#### **BOARD OF EDUCATION MEETING**

### **August 23, 2021**

### **PRESENT:**

Paul Daubel Dr. Kathleen Bannon Rosemary Natoli Superintendent of Schools

Anthony Pepe Brian Sales

Ledy Torres <u>Assistant Superintendent:</u>

Kenneth Urban Jeanette Altruda – Curr. & Instruction

Jim McCabe – Student Services

ABSENT: Susan Kanuika – Finance & Operations

Michael Higgins Christopher Clayton, Esq.

Approximately 31 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

# 2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - August 9, 2021

Motion to approve the minutes of the Regular Board of Education Meeting of August 9, 2021.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.2 Resignation - Head Custodian (Night)

Motion to approve the following resignation:

	ASSIGNMENT/	SERVICE	<b>EFFECTIVE</b>	REASON
NAME	SCHOOL	IN DISTRICT	DATE	<b>GIVEN</b>
David Cacoperdo	Head Custodian (Night)	3/8/05-Present	9/17/21	Retirement
	Elementary			

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.3 Declination of Appointment - Per Diem Substitute Teacher

Motion to approve the following declination of appointment:

NAME	ASSIGNMENT/SCHOOL	REASON GIVEN
Mia Picone	Per Diem Substitute Teacher	Personal
	Great Neck Road	
	Appointed at the August 9, 2021	
	Board of Education Meeting	

Motion by Rosemary Natoli, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.4 Request for Leave of Absence - Part-time Office Assistant

Motion to approve the following request for leave of absence:

# Page 38 August 23, 2021

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Rosa Rivas	PT Office Assistant	10/26/15-Present	21112	Child Care
	Deauville Gardens	(Leave 3/15/21-		
	East	6/25/21)		

<sup>\*</sup>This date will be adjusted if needed.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Motion to approve action items 2.5-2.24.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action (Consent): 2.5 Appointments: Teaching: Probationary - Art Teacher, Special Education

Candidate: Crystal Gray, Art Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Certificate Emergency COVID-19 - Students w/disabilities 7-12 - effective 12/24/20

NYS Professional Certificate - Visual Arts - effective 1/28/20

NYS Initial Certificate - Childhood Education 1-6 - effective 6/22/17

NYS Initial Students w/disabilities 1-6 - effective 6/22/17

Effective: September 1, 2021

Salary: Step 8 Column MA - \$67,833 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2024\*

\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

Candidate: Lucijan Jovic, Special Education Teacher, Copiague Middle School

Certification: NYS Initial Certificate Extension Annotation - English Language Arts 5-6 - effective 7/20/21

NYS Initial Certificate - Students with Disabilities - 7-12 Generalist - effective 7/8/21

NYS Initial Certificate - English Language Arts 7-12 - effective 6/4/21

Effective: September 1, 2021

Salary: Step 7 Column MA - \$66,081 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025\*

\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

Action (Consent): 2.6 Appointments: Teaching: Regular Substitute Teachers - Elementary, Special Education

Candidate: Kayla Schwartz, Regular Substitute Appointment - Elementary Teacher, Susan E. Wiley Elementary School

Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 6/22/21

NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 7/13/21

Service Area: Elementary

Effective 9/1/21

Salary: Step 5 Column MA - \$62,714 of the 2021-22 Teachers' Salary Schedule

## Page 39 August 23, 2021

Candidate: Janine Egan, Regular Substitute Appointment - Special Education Teacher, Susan E.

Wiley Elementary School

Certification(s): NYS Professional Certificate – Childhood Ed. (Grades 1-6) – effective 9/1/09

NYS Professional Certificate – Students with Disabilities (Grades 1-6) – eff. 12/7/17

Service Area: Special Education

Effective 9/1/21

Salary: Step 5 Column MA - \$62,714 (prorated) of the 2021-22 Teachers' Salary Schedule

Candidate: Stefani DeSalvo, Regular Substitute Appointment - Elementary Teacher, Susan E. Wiley Elementary School

Certification(s): NYS Initial Certificate – Childhood Ed. (Grades 1-6) – effective 8/21/19

NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 8/2/19 NYS Initial Certificate – Early Childhood Ed. (Birth-Grade 2) – effective 8/6/20

Service Area: Elementary

Effective 9/1/21

Salary: Step 7 Column MA + 9 - \$66,913 of the 2021-22 Teachers' Salary Schedule

Candidate: Samantha Davidson, Regular Substitute Appointment - Elementary Teacher, Copiague Middle School

Certification(s): NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 12/15/16

NYS Permanent Certificate – Pre-K, K, & Grades 1-6 – effective 2/1/99

Service Area: Elementary

Effective 9/1/21

Salary: Step 8 Column MA +15- \$69,540 (prorated) of the 2021-22 Teachers' Salary Schedule.

Action (Consent): 2.7 Annual Appointment: Teaching - Part-Time - Elementary

Candidate: Karen Wiking, Part-Time (.6) Appointment - Elementary, Copiague Middle School

Certification: NYS Permanent Certificate – N, K & Grades 1-6 – effective 9/1/92

Effective: September 1, 2021

Salary: Step 7 Column MA - \$66,081 @ .6 of the 2021-22 Teachers' Salary Schedule.

Action (Consent): 2.8 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,000 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

## The following classes will meet every day for the 2021-22 school year:

NAME /SCHOOL	ADDITIONAL CLASS	STIPEND
Stephen Cooney Middle School	Social Studies - Elective	\$12,000
Kristin Marcial Middle School	Social Studies - Elective	\$12,000
Christina Aronowitz Middle School	English - Elective	\$12,000
Stephanie Patti Middle School	English - Elective	\$12,000
Brian Washington Middle School	Special Education - Elective	\$12,000
Cynthia Perez Middle School	Elementary: 6th Grade - Elective	\$12,000
Reagan Hertel Middle School	Just Words	\$12,000

# Page 40 August 23, 2021

Ryan Dobbins Middle School	Just Words	\$12,000
Alison Silber Middle School	Just Words	\$12,000
Joseph Mannix High School	Special Education – Social Studies	\$12,000
Lisa Wandling High School	Special Education - English	\$12,000
Marino Stamatelatos High School	Special Education - Resource Room 9-12	\$12,000
Corinne Myer High School	Special Education - Resource Room 9-12	\$12,000
Deborah Delaney High School	Special Education - Resource Room 9-12	\$12,000
Anastasia Kourtis High School	Introduction to Poetry	\$12,000

Action (Consent): 2.9 Additional Work: Teacher on Special Assignment

		DAYS TO WORK/	
NAME	ASSIGNMENT	RATE OF PAY	
Nicole Giannini	Teacher on Special Assignment	Up to 11 days over the summer to help with the planning of the 2021-2022	
		school year at her daily rate.	

Action (Consent): 2.10 Annual Appointments - Mentors: Nurse, Supervisory

NAME	PROTEGE	SCHOOL	<b>STIPEND</b>
Theresa Danna	Joan Lessing Barbara Vallone-Draddy	Deauville Gardens East/West District	\$250 \$250
Cynthia Florio	Tamika Eason	Great Neck Road	\$5,000

Action (Consent): 2.11 Annual Appointment - Dignity Act Coordinator for the 2021-22 school year.

The following staff members are recommended to serve as the Dignity Act Coordinators pursuant to the Commissioner's Regulation which states that at least one employee in every school should be designated as a Dignity Act Coordinator. The Dignity Act Coordinator's name shall be shared with all school personnel, students and parents. They will be thoroughly trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, gender orientation, gender and sex.

<u>NAME</u>	<u>ASSIGNMENT</u>
Tamika Eason	Dignity Act Coordinator
	Great Neck Road

Action (Consent): 2.12 Chief Faculty Counselor

Tamika Eason as Chief Faculty Counselor.

Action (Consent): 2.13 Annual Appointments - Universal Pre-K Positions - 2021-22

NAME	ASSIGNMENT	STIPEND
Christina Napolitano	UPK Liaison	\$25,000*
-	UPK Family Support Assistant	\$40 per hour*
Melanie Luck	UPK Literacy Coach	\$5,000* + \$250* per new teacher

## Page 41 August 23, 2021

Jacqueline Kelly UPK Literacy Coach \$5,000\* + \$250\* per new teacher\*

\*This stipend will be paid out of the UPK Grant funds.

Action (Consent): 2.14 Appointment - Chaperone- 2021-22

NAME ASSIGNMENT RATE

Barbara Olsen Girls Swimming Individual Competitor Chaperone Chaperone Event Rate

Action (Consent): 2.15 Annual Appointments - Additional Chaperones - 2021-22 School Year

NAME POSITION

Jacqueline Fitzharris Teacher

Lee Gaddy School Security Guard

Ivette Jaime-RuizAssistant CookJohn LoudenTeaching AssistantDevone SimmonsSecurity Aide

Action (Consent): 2.16 Appointments - Per Diem Substitute Teachers

Natalie Ficalora, Per Diem Substitute Teacher, Deauville Gardens East

NYS Permanent Certificate: Pre-K, K, & Grades 1-6; NYS Professional Certificate: Literacy (Birth-Grade 6), Effective 9/1/06

\$165/day, Effective 9/1/21 to on or before 6/30/22

Nicole Mikolajczak, Per Diem Substitute Teacher, Deauville Gardens East

NYS Initial Certificates: Students w/ Disabilities (Birth-Grade 6), Early Childhood Education (Birth-

Grade 2), Childhood Education (Grades 1-6), Effective 6/24/21

\$165/day, Effective 9/1/21 to on or before 6/30/22

Diamantina Pagiazitis, Per Diem Substitute Teacher, Deauville Gardens East

NYS Initial Certificates: Childhood Education (Grades 1-6), Time Extension Effective 4/17/18,

Students with Disabilities Ext., Effective 11/21/20

\$165/day, Effective 9/1/21 to on or before 6/30/22

Danielle Sugumele, Per Diem Substitute Teacher, Deauville Gardens East

NYS Initial Certificates: Childhood Education (Grades 1-6), Students w/ Disabilities (Grades 1-6), Effective 4/1/21

\$165/day, Effective 9/1/21 to on or before 6/30/22

Isabel Amoedo, Per Diem Substitute Teacher, Deauville Gardens West

NYS Emergency COVID-19 Certificates: Early Childhood Education (Birth-Grade 2), Childhood Education (Grades 1-6), Effective 1/16/21

\$165/day, Effective 9/1/21 to on or before 6/30/22

Laura Jakubowski, Per Diem Substitute Teacher, Deauville Gardens West

NYS Emergency COVID-19 Certificates: Childhood Education (Grades 1-6), Effective 8/20/20;

Students w/ Disabilities, Effective 5/5/21

\$165/day, Effective 9/1/21 to on or before 6/30/22

Melissa Schlosser, Per Diem Substitute Teacher, Deauville Gardens West

NYS Initial Certificate: Early Childhood Education (Birth-Grade 2) Time Ext., Effective 3/30/21

\$165/day, Effective 9/1/21 to on or before 6/30/22

Brianne Tase, Per Diem Substitute Teacher, Deauville Gardens West

NYS Initial Certificates: Early Childhood Education (Birth-Grade 2), Childhood Education (Grades

1-6), Effective 7/16/18; Literacy (Birth-Grade 6), Effective 8/27/19

\$165/day, Effective 9/1/21 to on or before 6/30/22

Heather Peseri, Per Diem Substitute Teacher, Great Neck Road

NYS Professional Certificates: Childhood Education (Grades 1-6), Early Childhood Education (Birth-Grade 2), Students w/ Disabilities (Grades 1-6), Eff. 3/7/19; Students w/ Disabilities (Birth-Grade 2)

Grade 2), Literacy (Birth-Grade 6), Effective 10/17/15

\$165/day, Effective 9/1/21 to on or before 6/30/22

## Page 42 August 23, 2021

Brionna Silva, Per Diem Substitute Teacher, Great Neck Road

NYS Initial Certificates: Students w/ Disabilities (Birth-Grade 6), Early Childhood Education (Birth-Grade-2), Effective 6/26/21; Childhood Education (Grades 1-6), Effective 6/9/21

\$165/day, Effective 9/1/21 to on or before 6/30/22

Jessa Yifrach, Per Diem Substitute Teacher, Great Neck Road NYS Emergency COVID-19 Certificate: Childhood Education (Grades 1-6), Effective 12/16/20 \$165/day, Effective 9/1/21 to on or before 6/30/22

Mary Burns Hennelly, Per Diem Substitute Teacher, High School NYS Permanent Certificates: N, K, & Grades 1-6, English 7-12, Effective 2/1/94 \$165/day, Effective 9/1/21 to on or before 6/30/22

Barbara Harris, Per Diem Substitute Teacher, High School NYS Permanent Certificates: Special Education, Effective 9/1/93; School District Administrator, Effective 2/1/03; School Administrator/Supervisor, Effective 9/1/07 \$165/day, Effective 9/1/21 to on or before 6/30/22

Patrick Kenney, Per Diem Substitute Teacher, High School NYS Initial Certificate: Social Studies (Grades 7-12), Effective 1/24/20 \$165/day, Effective 9/1/21 to on or before 6/30/22

Ellen Parker-Galluccio, Per Diem Substitute Teacher, High School NYS Permanent Certificate: Pre-K, K, & Grades 1-6, Business Distributive Education, Effective 9/1/03 \$165/day, Effective 9/1/21 to on or before 6/30/22

Samantha Davidson, Per Diem Substitute Teacher, Middle School NYS Permanent Certificate: Pre-K, K, & Grades 1-6, Effective 2/1/99; NYS Initial Certificate: Students w/ Disabilities (Grades 1-6), Effective 12/15/16 \$165/day, Effective 10/19/21 to on or before 6/30/22

Lauren Knyper, Per Diem Substitute Teacher, Susan E. Wiley NYS Professional Certificate: Literacy (Birth-Grade 6), Effective 9/1/11; NYS Permanent Certificate: Pre-K, K, & Grades 1-6, Effective 2/1/08 \$165/day, Effective 9/1/21 to on or before 6/30/22

Danielle Reminick, Per Diem Substitute Teacher, Susan E. Wiley NYS Professional Certificate: Childhood Education (Grades 1-6), Effective 2/1/12 \$165/day, Effective 9/1/21 to on or before 6/30/22

Karen Wiking, Per Diem Substitute Teacher (.4), Susan E. Wiley NYS Permanent Certificate: N, K & Grades 1-6, Effective 9/1/92 \$165/day, Effective 9/1/21 to on or before 6/30/22

Deborah Williams, Per Diem Substitute Teacher, Susan E. Wiley NYS Permanent Certificate: Pre-K, K & Grades 1-6, Effective 9/1/05 \$165/day, Effective 9/1/21 to on or before 6/30/22

Kelsey Winn, Per Diem Substitute Teacher, Susan E. Wiley NYS Initial Certificate: Childhood Education (Grades 1-6), Effective 6/11/21 \$165/day, Effective 9/1/21 to on or before 6/30/22

Brianna Massaro, Per Diem Substitute Teacher, Susan E. Wiley/Great Neck Road NYS Initial Certificates: Childhood Education (Grades 1-6), Students w/ Disabilities, Effective 9/25/18

\$165/day, Effective 9/1/21 to on or before 6/30/22

Action (Consent): 2.17 Reappointment of Excessed Teaching Assistant

NAME SCHOOL/ASSIGNMENT SALARY/EFFECTIVE DATE

Ellen Reich Deauville Gardens West/SPED Step 7- \$26.95/hr., 3.5 hrs./day, 9/1/21 to on or before 6/30/22

## Page 43 August 23, 2021

Action (Consent): 2.18 Appointments - Annual - Teaching Assistants

NAME	SCHOOL/ASSIGNMENT	SALARY/EFFECTIVE DATE
Beatrice Guido	Deauville Gardens East/SPED	Step 7-\$26.95/hr., 3.5 hrs./day, 9/1/21 to
	n 111 o 1 111 (anna	on or before 6/30/22
Dorota Bakula	Deauville Gardens West/SPED	Step 6-\$26.55/hr., 3.5 hrs./day, 9/1/21 to
		on or before 6/30/22
Ashlee Denninger	Deauville Gardens West/SPED	Step 2-\$24.92/hr., 3.5 hrs./day, 9/1/21 to on or before 6/30/22
Kristine Knapp	Deauville Gardens West/AIS	Step 3-\$25.32/hr., 3.5 hrs./day, 9/1/21 to
77 11 377 1 1	D '11 G 1 W 1	on or before 6/30/22
Kathleen Mikolajczak	Deauville Gardens West/	Step 6-\$18.67/hr., 3.5 hrs./day, 9/1/21 to
	Classroom K	or before 6/30/22
Joanne Norman	Deauville Gardens West/SPED	Step 20-\$22.58/hr., 3.5 hrs./day, 9/1/21 to on or before 6/30/22
Betty Roberts	Deauville Gardens West/SPED	Step 7-\$26.95/hr., 3.5 hrs./day, 9/1/21 to
		on or before 6/30/22
Carole Schildhaus	Deauville Gardens West/SPED	Step 20-\$32.54/hr., 3.5 hrs./day, 9/1/21 to on or before 6/30/22

Ms. Bakula, Ms. Denninger, Ms. Guido, Ms. Knapp, and Ms. Schildhaus are certified teachers and, as such, may serve as per diem certified substitute teachers. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem certified substitute teachers, the remainder of the day will be paid at \$165 per day, prorated.

Action (Consent): 2.19 Permanent Appointment - Non-Teaching - Senior Office Assistant

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Phyliss Wilkins	Senior Office Assistant	Step 8- \$51,889
	High School	Effective 8/24/21

Action (Consent): 2.20 Provisional Appointment - Non-Instructional - Senior Office Assistant (Spanish-Speaking)

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Kassandra Bonilla	Senior Office Assistant	Step 3 - \$44,968 (prorated)
	(Spanish-Speaking) 12 months	Effective 8/30/21
	ENL & World Languages Dept.	Provisional*

<sup>\*</sup>Will be required to take the next Suffolk County Civil Service Senior Office Assistant (Spanish-Speaking) examination and be reachable in order to maintain position.

Action (Consent): 2.21 Probationary Appointment - Non-Instructional - Part-time Security Aide

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Steve Sica	PT Security Aide	Step 1 - \$20.27/hr.
	District	17.5 hrs./week
		Effective 9/1/21
		Probationary period to end 3/2/22

Action (Consent): 2.22 Probationary Appointment - Non-Instructional - Assistant Cook

NAME	ASSIGNMENT/SCHOOL	SALARY/EFFECTIVE DATE
Clara Sansspree	Assistant Cook	Step 3- \$26,124.35 + \$700 Assistant
	Great Neck Road	Cook Stipend
		Effective 9/1/21
		Probationary period to end 3/2/22

## Page 44 August 23, 2021

Action (Consent): 2.23 Probationary Appointment - Non-Instructional - Cafeteria Aide

NAME ASSIGNMENT/SCHOOL SALARY/EFFECTIVE DATE

Theresa Lauretti Cafeteria Aide Step 3 - \$15.48/hr.

Deauville Gardens West 2.75 hrs./day

Effective 9/1/21

Probationary period to end 3/2/22

Action (Consent): 2.24 Appointment - Volunteer - Varsity Football

### NAME EXPERIENCE

Alec Blieberg Mr. Alec Blieberg is Physical Education certified and was Board approved on August 9, 2021 as an annual appointment Physical Education teacher.

Mr. Blieberg will be volunteering as a coach for the Copiague Football program under the supervision of Mr. Kenneth Rittenhouse, Head Football Coach.

Action: 2.25 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 8/5/2021, 8/12/2021

Motion by Rosemary Natoli, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.26 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 8/10/21 and 8/23/21

Motion by Rosemary Natoli, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.27 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for July 13, 2021

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.28 Approval of Board Policies

Motion to approve the following policy changes:

- 1. 2210, Annual School Board Reorganizational Meeting
- 2. 3230-E, Organizational Chart
- 3. 5305-E, Eligibility for Extra-Curricular Activities Exhibit
- 4. 6410, Authorized Signatures
- 5. 6670, Petty Cash/Petty Cash Accounts

Motion by Kenneth Urban, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

## Page 45 August 23, 2021

Action: 2.29 2020/21 Budget Transfers in Excess of \$10,000

Motion to approve 2020/2021 budget transfers in excess of \$10,000.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.30 2021/22 Budget Transfer in Excess of \$10,000

Motion to approve a 2021/22 budget transfer in excess of \$10,000.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.31 Asbestos Claim - District Representation

Motion to approve resolution and contract to retain Lewis Brisbois Bisgaard & Smith LLP in conjunction with other districts to defend Copiague UFSD in a claim for asbestos injury.

### **RESOLUTION**

**BE IT RESOLVED** that the Board of Education hereby authorizes the Board President to execute an Engagement Letter with Lewis Brisbois, LLP, subject to final review by Ingerman Smith, LLP, wherein Lewis Brisbois is appointed as Special Counsel to the Copiague Union Free School District ("School District") at the rate of \$250 per hour for the purpose of representing and defending the School District in connection with a lawsuit captioned as *Mieczyslaw Szozda v. Bellmore Merrick et al.*, New York County Index No. 190325/2020; and

**BE IT FURTHER RESOLVED** that the Board of Education hereby authorizes the Board President to execute a Disclosure and Consent Agreement with Ingerman Smith, L.L.P. agreeing to joint representation as to counsel and guidance of the School District with other school districts named in the lawsuit in the form attached hereto on behalf of the Board of Education; and

**BE IT FURTHER RESOLVED** that the Board of Education hereby authorizes the Board President to execute a Consent to Joint Representation with Lewis Brisbois, LLP agreeing to joint representation in the defense of the School District with other school districts named in the lawsuit, subject to final review by Ingerman Smith, LLP.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

#### 3. REPORTS

Claims Audit Reports for the Month of June 2021

Treasurer's Report for the Month of June 2021

Expenditure, Revenue, and Investment Reports - June 2021

Budget Transfers for June 2021

Superintendent's Report:

Dr. Bannon announced that we are gearing up for the beginning of the school year. Teachers are back next Wednesday for our Staff Orientation. Opening day will be as normal as possible. She reminded everyone that she sent out a ParentSquare message 2 weeks ago and the Principals will be sending out one tomorrow regarding the opening of school. She added the custodians are working diligently in the buildings to get them ready.

#### 3.6 First Policy Review

#### **Code of Conduct:**

5300.1, Introduction

5300.5, Definitions

5300.10, Student Rights and Responsibilities

5300.15, Essential Partners

5300.20, Student Dress Code

5300.25, Prohibited Student Conduct

5300.26, Drug and Alcohol Abuse

5300.26-R, Drug and Alcohol Abuse Regulation

5300.26-E, Drug and Alcohol Abuse Exhibit

5300.27, Sexual Harassment And Students

5300.30, Reporting Violations

5300.35, Disciplinary Penalties, Procedures And Referrals

5300.40, Alternative Instruction

5300.45, Discipline of Students with Disabilities

5300.50, Corporal Punishment

5300.55, Searches And Interrogations

5300.60, Visitors To The Schools

5300.65, Public Conduct On School Property

5300.70, Dissemination And Review

#### 4. CORRESPONDENCE

There was no correspondence.

### 5. <u>COMMUNICATIONS AND ANNOUNCEMENTS</u>

The next Regular Meeting of the Board of Education is scheduled for Tuesday, August 31, 2021, at 5:15 p.m. in the Middle School Auditorium for the purpose of hiring new staff.

The Board of Education will tour the school buildings and grounds on Monday, August 30th, and Tuesday, August 31st, beginning at 5:30 p.m.

# 6. UNFINISHED BUSINESS

There was no unfinished business.

### 7. <u>NEW BUSINESS</u>

There was no new business.

### 8. VOICE OF THE BOARD

Mr. Sales mentioned that he, the Board and Dr. Bannon went to the SCOPE dinner last week. It was good to see other Board members and Superintendents from other districts.

He also mentioned that he had met with Congressman Garbarino and many topics were discussed. Mr. Sales also just received an invitation from Mr. Garbarino to attend the CISA meeting.

### 9. VOICE OF THE PEOPLE

There were a few parents that had questions regarding the wearing of masks and some other questions regarding school. Some of those questions were:

How will the children be sitting at lunchtime? Dr. Bannon replied that they will be socially distant at tables.

What about mask breaks? Dr. Bannon said that would entirely be up to the individual classes and what was going on, but they will have mask breaks and outside they will not be required to wear a mask

If a student tests positive in the class, will parents be notified? Dr. Bannon said yes.

# Page 47 August 23, 2021

Will the kids be getting chromebooks again? Dr. Bannon said that chromebooks will be handed out to every child the first week of school.

What about masks and sports? Dr. Bannon told them to call Mr. Bennett, Director of Athletics because it is dependent on what sport they play.

What about the mental health aspect? We have added additional staff districtwide and are ready for any child or family that needs help. This parent also thanked the district for the Kindergarten Readiness Program that her daughter participated in over the summer.

Dr. Bannon reiterated to the parents that they are following the CDC, Suffolk Department of Health and the American Pediatrics guidance.

### 10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The Board entered into Executive Session at 8:20 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The meeting was reconvened at 9:30 p.m.

### 11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The meeting was adjourned at 9:31 p.m.

Mary Ellen Ruppert	
District Clerk	