

BOARD OF EDUCATION MEETING
Regular Meeting Agenda

Monday, December 19, 2022

1. OPENING EXERCISES

Procedural: 1.1 Call to Order

Meeting called to order at 7:30 PM by Kenneth Urban, President of the Board of Education in the West Cafeteria of the Middle School.

Procedural: 1.2 Flag Salute & Silent Meditation

The Middle School Choral Group performed a few holiday tunes.

Procedural: 1.3 Roll Call by District Clerk

Members present

Rosemary Natoli, Brian J. Sales, Kenneth Urban, Paul Daubel, Anthony S. Pepe, Ledy Torres, Michael Higgins

Superintendent

Dr. Kathleen Bannon

Deputy Superintendent

Karla Cangelosi

Assistant Superintendents present

Jeanette Altruda - Curriculum & Instruction

Todd Andrews - Human Resources

Jim McCabe - Student Services

Susan Kanuika - Finance & Operations

Chris Powers, Esq.

Approximately 20 residents and staff members.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes December 5, 2022 Regular Board of Education Meeting

Motion to approve the minutes of the Regular Board of Education meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Student Worker, Office Assistant Spanish Speaking, part-time, Teaching Assistant/Per Diem Substitute Teacher, Per Diem Substitute Teacher, Per Diem Substitute Non-Certified Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Thalia Arias	Student Worker Susan E. Wiley School Library	3/8/22-12/5/22	12/5/22	Personal
Kassandra Bonilla	Office Assistant Spanish Speaking, part-time (10 month) Great Neck Road	12/2/19-12/16/22	12/16/22	Personal
Laura Cassidy	Teaching Assistant/Per Diem Substitute Teacher Deauville Gardens West	9/28/22-Present	12/23/22	Personal
Tamara Chery	Per Diem Substitute Teacher Susan E. Wiley	11/8/22-Present	12/23/22	Personal
Gregory Cassiano	Per Diem Substitute Non-Certified Teacher High School	11/9/22-Present	12/23/22	Personal

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Leaves of Absence - ESL Teacher, Elementary Teacher

Motion to accept the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Kathleen Kissane	ESL Teacher Middle School	9/1/21-Present	1/6/23 (1/2 day) terminating 2/3/23*	Medical
Jennifer Spizuco	Elementary Teacher Deauville Gardens East	11/20/12-Present	1/20/23 terminating 6/30/23*	Childcare

***This date will be adjusted if needed.**

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.4 - 2.12

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointments - Student Workers

<u>NAME/PRESENT GRADE</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Valerie Diaz Grade 9	Library Susan E. Wiley Elementary School	\$15.00 per hour
Anahis Rodriguez Grade 11	Library Susan E. Wiley Elementary School	\$15.00 per hour

Action (Consent): 2.6 Compensation for Additional Work - Teaching Additional Classes

According to the Copiague Teachers' Association contract, teachers can volunteer to teach a sixth period and be compensated \$12,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Due to the leave of absence of a High School Mathematics teacher, sections of Math: Personal Finance and Math Applications support need coverage at the High School. Mr. Agosta would like to recommend the following Mathematic teachers receive additional pay (through proration of the 6th period stipend) effective 12/15/22 until the return of the classroom teacher.

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Nicholas Lorenzen High School	Mathematics Effective 12/15/22	\$12,250 (prorated)
Deena Ryan High School	Mathematics Effective 12/15/22	\$12,250 (prorated)
Vanessa Soto High School	Mathematics Effective 12/15/22	\$12,250 (prorated)

Action (Consent): 2.7 Appointments - ARP Grant Funded Program - Saturday Program 2022-23

Mrs. Karla Cangelosi, Deputy Superintendent, recommends the following staff members for the Saturday program.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
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The following hourly rate of pay will be paid out of the ARP grant:

Alexandra Alaimo	Saturday Program Teacher	\$53 per hour 12/20/22
Julianne Anderson	Saturday Program Teacher	\$53 per hour 12/20/22
Tiffany Castaneda	Saturday Program Teacher	\$53 per hour 12/20/22
Lauren Czarnecki	Saturday Program Teacher	\$53 per hour 12/20/22
Michael Drankwater	Saturday Program Teacher	\$53 per hour 12/20/22
Jodie Embleton	Saturday Program Teacher	\$53 per hour 12/20/22
Marie Fodera	Saturday Program Teacher	\$53 per hour 12/20/22

Deniz Harned	Saturday Program Teacher	\$53 per hour 12/20/22
Kaitlyn Hennelly	Saturday Program Teacher	\$53 per hour 12/20/22
Rachel Korba	Saturday Program Teacher	\$53 per hour 12/20/22
Kalinda Lindner	Saturday Program Teacher	\$53 per hour 12/20/22
Deanna McCarthy	Saturday Program Teacher	\$53 per hour 12/20/22
Haley Murphy	Saturday Program Teacher	\$53 per hour 12/20/22
Valerie Reichert	Saturday Program Teacher	\$53 per hour 12/20/22
Elizabeth Royen	Saturday Program Teacher	\$53 per hour 12/20/22
Melissa Schlosser	Saturday Program Teacher	\$53 per hour 12/20/22
Dawn Shea	Saturday Program Teacher	\$53 per hour 12/20/22
Mikaela Sherlock	Saturday Program Teacher	\$53 per hour 12/20/22
Shane Sisco	Saturday Program Non-Certified Teacher	\$53 per hour 12/20/22
Christie Torre	Saturday Program Teacher	\$53 per hour 12/20/22
Karen Wiking	Saturday Program Teacher	\$53 per hour 12/20/22

Action (Consent): 2.8 Appointments - Extended Learning 2022-23

The following staff members are to be appointed to Extended Learning and will receive the appropriate Extended Learning Rate.

Walter G. O'Connell Copiague High School

Dwayne Thacker

Copiague Middle School

Patrice Ryan

Deauville Gardens East School

Ashleigh DeVivo

Action (Consent): 2.9 Appointment - Per Diem Substitute Certified Teacher

Dwayne Thacker, Per Diem Substitute Teacher Walter G. O'Connell Copiague High School

NYS Initial Certificate: Social Studies Grades 7-12 - Effective 6/3/16

NYS Initial Certificate: Social Studies Grades 5-6 Extension - Effective 9/15/16

\$170/day, Effective 1/3/23 to on or before 6/30/23

Action (Consent): 2.10 Substitute Appointment-Non-Teaching: Substitute Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Denise Tavitian	Substitute Food Service Worker District	\$15.00/hr. Effective 12/20/22

Action (Consent): 2.11 Permanent Appointment - Deputy School District Treasurer

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Paul Lavigna	Deputy School District Treasurer Business Office	Step 3 - \$71,033 Effective 12/30/22

Action (Consent): 2.12 Annual Appointments - Chaperones - 2022-2023 School Year

<u>NAME</u>	<u>POSITION</u>
Kerri Hall	Teacher
Matthew Pellettier	Teacher
Samantha Salvato	School Psychologist

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:

11/28/22, 11/29/22, 11/30/22, 12/1/22, 12/6/22, 12/8/22

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.14 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 11/9/22, 11/10/22, 11/15/22, 11/16/22, 11/22/22, 11/28/22, 11/29/22, 11/30/22, 12/1/22, 12/2/22, 12/5/22, 12/6/22 and 12/12/22

Motion by Michael Higgins, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.15 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 11/18/2022 and 12/2/2022

Motion by Ledy Torres, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.16 2022/23 Budget Transfers in Excess of \$10,000

Motion to approve 2022/23 budget transfers in excess of \$10,000

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.17 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.18 Intermunicipal Agreement to participate in Suffolk County Cooperative Bid

Motion to approve the Intermunicipal Agreement to Participate in Suffolk County Cooperative bid for Artificial Turf.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.19 Acceptance of 2021/22 Corrective Action Plan, Management Letter and Audit Comments

Motion to approve the Acceptance of 2021/22 Corrective Action Plan, Management Letter and Audit Comments related to the Independent Audit Report.

Motion by Rosemary Natoli, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of November 2022

Budget Transfers Less Than \$10,000 for November 2022

Revenue Budget Status and Investment Reports - November 2022

Treasurer's Report for the Month of November 2022

Appropriation (Expenditure) Budget Status Reports - November 2022

Semi-annual Report for Disposal of District Property

Capital Project Change Order Report

Enrollment Report for Period Ending November 25, 2022

Superintendent's Report:

There have been a variety of holiday activities going on in the district. The high school has been having spirit week. There have been select musical groups playing in the hallway. The middle school has been making

gingerbread houses. The elementary schools are having pajama days and hot cocoa days. All of these activities has brought a lot of spirit to the students and staff. In the new year, the high school is starting their course requests. There will be lots of budget planning. There is construction in the middle school to make more office space.

Second Policy Review

0115.1-E.1, Harassment and/or Bullying Complaint Form
0115.1-E.2, Harassment and/or Bullying Complaint Form - Elementary
0115.1-R, Student Harassment and Bullying Prevention and Intervention Regulation
5225, Student Personal Expression
6830, Board of Education Expense Reimbursement
6830-E, Board of Education Conference Reimbursement Form

First Policy Review

0115.1, Student Harassment And Bullying Prevention Intervention
6240, Investments
6240-R, Investments Regulation
6700, Purchasing
6700-E.1, Purchasing Exhibit
6700-E.2, Explanation of "Other" Methods of Competition to Be Used For Non-Bid Procurements
6700-E.3, Vendor Recommendation
6700-R, Purchasing Regulation
6710, Purchasing Authority
6720, Bidding Requirements
6720-R, Competitive Bidding Procedures Regulation
6730, Cooperative Purchasing
6731, State/County Contracts
6740, Purchasing Procedures
6750, Vendor Relations
6760, Payment Procedures

4. CORRESPONDENCE

The Board received a holiday card from Scope.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, January 9, 2023, at 7:30 p.m. in the Central Office Board Room.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Urban said that he and Mr. Sales attended the recent N-SSBA seminar. It was very interesting and informative. They also attended the SEW Elementary Winter Concert. It was very nice. The students sent the Board members that were able to attend adorable hand written thank you cards. It made their day! The food distribution was very well attended. All of the food was distributed in an hour.

9. VOICE OF THE PEOPLE

There were no comments from the public.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss personnel matters and other Executive Session Topics.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 7:55 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 9:03 p.m.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:04 p.m.

A handwritten signature in blue ink that reads "Deborah Van Florcke". The signature is written in a cursive style and is positioned above a horizontal line.

Deborah Van Florcke
District Clerk