

BOARD OF EDUCATION MEETING

April 19, 2022

PRESENT:

Ledy Torres
Kenneth Urban
Rosemary Natoli
Anthony Pepe

Dr. Kathleen Bannon
Superintendent of Schools

ABSENT:

Brian Sales
Paul Daubel
Michael Higgins

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

Christopher Powers, Esq.

Approximately 13 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Dr. Kathleen Bannon, Superintendent in the Middle School Auditorium.

2. 2022/2023 BUDGET WORK SESSION

Discussion, Reports: 2.1 Presentation - 2022/2023 Budget Work Session

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes

Motion to approve the minutes of the April 4, 2022 Regular Meeting Agenda and Budget Work Session.

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 3.2 Approval of Minutes - Special Meeting on Behalf of the Copiague Memorial Library - April 5, 2022

Motion to approve the minutes of the Special Meeting on Behalf of the Copiague Memorial Library of April 5, 2022.

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.3 Resignations - Per Diem Substitute Teacher, Senior Account Clerk, School Social Worker, Food Service Workers

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Ryan Davis	Per Diem Substitute Teacher Deauville Gardens East	10/4/21-4/7/22	4/7/22	Personal
Phyllis Keegan	Senior Account Clerk Business Office	11/9/21-Present	5/6/22	Personal
Lisette Persico	School Social Worker Great Neck Road	9/1/05-Present	6/30/22	Retirement
Miladys Tineo	Food Service Worker (part-time) Great Neck Road	11/24/15-Present	6/24/22	Personal
Maricela DeJesus	Food Service Worker (part-time) Great Neck Road	2/11/13-Present	6/24/22	Personal

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.4 Declination

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Liah Branam-McClurkin	Student Worker, Library, Deauville Gardens East/West Elementary School Appointed at the April 4, 2022 Board of Education Meeting	Personal

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Motion to approve action items 3.5 - 3.13

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action (Consent): 3.5 Appointments: Temporary - English as a Second Language Teacher, School Social Worker

Candidate: Kathleen Kissane, Temporary Appointment - English as a Second Language Teacher, Copiague Middle School

Certifications: NYS Initial Certificate - English to Speakers of Other Languages - effective 6/15/21
NYS Initial Certificate - Early Childhood Education (Birth-Grade 2), effective 2/10/21
NYS Initial Certificate - Childhood Education (Grades 1-6), effective 2/25/20
Service Area: English as a Second Language Teacher
Effective: September 1, 2022 and terminating on or before Jun 30, 2023
Salary: Step 8 Column MA + 15 - \$69,540 of the 2022-23 Teachers' Salary Schedule

Candidate: Angely Miliano-Fernandez, Temporary Appointment - School Social Worker, Middle School

Certification: NYS Provisional Certificate - School Social Worker - effective 12/1/17
Service Area: School Social Worker
Effective: September 1, 2022 and terminating on or before June 30, 2023
Salary: Step 8 Column MA - \$67,833 + \$3,052.49 (.045) School Social Worker differential of the 2022-23 Teachers' Salary Schedule

Action (Consent): 3.6 Appointments: Teaching: Probationary - School Psychologist, Elementary

Candidate: Jessica Phillips, School Psychologist, Deauville Gardens West Elementary School

Certifications: NYS Provisional Certificate - School Psychologist - effective 6/22/21
Tenure Area: School Psychologist
Effective: September 1, 2022
Salary: Step 7 Column MA - \$69,408+ \$3,123.36 (.045) School Psychologist differential of the 2022-23 Teachers' Salary Schedule
Probationary Period: September 1, 2022 terminating February 7, 2026^

^credit given for regular substitute service in Copiague Public Schools.

Candidate: Kelsey Winn, Elementary Teacher, Susan E. Wiley Elementary School

Certifications: NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 6/11/21
Tenure Area: Elementary
Effective: September 1, 2022
Salary: Step 7 Column BA - \$54,898 of the 2022-23 Teachers' Salary Schedule
Probationary Period: September 1, 2022 terminating August 31, 2026*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 3.7 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2022-23 school year:

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Samantha Davidson / MS	Grade 6	\$12,250

Action (Consent): 3.8 Annual Appointment - Homeless Transition Facilitator

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE OF PAY</u>	<u>EXPERIENCE</u>
Alison Stritzl	Homeless Transition Facilitator 2021-22 School Year	\$53/hr.	School Social Worker High School

Action (Consent): 3.9 Appointment - Extended Learning Program 2021-22

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Catherine Boyle	Teaching Assistant Susan E. Wiley Effective 3/15/22	Extended Learning Rate

Action (Consent): 3.10 Annual Appointment - Non Teaching - Security Supervisor

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Arenia Miller	Security Supervisor District	Step 15 - \$ 30.82/ hr. Effective 7/1/22 terminating 6/30/23

Action (Consent): 3.11 Probationary Appointment - Non-Teaching: Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Suzan Marino	Part-Time Office Assistant (10 months) HS Attendance	Step 1 - \$20.18 hr., 5 hrs./day Effective 4/25/22 Probationary period to end 12/26/22

Action (Consent): 3.12 Substitute Appointments - Non-Teaching - Substitute Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Carlos Velez	Substitute Custodial Worker District	\$15.00/hour Effective 4/20/22
Vincent Cairo	Substitute Custodial Worker District	\$15.00/hour Effective 4/20/22
Vincent Cipriani	Substitute Custodial Worker District	\$15.00/hour Effective 4/20/22

Action (Consent): 3.13 Appointments - Election Workers - Copiague Public Schools Trustee/Budget Vote – 2022

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Alexis Ullman	Assistant Clerk/Inspector of Election	\$15.00 per hour
Catherine Ochwat	Assistant Clerk/Inspector of Election	\$15.00 per hour

Action: 3.14 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 3/14/22, 3/15/22, 3/16/22, 3/17/22, 3/21/22, 3/22/22, 3/23/22, 3/24/22, 3/25/22, 3/28/22, 3/29/22, 3/30/22 and 3/31/22

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.15 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of the elementary and secondary students with disabilities for the following dates:
3/24/22, 3/28/22, 3/29/22, 4/1/22, 4/4/22, 4/5/22, 4/6/22, 4/7/22

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.16 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 3/25/2022 and 3/28/2022

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.17 Approval of Board Policies

Motion to approve the following policy changes.

8200 - Buildings And Grounds Management

8210 - Buildings And Grounds Security
8210-R - Buildings And Grounds Security Regulation
8211 - Access To Buildings
8310 - Receiving And Warehousing
8330 - Authorized Use Of School-Owned Materials And Equipment
8330.1 - Authorized Use of School-Owned Computer Equipment
8330-E - Permission Form For Authorized Use of School-Owned Materials And Equipment
8413 - Transportation For Nonpublic School Students
8414 - School Bus Safety
8414.1 - Bus Driver Qualifications And Training
8414.2 - School Bus Maintenance
8417 - Student Transportation In Private Vehicles
8700 - Insurance

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.18 Adoption of 2022-2023 Proposed School Budget

Motion to adopt the 2022-2023 proposed school budget in the amount of \$162,431,470.00.

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.19 Adoption of Property Tax Report Card for the 2022-2023 Budget Proposal

Motion to approve the adoption of the Property Tax Report Card for the 2022-2023 Budget Proposal.

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.20 Participation in Cooperative Bidding Program by Nassau BOCES

Motion to approve a resolution to participate in the cooperative bidding program by Nassau BOCES.

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

Action: 3.21 2021/22 Budget Transfer in Excess of \$10,000

Motion to approve a 2021/22 budget transfer in excess of \$10,000.

Motion by Rosemary Natoli, second by Anthony S Pepe.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

4. REPORTS

Claims Audit Reports for the Month of March 2022

Treasurer's Report for the Month of March 2022

Revenue Budget Status and Investment Reports - March 2022

Appropriation (Expenditure) Budget Status Reports - March 2022

Cafeteria Operating Report Summary - March 2022

Extra Classroom Activity Reports for High School and Middle School Clubs January 1, 2022 through March 31, 2022

Budget Transfers Less Than \$10,000 for March 2022

Superintendent's Report

Second Policy Review

4710 - Grading Systems
4712 - Student Progress Reports To Parents
5100 - Comprehensive Attendance Policy

First Policy Review

4760 - Makeup Opportunities
8410 - Student Transportation
84411 - School Bus Scheduling And Routing
8412 - Idling Prohibition For Buses And Other School Vehicles
9000 - Personnel Policies Goals
9010.1 - Affirmative Action Plan
9010 - Equal Employment Opportunity
9020 - Board-Staff Communications
9100 - Staff Code of Ethics
9110.2 - Sexual Harassment
9110.2-R - Sexual Harassment Regulation
9110.2-E - Sexual Harassment Complaint Directions and Form
9120 - Staff Conduct
9125 - Drug-Free Workplace
9125-R - Drug-Free Workplace Regulation
9125.1 - Staff Substance Abuse
9125.1-R - Staff Substance Abuse Regulation
9125.1-E - Staff Substance Abuse Exhibit
9130 - Staff-Student Relations
9135 - Child Abuse In An Educational Setting
9135-E.1 - Child Abuse In An Educational Setting Exhibit - Confidential Report of Allegation
9135-E.2 - Child Abuse In An Educational Setting Exhibit - Notice/Reporting Requirements
9211 - Professional Staff Qualifications
9211.2 - Incidental Teaching
9230 - Professional Staff Recruiting And Hiring
9230-R - Professional Staff Recruiting And Hiring Regulation
9250 - Professional Staff Employment Status And Job Security
9253.2 - Resignation of Professional Staff Members
9260 - Professional Staff Assignments And Transfers
9270 - Professional Staff Time Schedules

5. CORRESPONDENCE

There was no correspondence.

6. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Tuesday, April 26, 2022, at 6:00 p.m. in the Middle School Auditorium. The sole purpose of this meeting will be to vote on the BOCES Budget and Trustees.

The Public Hearing to review the 2022-2023 School Budget is scheduled for Monday, May 9, 2022, at 7:30 p.m. in the Middle School Auditorium. The Regular Meeting of the Board of Education will immediately follow. Voting on the School Budget and Trustees will take place on Tuesday, May 17, 2022, from 10:00 a.m. to 9:00 p.m. at the Deauville Gardens East Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 17th vote will be Tuesday, May 10, 2022.

7. UNFINISHED BUSINESS

There was no unfinished business.

8. NEW BUSINESS

There was no new business.

9. VOICE OF THE BOARD

Nothing to report.

10. VOICE OF THE PEOPLE

Nothing to report.

11. POSSIBLE EXECUTIVE SESSION

No Executive Session.

12. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Kenneth Urban, Anthony S Pepe, Ledy Torres

The meeting was adjourned at 7:46 p.m.

Deborah Van Florcke
District Clerk