

**BOARD OF EDUCATION MEETING
Regular Meeting Agenda**

Monday, February 13, 2023

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM by Kenneth Urban, President of the Board of Education in the Central Office Board of Education Room.

Procedural: 1.2 Flag Salute & Silent Meditation

Procedural: 1.3 Roll Call by District Clerk

Members present

Kenneth Urban, Anthony S. Pepe, Brian J. Sales, Rosemary Natoli, Paul Daubel, Ledy Torres, Michael Higgins

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Approximately 24 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes January 23, 2023 Regular Board of Education Meeting

Motion to approve the minutes of the Regular Board of Education meeting of January 23, 2023.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations-Special Education Teachers, Mathematics Teacher, Elementary Teachers, PT Office Assistant (Spanish Speaking), Cafeteria Aide

Motion to accept the following resignations:

NAME	ASSIGNMENT / SCHOOL	SERVICE IN DISTRICT	EFFECTIVE	REASON GIVEN
Camille Nidds	Special Education Teacher Copiague Middle School	4/29/94-Present	6/30/23	Retirement
David Swaim	Mathematics Teacher Walter G. O'Connell Copiague High School	9/1/00-Present	6/30/23	Retirement
Patricia Magner	Elementary Teacher Susan E. Wiley Elementary School	9/1/95-Present	6/30/23	Retirement
Deborah Delaney	Special Education Teacher Walter G. O'Connell Copiague High School	9/1/04-Present	6/30/23	Retirement
Jeanne Beth Demott	Elementary Teacher Great Neck Road Elementary School	9/1/91-Present	6/30/23	Retirement
Laura Guire	Special Education Teacher Deauville Gardens East Elementary School	9/1/93-Present	6/30/23	Retirement
Kaitlyn Chan	Elementary Teacher Deauville Gardens West Elementary School	9/1/21-1/30/23	1/30/23	Personal
Jeamoure Mercado	Part-Time Office Assistant (Spanish Speaking) Copiague Middle School	1/2/20-2/3/23	2/3/23	Personal
Lisa Firth	Cafeteria Aide Great Neck Road Elementary School	9/1/22-1/27/23	1/27/23	Personal

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Leaves of Absence - Elementary Teachers, ESL Teacher

Motion to accept the following requests for leaves of absence:

NAME	ASSIGNMENT/SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Crystal DiCioccio	Elementary Teacher Susan E. Wiley	9/1/15-Present	1/13/23 terminating 4/18/23*	Childcare
Marissa Krause	Elementary Teacher Deauville Gardens West	11/5/14-Present (12/22/22-1/27/23)	1/30/23 terminating on or about 6/30/23* or the return of the teacher	Childcare
Kathleen Kissane	ESL Teacher	9/1/21-Present	2/6/23	Medical

Middle School

(1/4/23-2/3/23)

terminating on or about
6/30/23*
or the return of the teacher

***This date will be adjusted if needed.**

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Declination - Ancillary Position

Motion to approve the following declination appointment.

NAME	ASSIGNMENT/ SCHOOL	REASON GIVEN
Erik Chocianowski	Set Builder/Designer Walter G. O'Connell Copiague High School Appointed at the August 9, 2022 Board of Education Meeting	Personal

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.5 - 2.16

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointment: Temporary - Elementary ELA/Math Teacher

Candidate: Natalie Ficalora, Temporary Appointment - Elementary ELA/Math Teacher, Deauville Gardens East Elementary School

Certification: NYS Permanent Certificate - Pre-K, Kindergarten, Grades 1-6 - effective 9/1/06
NYS Professional Certificate - Literacy, Birth-Grade 6 - effective 9/1/06

Service Area: Elementary

Effective: February 14, 2023 and terminating on or before June 30, 2023

Salary: Step 8 Column MA - \$67,833 (prorated) of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.6 Appointment - Extended Learning 2022-23

The following staff member is to be appointed to Extended Learning and will receive the appropriate Extended Learning Rate.

Copiague Middle School

Francine Cilke

Action (Consent): 2.7 Appointments - Ancillary Staff - 2022-2023 School Year

Mrs. Ross-Troise recommends the following appointments for the 2022-2023 school year:

NAME	ASSIGNMENT	STIPEND
Jon	Percussionist / Pit Orchestra	
Paul Montalvo	Musician	\$475
	Percussionist / Pops Concert	\$200

Emily Frank Set Builder/Designer \$2,000

Action (Consent): 2.8 Appointment: Teaching: Regular Substitute Teacher - Elementary

Candidate: Laura Jakubowski, Regular Substitute Appointment - Elementary Teacher, Deauville Gardens West Elementary School

Certification(s): NYS Emergency COVID-19 Certificate - Students with Disabilities 1-6- effective 5/5/21
NYS Emergency COVID-19 Certificate - Childhood Education 1-6 - effective 8/20/20
NYS Initial Certificate - Students with Disabilities 1-6 - pending
NYS Initial Certificate - Childhood Education 1-6 - pending

Service Area: Elementary

Effective: January 31, 2023

Salary: Step 8 Column MA - \$67,833 (prorated) of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.9 Annual Appointment - Teaching Assistant

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Tyler Grunthal	Teaching Assistant	Step 1-\$25.84/Hour, 3.5 Hours/Day
	Copiague Middle School	Effective 2/6/23

Mr. Grunthal may serve as per diem non-certified substitute teacher. He will receive his current rate of pay for time spent as Teaching Assistant work as per diem non-certified substitute teacher, the remainder of the day will be paid at \$125 per day, prorated.

Action (Consent): 2.10 Probationary Appointment - Full-Time Teaching Assistant

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Joanna Alexander	Bell Teaching Assistant Full-Time	Step 2-\$44,168 (prorated)
	Great Neck Road Elementary School	Effective 2/15/23
		Probationary Period Ends 6/30/25

Action (Consent): 2.11 Probationary Appointment-Non-Teaching: Senior Office Assistant

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Alicia Chapman	Senior Office Assistant, Secretary to The Principal	Step 4-\$46,784 (Prorated)
	Great Neck Road Elementary School	Effective 2/27/23
		Probationary Period to End 8/28/23

Action (Consent): 2.12 Continuation of Appointments-Non-Teaching: Cook Manager, Assistant Cooks, Full-Time Food Service Worker, Part-Time Food Service Worker & Cafeteria Aide

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Karla Hernandez	Cook Manager	Step 4-\$33,970.69
	Copiague Middle School	Effective 3/2/23
Cynthia DeLuna	Assistant Cook	Step 2-\$25,922.49
	Copiague Middle School	Effective 3/2/23

Danisia Urena	Assistant Cook Great Neck Road Elementary School	Step 1-\$25,216.85 Effective 3/2/23
Griselda Guardado	Full-Time Food Service Worker Great Neck Road Elementary School	Step 1-\$22,164.23 Effective 3/2/23
Herlinda Sanchez	Part-Time Food Service Worker Great Neck Road Elementary School	Step 3-\$15.64/Hour, 4 Hours/Day Effective 3/1/23
Olga Pena	Cafeteria Aide Deauville Gardens West Elementary School	Step 3-\$15.79/Hour, 2.75 Hours/Day Effective 3/2/23

Action (Consent): 2.13 Probationary Appointment-Non-Teaching- Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Denise Tavitian	Part-Time Food Service Worker Deauville Gardens East/West	Step 3-\$15.64/hour, 4 Hours/Day Effective 2/14/23 Probationary Period to End 10/24/23

Action (Consent): 2.14 Appointments - Coaching Staff - Spring 2023

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Terrence Jablonski	Varsity Baseball Assistant First Aid Expires 3/11/24	\$8,470 +\$400 Longevity
Ezequiel Hernandez	Varsity Baseball First Aid Expires 4/22/25	\$9,300
Joseph Montanino	Varsity Softball First Aid Expires 8/20/24	\$9,300
Vanessa Juengerkes	Varsity Softball Assistant First Aid Expires 11/10/23	\$8,470
Paige Swantek	JV Softball First Aid Expires 11/9/24	\$7,640
Daniel Sliwowski	JV Softball Assistant First Aid Expires 2/3/24	\$6,952
Travis White	Varsity Boys Lacrosse First Aid Expires 10/8/24	\$9,300 + \$400 Longevity
Matthew Miles	Varsity Boys Lacrosse Assistant First Aid Expires 5/29/23	\$8,470
Michael Smeja	JV Boys Lacrosse First Aid Expires 5/29/23	\$7,640
Timothy Mattiace	JV Boys Lacrosse Assistant First Aid Expires 2/18/24	\$6,976
Pamela Gordon	Varsity Girls Lacrosse First Aid Expires 2/8/24	\$9,300 + \$400 Longevity
Stephen Cooney	Varsity Girls Lacrosse Assistant First Aid Expires 8/25/24	\$8,470 + \$400 Longevity
Brianne Arthur	JV Girls Lacrosse First Aid Expires 2/18/24	\$7,640
Kaileen Spadaro	JV Girls Lacrosse Assistant First Aid Expires 5/3/23	\$6,952
George Schroeder	Varsity Boys Track First Aid Expires 11/9/24	\$10,960 + \$400 Longevity
John Sack	Varsity Boys Track Assistant First Aid Expires 8/11/24	\$9,964 + \$400 Longevity
Christopher Gaudioso	Varsity Girls Track First Aid Expires 8/19/23	\$10,960
Taylor Elliott	Varsity Girls Track Assistant First Aid Expires 11/12/23	\$9,964
Nicolas Reyes	Varsity Shared Track Assistant First Aid Expires 10/13/24	\$9,964
Timothy Gavin	JV Boys Tennis First Aid Expires 7/26/24	\$6,976 + \$400 Longevity
Jacqueline Fitzharris	JV Boys Tennis Assistant First Aid Expires 1/5/24	\$6,348 + \$400 Longevity
Michael Ciserano	MS Baseball First Aid Expires 4/28/24	\$5,610
Thomas Korn	MS Baseball Assistant First Aid Expires 8/24/23	\$5,105
Stephen Temme	MS Softball First Aid pending	\$5,610
Paul Harvey	MS Boys Track First Aid Expires 1/25/23	\$5,610
Mesut Karatuna	MS Boys Track Assistant First Aid Expires 6/18/24	\$5,105

Courtney Folan	MS Girls Track First Aid pending	\$5,610
Colleen Darge	MS Girls Track Assistant First Aid Expires 9/7/24	\$5,105
Paul Kounadis	MS Boys Lacrosse First Aid Expires 1/5/25	\$5,610
William Sullivan	MS Boys Lacrosse Assistant First Aid Expires 3/4/24	\$5,105
Jessica Jablonski	MS Gymnastics First Aid pending	\$6,203 + \$400 Longevity
Taylor Barbarino-Falk	MS Gymnastics Assistant First Aid Expires 2/28/23	\$5,683
John Loudon	MS Boys Tennis First Aid pending	\$5,610
Barbara Olsen	MS Boys Tennis Assistant First Aid Expires 9/2/23	\$5,105
Kole Pollock	MS Girls Lacrosse First Aid Expires 9/20/23	\$5,610
Kenneth Berry	MS Girls Lacrosse Assistant First Aid Expires 11/9/24	\$5,105

Action (Consent): 2.15 Annual Appointments - Chaperones - 2022-2023 School Year

<u>NAME</u>	<u>POSITION</u>
Lauren Czarnecki	Teacher
Sunita Chheda	Food Service Worker

Action (Consent): 2.16 Appointment - Student Worker

<u>NAME/PRESENT GRADE</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Lyndsay Jean Charles	Library	\$15.00 per hour
Grade	Elementary Schools	

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:
1/12/23, 1/17/23, 1/19/23, 1/26/23, 2/2/23, 2/2/23 AR

Motion by Ledy Torres, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.18 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 1/5/23, 1/9/23, 1/10/23, 1/11/23, 1/17/23, 1/18/23, 1/19/23, 1/20/23, 1/23/23, 1/24/23, 1/25/23, 1/26/23, 1/27/23, 1/31/23, 2/1/23 and 2/3/23

Motion by Ledy Torres, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.19 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 01/19/2023, 1/20/2023, 02/01/2023 and 02/03/2023

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.20 Final approval for out of state and/or overnight trip

Motion for Final approval for out of state and/or overnight trip

<u>Group</u>	<u>Event</u>	<u>Date</u>	<u>Location</u>
High School	Angelo Del Toro PR/HYLI Hispanic Youth Leadership Event	March 11-13, 2023	Albany, NY

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.21 Donation to Copiague Marching Band Parents Association

Motion to accept donations to the Copiague Marching Band Parents Association.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.22 Donation to Deauville Gardens East Elementary School students

Motion to accept donation to Deauville Gardens East Elementary School students

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.23 Resolution - Memorandum of Agreement between the Copiague UFSD and the Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO with respect to the Copiague UFSD Supervisory Services Unit #8310-03 of Local 870 C

Motion to approve the attached resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement.

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2023 through June 30, 2028) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO with respect to the

Copiague Supervisory Services Unit #831003 of Local 870 CSEA entered into on January 25, 2023 and ratified on February 8, 2023.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.24 Revision to the district calendar for the 2022-2023 school year

Motion to approve the revision to the 2022-2023 school calendar

In the interest of providing our staff with a robust professional learning program, I would like to recommend that our final Superintendent's Conference Day be held on Thursday, March 9th, 2023, for all teachers grade K-12. Staff members would be scheduled to attend various workshops specific to their content areas. Students in grades K-12 would not attend school on this day.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Enrollment Report for Period Ending January 27, 2023

Superintendent's Report

Today there was an issue at the high school with a drain backing up which caused some flooding. The students were dismissed early. A big thank you to the high school for taking care of the students and cleanup and to EBT for getting the busses to the high school so quickly. Tonight there is a company at the high school working on fixing the problem. I have been in touch with the Offshore Wind Company. They are a fascinating industry and very cutting edge. They know we are interested and are sending us information. It will have a good impact on our schools. We attended meetings with Senator Weik and Senator Martinez. The meetings went well and they seemed very interested in our district.

School Budget 2023/2024 - Work Session

Second Policy Review

1150, School Budget And Bond Referenda Information
1721, Student Teaching And Internship Programs
1721-E.1, Professional Field Experience Application
1721-R, Student Teaching And Internship Regulation
1741, Relations With "Home Schools"
1741-R, Relations With "Home Schools" Regulation
1920, Relations With Parents With Disabilities
1920-E.1, Relations With Parents With Disabilities Exhibit
1920-E.2, Relations With Parents With Disabilities Exhibit
1920-R, Relations With Parents With Disabilities Regulation
1925, Interpreters For Hearing-Impaired Parents
1925-E.1, Interpreters For Hearing-Impaired Parents
1925-E.2, Interpreters For Hearing-Impaired Parents
4327, Homebound Instruction

First Policy Review

1134, Broadcasting of Board Meetings
1721-E.2, Administrative Internship Application
1740, Relationship With Nonpublic Schools

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, March 6, 2023, at 7:30 p.m. in the Central Office Board of Education Room. The agenda will include a work session for the development of the 2023/2024 school budget.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales spoke about the different meetings he attended in the past month. He said they were all very well attended and shared great information. Mr. Urban, Mr. Pepe, and Mr. Sales mentioned how well the meetings with Senator Weik and Senator Martinez went. They liked hearing the Senators' thoughts and ideas. Mr. Urban and Mr. Sales said they attended the Mr. Copiague Show and it was really enjoyable and well done. The students and teachers had a great time. Mr. Urban said the Radio Program is on 2/28/23. He spoke about the details.

9. VOICE OF THE PEOPLE

There were no comments from the public.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:50 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 9:18 pm

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Brian J Sales, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:19 p.m.



Deborah Van Florcke