policy changes.

1134, Broadcasting of Board Meetings
1721-E.2, Administrative Internship Application
1740, Relationship With Nonpublic Schools

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.17 Acceptance of the Federal Single Audit Report for the Year Ended June 2022

Motion to accept the Federal Single Audit Report for the year ended June 2022.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.18 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve the 2022/23 budget transfers in excess of \$10,000.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of February 2023

Treasurer's Report for the Month of February 2023

Revenue Budget Status and Investment Reports - February 2023

Cafeteria Operating Report Summary February 2023

Appropriation (Expenditure) Budget Status Reports - February 2023

Budget Transfers Less Than \$10,000 for February 2023

Enrollment Report for Period Ending February 24, 2023

Superintendent's Report

Dr. Bannon said that the high school play was exceedingly well done. The students and teachers did a great job. We are planning a 5 week Saturday program for Kindergarten students most at risk. We are working on specific strategies for this program. The Community Summit is in it's planning stages. Dr. Bannon spoke about some of the logistics. Invitations will be going out soon.

School Budget 2023/2024 - Work Session

First Policy Review

1000, Community Relations Goals
1100, Public Information Program
1110, School Sponsored Publications
1120, School District Records
1120-E, School District Records Exhibit
1120-R, School District Records Regulation
1130, News Media Relations
1131, News Releases
1133, News Media Services At Board Meetings
1140, Student Involvement In Public Information Program
1210, Citizens Advisory Committees
1210-R, Citizens Advisory Committees Regulation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, April 17, 2023, at 7:30 p.m. in the Central Office Board of Education Room. The agenda will include a work session for the development of the 2023/2024 school budget.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Urban said the high school play was fantastic. The kids had a great time performing. Very nice to see. The food distribution this past Saturday went very well. They gave out all of the food. The radio show is coming up. He hopes we get a lot of people to sign on. The kids are very excited. Mr. Sales spoke about some of the details of the events he recently attended. He discussed what the Senate and Assembly proposal was about. He mentioned that they are on the same page which is nice to see. Mr. Sales stated that the naming of the high school wrestling room in honor of Coach Cip was very well attended and nicely done. Mr. Pepe mentioned that the high school play was fantastic. It was very enjoyable. He also spoke about a webinar he is watching that Dr. Bannon shared regarding Artificial Intelligence. It is very interesting and well done. Mr. Higgins spoke about the Robotics Competition at Hofstra University and how incredible it was. It's very impressive to see how these robots are built and work. Very creative.

9. VOICE OF THE PEOPLE

There were no comments from the public.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:21 p.m.

Personnel Matters

Student Matters

Return to Open Session

Motion to return to Open Session.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 9:10 p.m.

11. ADJOURNMENT

Adjourn the Meeting

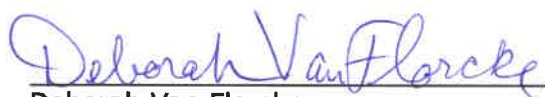
Motion to adjourn the meeting.

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:11 p.m.



Deborah Van Florcke
District Clerk