

# BOARD OF EDUCATION MEETING

August 9, 2021

## PRESENT:

Paul Daubel  
Michael Higgins  
Rosemary Natoli  
Anthony Pepe  
Brian Sales  
Ledy Torres  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

Christopher Clayton, Esq.

Approximately 11 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

## 2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Reorganization and Regular Board of Education Meeting - July 7, 2021

Motion to approve the minutes of the Reorganization and Regular Board of Education Meeting of July 7, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations

Motion to approve the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Grace Wrightington	PT Food Service Worker High School	3/31/09-6/25/21	6/25/21	Personal
Chelsea Cama	School Nurse (R.N.) Susan E. Wiley	9/2/20-7/26/21	7/26/21	Personal
Emely Tova	Cafeteria Aide Deauville Gardens East/West	10/22/19-8/1/21	8/1/21	Personal
Patricia Fenchak	Office Assistant Central Office	1/23/06-8/30/21	8/30/21	Retirement

Motion by Kenneth Urban, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Requests for Leaves of Absence

Motion to accept the following requests for leaves of absence:

<b>NAME</b>	<b>ASSIGNMENT/ SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE DATE</b>	<b>REASON GIVEN</b>
Hayley Diamond	PT Food Service Worker Deauville Gardens East/West	3/16/21-Present (Leave 5/20/21- 6/30/21)	7/1/21-10/20/21*	Child Care
Errol Berenzy	Maintenance Mechanic II District	12/26/18-Present (Leave 3/16/21- 7/12/21)	7/12/21-8/13/21*	Medical

\*This date will be adjusted if needed.

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Resolution - Approval of Stipulation of Settlement with a Staff Member

Motion to approve the attached Stipulation of Settlement with a staff member.

**BE IT RESOLVED**, that the Board of Education approves and authorizes the Board President and Superintendent of Schools to execute an agreement with the employee whose identity have been made known to the Board of Education in Executive Session.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.5 Revised Substitute Hourly Rates of Pay 2021-22

Motion to approve the revised Substitute Hourly Rate for the 2021-2022 school year.

<b>Substitutes/Per Diem Rates</b>	<b>Rate 7/1/21-6/30/22</b>
<b>Annual Per Diem (APD)</b>	<b>\$150/day + Individual Health Insurance</b>
<b>Certified Per Diem Teacher</b>	<b>\$165/day</b>
Non-Certified Teacher (pending)	\$125/day
Home Tutor	\$47/hour
Translator: Oral	\$40/hour
Translator: Written	\$50/hour
Student Worker	\$15/hour
Adult Education Instructor	\$17/hour
Per Diem Nurse	\$140/7 hour day (pro-rated)
Teaching Assistant (non-employee)	\$16/hour

Teacher Aide (non-employee)	\$15/hour
Cafeteria Aide	\$15/hour
Security Aide	\$18/hour
Food Service Worker	\$15/hour
Clerk Typist	\$17/hour
Clerk Typist (Copiague Retiree)	\$19/hour
Custodial Worker	\$15/hour
Custodial Worker 20 consecutive days +	\$16.50/hour
Curriculum Writer	\$35/hour
Assistant Clerk Inspector of Elections	\$15/hour
Chief Inspector of Elections	\$17/hour
Extended Day	\$47/hour
Head Chaperone	\$2,000/year
Chaperone	Home: \$60/event Zone 1 (1-14 miles): \$70/event Zone 2 (15-28 miles): \$80/event Zone 3 (29-42 miles): \$95/event Zone 4 (43-56 miles): \$115/event
UPK Consultant	\$40/hour

Motion by Rosemary Natoli, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.6-2.26.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.6 Probationary: Executive Director of Instructional Support

Candidate: Karla Cangelosi, Executive Director of Instructional Support

Certification(s): NYS Professional Certificate – School Building Leader – eff. 1/1/16

NYS Professional Certificate – School District Leader – eff. 9/1/11

NYS Permanent Certificate – Reading – effective 9/1/03

NYS Permanent Certificate – Pre-K, K, Grades 1-6 – effective 2/1/05

Tenure Area: Executive Director of Instructional Support

Effective: August 16, 2021

Salary: \$188,000 (prorated)

Probationary Period: August 16, 2021 terminating August 15, 2024\*

\*Credit given for prior tenure with the Copiague Public Schools.

Action (Consent): 2.7 Appointment - Probationary: Elementary Principal

Candidate: Tamika Eason, Elementary Principal, Great Neck Road Elementary School  
Certification(s): NYS Permanent Certificate - School Administration / Supervisor effective 9/1/12  
NYS Permanent Certificate - Pre-K, K, Grades 1-6 effective 2/1/07  
Tenure Area: Elementary Principal  
Effective August 18, 2021  
Salary: Step 13 - \$176,781 (prorated) PRIN. EL. of the 2021-22 Administrators' Salary Schedule  
Probationary Period: August 18, 2021 terminating August 17, 2024\*  
\*Credit given for prior tenure with the Copiague Public Schools.

Action (Consent): 2.8 Appointments: Teaching: Probationary - Elementary Teacher, School Psychologist, Special Education Teacher

Candidate: Kaitlyn Hennelly, Elementary Teacher, Deauville Gardens East Elementary School  
Certifications: NYS Professional Certificate - Childhood Education (Grades 1-6) - effective 3/3/20  
NYS Professional Certificate - Students with Disabilities (Grades 1-6) - effective 5/22/20  
Tenure Area: Elementary  
Effective: September 1, 2021  
Salary: Step 7 Column MA - \$66,081 of the 2021-22 Teachers' Salary Schedule  
Probationary Period: September 1, 2021 terminating August 31, 2025\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Danielle Parente, School Psychologist, Deauville Gardens West Elementary School  
Certifications: NYS Permanent Certificate - School Psychologist - effective 8/27/19  
Tenure Area: School Psychologist  
Effective: September 1, 2021  
Salary: Step 7 Column MA + 45- \$71,382 + \$3,212.19 (.045) School Psychologist differential of the 2021-22 Teachers' Salary Schedule  
Probationary Period: September 1, 2021 terminating August 31, 2025

Candidate: Emily Sutch, Special Education Teacher, Copiague Middle School  
Certifications: NYS Initial Certificate - Students with Disabilities 7-12-Generalist, effective 7/22/21  
NYS Initial Certificate - Earth Science 7-12 - effective 3/24/16  
NYS Initial Certificate - Biology - effective 12/21/19  
NYS Initial Certificate - General Science 7-12 Extension, effective 9/1/18  
Tenure Area: Special Education  
Effective: September 1, 2021  
Salary: Step 8 Column MA + 9 - \$68,686 of the 2021-22 Teachers' Salary Schedule  
Probationary Period: September 1, 2021 terminating August 31, 2025\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.9 Appointments: Teaching: Regular Substitute Teacher - Elementary

Candidate: Christina Falcone, Elementary Teacher, Deauville Gardens East Elementary School  
Certification: NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 9/14/17  
Tenure Area: Elementary  
Effective: September 1, 2021  
Salary: Step 5 Column BA - \$52,101 of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.10 Appointments: Temporary - School Social Worker, Physical Education Teachers, English as a Second Language Teacher

Candidate: Jasmine Y. Bonilla, Temporary Appointment - School Social Worker, Susan E. Wiley Elementary School

Certification: NYS Provisional Certificate - School Social Worker - effective 6/22/19

Service Area: School Social Worker

Effective: September 1, 2021 and terminating on or before June 30, 2022

Salary: Step 5 Column MA - \$62,714 + \$2,822.13 (.045) School Social Worker differential of the 2021-22 Teachers' Salary Schedule

Candidate: William Holscher, Temporary Appointment - Physical Education Teacher, Susan E. Wiley Elementary School

Certification: NYS Initial Certificate – Physical Education, effective 4/13/19

Service Area: Physical Education

Effective: September 1, 2021 and terminating on or before June 30, 2022

Salary: Step 6 Column BA - \$53,481 of the 2021-22 Teachers' Salary Schedule

Candidate: Angelica Gargiulo, Temporary Appointment - Physical Education Teacher, Deauville Gardens East Elementary School

Certification: NYS Initial Certificate - Physical Education Teacher - effective 2/22/19

Service Area: Physical Education

Effective: September 1, 2021 and terminating on or before June 30, 2022

Salary: Step 5 Column BA + 24 - \$59,176 of the 2021-22 Teachers' Salary Schedule

Candidate: Alec Blieberg, Temporary Appointment - Physical Education Teacher, Deauville Gardens West Elementary School

Certification: NYS Initial Certificate – Physical Education, effective 2/11/21

Service Area: Physical Education

Effective: September 1, 2021 and terminating on or before June 30, 2022

Salary: Step 7 Column BA - \$54,898 of the 2021-22 Teachers' Salary Schedule

Candidate: Kathleen Kissane, Temporary Appointment - English as a Second Language Teacher, Copiague Middle School

Certification: NYS Initial Certificate – English to Speakers of Other Languages, effective 6/15/21

NYS Initial Certificate - Early Childhood Education (Birth-Grade 2), effective 2/10/21

NYS Initial Certificate - Childhood Education (Grades 1-6), effective 2/25/20

Service Area: English as a Second Language

Effective: September 1, 2021 and terminating on or before June 30, 2022

Salary: Step 6 Column MA + 15 - \$65,995 of the 2021-22 Teachers' Salary Schedule.

Action (Consent): 2.11 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,000 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

**The following classes will meet every day for the 2021-22 school year:**

<b>NAME /SCHOOL</b>	<b>ADDITIONAL CLASS</b>	<b>STIPEND</b>
Linda Aims High School	Sports & Event Marketing	\$12,000
Stephen DiGiorgio Middle School	Technology	\$12,000
Maria Ostrofsky Middle School	Art	\$12,000
Karen Kazlauskas Middle School	Home & Careers	\$12,000
Diana Cotrone Middle School	Music Production	\$12,000

Action (Consent): 2.12 Probationary Appointments - Non-Teaching - School Nurses (Registered Nurse)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Barbara Vallone-Draddy	School Nurse District NYS Registered Professional Nurse License through 3/31/22	Step 5 - \$53,137 Effective 8/30/21 Probationary period to end 2/28/22
Joan Lessing	School Nurse Deauville Gardens East/West NYS Registered Professional Nurse License through 11/30/21	Step 3 - \$50,081 Effective 8/30/21 Probationary period to end 2/28/22

Action (Consent): 2.13 Student Services Staffing Recommendations - Summer 2021

<u>NAME/SCHOOL</u>	<u>DATES OF ANTICIPATED WORK</u>	<u>RATE OF PAY</u>
Joan Lessing, R.N. Deauville Gardens East/West	Three additional days during the Summer	Per Diem Rate
Karen Peshkur, L.P.N. Deauville Gardens East/West	Three additional days during the Summer	Per Diem Rate

Action (Consent): 2.14 Student Services Staffing Recommendation

Mr. McCabe recommends Ms. Williams, retired speech teacher, for up to 100 hours of staff training on assistive/adaptive speech/language technologies.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY</u>	<u>EXPERIENCE</u>
Valarie Williams	Speech Teacher High School	\$50 per hour (PD Provider rate)	Speech Teacher (Retired) High School

Action (Consent): 2.15 Appointments - Professional Development Leaders

**GRANT FUNDED PROFESSIONAL DEVELOPMENT LEADERS**

<u>Workshop Title</u>	<u>Staff Member</u>	<u>Hours</u>	<u>Total Cost</u>
Foundations	Stephanie Nosworthy	18	\$ 900.00
Just Words	Stephanie Nosworthy	6	\$ 300.00
TA Academy	Kerri Insardi	25	\$1,250.00
Hyperdocs in Instruction	Nicole Giannini	10	\$500.00
Google Sites	Jennifer Rosario	10	\$500.00

Action (Consent): 2.16 Appointments - Co-Curricular - 2021-2022

Mr. Agosta, Mr. Lagnado, Ms. Florio, Ms. Biamonte, Mr. Buccello, Mrs. Cangelosi recommend the following co-curricular appointments for the 2021-2022 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
High School:		
Linda Aims	Junior Chamber of Commerce Co-Advisor	2,423
Geraldine Baldwin	One Mind Club (2)	4,846
Taylor Barbarino-Falk	Cheerleading B^	3,877
Daniel Barresi	Treehuggerz (2)	2,046
Rosa Benaburger	Class Co-Advisor – Freshman	969.33
Kenneth Berry	Weight Training Fitness Club* (Winter)	2,046
Salvatore Cimino	Robotics Club (2)	3,,877
Danielle Cioffi	Mathletes Co-Advisor	1,023
Heather Clare	SADD (Students Against Destructive Decisions)	2,908
Lisbel Collado	Class Co-Advisor – Sophomore	1,454
Colleen Darge	Class Co-Advisor – Senior	2,423
Destiny DeLaCruz	Winterguard	3,877
Deborah Delaney	Future Teachers of America	2,046
	Teacher Community Liaison	2,908
Melisa Dias	Student Council Advisor	4,846
Eric Dobmeier	Band Camp Director	2,908
	Band Director	3,877
	Marching Band Director	7,107
	Pit Orchestra	2,908
	Tri-M Music Honor Society	2,046
JoAnn Erwin	Key Club (2)	4,846
	One Mind Club (2)	4,846
Yvan Garcia	Hip Hop Club	4,846
Brian Genua	Jazz Band	3,877
Jules Goeke	Ecology Club Co-Advisor	1,454
	Science Olympiad Co-Advisor	1,023
Damin Gomes	Art Club	2,046
	Art Honor Society	2,046
	Skateboarder’s Club Co-Advisor	1,023
Samuel Gonzales	Conciencia Latina Co-Advisor	2,423
Susan Graber	LGBTQ Club (Gay-Straight Alliance) Co-Advisor	1,454
Kerri Hall	Bringing Unity Through Youth/BUTY	2,908
	Public Relations Club (2)	2,908
	Student Activities Coordinator (2)	4,846
Flor Hernandez	Spanish Club Advisor	2,046
Anastasia Kourtis	Literary Magazine (Folio)	3,877
Christie Layden	Varsity Club	4,846
Matthew Loughren	Audio Visual Club	7,107
	Public Relations Club (2)	2,908
aDrena Mahoney	Steppers^	4,846
Joseph Mannix	Adopt a Highway Club Co-Advisor	1,454
	Humanities Club/SOUL	4,846
	Skateboarder’s Club Co-Advisor	1,023
Lacy McIntyre	Band Camp Assistant Director	2,046
	Marching Band Assistant Director	4,846
Joseph Napolitano	Weight Training Fitness Club* (Spring)	2,046
Randy Nicholson	Color Guard	3,877
Clare Nugent	National Honor Society (2)	2,908
Gina Occhiogrosso	Choral Director	3,877
	Choral Director (HS Play)	2,908
	Madrigal Choir Director	7,107
	Musical Director	7,107
Michael Olsen	Class Co-Advisor – Junior	1,938.50
Michelle Peny	Global Ambassadors Club Co-Advisor	1,023
	Quiz Bowl/Knowledge/Science Brain Co-Advisor	1,023
Jennifer Phillips	Adopt a Highway Club Co-Advisor	1,454

Stephen Rebholz	Weight Training Fitness Club* (Fall)	2,046
Cassie Rissmany	Ecology Club Co-Advisor	1,454
Deanna Rittenhouse	Class Co-Advisor – Freshman	969.33
Gabrielle Romanelli	Class Co-Advisor – Sophomore	1,454
Rachel Silber	Class Co-Advisor – Senior	2,423
Maria Stamatelatos	Class Co-Advisor – Freshman	969.33
	Mathletes Co-Advisor	1,023
	National Honor Society (2)	2,908
Alline Stanton	Junior Chamber of Commerce Co-Advisor	2,423
Alison Stritzl	LGBTQ Club (Gay-Straight Alliance) Co-Advisor	1,454
Yoleidys Swerdloff	Conciencia Latina Co-Advisor	2,423
Nicolo Testa	Robotics Club (2)	3,877
Alyssa Tracey	Cheerleading A^	4,846
	Class Co-Advisor – Junior	1,938.50
James Travis	Treehuggerz (2)	2,046
Sylvia Walsh	Choreography (HS Play)	2,908
	Drama Club	4,846
	Shakespeare Club	2,046
Meredith Wanzer	Quiz Bowl/Knowledge/Science Brain Co-Advisor	1,023
	Yearbook	7,107
Allison Weller	Global Ambassadors Club Co-Advisor	1,023
Tracy Wenzler	Science Olympiad Co-Advisor	1,023
Walter Wojcik	Guitar Club	2,046
Erica Zepf	Key Club (2)	4,846

^stipend per season (2 seasons) – inclusive of half of all home basketball games and all football games (no away games for Steppers).

\*stipend per season (3 seasons)

Middle School:

Pete Casale	Chess Club Advisor	2,046
Evelin Chavez	Foreign Language Club Co-Advisor	1,023
Stephanie Colagiacomo	Student Council Co-Advisor	1,938.50
Diana Cotrone	Musical Choreographer	969.00
	Musical Director Assistant	2,908
Stephen DiGiorgio	Musical Set Designer	969.00
	Robotics Team	2,908
Ryan Dobbins	ESL Book Club	2,046
Courtney Folan	Chamber Chorus	3,877
	Chorus	2,046
	Musical Director	3,877
Christopher Gaudio	Debate Club	2,046
	Video Game Club	2,046
Timothy Gavin	Band Directors (3)	2,046
	Jazz Band	2,046
	Multi-Media	2,908
Paul Harvey	National Junior Honor Society (2)	2,908
	Photographer – Yearbook Co-Advisor	1,023
	Yearbook Co-Advisor	2,423
Kristin Havdoglous	Esteem Team	2,046
Laura Johnson	Cheerleading** Co-Advisor	1,454
Brittany Jones	Treehuggerz	2,046
Dawn Koziarz	Technology Club	2,046
Dan Leccese	Science Club	2,046
Shakira Lewis	Step Team** (Fall & Winter)	2,908
	Student Council Co-Advisor	1,938.50
Kristin Marcial	Cheerleading** Co-Advisor	1,454
	Eagle Newspaper	4,846
Barbara Mayo	Band Directors (3)	2,046
	Wind Ensemble	2,046
Camille Nidds	Photographer – School	2,046



Maria Ostrofsky	Art Club	2,046
	Builder's Club	2,908
Stephanie Patti	Musical Make-up/Hair	969.00
Alison Silber	Motivating Minds Club	2,046
	Musical Costumes	969.00
Jayne Taff	Creative Craft Club	2,046
Stephen Temme	Math Team	2,046
Karla Umanzor	Foreign Language Club Co-Advisor	1,023
Francesca Walker	National Junior Honor Society (2)	2,908
	SADD (Students Against Destructive Decisions)	2,046
Travis White	Photographer – Yearbook Co-Advisor	1,023
	Yearbook Co-Advisor	2,423

\*\*per season (up to 3 seasons) inclusive of half of the home basketball games and all football games (no away games for Steppers)

Elementary Schools:

Christine Orlando	Student Council Advisor Deauville Gardens West	2,046
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Action (Consent): 2.17 Appointments - Ancillary Staff - 2021-22 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Jason Schirripa	Percussion Arranger	\$1,500
Lacy McIntyre	Drill Writer	\$2,000
Eric Dobmeier	Music Arranger	\$2,000
Christopher Rispoli	Percussion Tech/Head	\$4,000
Linda Strzelecki	Pit Technician	\$2,000
Dahlia Claros-Sanchez	Drill Technician	\$2,000
Destiny DeLaCruz	Colorguard Technician	\$2,000

Action (Consent): 2.18 Annual Appointment - Additional Chaperones - 2021/2022 School Year

<u>NAME</u>	<u>POSITION</u>
Barbara Carroccio	Teaching Assistant
LeAnne Doughty	Teaching Assistant

Action (Consent): 2.19 Appointments - Coaching Staff - Fall 2021/22

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Timothy Mattiace*	Varsity Football Assistant First Aid Pending	\$9,017
Jonathon Ruffin*	JV Football Assistant First Aid Pending	\$7,374
Angelica Gargiulo	MS Field Hockey CPR/AED/First Aid	\$5,410
Nicholas Seeley	Varsity Football Assistant CPR/AED/First Aid	\$9,017

\*These appointments supersede those approved at the 7/7/21 Board Meeting.

Action (Consent): 2.20 Probationary Appointment - Non-Teaching - Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Laurie Pittelli	Senior Office Assistant Student Services	Step 10 - \$53,453 (Prorated) Effective 8/16/21 Probationary period to end 2/14/22

Action (Consent): 2.21 Probationary Appointment - Non-Teaching - Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Amanda Aponte	Office Assistant High School	Step 1- \$37,415 (Prorated) Effective 8/24/21 Probationary period to end 2/22/22

Action (Consent): 2.22 Additional Compensation - 2021/22 School Year

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Julie Frazzitta	Lead Cook Manager (District)	\$8,500

Action (Consent): 2.23 Appointment - Per Diem Substitute Teachers

Michelle Payes, Per Diem Substitute Teacher, SEW  
NYS Initial Certificates: Childhood Education (Grades 1-6), Emergency COVID-19, Effective 7/18/20;  
Bilingual Education Extension, Emergency COVID-19 Extension, Effective 7/21/20  
\$165/day, effective 9/1/21 to on or before 6/30/22

Mia Picone, Per Diem Substitute Teacher, GNR  
NYS Initial Certificates: Childhood Education (Grades 1-6), Effective 7/15/21;  
Students with Disabilities (Grades 1-6), Effective 7/15/21  
\$165/day, effective 9/1/21 to on or before 6/30/22

Action (Consent): 2.24 Probationary Appointment - Non-Teaching - Assistant Cook

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer Santos	Assistant Cook High School	Step 1- \$24,722.40 + \$700 Assistant Cook Stipend Effective 9/1/21 Probationary period to end 3/2/22

Action (Consent): 2.25 Probationary Appointment - Non-Teaching - Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer Kogan	Cafeteria Aide Deauville Gardens West	Step 1 - \$15/hour 2.75 hours/day Effective 9/1/21 Probationary period to end 3/2/22

Action (Consent): 2.26 Appointment - Non-Teaching - Substitute Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Yury Leonardo Rodriguez	Cafeteria Aide District	\$15.00/hour 2.75 hours/day Effective 9/1/21

Action: 2.27 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 5/21/21, 7/12/21

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.28 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 7/6/21, 7/7/21, 7/26/21 and 7/27/21

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.29 Approval of Board Policies

Motion to approve the following policy changes.

1. 0100, Equal Opportunity And Nondiscrimination
2. 0100-R, Equal Opportunity And Nondiscrimination Regulation
3. 0115.1, Student Harassment And Bullying Prevention Intervention Policy
4. 0115.1-R, Student Harassment And Bullying Prevention and Intervention Regulation

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.30 Approval of District Priorities 2021-22

Motion to approve the District Priorities for the 2021-22 school year, developed at the Board Retreat.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.31 Disposition of RFP #21/22-004 - Athletic Trainer

Motion to approve the disposition of RFP #21/22-004 for an athletic trainer.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.32 Resolution to Approve Issuance of Tax and Revenue Anticipation Notes

Motion to approve resolution to approve issuance of tax and revenue anticipation notes.

**RESOLUTION OF THE COPIAGUE UNION FREE SCHOOL DISTRICT, NEW YORK, DELEGATING TO THE PRESIDENT OF THE BOARD OF EDUCATION THE POWER TO AUTHORIZE THE ISSUANCE OF TAX ANTICIPATION NOTES AND REVENUE ANTICIPATION NOTES.**

THE BOARD OF EDUCATION OF THE COPIAGUE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. In order to facilitate the issuance from time to time of tax anticipation notes and revenue anticipation notes to meet periodic cash-flow needs pursuant to Sections 24.00 and 25.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law"), the Board of Education of the Copiague Union Free School District, in the County of Suffolk, New York (the "District"), hereby delegates its power to authorize the issuance of tax anticipation notes and revenue anticipation notes (herein referred to collectively as the "Notes") to the President of the Board of Education, the chief fiscal officer of the District, pursuant to Section 30.00 of the Law.

Section 2. All Notes so authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 3. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00 and 60.00 of the Law, the powers to sell and issue such Notes, including the renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, are hereby further delegated to the President of the Board of Education.

Section 4. All of such Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 5. The powers hereby delegated shall be exercised by the President of the Board of Education until such time as the Board of Education, by resolution, shall elect to reassume the same.

Section 6. This resolution shall take effect immediately.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.33 Pre-Approval of Out of State and/or Overnight Field Trip

Motion to pre-approve the following out of state and/or overnight field trip.

<b>Group:</b>	<b>Event Dates:</b>	<b>Event Name:</b>	<b>Location:</b>
Grades 9-12	April 28-30, 2022	Track & Field Competition	University of Pennsylvania Philadelphia, PA

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.34 2021 Summer Curriculum Projects

Motion to approve the summer curriculum projects for 2021 and the appointment of staff members to the summer curriculum projects.

#### GRANT FUNDED CURRICULUM PROJECTS

<b>Project Title</b>	<b>Staff Member</b>	<b>Hours</b>	<b>Cost Per Teacher</b>	<b>Total Cost</b>
Grade 6 Next Gen Science	Melissa Gnup	8	\$280.00	\$280.00
Music Production	Diana Cotrone	10	\$350.00	\$350.00

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.35 2020/21 Budget Transfers in Excess of \$10,000

Motion to approve 2020/21 budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.36 2021/22 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.37 Resolution Determining Scope of Work as Type II for SEQRA

Motion to approve a resolution determining Scope of Work as Type II for SEQRA.

#### 2021-2022 CAPITAL IMPROVEMENT PROGRAM

##### *State Environment Quality Review*

##### *Notice of Determination of Non-Significance*

*WHEREAS, in accordance with New York State Education Department guidance and policy, the Board of the Copiague UFSD (“the Board”) is the appropriate body to be the lead agency to undertake project review under the State Environmental Quality Review Act (“SEQRA”) for the purpose of required determinations respecting the proposed Capital Improvement Projects. The proposed projects are as follows:*

- 1. District wide replacement of the boilers*
- 2. High School cafeteria Interior alterations*
- 3. Middle School Drainage work & improvements*
- 4. District wide ADA compliance improvements*
- 5. District wide exterior door replacement*
- 6. District wide lavatory renovations*
- 7. District wide sidewalks, curbing, paving, & drainage improvements*
- 8. High School & Middle School Auditorium lighting and sound systems replacement*
- 9. Replacement of existing fuel oil tanks at all schools.*

*WHEREAS, Section 617.5 of the SEQRA Regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include “routine activities of educational institutions,” “maintenance or repair involving no substantial changes in an existing structure or facility” and “replacement, rehabilitation or reconstruction of and construction of a structure or facility, in kind, on the same site...unless such action meets or exceeds any [Type I] thresholds in section 617.4”; and*

*WHEREAS, the proposed Project constitutes such routine activities of educational institutions; maintenance or repair activities; and/or in-kind, same-site replacement, rehabilitation or reconstruction activities not exceeding Type I thresholds;*

*NOW, THEREFORE, BE IT RESOLVED that it is the final determination of the Board that the Project is a Type II action, which is not subject to further review under SEQRA, and that the proposed action will not result in a significant adverse impact on the environment.*

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.38 Disposition Request for Proposal - Universal Pre-Kindergarten

Motion to approve the recommendation that Marks of Excellence Child Care Center and Stanford Child Care Center be the primary providers of Universal Pre-K service for the district.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

### **3. REPORTS**

Confidential Report on Pending and Closed Claims with New York Insurance Reciprocal (NYSIR)

Superintendent's Report:

Dr. Bannon reported that she and Mr. Sales met with the district's PR Firm, Syntax, to talk about methods of reaching out to the community using different formats to get out information to parents.

Additionally, she added that she knows the reopening of school is weighing heavily on everyone. She said she just received guidance right before this meeting from the Suffolk County Health Department. Dr. Bannon said that she will read through it and get a ParentSquare out to parents regarding the information.

Elementary summer school ended at the end of July and the high school will finish up in August and both were very successful.

Dr. Bannon announced that 95% of the staff that is needed has been hired and the Principals will be back next week.

Second Policy Review

1. 2210, Annual School Board Reorganizational Meeting
2. 3230-E, Organizational Chart
3. 5303-E, Eligibility for Extra-Curricular Activities Exhibit
4. 6410, Authorized Signatures
5. 6670, Petty Cash/Petty Cash Accounts

### **4. CORRESPONDENCE**

There was no correspondence.

### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, August 23, 2021, at 7:30 p.m. in the Middle School Auditorium.

### **6. UNFINISHED BUSINESS**

There was no unfinished business.

### **7. NEW BUSINESS**

There was no new business.

### **8. VOICE OF THE BOARD**

Mr. Sales, Mr. Pepe and Mr. Higgins attended the NYSSBA mandatory training for new Board members. Mr. Pepe said it was so much better than when he had to do it last year online. Mr. Higgins said there were some very interesting conversations.

## **9. VOICE OF THE PEOPLE**

Several residents asked questions about the opening of school and the school year. Their questions were:

Will there be school pictures, book fairs, or literacy night? Dr. Bannon replied that she is planning on a typical year but not sure about large group events yet but does not anticipate a complete locked down school. Mrs. Reyes, President PTA Council, and I met and I will let her know when we open ML Schedules to book events and she will get word out to all PTAs.

Will there be orientations? Dr. Bannon replied yes.

Do you plan to mandate masks for children? Dr. Bannon replied yes. The resident then asked what about the effect on children's speech? Dr. Bannon replied she is going by the guidance given.

Will the kids get lockers this year and be able to go to them throughout the day? Dr. Bannon said they will have lockers, need to work out details about going to them during the day.

Are you planning to do another Zoom like you did last year? No, the Zoom meeting last year was required as part of opening plan.

## **10. POSSIBLE EXECUTIVE SESSION**

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:01 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Kenneth Urban.

The meeting was reconvened at 9:05 p.m.

## **11. ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:06 p.m.

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Mary Ellen Ruppert  
District Clerk