

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, March 6, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Ledy Torres, Michael Higgins

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Approximately 16 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes February 13, 2023 Regular Board of Education Meeting and Budget Work Session

Motion to approve the minutes of the Regular Board of Education meeting of February 13, 2023.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations-PT Office Assistant and Assistant Cook

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Marissa Fiore	Part-Time Office Assistant Copiague Middle School	9/19/16-3/2/23	3/2/23	Personal
Tatiana Cipriani	Assistant Cook Walter G. O'Connell Copiague High School	11/18/08-Present	3/10/23	Personal

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Leave of Absence - Director of ENL and World Languages

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Michelle Passeggiata	Director of ENL and World Languages District	9/1/04-Present	6/5/23 terminating 7/3/23*	Childcare

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Declination - Non-Certified Per Diem Substitute Teacher

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>REASON GIVEN</u>
Patrice Ryan	Non-Certified Per Diem Substitute Teacher Copiague Middle School Appointed at the December 19, 2022 Board of Education Meeting	Personal

Motion to approve action items 2.5 - 2.12

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointments: Teaching: Regular Substitute Teachers - Guidance Counselor, Elementary Teacher

Candidate: Isabella Wood Smitelli, Regular Substitute Teacher Appointment - Guidance Counselor, Deauville Gardens West Elementary School

Certification: NYS Provisional Certificate - School Counselor - Effective 3/4/22

Effective: 3/6/23

Salary: Step 7 Column MA - \$66,081 + .045 (prorated) Guidance Counselor of the 2022-2023 Teachers' Salary Schedule

Candidate: Madison Belcher, Regular Substitute Teacher Appointment - Elementary Teacher, Deauville Gardens West Elementary School

Certification: NYS Initial Childhood Education 1-6 - Effective 7/2/21

Effective: 2/27/23

Salary: Step 6 Column BA - 53,481 (prorated) of the 2023-2023 Teachers' Salary Schedule

Action (Consent): 2.6 Appointment: Teaching: Probationary - Special Education (Elementary) Teacher

Candidate: Emily McLeer, Special Education (Elementary) Teacher, Elementary School

Certifications: NYS Initial Certificate - Students with Disabilities 1-6 - effective 9/1/22

NYS Initial Certificate -Childhood Education 1-6 - effective 9/1/22

Tenure Area: Special Education

Effective: September 1, 2023

Salary: Step 7 Column BA - \$54,898 of the 2023-2024 Teachers' Salary Schedule

Probationary Period: September 1, 2023 terminating August 31, 2027*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.7 Probationary Appointment - Full-Time Teaching Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Alexandra Alaimo	Teaching Assistant Full-Time Deauville Gardens West Elementary School	Step 1-\$43,302 (prorated) Effective 2/27/23 Probationary Period Ends 6/30/26

Action (Consent): 2.8 Appointments - Coaching Staff - Spring 2023

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Tyler Grunthal	JV Baseball Head Coach First Aid pending	\$7,640
Michael Thompson	JV Baseball Assistant Coach First Aid pending	\$6,952

Action (Consent): 2.9 Appointment - Head Chaperone - Spring 2022/23

Mr. Bennett recommends the following appointment for the Spring season 2022/23 school year:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Spring High School	\$2,500 plus \$70 per athletic event attended

Action (Consent): 2.10 Permanent Appointment - Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Dawn Umbria	Part-Time Office Assistant Susan E. Wiley Elementary School	\$20.48/Hr., 3.5 Hrs./Day Effective 3/17/23

Action (Consent): 2.11 Continuation of Appointment-Non-Teaching- Part-Time Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Richard Gramse	Part-Time Custodial Worker Copiague Middle School	Step 1-\$18.68/Hr., 4 Hrs./Day Effective 3/7/23
Michael McPadden	Part-Time Custodial Worker Deauville Gardens East/West Elementary School	Step 1-\$18.68/Hr., 4 Hrs./Day Effective 3/7/23
Carlos Velez	Part-Time Custodial Worker Walter G. O'Connell Copiague High School	Step 1-\$18.68/Hr., 4 Hrs./Day Effective 3/7/23

Action (Consent): 2.12 Continuation of Appointment-Non-Teaching- Full-Time Food Service Workers & Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jesus Arce	Full-Time Food Service Worker Deauville Gardens East/West Elementary Schools	Step 3-\$18,410.38 Effective 3/8/23
Yleanni Lamar Vicioso	Full-Time Food Service Worker Copiague Middle School	Step 3-\$18,410.38 Effective 3/8/23
Elaine Rosenstock	Part-Time Food Service Worker Susan E. Wiley Elementary School	Step 3-\$15.64/Hr., 4 Hrs./Day Effective 3/8/23

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 2/7/23, 2/14/23, 2/15/23, 2/16/23

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 2/6/23; 2/8/3 (22-23); 2/8/2023 (23-24); 2/10/23; 2/16/2023; and 2/17/2023

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 1/30/23, 1/31/23, 2/1/23, 2/3, 23, 2/6/23, 2/7/23, 2/8/23, 2/9/23, 2/10/23, 2/14/23, 2/15/23, 2/16/23 and 2/17/23

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.16 Acceptance of Donation from New York Schools Insurance Reciprocal

Motion to accept a monetary donation from NYSIR to be used for a High School Senior scholarship award.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.17 Disposition of RFP#22/23-012- Boiler Replacement at Walter G. O'Connell Copiague High School, Copiague Middle School and Great Neck Road Elementary School

Motion to award the disposition of RFP #22/23-012 for boiler replacement at Walter G. O'Connell Copiague High School, Copiague Middle School and Great Neck Road Elementary School to Thermo Tech Combustion, Inc..

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.18 Approval of Board Policies

Motion to approve the following policy changes.

1150, School Budget And Bond Referenda Information
1721, Student Teaching And Internship Programs
1721-E.1, Professional Field Experience Application
1721-R, Student Teaching And Internship Regulation
1741, Relations With "Home Schools"
1741-R, Relations With "Home Schools" Regulation
1920, Relations With Parents With Disabilities
1920-E.1, Relations With Parents With Disabilities Exhibit
1920-E.2, Relations With Parents With Disabilities Exhibit
1920-R, Relations With Parents With Disabilities Regulation
1925, Interpreters For Hearing-Impaired Parents
1925-E.1, Interpreters For Hearing-Impaired Parents
1925-E.2, Interpreters For Hearing-Impaired Parents
4327, Homebound Instruction

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.19 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.20 Resolution to Participate in Eastern Suffolk BOCES Joint Municipal Cooperative Bidding Program- CoSer 612 for 2023-2024

Motion to approve a resolution to participate in Eastern Suffolk BOCES Joint Municipal Cooperative Bidding Program- CoSer 612 for 2023-2024

SCHOOL YEAR 2023-2024

RESOLUTION (A)

JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the _____, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, evaluating bids, awarding via Eastern Suffolk BOCES Board approval, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.21 Resolution to Participate in Southern Westchester BOCES Cooperative Bid for 2023-2024

Motion to approve a resolution to participate in Southern Westchester BOCES Cooperative Bid for 2023-2024.



RESOLUTION OF BOARD OF EDUCATION

WHEREAS it is the desire of the Southern Westchester Board of Cooperative Educational Services to allow any officer, board, or agency of a political subdivision or of any district therein, adopting this Resolution to bid jointly in those supplies, commodities, materials, and equipment set forth below.

Now, therefore, be it

RESOLVED that the COPIAGUE UNION FREE School District agrees to participate with other school districts of the Southern Westchester Board of Educational Services, Westchester County, New York adopting this in the joint bidding of:

	Please check Either	
	<u>YES</u>	<u>NO</u>
1. Art Supplies	✓	_____
2. School & Office Supplies	✓	_____
3. Fine Paper Supplies	✓	_____
4. Audio Visual Supplies & Equipment	✓	_____
5. Bakery Goods	✓	_____
6. Cafeteria Food Supplies	✓	_____
7. Custodial Supplies	✓	_____
8. Custodial Paper Supplies	✓	_____
9. Lumber Supplies	✓	_____
10. Laser & Ink Jet Toners, OEM	✓	_____
11. Microcomputer Hardware	✓	_____
12. Furniture, Storage, and Athletic Equipment	✓	_____

BE IT FURTHER RESOLVED that this Resolution shall remain in effect until: June 30, 2024, and

BE IT FURTHER RESOLVED that it is agreed that the specifications as presented will be used, and that this Board agrees to bid its required amount of said commodities jointly with other participating school districts and Southern Westchester and the Southern Westchester Board of Cooperative Educational Services. The recommendation of the Purchasing Steering Committee will be considered when this Board acts on the purchase of said Commodities.

BE IT FURTHER RESOLVED that the invitation to bid will be advertised by BOCES in the Journal News in accordance with the provisions of Section 103 to the General Municipal Law.

_____	Copiqague Union Free School District
Clerk	School District
_____	2650 Great Neck Road, Copiague, NY 11726
Date of Board Adoption	Address

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.22 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve the 2022/23 budget transfers in excess of \$10,000.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.23 Curriculum Writing Project

Motion to approve the curriculum writing project.

I would like to recommend the following Curriculum Writing Project for approval by the Board of Education. Curriculum writing work will impact the instructional program for the second semester of the 22-23 school year. The rate of pay is \$45.00 hr.

Building	Subject	Course	Staff	Hours	Teacher Rate
HS	SS	Leadership	Colleen Gurtner	10	450

Motion by Anthony S. Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.24 Nomination of Members to Serve on the Western Suffolk Board of Cooperative Educational Services

Motion to table the nominations of Mrs. Jeanette Santos and Mr. Peter Wunsch to fill vacant seats on the Board of Education Western Suffolk BOCES for one three year term.

RESOLUTION

BE IT RESOLVED, that the Copiague Union Free School District hereby nominates Mrs. Jeanette Santos and Mr. Peter Wunsch as candidates for re-election to serve on the Board of Education for Western Suffolk BOCES.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Tabled

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.25 Resolution - Approval of Stipulation of Settlement with a Staff Member

Motion to approve the attached Stipulation of Settlement with a staff member:

BE IT RESOLVED, that the Board of Education approves and authorizes the Board President and Superintendent of Schools to execute an agreement with the employee whose identity have been made known to the Board of Education in Executive Session.

Motion by Brian J Sales, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of January 2023

Treasurer's Report for the Month of January 2023

Cafeteria Operating Report Summary January 2023

Revenue Budget Status and Investment Reports - January 2023

Budget Transfers Less Than \$10,000 for January 2023

Extra Classroom Activity Reports- October 1, 2022 through December 31, 2022

Appropriation (Expenditure) Budget Status Reports - January 2023

Superintendent's Report: Thursday, March 9th will be a Superintendent's Conference Day for grades K-12 and will have training for staff. The high school musical is next Thursday through Saturday and will be a great production. They have been working very hard. Mrs. Kanuika has been working on the budget and the district is fully funded in foundation aid.

School Budget 2023/2024 - Work Session

Second Policy Review

1134, Broadcasting of Board Meetings

1721-E.2, Administrative Internship Application

1740, Relationship With Nonpublic Schools

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, March 20, 2023, at 7:30 p.m. in the Central Office Board of Education Room. The agenda will include a work session for the development of the 2023/2024 school budget. There will be an Audit Committee meeting preceding the Board of Ed meeting at 7:00 p.m.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

The students were interviewed for the radio segments. They went very well. The first segment is about eSports and will be aired on April 1st. The second segment is about the Electrical and HVAC R Program which will be aired on April 8th. Mr. Urban spoke about a N-SSBA meeting he attended.

Mr. Sales spoke about the Legislative Breakfast he attended. He said it was well attended and the discussions with the politicians were very good. Mr. Sales remarked how their meeting with Assemblywoman Kimberly Jean-Pierre went very well.

Mr. Pepe spoke about an article he read in the On Board magazine regarding Artificial Intelligence. He said it was a very interesting article and worth the read.

Ms. Torres spoke about the Seal of Biliteracy and how it affects students for their future.

9. VOICE OF THE PEOPLE

There were no comments from the public.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:20 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 9:25 pm

11. ACTION

Approval to Untable Action Item 2.24

Motion to Untable Action Item 2.24

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Nomination of Members to Serve on the Western Suffolk Board of Cooperative Educational Services

Motion to approve the Nomination of Members to Serve on the Western Suffolk Board of Cooperative Educational Services

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

12. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:42 p.m.



Deborah Van Florcke