

**BOARD OF EDUCATION MEETING**

**May 23, 2022**

**PRESENT:**

Brian Sales  
Kenneth Urban  
Mike Higgins  
Paul Daubel  
Anthony Pepe  
Ledy Torres

Dr. Kathleen Bannon  
Superintendent of Schools

**ABSENT:**

Rosemary Natoli

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

Christopher Powers, Esq.

Approximately 27 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes Regular Meeting of May 9, 2022

Motion to approve the minutes of the Regular Board of Education Meeting of May 9, 2022.

Motion by Kenneth Urban, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Approval of Minutes - Budget/Trustee Vote - May 17, 2022

Motion to approve the minutes for the Budget/Trustee Vote on May 17, 2022.

Motion by Kenneth Urban, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Resignation - Cafeteria Aide

Motion to accept the following resignation:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Arianna Vetere	Cafeteria Aide Deauville Gardens West	3/8/22-5/20/22	5/20/22	Personal

Motion by Kenneth Urban, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Declination of Appointment - Temporary Appointment - Physical Education Teacher

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>REASON GIVEN</u>
Angelica Gargiulo	Physical Education Teacher / DGE Appointed at the May 9, 2022 Board of Education Meeting	Personal

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointment - Probationary: Administrative - Secondary Assistant Principal

Resolution: Motion to approve action items 2.5 - 2.19:

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

**Candidate: Krista Fee, Secondary Assistant Principal, Copiague Middle School**

Certification(s): NYS Initial Certificate – School Building Leader – effective 7/8/21

NYS Professional Certificate – School District Leader – effective 12/22/21

NYS Special Class SOCE Certificates – English Language Arts, Social Studies, Mathematics, General Science – effective 9/8/21

NYS Permanent Certificate – Special Education – effective 9/1/07

NYS Permanent Certificate –PreK-Grades 1-6– effective 9/1/07

Tenure Area: Secondary Assistant Principal

Effective: July 1, 2022

Salary: Step 2- \$129,072 of the 2022-23 AP MS Salary Schedule

Probationary Period: July 1, 2022 terminating June 30, 2026

Action (Consent): 2.6 Appointments: Teaching: Probationary - Foreign Language Teacher, Science Teacher, Special Education (Elem.) Teacher, Elementary Teacher

**Candidate: Julia Boris, Foreign Language Teacher, Copiague Middle School**

Pending NYS Initial Certificate - Spanish Languages Other Than English 7-12

Pending NYS Initial Certificate - Spanish Foreign Language ES K-6

Tenure Area: Foreign Language 7-12

Effective: September 1, 2022 pending appropriate NYSED certifications.

Salary: Step 9 Column BA - \$57,846 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

**Candidate: Lenee Mason, Science Teacher, Copiague Middle School**

Pending NYS Initial Certificate - Earth Science 7-12

Tenure Area: Science 7-12

Effective: September 1, 2022 pending appropriate NYSED certification.

Salary: Step 8 Column MA - \$67,833 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

**Candidate: Kate Barrera, Special Education (Elementary)Teacher, Susan E. Wiley Elementary School**

Certification: NYS Initial Certificate - Childhood Education (Grades 1-6), effective 6/11/21

NYS Initial Certificate - Early Childhood Education (B-2), effective 6/11/21

NYS Initial Certificates - Students with Disabilities (Grades B-6), effective 6/11/21

Tenure Area: Special Education

Effective: September 1, 2022

Salary: Step 8 Column BA - \$56,353 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2026\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

**Candidate: Christina Polito, Elementary Teacher, Deauville Gardens West Elementary School**

Certification: NYS Initial Certificate - Early Childhood Education (B-Grade 2), effective 5/13/21

NYS Initial Certificate - Childhood Education (Grades 1-6), effective 1/28/20

NYS Initial Certificate - Students with Disabilities (B-Grade 2), effective 5/13/21

NYS Initial Certificates - Students with Disabilities (Grades 1-6), effective 2/4/20

Tenure Area: Elementary

Effective: September 1, 2022

Salary: Step 8 Column MA - \$67,833 of the 2022-23 Teachers' Salary Schedule

Probationary Period: September 1, 2022 terminating August 31, 2025\*^

*^one year credit given for 2021-2022 school year.*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.7 Appointments: Teaching: Part-Time (.4) Social Studies Teacher, Part-Time (.6) Per Diem Substitute Teacher

**Candidate: Stephanie Rafuse, Part-Time (.4) Appointment - Social Studies Teacher, Copiague Middle School**

Part-Time (.6) Appointment - Per Diem Substitute Teacher  
 Certification: NYS Initial Certificate - Social Studies 7-12- effective 3/11/21  
 Service Area: Social Studies  
 Effective 9/1/22  
 Salary: Step 7 Column MA - \$66,081 (prorated) of the 2022-23 Teachers' Salary Schedule  
 Per Diem Substitute Teacher - \$165 per day (.6) (prorated)

Action (Consent): 2.8 Appointment: Teaching: Regular Substitute Teacher - Guidance Counselor

**Candidate: Isabella Wood Smitelli, Regular Substitute Teacher Appointment - Guidance Counselor, Walter G. O'Connell Copiague High School**

Certification(s): NYS Provisional Certificate - School Counselor - Effective 3/4/22  
 Effective: on or about 5/20/22  
 Salary: Step 5 Column BA+ 24 - \$59,176 + .045 (prorated) Guidance Counselor of the 2021-2022 Teachers' Salary Schedule

Action (Consent): 2.9 Appointment: Temporary - Elementary Teacher

**Candidate: Brionna Silva, Temporary Appointment - Elementary Teacher, Great Neck Road Elementary School**

Certification: NYS Initial Certificate: Childhood Education (Grades 1-6) - effective 6/9/21  
 NYS Initial Certificate: Early Childhood Education (B-Grade 2) - effective 6/26/21  
 NYS Initial Certificates: Student with Disabilities (B-Grades 6) - effective 6/26/21  
 Service Area: Elementary  
 Effective: September 1, 2022 and terminating on or before Jun 30, 2023  
 Salary: Step 6 Column BA+9 - \$57,112 of the 2022-23 Teachers' Salary Schedule

Action (Consent): 2.10 Student Services Staffing Recommendations - Summer 2022

Mr. James McCabe recommends the following social workers to work additional hours to coordinate with the nurses and identify and contact parents of new entrants and incoming students who are missing immunizations and/or physicals requirements.

<u>NAME</u>	<u>RATE OF PAY/DATES OF ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Alison Stritzl	Per Diem Rate Up to three additional days	Social Worker High School
Lisbel Collado	Per Diem Rate Up to three additional days	Social Worker High School
Nicole Burke	Per Diem Rate Up to three additional days	Social Worker Middle School

Action (Consent): 2.11 Student Services Staffing Recommendations - Summer CSE/CPSE 2022

**Mr. McCabe recommends the following guidance counselors be appointed to attend a possible ten CSE meetings based upon availability, subject to revised meeting dates:**

<u>NAME</u>	<u>RATE OF PAY/DATES OF ANTICIPATED WORK</u>
Chelsea Trotta	Per Diem Rate/10 days maximum
Lysa Mullady	Per Diem Rate/10 days maximum
Adrienne Mahoney	Per Diem Rate/10 days maximum
Jean Ophals-Poten	Substitute/Per Diem Rate/10 days maximum
Melissa Solomon	Substitute/Per Diem Rate/10 days maximum

**Mr. McCabe recommends the following bilingual social workers to work a maximum of three days during the summer:**

Amanda Taveras Per Diem Rate/3 days maximum

Paulette Gonzalez Per Diem Rate/3 days maximum

Angely Miliano Per Diem Rate/3 days maximum

**Mr. McCabe recommends the following School Psychologists to work additional days over the summer:**

Jared Zucker Per Diem Rate/20 days maximum

Maria Kennedy Per Diem Rate/20 days maximum

Lydia Warner Per Diem Rate/16 days maximum

Jessica Phillips Per Diem Rate/8 days maximum

Jamilah Lindo Per Diem Rate/8 days maximum

Jacquelyn Marinello Per Diem Rate/8 days maximum

**Mr. McCabe recommends the following Speech teachers to attend up to five of the summer CPSE meetings scheduled:**

Alicia Cacciapaglia Per Diem Rate/5 days maximum

Danielle Russo Per Diem Rate/5 days maximum

Victoria Rogalski Per Diem Rate/5 days maximum

Paige Swantek Substitute/Per Diem Rate/5 days maximum

Christina Campisi Substitute/Per Diem Rate/5 days maximum

**Mr. McCabe recommends the following teachers to attend five CPSE meetings during the summer:**

Caren Steiger Per Diem Rate/5 days Maximum

Raquel Collado Per Diem Rate/5 days Maximum

Amanda Bosch Per Diem Rate/5 days Maximum

Maritza Benavides Per Diem Rate/5 days Maximum

Danielle Jacob Per Diem Rate/5 days Maximum

Danielle Cioffi Per Diem Rate/5 days Maximum

Lisa Key Per Diem Rate/5 days Maximum

Ruth Flores Per Diem Rate/5 days Maximum

Deniz Harned Per Diem Rate/5 days Maximum

Brianna Skurnick Per Diem Rate/5 days Maximum

Erica Zepf Per Diem Rate/5 days Maximum

Kevin Beach Per Diem Rate/5 days Maximum

Jacquelyn Marinello Per Diem Rate/5 days Maximum

Crystal DiCioccio Per Diem Rate/5 days Maximum

Lauren Lupinacci Per Diem Rate/5 days Maximum

**Mr. McCabe recommends the following teachers to attend ten CSE meetings during the summer:**

Susan Bivona	Per Diem Rate/10 days Maximum
Amanda Bosch	Per Diem Rate/10 days Maximum
Maritza Benavides	Per Diem Rate/10 days Maximum
Elizabeth Baird	Per Diem Rate/10 days Maximum
Danielle Bishop	Per Diem Rate/10 days Maximum
Caren Steiger	Per Diem Rate/10 days Maximum
Raquel Collado	Per Diem Rate/10 days Maximum
Lauren DeBlasio	Per Diem Rate/10 days Maximum
Mary Alice Dunn	Per Diem Rate/10 days Maximum
Stephanie Nosworthy	Per Diem Rate/10 days Maximum
Monica Santaly	Per Diem Rate/10 days Maximum
Meredith Wanzer	Per Diem Rate/10 days Maximum
Crystal DiCioccio	Per Diem Rate/10 days Maximum
Brianna Skurnick	Per Diem Rate/10 days Maximum
Clare Nugent	Per Diem Rate/10 days Maximum
Danielle Cioffi	Per Diem Rate/10 days Maximum
Lisa Key	Per Diem Rate/10 days Maximum
Courtney Folan	Per Diem Rate/10 days Maximum
Ruth Flores	Per Diem Rate/10 days Maximum
Kevin Beach	Per Diem Rate/10 days Maximum
Deniz Harned	Per Diem Rate/10 days Maximum
Rosanne Golding	Per Diem Rate/10 days Maximum
Alison Silber	Per Diem Rate/10 days Maximum
Erica Zepf	Per Diem Rate/10 days Maximum
Nicole Davidson	Per Diem Rate/10 days Maximum
Alicia Cacciapaglia	Per Diem Rate/10 days Maximum
Danielle Jacob	Per Diem Rate/10 days Maximum
Lauren Lupinacci	Per Diem Rate/10 days Maximum
Christina Campisi	Per Diem Rate/10 days Maximum
Danielle Russo	Per Diem Rate/10 days Maximum
Alison Stritzl	Per Diem Rate/10 days Maximum
Marisa Perlongo	Per Diem Rate/10 days Maximum
Melisa Dias	Per Diem Rate/10 days Maximum
Jacquelyn Marinello	Per Diem Rate/10 days Maximum

Action (Consent): 2.12 Annual Appointment - Teaching Assistant 2021-2022 School Year

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Carol Black	MS/SPED	Step 1-\$24.52/hr., 3.5 hrs./day, Effective 5/16/22 to on or before 6/24/22

Ms. Black is a certified teacher and, as such, may serve as a per diem substitute teacher. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem substitute teacher, the remainder of the day will be paid at \$165 per day, prorated

Action (Consent): 2.13 Additional Compensation - High School Translation Services 2021-2022

**2021-2022:**

<u>NAME</u>	<u>STIPEND</u>
Monica Santaly	\$2,000
Alisha Abreu	\$2,000
Yoleidys Swerdloff	\$2,000
Aglaed Marcedo	\$2,000

Action (Consent): 2.14 Curriculum Writing Projects

Action (Consent): 2.15 Annual Clerical Appointments - Summer School 2022

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Kassandra Bonilla	Office Assistant High School	\$22.95/hr. Effective 7/11/22-8/18/22
Susana Milheiser	Office Assistant Middle School	\$22.95/hr. Effective 7/5/22-7/28/22

Action (Consent): 2.16 Probationary Appointment-Non-Teaching: Cafeteria Aides, PT Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Sherri Gerold	Cafeteria Aide Deauville Gardens East	\$15.48/hr., 2.75 hrs./day Effective 5/16/22 Probationary Period Ends 1/23/23
Gabriella Santos	Cafeteria Aide Deauville Gardens West	\$15.48/hr., 2.75 hrs./day Effective 5/31/22 Probationary Period Ends 2/7/23
Debra Palmer	Part-time Office Assistant Deauville Gardens East	\$20.18/hr., 3.5 hrs./day Effective 5/31/22 Probationary Period Ends 2/7/23

Action (Consent): 2.17 Additional Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>HOURS TO WORK RATE OF PAY</u>
Karen Sheridan	Assistant Superintendent for Student Services (Retired)	Up to additional 100 consult hours through 8/31/22 \$165 per hour
Mary Ellen Ruppert	Secretary to the Superintendent / District Clerk	Up to additional 100 consult hours through 8/31/22 \$80 per hour

Mrs. Sheridan is needed to continue to work in support of the District's COVID tracking and support protocols and Mrs. Ruppert is needed to continue to work for transitional support.

Action (Consent): 2.18 Appointments - Election Worker - Copiague Public Schools Trustee/Budget Vote – 2022

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Anny Castillo	Assistant Clerk/Inspector of Election	Contractual

Action (Consent): 2.19 Summer School Program 2022

**3. DISCUSSION**

**4. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 7:58 pm

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:54 pm

## **5. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:55 pm

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Deborah Van Florcke  
District Clerk