

BOARD OF EDUCATION MEETING

June 21, 2022

PRESENT:

Brian Sales
Kenneth Urban
Mike Higgins
Rosemary Natoli
Anthony Pepe
Ledy Torres
Paul Daubel

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

Christopher Powers, Esq.

Approximately 12 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes

Motion to approve the minutes of the June 6, 2022 Regular Board of Education Meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action, Minutes: 2.2 Approval of Minutes - Audit Committee Meeting - June 6, 2022

Motion to approve the minutes of the June 6, 2022 Audit Committee Meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Resignations - Music Teacher, Assistant Cook, Teaching Assistant, School Psychologist

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SERVCE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Diana Cotrone	Music Teacher/Middle School	9/1/18-Present	6/30/22	Personal
Clara Sansspree	Assistant Cook/Great Neck Road	9/29/98-Present	6/24/22	Retirement
Maritza Scarione	Teaching Assistant/High School	6/20/00-6/10/22	6/10/22	Retirement
Stephanie Singh	School Psychologist/ DGW	3/16/21-Present	6/30/22	Personal

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Declination of Temporary Elementary Teacher

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>REASON GIVEN</u>
Patty DellaUniversita	Temporary Elementary Teacher / Middle School	Personal

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve Action Items 2.5 - 2.23

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Teaching: Probationary - Music Teachers, Special Education Teacher, Speech and Hearing Handicapped Teacher

Candidate: Tristan Hayes, Music Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Initial Certificate - Music - effective 6/30/21

Tenure Area: Music

Effective: September 1, 2022

Salary: Step 8 Column BA - \$56,353 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: KaraAnn Leone, Music Teacher, Deauville Gardens East/West Elementary School

Certification: NYS Initial Certificate - Music - effective 3/1/19

Tenure Area: Music

Effective: September 1, 2022

Salary: Step 7 Column MA - \$66,081 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Amber Setelius, Special Education (Social Studies) Teacher, Copiague Middle School

Certifications: NYS Initial Certificate - Students with Disabilities 7-23 - Generalist - effective 9/1/21

NYS Initial Certificate - Social Studies 7-12, effective 2/24/21

Tenure Area: Special Education

Effective: September 1, 2022

Salary: Step 8 Column MA - \$67,833 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Marialena Iannolo, Speech and Hearing Handicapped Teacher, Deauville Gardens West Elementary

Certifications: NYS Initial Certificate - Speech and Language Disabilities effective 4/15/22

Tenure Area: Speech and Hearing Handicapped

Effective: September 1, 2022

Salary: Step 8 Column MA + 30 - \$71,247 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026

Action (Consent): 2.6 Appointment - Temporary - School Social Worker

Candidate: Lauren Kania, Temporary Appointment - School Social Worker, Susan E. Wiley Elementary Schools

NYS Provisional Certification: School Social Worker, effective 5/26/22

Service Area: School Social Worker

Effective: September 1, 2022 and terminating on or before Jun 30, 2023

Salary: Step 7 Column MA - \$66,081 + \$2,972.64 (.045) School Social Worker differential of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.7 Annual Appointment: Teaching - Part-Time - Elementary

Candidate: Karen Wiking, Part-Time (.6) Appointment - Elementary, Copiague Middle School

Certification: NYS Permanent Certificate - N, K & Grades 1-6 - effective 9/1/92

Effective: September 1, 2022

Salary: Step 9 Column MA - \$69,630 @ .6 of the 2022-23 Teachers' Salary Schedule.

Action (Consent): 2.8 Annual Appointments: ENL Registration Teachers -2022

Mrs. Michelle Passeggiata recommends the following as ENL Registration Teachers. These teachers are needed to work in the Central Office Registrar during the months of July and August. Duties would include tasks related to the registration of potential ESL students.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE OF PAY</u>
Alisha Abreu	ENL Registration Teacher	\$47 per hour
Raquel Collado	ENL Registration Teacher	\$47 per hour
Ryan Dobbins	ENL Registration Teacher	\$47 per hour
Ruth Flores	ENL Registration Teacher	\$47 per hour
Karla Umazor	ENL Registration Teacher	\$47 per hour

Action (Consent): 2.9 Annual Appointments Summer School Program 2022

The following teachers are recommended as instructors for the full 4-week, four-hour Summer School program for a stipend of \$4,800.00. Final assignments will be contingent upon program need. The following assigned staff will be eligible to receive a bonus of \$750.00

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Nicole	Mikolajczak	Elementary Instructor	\$4,800
William	Sullivan	Middle School Instructor	\$4,800

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Ryan	Mounce	Summer Non-Certified Teacher (pending), Middle School	per diem rate

The following staff are recommended for the full 4-week, four-hour Summer School with a signing bonus of \$125.00

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Lisa	Amodeo	Elementary TA	\$2,125
Luminita Andreea	Blloshmi	Elementary TA	\$2,125
Carla	Buckholz	Elementary TA	\$2,125
Barbara	Carroccio	Elementary TA	\$2,125
Maureen	Cuva	Elementary TA	\$2,125
Brianne	Delgado	Elementary TA	\$2,125
Mileny	Guzman	Elementary TA	\$2,125
Ophelia	Hines	Elementary TA	\$2,125
Daphene	Heron	Elementary TA	\$2,125
Nicole	Intrater	Elementary TA	\$2,125
Angela	Kelly	Elementary TA	\$2,125
Lisa	Korsch	Elementary TA	\$2,125
Suzanne	LaPorte	Elementary TA	\$2,125
Kathleen	Mikolajczak	Elementary TA	\$2,125
Christina	Napolitano	Elementary TA	\$2,125
Joanne	Norman	Elementary TA	\$2,125
Maritza	Scarione	Elementary TA	\$2,125
Sabina	Tariq	Elementary TA	\$2,125
Marissa	Velez	Elementary TA	\$2,125
David	Ventura	Elementary TA	\$2,125
Jack	Ryan	Middle School TA	\$2,125
Carmela	D'Amico	Elementary Cafeteria Monitor	Cafeteria Monitor
Rate			
Diana	Foell	Elementary Cafeteria Monitor	Cafeteria Monitor
Rate			
Patricia	Monroe	Elementary Cafeteria Monitor	Cafeteria Monitor
Rate			
Karen	Steigert	Elementary Cafeteria Monitor	Cafeteria Monitor
Rate			
Jodi	Wolin	Elementary Cafeteria Monitor	Cafeteria Monitor
Rate			

The following teachers are recommended as Elementary Camp Instructors:

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Kevin	Beach	Sports	\$2,065
Danielle	Beck	SEL	\$2,065
Danielle	Bishop	Dance	\$2,065
Maegan	Bitler	Dance	\$2,065
Kailee	Buckley	Sports	\$2,065
Rachel	Cone	Sports	\$2,065

Karina	Cranmer	Dance	\$2,065
Stefani	DeSalvo	Arts and Crafts	\$2,065
Angelica	Gargiulo	Sports	\$2,065
Paulette	Gonzalez	SEL	\$2,065
Alison	Hill	Arts and Crafts	\$2,065
Kyle	Kerrigan	Sports	\$2,065
Debra	Mangio	Arts and Crafts	\$2,065
Dawn	Masure	SEL	\$2,065
Danielle	Russo	Arts and Crafts	\$2,065
Amanda	Taveras	SEL	\$2,065
Katie	Zecha	Dance	\$2,065

The following staff members are recommended as Summer School Administration/Support Staff:

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Nicole	Gianinni	Principal	\$4,500
Nicole	Dunne	Assistant Principal	\$2,800
Diana	Tonne	Assistant Principal	\$2,800
Kerri	Insardi	HS Intern	\$8,200
Christopher	Porcellini	HS Intern	\$8,200
Vanessa	Soto	MS Intern	\$5,800
Ashley	Cuffaro	Secondary Intern (ENL program)	\$8,200
Melissa	Maggio	Elementary Enrichment Coordinator	\$2,500
Sharine	LaMacchia	Elementary Clerical	\$22.95 hr.
Deysis	Moran	Elementary Clerical	\$22.95 hr.

The following teachers are recommended as Secondary Enrichment Instructors, at the rate of \$75.00, dependent upon enrollment, up to the number of hours indicated below:

<u>First Name</u>	<u>Last Name</u>	<u>Program</u>	<u>Hours</u>
Brianne	Arthur	College Admissions Boot Camp	12
Daniel	Barresi	HS Organic Garden Camp	16
Rosa	Benaburger	Chemistry Boot Camp	16
Lisbel	Collado	Unleashing Your Power	16
Yvan	Garcia	Maritime Studies Camp	16
Brian	Genua	Gargage Band Camp	18
Crystal	Gray	Monotype Printmaking	14
Crystal	Gray	Digital Photography	14
Crystal	Gray	Animation	14
Giselle	Henao	Investigatve Literature Camp	24
Jennean	Jessup-Levitt	Sewing & Crafts	24
Daniel	Leccese	Science Research	32
Shakira	Lewis	Step Camp	16
Renee	Locker	Science Research	32
Lisa	Miller	Drama Improv Camp	8
Kaitlyn	Thompson	Science Research	32
Brittany	Tillinghast	College Admissions Boot Camp	12
James	Travis	HS Organic Garden Camp	16
James	Travis	Maritime Studies Camp	16
Sylvia	Walsh	Drama Improv Camp	8
Meredith	Wanzer	College Admissions Boot Camp	12
Meredith	Wanzer	Poetry Camp	12
Tracey	Wenzler	Science Research	32

The following teachers are recommended as Athletic Clinic Coaches, at the rate of \$75.00, up to the number of hours indicated below:

<u>First Name</u>	<u>Last Name</u>	<u>Program</u>	<u>Hours</u>
Brianne	Arthur	Soccer Clinic	32
Brianne	Arthur	Lacrosse Clinic	16
Kenneth	Berry	Speed and Agility Clinic	9
Kenneth	Berry	Field Hockey Clinic	10
Kenneth	Berry	Bowling Clinic	10
Justin	Boone	Wrestling Clinic	20
Taylor	Elliott	Soccer Clinic	32
Taylor	Elliott	Speed and Agility Clinic	4
Taylor	Elliott	Volleyball Clinic	16
Philip	Fortuna	Football Clinic	36
Rita	Fox	Tennis Clinic	36
Timothy	Gavin	Tennis Clinic	36
Vanessa	Juengerkes	Speed and Agility Clinic	9
Vanessa	Juengerkes	Volleyball Clinics	23
Mesut	Karatuna	Soccer Clinic	32

James	Konen	Speed and Agility Clinic	8
James	Konen	Bowling Clinic	10
Nicholas	Lorenzen	Soccer Clinic	32
Timothy	Mattiace	Football Clinic	36
Timothy	Mattice	Lacrosse Clinic	16
Matthew	Miles	Lacrosse Clinic	16
Erick	Reyes	Soccer Clinic	32
Nicolas	Reyes	Soccer Clinic	32
Kenny	Rittenhouse	Football Clinic	36
Jonathan	Ruffin	Football Clinic	36
Darwin	Ryan	Wrestling Clinic	20
John	Sack	Volleyball Clinic	16
Brionna	Silva	Volleyball Clinic	16
Michael	Smeja	Football Clinic	36
Michael	Smeja	Lacrosse Clinic	16
Kaileen	Spadaro	Lacrosse Clinic	16
William	Sullivan	Football Clinic	36
Brent	Tiringer	Football Clinic	36
Travis	White	Lacrosse Clinic	16

The following teachers are recommended as Secondary Substitutes:

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Orlandina	Balan	Secondary Substitute	per diem rate
Michelle	Turcios	Secondary Substitute	per diem rate

The following teacher is recommended as instructor for the full 6-week, four-hour High School Summer program for a stipend of \$7,200.00. Final Assignments will be contingent upon program need. Assigned staff will be eligible to receive a bonus of \$750.00 for working all six weeks of the program. The summer school program is grant funded.

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>
Vanessa	Krussman	Science Teacher
Crystal	Gray	Art Teacher (prorated -1 section & 1/2 bonus)

The following nurses are recommended to work in the summer school program for a stipend of \$800 weekly. If a nurse works for the entire program, they will receive a \$250 bonus.

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>
Suzanne	Grim	Elementary Registered Nurse
Martina	Cortes	Elementary Registered Nurse
Barbara	Vallone Draddy	Middle School Registered Nurse
Monica	Mena	High School Registered Nurse

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Karen	Peshkur	Elementary Licensed Practical Nurse	per diem rate

Action (Consent): 2.10 Appointments - Wilson Reading

<u>First Name</u>	<u>Last Name</u>	<u>Assignment</u>	<u>Stipend</u>
Stephanie	Nosworthy	21-22 In-service course "Wilson Introductory Workshop"	\$1,000.00
		21-22 Wilson Practicum: Start up Night and 5 implementation Meetings	\$1,000.00

Action (Consent): 2.11 Appointments - Intramural Activities Staff - 2022/23 School Year

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>STIPEND</u>
Taylor Elliott/ Nick Lorenzen Co-Advisors	High School/Girls Soccer	\$51/hour up to 30 hours per activity
Taylor Elliott	High School/Track	\$51/hour up to 30 hours per activity
Joseph Montanino/ Vanessa Juengerkes Co-Advisors	High School/Girls Softball	\$51/hour up to 30 hours per activity
John Sack/ Vanessa Juengerkes Co-Advisors	High School/Girls Volleyball	\$51/hour up to 30 hours per activity

Timothy Gavin	High School/Tennis	\$51/hour up to 30 hours per activity
Pamela Gordon	High School/Girls Lacrosse	\$51/hour up to 30 hours per activity
Ezequiel Hernandez	High School/Baseball	\$51/hour up to 30 hours per activity
Kerri Hall	High School/Table Tennis	\$51/hour up to 30 hours per activity
James Konen	High School/Boys Soccer	\$51/hour up to 30 hours per activity
Kenneth Berry	High School/Girls Field Hockey	\$51/hour up to 30 hours per activity
Kia Wright	High School/Girls Basketball	\$51/hour up to 30 hours per activity
Kenneth Rittenhouse	High School/Football	\$51/hour up to 30 hours per activity
Darwin Ryan/ Justin Boone/ Michael Illicete Co-Advisors	High School/Wrestling	\$51/hour up to 30 hours per activity
Michael Smeja/ Timothy Mattiace Co-Advisors	High School/Boys Lacrosse	\$51/hour up to 30 hours per activity
Stephen Rebholz	High School/Boys Basketball Middle School Boys Basketball Girls Basketball	\$51/hour up to 30 hours per activity
Salvatore Cimino	High School/Golf	\$51/hour up to 30 hours per activity
Kristin Havdoglous	Middle School/Girls Softball Co-Ed Project Adventure Co-Ed Tennis	\$51/hour up to 30 hours per activity
Daniel Broadbent	Middle School Field Hockey Co-Ed Lacrosse Co-Ed Floor Hockey Girls Volleyball Girls Gymnastics	\$51/hour up to 30 hours per activity
Joseph Napolitano	Middle School/Co-Ed Soccer	\$51/hour up to 30 hours per activity
William Sullivan	Middle School/Boys Football	\$51/hour up to 30 hours per activity

Action (Consent): 2.12 Appointment - Coaching Staff - Fall 2022/23

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Terrance Jablonski	Cross Country Assistant Coach First Aid Expires 3/11/24	\$7,707

Action (Consent): 2.13 Appointments – Volunteers

<u>Name</u>	<u>Experience</u>
Brent Tiringer	Mr. Tiringer will work with the Varsity and JV levels for this season. Mr. Tiringer has been a paid coach in past seasons (2016, 2017, 2018) and volunteered during the 2019, 2020 and 2021 seasons. He has expressed his interest in coming back on a volunteer status. NYS Temporary Coaching License effective 6/9/21.
Derrick Magwood	Mr. Magwood will work with the Varsity and JV levels for this season. Mr. Magwood has been a paid coach in past seasons (2014, 2015, 2016, 2018, 2019, 2020) and volunteered during the 2021 season. He has expressed his interest in coming back on a volunteer status. NYS Temporary Coaching License issued effective 3/4/21.

Mr. Tiringer and Mr. Magwood will be volunteering with the football program under the supervision of Mr. Kenneth Rittenhouse, Varsity Head Football Coach.

Action (Consent): 2.14 Annual Appointments: NYSITELL Test Administrators - 2022

Ms. Michelle Passeggiata recommends the following persons as NYSITELL (New York State Identification Test for English Language Learners) test administrators for 2022. The testing will take place over the course of 1-2 weeks in late July early August depending upon enrollment for a maximum of 8 days.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE OF PAY</u>
Jenna Giamundo	NYSITELL Test Administrator	\$47 per hour
Ioanna Alexander	NYSITELL Test Administrator	\$47 per hour
Iwona Matuszewicz	NYSITELL Test Administrator	\$47 per hour
Alyssa Tracey	NYSITELL Test Administrator	\$47 per hour
Michelle Turcios	NYSITELL Test Administrator	\$47 per hour
Nicole Scheuermann	NYSITELL Test Administrator	\$47 per hour

Action (Consent): 2.15 Permanent Appointment - Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Maria Pena	Senior Office Assistant ENL & World Languages and Coordinator of Bilingual Education & ELL K-12 Central Office	Step 7 - \$49,636 (prorated) Effective 6/27/22

Action (Consent): 2.16 Additional Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>DAYS TO WORK/RATE OF PAY</u>
Nanette Grasman	Senior Office Assistant, Confidential Business Office	Up to 50 hours from 7/1/22-9/1/22 \$60 per hour

Action (Consent): 2.17 Appointments: Summer Food Service Staffing Recommendations - Summer 2022

Ms. MaryAnne Metzack recommends the following staff members for the Summer Food Service Program: Elementary Summer School - Monday through Thursday – July 5, 2022 – July 28, 2022

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Melissa Indellicati	Cook Elementary 7:00 am – 1:00 pm	\$24.57 per hour
Deanna Humdy	Food Service Worker Elementary 7:00 am – 1:00 pm	\$17.50 per hour
Delmira Espinal	Food Service Worker Elementary 7:00 am – 1:00 pm	\$17.50 per hour
Jesus McCatty	Food Service Worker Elementary 7:00 am – 1:00 pm	\$17.50 per hour
Nicole Caruso	Food Service Worker Elementary 7:00 am – 1:00 pm	\$17.50 per hour

Secondary Summer School - Monday through Thursday – July 5, 2022 – August 26, 2022

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Julie Frazzitta	Lead Cook Secondary 7:00 am – 2:00 pm	\$26.76 per hour
Cindy Franz	Lead Food Service Worker Secondary 7:00 am – 1:00 pm	\$18.58 per hour
Danisia Urena	Food Service Worker Secondary 7:00 am – 1:00 pm	\$17.50 per hour
Yleanni Lamar	Food Service Worker Secondary 7:00 am – 1:00 pm	\$17.50 per hour
Jesus Arce	Food Service Worker Secondary 7:00 a.m. - 1:00 p.m.	\$17.50 per hour

Thamily Batista Substitute Food Service Worker \$15.00 per hour
Secondary/Elementary/As needed

Andrew Pagano Substitute Food Service Worker \$15.00 per hour
Secondary/Elementary/As needed

Action (Consent): 2.18 Appointments: COMMUNITY Summer Food Service Staffing Recommendations - Summer 2022

Ms. MaryAnne Metzack recommends the following staff members for COMMUNITY Summer Food Service Program from July 5, 2022 through August 26, 2022:

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Stephanie Polanco	Lead Food Service Worker 10:00 am - 2:00 pm	\$18.58 per hour
Sunita Chhedda	Lead Food Service Worker - Off Site 10:00 am - 2:00 pm	\$18.58 per hour
Eman Dief	Lead Food Service Worker - Off Site 9:30 am - 1:30 pm	\$18.58 per hour
Zoraida Lopez Cespedes	Food Service Worker - Off Site 10:00 am - 2:00 pm	\$17.50 per hour
Griselda Guardado	Food Service Worker - Off Site 10:00 am - 2:00 pm	\$17.50 per hour
Kevin Duffy	Food Service Worker Utility Driver 8:00 am - 2:00 pm	\$18.47 per hour
Andrew Pagano	Substitute Food Service Worker As Needed	\$15.00 per hour
Thamily Batista	Substitute Food Service Worker As needed	\$15.00 per hour

Action (Consent): 2.19 Continuation of Appointments-Non-Teaching- Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
William Finamore	Night Custodian In Charge Deauville Gardens East/West Elementary School	Step 20 \$76,249 Plus \$650 NightCustodian In Charge Plus \$650 Night Differential Effective 7/5/22
William Butler	Custodial Worker I Copiague Middle School	Step 2 - \$46,792 Plus \$650 Night Differential Effective 7/5/22

Action (Consent): 2.20 Appointments: Additional Security Staffing Recommendations - Summer 2022

Mr. Ferretti recommends the following staff members for Summer Security from July 5, 2022 through August 31, 2022 and to receive their contractual rate of pay or the substitute security aide rate of pay; as appropriate.

<u>NAME</u>	<u>TITLE</u>
Edward Spadaro	PT Security Guard
Valerie Williams	PT Security Guard
Peter Angel	Substitute Security Guard
Ronald Stabile	Substitute Security Guard

Action (Consent): 2.21 Probationary Appointments-Non-Teaching - Custodial Workers (part-time)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Richard Gramse	Custodial Worker (part-time) Copiague Middle School	Step 1 - \$18.68/hr., 4 hrs./day Effective 7/1/22 Probationary period to end on 3/7/23
Michael McPadden	Custodial Worker (part-time) Deauville Gardens	Step 1 - \$18.68/hr., 4 hrs./day Effective 7/1/22 Probationary period to end on 3/7/23
Carlos Velez	Custodial Worker (part-time) Walter G. O'Connell Copiague High School	Step 1 - \$18.68/hr., 4 hrs./day Effective 7/1/22 Probationary period to end on 3/7/23

Action (Consent): 2.22 Annual Appointments - Chaperones 2022-2023 School Year

Mr. Bennett has recommended the following staff members as Chaperones for the 2022-2023 school year:

<u>NAME</u>	<u>POSITION</u>
Marie Accettella	Teacher
Joseph Albanese	Teacher
Lisa Amodeo	Teaching Assistant
Brianne Arthur	Guidance
Etonia Artis	School Security Guard
Maria Barrera	Cafeteria Aide
Rosa Benaburger	Teacher
Kenneth Berry	Teacher
Daniel Broadbent	Teacher
Michael Brostowski	Chaperone
Barbara Carroccio	Teaching Assistant
Angela Clement	Assistant Cook
Rachel Cone	PE Teacher
Colleen Darge	Guidance Counselor
Adelina DeJesus	Main Office
Christopher DeRita	Substitute Teacher
Taylor Elliott	PE Teacher
Jaqueline Fitzharris	Teacher
Ruth Flores	Teacher
Phillip Fortuno	Teacher
Cindy Franz	Cook Manager
Donna Frescott	Teaching Assistant
Lee Gaddy	Security
Crystal Gray	Teacher
Helen Harris	Teaching Assistant
Paul Harvey	Teacher
Kristin Havdoglous	PE Teacher
Ezequiel Hernandez	PE Teacher
Larry House	Security
Wendy Hrzich	PE Teacher
Terrance Jablonski	Teacher
Ivette Jaime-Ruiz	Asst. Cook
Gina Johnson	Teaching Assistant
Laura Johnson	Teacher
Dominique Jones	Teaching Assistant/BS
Vanessa Juengerkes	PE Teacher
Patrick Kenney	Teacher
James Konen	Teacher
Tom Korn	Teacher
Christie Layden	Art Teacher
Carmen Lodestro	Office Assistant (Spanish Speaking)
John Louden	Building Substitute Teacher
Nancy Martinez	Teaching Assistant
Timothy Mattiace	PE Teacher
Angel Miller	Security
Jeannie Mullins	Teacher

Joseph Napolitano	Teacher
Susan Natoli	Office Assistant
Valerie Nevola	Teaching Assistant
Joanne Norman	Teaching Assistant
Barbara Olsen	Teacher
Ellen Parker-Galluccio	Building Substitute Teacher
Stephanie Patti	Teacher
John Perri	Building Substitute Teacher
Steve Rebholz	PE Teacher
Nicolas Reyes	PE Teacher
Patricia Robinson	Retired Cafeteria Aide
Sherranda Rush	School Security Guard
John Sack	PE Teacher
Monica Santaly	Teacher
Maritza Scarione	Teaching Assistant
Rachel Silber	Guidance Counselor
Devone Simmons	Security
Daniel Sliwowski	Teacher
Michael Smeja	Teacher
Melissa Solomon	Guidance Counselor
Antoinette Spencer	District Substitute Teacher
Karen Steigert	Cafeteria Aide
Patricia Stein	PE Teacher
Jennifer Sutherland	School Psychologist
David Swaim	Teacher
Brittany Tillinghast	Guidance
Roseann Trotta	Cafeteria Aide
Michelle Turcios	Teacher
Karen Wenzel	Teacher

Action (Consent): 2.23 Appointment - Ancillary Staff - 2021-22 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Erik Chocianowski	Set Builder/Designer	\$1,500

Action: 2.24 Leadership Academy Fellows Recommendation

Leadership Academy Fellows Recommendation for the 22-23 school year.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.25 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 4/29/22, 5/12/22, 5/16/22, 5/17/22, 5/18/22, 5/19/22, 5/20/22, 5/23/22, 5/24/22, 5/25/22, 5/26/22, 5/31/22, 6/1/22, 6/2/22, 6/6/22, 6/7/22, 6/8/22, 6/9/22 and 6/13/22

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.26 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 5/19/2022 (21-22), 5/19/2022 (22-23), 6/1/2022, 6/3/2022

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.27 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:
5/4/22, 5/23/22, 5/24/22, 5/26/22, 6/2/22, 6/3/22, 6/7/22, 6/9/22

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.28 Approval of Board Policies

Motion to approve the following policy changes.

- 9240, Part-Time/Annual And Substitute Professional Staff Employment
- 9272, Professional Staff Meetings
- 9280, Professional Staff Development
- 9282, Professional Staff Visitations And Conferences
- 9282-R, Professional Staff Visitations And Conferences Regulation
- 9290, Miscellaneous Professional Staff Policies
- 9291, Nonschool Employment By Professional Staff Members
- 9310, Support Staff Positions

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.29 Rates of Pay Substitute/Per Diem & Grant Funded Pay Schedule 2022-2023

Motion to approve the rates of pay schedule for 2022-2023:

Rates of Pay Copiague Public Schools 2022-2023

Substitutes/Per Diem Rates	Rate 7/1/2022-6/30/2023
Certified Per Diem Teacher	\$170/day
Non-Certified Teacher (pending)	\$125/day
Home Tutor	\$47/hr.
Translator: Oral	\$40/hr.
Translator: Written	\$50/hr.
Student Worker	\$15/hr.
Adult Education Instructor	\$17/hr.
Per Diem Nurse (RN/LPN)	\$150/7 hr. day (pro-rated)
Teaching Assistant (non-employee)	\$16/hr.
Teacher Aide (non-employee)	\$15/hr.
Cafeteria Aide	\$15/hr.
Security Aide	\$19/hr.
Food Service Worker	\$15/hr.
Clerk Typist	\$17/hr.
Clerk Typist (Copiague Retiree)	\$19/hr.
Custodial Worker	\$15/hr.
Custodial Worker 20 consecutive days+	\$16.50/hr.
Asst. Clerk Inspector of Elections	\$15/hr.
Chief Inspector of Elections	\$17/hr.
Head Chaperone	\$2,000/yr.
Chaperone	Home: \$70/event Zone 1 (1-14 miles): \$80/event Zone 2 (15-28 miles): \$90/event Zone 3 (29-42 miles): \$105/event Zone 4 (43-56 miles): \$125/event
Specialist Chaperone (e.g., Book, Clock, Announcer, Etc.)	Home: \$80/event Zone 1 (1-14 miles): \$90/event Zone 2 (15-28 miles): \$100/event Zone 3 (29-42 miles): \$115/event Zone 4 (43-56 miles): \$135/event
UPK Consultant	\$40.00/hr

Grant Funded Pay Schedule

TITLE	STIPEND
Curriculum Writing	\$45/hour
PD Participant	\$32.50/hour
PLC Leader	\$40/hour
PD Provider	\$50/hour
Parent Workshop Provider	\$50/hour
Saturday School Teacher	\$53/hour
Program Administrator	\$57/hour
Summer Camp Provider	\$47/hour
Saturday Program Administrator	\$67/hour
SEL Staff Mentor	\$1500/year
Teacher Mentor Stipend	\$2908/year
Program Preparation	\$50/hour
Extended Learning:	
• Extended Day:	\$50/hour
• Homework Center:	\$47/hour
• Intensive Extended Day:	\$53/hour

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.30 Extension of 20/21-003 Air Conditioning/HVAC for the 2022-2023 School Year

Motion to approve the extension of the 20/21-003 Air Conditioning/HVAC for the 2022-2023 School Year.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.31 Disposition of RFP #22.23-001 - Chief School Medical Officer

Motion to approve the disposition of RFP #22.23-001 - Chief School Medical Officer

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.32 Disposition of Bids 2022-2023 - Bid #22/23-006 Pest Control Services

Motion to approve the disposition of bids 2022-2023 - Bid#22/23-006 Pest Control Services.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.33 Disposition of Bids 2022.23 - Bid#22/23-004 Elevator Maintenance & Repairs

Motion to approve the disposition of bids 2022-23 - Bid #22/23-004 Elevator Maintenance & Repairs.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.34 Disposition of Bids 2022-2023 - Bid #22/23-007 Public Address/Clock System Repair & Services

Motion to approve the disposition of bids 2022-2023 - Bid #22/23-007 Public Address/Clock System Repair & Services.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.35 Disposition of Plant Facilities Bid #22/23-008 Sanitation

Motion to approve the disposition of plant facilities bid #22/23-008 Sanitation.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.36 Disposition of Bids 2022-2023 - Bid #22/23-003 Electrical Services & Repairs

Motion to approve the disposition of bids 2022-2023 - Bid #22/23-003 Electrical Services & Repairs.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.37 Disposition of Bid 2022-2023 - Custodial Materials & Supplies Bid #22/23-002

Motion to approve the disposition of bid 2022-2023 - Custodial Materials & Supplies Bid #22/23-002.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.38 Resolution Regarding Destruction of Election Ballots from the May 18, 2021 Annual Budget Vote and Election

Motion to approve the resolution regarding destruction of election ballots from the May 18, 2021 Annual Budget Vote and Election.

RESOLUTION

WHEREAS, on May 18, 2021, the Copiague Union Free School District conducted its Annual Budget Vote and Election; and

WHEREAS, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, the Record Retention and Disposition Schedule LGS-01 provides for the destruction of such ballots after one (1) year from the date of the Annual Budget Vote and Election; and

WHEREAS, at least one (1) year has elapsed from the date of the Annual Budget Vote and Election held on May 18, 2021 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby orders the destruction of all cast ballots resulting from the May 18, 2021 Annual Budget Vote and Election.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.39 Request for Administrative Internship

Motion to approve for Administrative Internship

<u>NAME/ADDRESS</u>	<u>SCHOOL</u>	<u>IN DISTRICT</u>	<u>DATES</u>
Melisa Dias 435 Rutgers Rd. W. Babylon, NY 11704	Special Education High School	2018-Present	July 2022 through December 2022

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.40 Approval of Agreement between Copiague Union Free School District and Career and Employment Options, Inc.

Motion to approve the agreement between Copiague Union Free School District and Career and Employment Options, Inc.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.41 Approval of Summer Food Service Sites

Motion to approve summer food service sites.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.42 Participation in Cooperative Bidding Program by Nassau BOCES

Motion to approve a resolution to participate in the cooperative bidding program by Nassau BOCES.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.43 Year-end Financial Planning 2021/22

Motion to approve resolutions to transfer surplus funds into Reserve Funds.

Building and Improvement Capital Reserve Fund

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$5,000,000 into the Building and Improvement Capital Reserve Fund from the District's existing fund balance to finance District capital improvement projects.

Retirement Contribution Reserve (ERS)

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$2,000,000 to the Retirement Contribution Reserve from the District's existing fund balance to finance District contributions to the New York State Employees' Retirement System (ERS).

Retirement Contribution Reserve Sub Fund

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$1,000,000 to the Retirement Contribution Reserve Sub-Fund from the District's existing fund balance to finance District contributions to the New York State Teachers' Retirement System (TRS).

Employee Benefits Accrued Liability Reserve Fund (EBALR)

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$1,000,000 to the Employee Benefits Accrued Liability Reserve Fund (EBALR) from the District's existing fund balance to finance District contributions to the Employee Benefits Accrued Liability Reserve.

Workers' Compensation Reserve Fund

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$1,000,000 to the Workers' Compensation Reserve Fund from the District's existing fund balance to fund the District's self-insured Workers' Compensation fund.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of May 2022

Treasurer's Report for the Month of May 2022

Budget Transfers Less Than \$10,000 for May 2022

Revenue Budget Status and Investment Reports - May 2022

Appropriation (Expenditure) Budget Status Reports - May 2022

Cafeteria Operating Report Summary - May 2022

Second Policy Review:

1400, Public Complaints
4810, Teaching About Controversial Issues
6680, Internal Audit Function
9280-E, Professional Staff Development Exhibit Administrative Internship Application
9280-R, Professional Staff Development Regulation
9282-E.2, Request for Reimbursement
9311, Support Staff Qualifications
9324, Support Staff Vacations And Holidays
9324-R, Support Staff Vacations And Holidays Regulation
9330, Support Staff Recruiting And Hiring
9330-R, Support Staff Recruiting And Hiring Regulation
9352, Probationary Service And Permanent Appointments
9354.2, Resignation Of Support Staff Members
9354.4, Suspension And Dismissal Of Support Staff Members
9360, Support Staff Assignments And Transfers
9360-R, Support Staff Assignments And Transfers Regulation
9372, Support Staff Visitations And Conferences
9380, Support Staff Development
9381, Support Staff Orientation
9411, Board Negotiating Agents
9500, Miscellaneous Personnel Policies
9501, Conditional Appointment & Emergency Conditional Appointment Of Staff Members Subject to Such Appointments
9510, Personnel Records
9511, Staff Health
9520, Staff Complaints And Grievances
9520.2, Family And Medical Leave
9520.2-R, Family And Medical Leave Regulation
9530, Smoking On School Premises By Staff
9540, Employees With HIV-Related Illness
9540-R, Employees With HIV-Related Illness Regulation
9580, Military Leaves

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The annual Reorganizational Meeting of the Board of Education is scheduled for Wednesday, July 6, 2022, at 7:30 p.m. in the Middle School Auditorium.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Urban attended the Senior Awards Night at the high school. He said it went very well and was well attended. He presented the Chris Madden Memorial award to one of the students.

Mr. Pepe attended the Electrical Training program graduation. He said there were about 33 students that graduated. The director of the school is very passionate about the program. He stated how this is a great opportunity for our students.

9. VOICE OF THE PEOPLE

None of the community members attended.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 7:36 p.m.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:46 p.m.

11. ADJOURNMENT

Adjourn the Meeting.

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:47 p.m.

Deborah Van Florcke
District Clerk